



# KENT ON SUNDAY

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of the year  
2007

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WEEK



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# FRENCH MAYOR'S ASYLUM ATTACK

THE communist Mayor of Calais has pledged to go ahead with plans for a permanent immigration centre at the port town in defiance of the French and British governments.

In an exclusive interview with KOS Media, Jacky Henin slammed the UK's immigration policies and spoke of the humanitarian crisis facing Calais.

The MEP also called for a welcoming centre to be set up for immigrants in Kent, based on the idea of Ellis Island in 19th century America.

**EXCLUSIVE**

By **JENNA PUDELEK**  
AND **MARIJKE COX**

His comments triggered outrage from the Conservatives and led to fears that the new centre would attract asylum seekers from across Europe.

Monsieur Henin said: "The principal magnet for migrants is England – not the centre at Calais. Some migrants seek solely to travel to England, seeing it as an El Dorado, and are at the mercy of ferryman and traffickers. "How do they live? In the most terri-

ble, unbearable misery and human distress – they are the victims of wars, dictators and misery.

"They arrive in France without money, without guidance, some even believe they have already arrived in England.

"They are also the victims of the attraction of Great Britain, which lets them work for very low wages and above all, to sign on for work without the official papers."

He added: "At present the UK is demanding assurances that France will guard its frontiers but is doing nothing to put a brake on illegal

**EXCLUSIVE**



NUMBER 10: Gordon Brown with Jamie McGinnes from KoS

## The PM answers your questions

FOR FULL STORY SEE INSIDE

CONTINUED ON PAGE FIVE

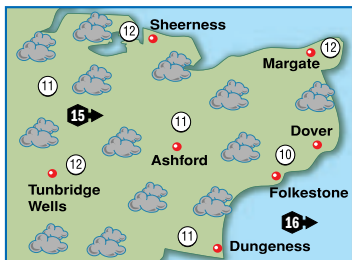
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## Kent today



**TODAY:** Mostly dry but cloudy with the chance rain through the morning. The evening will be cloudy. Moderate westerly winds. Max temp 9-12C (48-54F)  
**TONIGHT:** A few clear spells but turning cloudy with rain after midnight. There will be moderate westerly winds. Min temp 4-7C (39-45F).

## Around Britain

		°C °F		°C °F			
Aberdeen	fair	8	46	London	cloudy	10	50
Belfast	cloudy	12	54	Liverpool	cloudy	12	54
Birmingham	cloudy	8	46	Manchester	cloudy	10	50
B'mouth	cloudy	11	52	Newcastle	fair	10	50
Bristol	cloudy	11	52	Norwich	cloudy	12	54
Cardiff	cloudy	11	52	Oxford	cloudy	11	52
Cork	rain	8	46	Southsea	cloudy	12	54
Edinburgh	cloudy	9	48	S'hampton	cloudy	10	50
Glasgow	rain	9	48	Southport	sun	—	—
Isle of Man	cloudy	9	48	Swansea	cloudy	10	50
Leeds	cloudy	9	48	Torquav	cloudy	11	52

## Sun & moon

Sunrise	6.38am	Sunset	5.38pm	Lighting up times:
Moonrise	4.22am	Moonsset	11.07am	5.38pm to 6.36am

## High Tides

	today	tomorrow
	ht (m)	ht (m)
Dover	06.32 4.8 19.21 4.9	08.00 5.0 20.30 5.2
Margate	07.03 3.6 19.42 3.6	08.30 3.7 20.58 3.8
St Mary's	- - 12.39 3.8	01.23 4.1 14.01 4.1

## Week ahead

<b>monday</b> Dry and fine. max 7C min 2C	<b>thursday</b> Mainly dry. max 9C min 4C
<b>tuesday</b> A fine day. max 7C min 2C	<b>friday</b> Cloudy. Dry. max 8C min 5C
<b>wednesday</b> Some sun. max 9C min 3C	<b>saturday</b> Cloudy. Dry. max 9C min 5C

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# GORDON BROWN'S QUESTION TIME The PM KoS readers quiz



GORDON Brown has answered a series of questions from Kent on Sunday readers on subjects ranging from immigration to long-term care for the elderly.

On February 3, Kent on Sunday first invited readers to quiz the Prime Minister about the big issues affecting their lives.

This week, KOS Media journalist Jamie McGinness went to Downing Street to hand over a selection of some of the scores of questions received by post, fax and email. He gave Mr Brown a framed copy of the February 3 article, with the headline 'Ask Gordon'.

On Thursday, a Downing Street spokesman revealed the Prime Minister would be putting the finishing touches to answers that evening. They were sent to us on Friday.

Mr Brown said he had found the questions and answers exercise very worthwhile.

"I was delighted to be able to answer readers' questions from Kent on Sunday," he said.

"I'm sorry that I have not been able to answer all your questions, but please do write to me at 10 Downing Street if you have other issues you want to raise. I want to hear from you."

Mr Brown added: "There are some real challenges ahead for Britain as a country, every one of which has an impact on people in Kent - whether it is providing more affordable housing, improving our health service, making sure all our young people have the skills to get jobs in the future, making our streets safer for decent people, or protecting our environment."

"I believe that we can only meet all these challenges if we do more to listen to local people across the country and give them more power to take decisions themselves on the way their local services are organised and funded."

Kent on Sunday is today publishing some of the answers given by the Prime Minister to readers' letters. The rest will be printed next week.

## EUROSTAR - EUROPE - JOBS



**QUESTION:** John Gamet, 74, of Keston asked: The reduction and possible eventual phasing out of Eurostar services from Ashford International station by the operators seems a retrograde step. While the Government has already said that it can't interfere with a commercially run private company's decision, may I remind you that it is the Government that has been encouraging the development of Ashford as a strategic region for years. Why are you now turning your back on the area when one of the major attractions and services to Ashford is being cut?

**GB REPLIED:** First of all I want to say the Channel Tunnel Rail Link is a landmark project that the country can be proud of - the UK's first high-speed railway and the first major new railway in more than a century, completed on time and on budget.

I understand your concern about less services stopping at Ashford, but overall there will be more trains stopping in Kent, meaning more people in the region will benefit from the service. Ashford is not being left behind. It will retain trains to Paris and Disneyland and from 2009 domestic high-speed services will halve the journey time to London to 35 minutes. The new depot for maintaining the domestic high-speed trains will also be based in Ashford, bringing jobs to the town. The Government will continue to support people in Ashford as the town continues to grow.

**QUESTION:** Dr Sean Gabb, 48, of Deal asked: Before the last election, the Government in which you were the second most senior member promised us a referendum before seeking to ratify a European Constitution. The Treaty of Lisbon is, accord-

ing to other European heads of government, between 90 and 98 per cent identical to that constitution. Why, then, are you now denying us our referendum?

**GB REPLIED:** I was the first person to promise that if we decided to join the Euro, that would be put to a referendum of the British people, and if the agreement we reached in Lisbon had the same impact on the UK as the original proposed Constitution, then of course we would have had a referendum on that too.

But the fact is that all 27 member states agreed to abandon the constitutional concept, and that is explicitly written into the Lisbon Treaty. It is also a fact that for every other member state, the terms of the treaty go further than they do for the UK.

That is because we were able to negotiate our red lines in respect of the treaty's proposals on social security, justice and home affairs, and a charter of fundamental rights. We also guaranteed our continued sovereignty over foreign policy.

There is a comprehensive and detailed debate about the treaty going on in Parliament at the moment, and I think that is the right place for any concerns to be raised.

**QUESTION:** Mrs T Barnard, 46, of Folkestone asked: Given the fiasco of the discs containing people's information that have gone missing and despite a massive search of government buildings at the expense of the taxpayer, could you please explain why these people were given bonuses? I thought bonuses were only paid if the department had worked well or a huge profit had been made. Neither of these applies in this case.

**GB REPLIED:** There is as yet no final pay

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answers your questions about the political issues that concern you the most

# Britain's Prime Minister

## - IMMIGRATION - HEALTH



settlement with Revenue and Customs staff for the year 2007-08, and no bonuses have been paid for that period, so I can reassure you that the individuals responsible for the loss of the discs in October 2007 have not been paid bonuses.

Indeed, as you may remember, the chairman of Revenue and Customs resigned immediately after the loss of the discs was revealed. There is no excuse for not following procedures, and we have put in place new systems to ensure this kind of problem could never happen again.

As a general principle, I think it is right that teams at Revenue and Customs who for example have had success in combating drug-trafficking should be eligible for bonuses. I don't think it would be fair to punish those teams for the failings of other teams or individuals working elsewhere in the organisation.

**QUESTION:** Mrs Patricia New, 74, Sittingbourne asked: Our island – so small in comparison with France and Germany – appears to attract far more immigrants than we can cope with – police, social services, midwifery services, to name but a few. How is it that other countries in the EU can restrict the numbers when we, apparently, cannot or will not?

**GB REPLIED:** People in Britain are about to see the biggest changes to the immigration system for a generation. On Friday, a new Australian-style points based system came into force and will ensure that people from outside the EU can only come to Britain if they have the skills our economy needs.

We will also put tougher measures in place to tackle illegal immigration and to protect our borders.

Our new system of 'earned citizenship' will require new immigrants who want to become citizens in our country to do more to demonstrate the value that they will add to our society, including doing local community service and contributing to a new fund to help finance local public services.

As well as the new rules for immigrants from outside the EU, we are also seeing a reduction in the number of workers coming here from Poland and other new member states, and we have maintained our restrictions on workers coming here from Romania and Bulgaria. Applications for asylum in the UK are also at their lowest level for 14 years.

In all this though, we should not forget that, over many years, Britain's open, global economy has enriched us as a nation, and our ability to attract skilled migrants to work in Britain's businesses is essential to the continued success of our economy.

**QUESTION:** Eileen Chubb, 48, of Orpington, asked: Why has the Government

stated that free long-term care for the elderly is unaffordable as it would cost £4 billion a year, while ploughing £29bn of taxpayers' money into Northern Rock, a private company whose own ineptitude brought about its predicament in the first place?

**GB REPLIED:** I understand your concerns about long-term care for the elderly. That is ultimately a responsibility of local authorities but direct funding from the Department of Health continues to rise and local authorities as a whole have seen record investment this year. This year, we are also pushing through radical changes to the way care is delivered, including giving people requiring care control over how their own personal budgets are spent, and giving greater rights and support to their carers.

Since 1997, we have lifted two million pensioners out of absolute poverty, and we are now providing winter fuel payments to over 11 million pensioners. Compared to 1997, we are spending £11.5 billion per year more on pensioners, and as a result of all the changes we've announced to tax and benefits since 1997, the average pensioner household is £1,400 a year better off.

On Northern Rock, the money which has gone from the taxpayer to support the bank is guaranteed against the assets of the bank, and we intend to get all of that money back, so there is no cost to the taxpayer at present.

But let's remember the reasons we took the decision we did on Northern Rock in the first place: there was a serious danger that the global financial problems which had got Northern Rock into difficulty would spread throughout the rest of the British banking system, affecting all savers and mortgage-holders and damaging the British economy as a whole. Our intervention has stopped that from happening, and I believe it was the right thing to do.

**QUESTION:** Bill Roberts, 45, of Gillingham asked: Your government has been moving civil service jobs out of London to save money. We need more jobs in Kent, so why haven't these jobs come here?

**GB REPLIED:** We have been trying in recent years to move more administrative civil service posts out of London and the South East, where accommodation is more expensive, to less expensive areas of the country. That is the right thing to do for the taxpayer. But the fact is – regardless of where these administrative civil service jobs are located – thousands of new jobs have been created in Kent since 1997, and the number of people in jobs in Kent has risen by 5,000 in the last year alone. Kent today has an employment rate of 76 per cent – higher than the national average, and I want to continue to bring jobs and investment to Kent in the years to come.



**KNOCK, KNOCK:**  
Jamie McGinnes  
on his way to meet  
Gordon Brown  
Picture: HUW POWELL



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• See next week's Kent on Sunday for the rest of your questions and answers.

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## 'I don't want to see it becoming like a Sangatte 2'

### CONTINUED FROM FRONT PAGE

immigration on its own territory."

The mayor's spokesman, Bernard Barron, said the centre was planned for the east of the town near the village of Marck and would consist of two bungalows with showers, toilets and food.

But it would not include overnight accommodation. The Calais authorities hope the centre will be open by next spring.

Monsieur Barron said the French Government was against the new centre. He added: "The problem is it is evident the French government refuses this possibility to build one. "It is not an overnight centre but the French government says 'no' because it will act as a magnet for immigrants."

The reason for the French and British governments' reluctance is Sangatte.

The Red Cross refugee centre, which closed in 2002, became known as a staging post for immigrants trying to reach the UK illegally.

The Home Office said around 28,000 people who had stayed at Sangatte managed to enter Britain illegally.

The mayor said there was a humanitarian case for the new centre in Calais.

He added: "What would happen if migrants slept and defecated on the grass in Hyde Park? I dare to hope that many Londoners would go and offer them shelter and food."

Monsieur Henin went on to suggest that a welcoming centre like Ellis Island should be created for immigrants on the Kent coast.

The gateway to New York saw 12 million people pass through to the 'Land of the Free' between 1892 and 1954.

Damian Green, the Tory immigration spokesman and MP for Ashford, described the Ellis Island plan as absurd.

He added: "I'm appalled that the only purpose of this centre is to act as a honey pot to enable people trying to get into Britain illegally."

But he agreed not enough was being done to stop illegal immigration and that was behind the Tory plan for an integrated border force.

Gwyn Prosser, the Labour MP for Dover and Deal, said the greatest breakthrough in the crackdown on illegal immigration and trafficking came when Sangatte shut.

In 2006, 1,500 illegal immigrants entered Kent compared to 10,000 in 2002.

Mr Prosser, a member of the home affairs select committee, said he understood the mayor wanting to provide humanitarian aid. "I don't see it becoming a staging post in anyway as we have moved on since the days of Sangatte," he said.

After UK immigration controls were moved from Dover to Calais in 2004, he said, it had further reduced the amount of clandestines arriving in Kent.

A Home Office spokeswoman said the Government was against any kind of immigration centre at Calais whether it had overnight accommodation or not.

By **JAMIE MCGINNES**

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PRINCE Harry has praised Gurkha soldiers he fought alongside in Afghanistan.

The 23-year-old was given a traditional kukri knife by the fearsome troops, who have close links with Kent – and even spent Christmas with them.

The third in line to the throne was based with the 1st Battalion, the Royal Gurkha Rifles, who trained in Folkestone before being sent to Afghanistan.

The prince, who was working as a battlefield air controller, directing strikes on Taliban soldiers, said: "When you know you are with the Gurkhas I think there's no safer place to be really."

"They're armed with kukris, so if they run out of ammunition they will charge you with their massive swords, as the enemy call them."

Prince Harry, an officer with cavalry regiment the Blues and Royals, was reportedly with Gurkha soldiers when they were involved in a firefight with Taliban troops only 500 metres away.

Cornet Wales, as Harry has been referred to in the Army, spent the first part of his Afghan tour in a forward operating base in the far south of Helmand Province. He said he had the chance to be "normal" for the first time in his life.

He said: "I'm out here now, haven't really had a shower for four days, haven't washed my clothes for a week and everything seems completely normal. I think this is about as normal as I'm ever going to get."

### Grenades

According to journalists in Afghanistan, the forward operating bases (Fobs) used by Harry come under almost daily attack from rocket-propelled grenades, mortar shells and machine gun fire.

Harry had his request granted to spend Christmas Day with the Gurkhas at Fob Delhi, where he fulfilled his ambition of serving on the front line.

"It was just something I wanted to do, just to be with them," he explained. "They don't really celebrate Christmas that much, but we had some fantastic games which we played."

The Nepalese-style games included one where the aim was to catch a chicken.

He added: "It's not painful to be here, but you are doing a job and to be with such fantastic people – the Gurkhas and the guys I'm sharing a room with – makes it all worthwhile."

On Friday, the Ministry of Defence announced it was pulling Harry out of Afghanistan after his secret deployment was leaked by an American website.

He is expected to be back in England this weekend.

The 1st Battalion Royal Gurkha Rifles has its garrison in Brunei, whereas the 2nd Battalion is stationed in Folkestone's Shorncliffe Barracks.

It emerged this week a platoon of Gurkhas rescued British special-forces troops in Afghanistan a year-and-a-half ago. Their role was revealed in an inquest into the deaths of two soldiers near the town of Sangin in Helmand Province.

News and sport updated daily online  
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# Harry fights alongside the Gurkhas



WAR: Prince Harry in Afghanistan. He spent Christmas Day with the Gurkhas

Picture: REA FEATURES

## County Hall keeps mum on commercial contracts

THE leader of the Liberal Democrats at Kent County Council has accused the authority of lacking transparency over its commercial activities.

Kent on Sunday has made three Freedom of Information requests to KCC since November asking for details of contracts its commercial services department is involved in or has won.

But KCC rejected all three requests, saying it would take too long to collate the material.

However, Cllr Trudy Dean said she asked almost identical questions and received one answer in full and one in part the next day.

Local bus companies and temp agencies question how KCC companies like Kent Top Travel Ltd and Kent Top Temps Ltd are winning contracts at prices so low they say could not possibly be matched by private business.

Cllr Dean said KCC told her it was supplying some information "to comply with the spirit of the request".

She was, however, told that most of the

details must remain confidential because they were "commercially sensitive". Among figures she was allowed to release was the £4.5 million amount for business KCC has done in the current year with Kent Top Temps.

She said: "KCC is just giving businesses the run-around at the moment."

"If they want to prove that everything is open and above board this is not the way to do it. If information is sought which is confidential, they should not claim it is too expensive to collect."

On Friday, a KCC spokesman was unable to explain the apparent discrepancy between the responses given to KoS and Cllr Dean.

Cllr Nick Chard, KCC's cabinet member for finance, said Cllr Dean was entitled to more information due to the Local Government Act 1972.

"Members of a local authority are entitled to a great deal more information than anybody who is using FOI. It's not trying to close anybody out of the loop."

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# Young asylum seekers' service facing closure

By **JENNA PUDELEK**

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**YOUNG** refugees who arrive in Kent on their own face losing a mentoring service that provides vital friendship and support.

Tony Fuller, director of the Kent Refugee Action Network (KRAN), which runs the service, said it was reaching a funding crisis at the end of March.

"These are unaccompanied children with no parents and now a lot of them are very worried," he said.

"Some have seen their parents killed, tortured, raped; you can imagine the sort of life story they often come with."

Mr Fuller said the mentoring service was important for the whole community because if the young people did not deal with the

trauma they faced they were more likely to be victims of crime or race hatred and may even get into trouble themselves.

Najeeb, who is from Afghanistan, said his mentor was one of his only friends when he first arrived in Kent, helping him to develop other relationships and improving his English.

The 19-year-old fled his country 10 years ago because he said the Taliban was threatening his once wealthy family.

## Mentoring

At only nine years old he found himself working 14-hour days as a carpenter in Iran – he didn't want to talk about what had happened to the rest of his family because the memories were too painful.

He said he travelled 16 months to get to England because he wanted to get an education.

"The mentoring project has made me more confident with people," he said. "For some people that is very difficult – especially for

people from my country. They do not understand freedom."

Najeeb spent Christmas Day with his mentor's family. He said although in his country they do not celebrate the holiday, being welcomed in that way made him feel less alone.

"For my birthday on February 11 my mentor baked me a cake," he added.

The Chelsea fan also enjoyed a day out watching his favourite team at Stamford Bridge.

He has worked more than 500 hours as a Millennium Volunteer for the South East and has even won awards for it.

Najeeb is hopeful that he will be granted asylum, but like many of the young people who use the service he is nervously waiting to hear from the Home Office, unsure whether he will be allowed to stay in the land he has contributed to and made his home for the past six years.

Mr Fuller said the Big Lottery Fund has funded the service the last three years.

It is now facing a crisis because lottery money is being diverted to pay for the London 2012 Olympics, he said.

A new application has been made to the fund, but the charity only finds out if it has been successful in the middle of next month – just days before its funding runs out.

Mr Fuller added: "We are hoping to get it but there is a real worry it won't come through."

## Suicidal

The charity needs around £40,000 a year to provide the service, which includes helping its 40 volunteers with expenses and paying trained staff to run it who are also trained to help suicidal and depressed young people.

If you can help or want to volunteer call KRAN on 01304 201 131 or email office@kran.org.uk.

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# Blue's support group beats bullies

A SCHOOLBOY from Kent who was hospitalised by bullies has gone on to set up a support group for ethnic minorities to combat the discrimination and persecution he faced.

Blue Jones, who is half Romany Gypsy and half Irish traveller, struggled with bullies soon after he started secondary school.

The 14 year old, who lives in Canterbury, said: "One day five boys attacked me. They started kicking me, punching me in the head and jumping on my skull, shouting: 'you dirty Gypsy, go back to your caravan, we'll burn you' and stuff like that. People just stood there and laughed."

He was left with a fractured skull and did not go back to school for six months.

When he recovered Blue went back to Sittingbourne Community College and started a club at the school for other gypsy children to get together.

"We have a club for all ethnic minority groups, and we have people like police officers and Gypsy liaison officers come

in to see how we are getting on.

"If someone is getting bullied then we report it and the bullies come to the club to learn about our cultures," he said.

Asked whether he thought the club made teachers take bullying more seriously, he said: "Yes. When I was being bullied they didn't listen all the time and if they did they made me feel better and said it would change, but it didn't."

## Massacre

The bullies are taught about the history of different cultures. Blue said teaching them about the Holocaust and Hitler's massacre of the Jewish and Romany people acted as a shocking reminder of how far prejudice and persecution could escalate.

He said: "I have tried to use my experiences for something positive. I believe that gypsies should be integrated with other ethnic minorities."

"If you call a black person the n-word, that's racist. If you call a Gypsy the p-

word, that's not considered racist but it is."

Blue is the only member of his ethnicity on the UK Youth Parliament. He said he joined "as another way of getting my voice heard".

It allows him to campaign against racism towards Romany people nationally.

He said he thought that some parents would benefit from the group's talks about different cultures.

Blue said that Canterbury High School and a school in Southampton were now running similar groups.

Alan Barham, headteacher at the Sittingbourne school, said in a statement: "We are preparing our young people for adult life and part of that is recognising and appreciating different cultures."

"We encourage students to take an active part in school life. By learning from and supporting one another, they will gain a better understanding of their community, which we hope will have a profound effect on their lives."



CAMPAIGN: Blue Jones is getting his voice heard

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# Amnesty claims CIA flights landed at Biggin Hill airport

HUMAN rights organisation Amnesty International has renewed calls for an independent inquiry into CIA extraordinary rendition flights that it alleges may have landed at UK airports.

In 2006, Amnesty published a report claiming more than 170 flights made by four CIA aircraft had landed in the UK between 2001 and 2005. The group said these included two occasions when a CIA Gulfstream III plane landed at Biggin Hill, although there is no evidence these flights were carrying prisoners.

KOS Media asked the CIA if it could confirm CIA flights had landed at Biggin Hill. A spokesman refused to comment, but issued a statement regarding rendition flights.

The statement said: "Last week the US government, after scrutinising its records and discovering an error in prior searches, disclosed two brief refuelling stops on Diego Garcia that occurred over five years ago.

"Those are the past instances involving the

By **PHIL REILLY**

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use of British territory to render individuals." Extraordinary rendition is illegal under EU human rights law.

A Biggin Hill spokesman has previously said that it was unaware of any rendition flights using the airport, but was unavailable for further comment at the time of going to press.

Following the report, Amnesty called for an independent inquiry into the flights and has now renewed the call following the revelations about the flights landing at Diego Garcia, a British territory in the Indian Ocean, in 2002.

Amnesty alleges some detainees on extraordinary rendition flights were stripped naked, forced to wear plastic underpants and blue overalls, handcuffed, blindfolded and shackled.

Amnesty also claims some prisoners had their ears plugged with foam and their mouths covered with surgical facemasks, then hooded and forced to wear sound-

deadening earphones.

Neil Durkin, spokesman for Amnesty International, said trying to get information from the British Government had been "like trying to get blood from a stone".

He said: "To say that rendition flights haven't involved the UK doesn't match with the research we've produced.

"We have identified at least 170 or so CIA flights from just four planes and it is likely the number is much higher.

"They come and go using this country as a refuelling hub for planes taking people for detention in Guantanamo Bay."

A Foreign Office spokeswoman said Foreign Secretary David Miliband was compiling a list of US flights that had landed in the UK using information from Amnesty and other groups.

She said: "We will be seeking further assurances from them that British soil has not been used for rendition flights. Any representations we have received we will look into."

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■ A WOMAN from Tunbridge Wells died after her car collided with a recovery vehicle last Saturday. She was pronounced dead at the scene after the crash on the A264 at Holtye in East Sussex between East Grinstead and Tunbridge Wells.



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## Blind charity concentrates on new job opportunities

SEVENOAKS-based Royal London Society for the Blind is still spending the vast majority of its income on education and training, according to the society's first Impact Report.

Those activities took up 64 per cent of the charity's total spending last year – a similar proportion to the previous year. Less than 20 per cent was spent on fundraising and administration. The rest was spent on work-

shop and placement schemes. Chief executive Brian Cooney said: "Partnerships with employers in the South East have provided the majority of our students with access to work placements in both the public and commercial sectors.

"Creating employment opportunities for blind and partially-sighted people remains central to our mission."

He added: "The unemploy-

ment rate for blind and partially-sighted people is unacceptable. Many are marginalised in society and dependent on others.

"We are redoubling our efforts to enable [them] to become, and to remain, wholly independent; this is crucial to their quality of life."

The society has also launched the first phase of its college's horticultural and ecological curriculum.

## The TV Licensing authority

THE TV Licensing authority has asked us to clarify that a TV licence system exists in 10 other countries in Europe and that the licence is a permit for watching or recording programmes as they are broadcast, and not for owning a TV set.

We have also been asked to point out that TV Licensing regulations for care homes have changed since 2006 and people no longer require an additional licence to cover them during respite stays in residential care.

We apologise for any confusion caused and are happy to set the record straight.

## MPs' expenses under fire

AN INDEPENDENT tribunal has slammed rules about disclosing MPs' expenses as "deeply unsatisfactory".

Currently, MPs can claim around £23,000 a year for second homes and submit claims of up to £250 without a receipt under the additional costs allowance.

The allowance can also be used to pay for council tax and other costs.

In a separate report this week, the Information Tribunal said: "The laxity of and lack of clarity in the rules for additional costs allowance is redolent of a culture very different from that which exists in the commercial sphere or in most other public sector organisations today."

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## Wild arrival

A HERD of wild horses living on a Kent nature reserve have produced their first foal.

The Konik horses were released onto the South Swale Nature Reserve by the Kent Wildlife Trust and the Wildwood Trust to help protect the important biodiversity at the site.

By grazing, the horses act as conservation tool to encourage rare plants, animals and birds to thrive in the area.



**08 registration supplement starts on page 39**

# Now the C Diff trust is slammed for its A&E waiting times

A HOSPITAL trust in Kent has been named and shamed as among the worst in Britain for hitting targets on A&E waiting times.

Nearly one in three patients at casualty departments run by the Maidstone and Tunbridge Wells NHS Trust were forced to wait more than four hours for a bed, new figures show.

The trust blamed the embarrassing findings on shortages in staff and beds, and vowed to improve waiting times.

The Conservative health spokesman Andrew Lansley, who visited the Kent and Sussex Hospital in Tunbridge Wells on Wednesday, told KOS Media he was concerned over bed shortages.

By **JENNA PUDELEK**

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He said: "Bed occupancy rates are clearly too high. When I visited, the hospital was at 95 per cent capacity."

Mr Lansley said the West Kent Primary Care Trust should step in and reopen beds that have previously been shut at some of its community hospitals, which include those at Tonbridge and Edenbridge, to alleviate the pressure on bed numbers at the trust.

He said the A&E at the hospital, which is in desperate need of replacement by the new PFI project planned for Pembury, was overstretched.

"Clearly there is considerable pressure," he told KOS Media.

Under Government guidelines, hospitals should run at an 85 per cent bed occupancy rate so there are sufficient beds to accommodate sudden outbreaks of infections like Norovirus – the winter flu and vomiting bug.

### Norovirus

The Department of Health's four-hour target requires all trusts to ensure at least 98 per cent of patients are either admitted, transferred or discharged four hours or less after they arrive at casualty.

Overall, the trust achieved 92 per cent at Kent and Sussex and Maidstone hospitals, but failed to admit 29.1 per cent of patients within four hours.

The four-hour NHS target is controversial but can be regarded as indicative of the efficiency and capacity of the whole trust as well as the A&E department.

Other trusts in Kent performed much better according to the Department of Health figures for October to December 2007.

For example, East Kent Hospitals NHS Trust left only 0.5 per cent of patients waiting more than four hours. Medway NHS Trust left 3.3 per cent and Dartford and Gravesham NHS Trust left 2.2 per cent.

Nikki Luffingham, who joined the Maidstone and Tunbridge Wells NHS Trust in January as chief operating officer, has been

tasked with improving its A&E performance.

She said in a statement: "We are working hard with West Kent PCT to ensure all of our patients are seen quickly. The widespread measures we are introducing will help improve A&E waiting times from 92 per cent to 98 per cent."

A number of factors contributed to long waiting times, from the need for more consultants to bed availability, she said.

Patients with Norovirus in December had to wait for single rooms to become available, which caused delays, the trust said.

A deep clean was also being carried out at the trust after the Healthcare Commission's damning report into two outbreaks of Clostridium difficile, which led to the deaths of 90 patients, was published in October.

This and refurbishing wards in the wake of the watchdog's scathing report reduced available beds, the trust said.

Ms Luffingham said waiting times were expected to improve in March.

More consultants for A&E have been employed to speed up clinical decisions and more bed managers to help improve the admission and discharge process.

The trust is working with the PCT to make decisions about ongoing care needs quicker, she said.

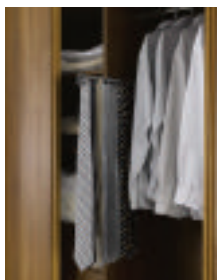
Some concerns have been raised that when the trust reconfigures its A&E services – centralising emergency surgery and orthopaedic services at the Kent and Sussex – it would put further pressure on bed numbers at that hospital and at surrounding hospitals in Medway and Ashford.

A trust spokesman said there would be no additional pressure and that the Independent Reconfiguration Panel that recommended the Health Secretary approve the trust's plans found the local emergency network would not be adversely affected either.

West Kent PCT said it had already reopened 21 beds in its community hospitals since the beginning of December last year.

The PCT said it was working with the trust and social services to explore whether any more were needed.

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Canterbury College has developed a wide range of new courses all starting this January. The courses range from Plumbing to Childcare and Sport to Animal Care and from introductory level upwards. So no matter what you're doing now, whether you missed the course you wanted in September, are unhappy with your current course or just fancy a change contact Canterbury College and you can join the course you want now.

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By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

THE shadow health secretary has backed KOS Media's campaign to promote hand hygiene in hospitals and healthcare centres across Kent.

The message is simple – wash your hands – and help the county's hard-working doctors, nurses and other healthcare professionals in their battle against superbugs.

Andrew Lansley MP came to Kent this week to view proposals for the new private finance initiative hospital planned for Pembury near Tunbridge Wells.

Health bosses want to have 100 per cent single rooms, which would tackle infection control problems and offer patient dignity.

### Infection

The Tory also visited Kent and Sussex Hospital in Tunbridge Wells, which saw two killer outbreaks of the superbug Clostridium difficile.

Asked whether he would back the KOS Media campaign, he said: "Yes absolutely, I think the public needs to be aware that control of infection is something we can all play our part in."

He said killer bugs could live in the community and not cause problems, but when people are vulnerable and in hospital, care homes or even GP surgeries, germs can spread and patients are more susceptible to infection.

"People have to start thinking about managing infection as part of our social responsibility," he said.

"We all need to be aware of the

# Senior MP backs our campaign



need to use alcohol gel in hospitals and in the case of C diff the need to wash your hands with soap and water," Mr Lansley said.

He added: "These airborne diseases can be minimised by people behaving well hygienically and making people increasingly aware of the need to protect others."

His support came as new figures showed how deaths from the superbug C diff rose 72 per cent nationally between 2005 and 2006.

Figures from the Office for National Statistics revealed on Thursday that in the South East there was an increase of 51 per cent in 2006 with the deaths of 576 people, compared to 292 deaths the previous year.

The majority of deaths across the country were among elderly people, the ONS found.

The other killer bug MRSA meanwhile took 34 more lives in 2006 than the previous year.

The Department of Health said the increase was because of more complete reporting on death certificates and said that infection rates had since dropped.

Infection rates at trusts across Kent have improved since 2006.



CLEAN HANDS: MP Andrew Lansley

## MP calls for power inquiry

AN MP has written to Business Secretary John Hutton calling for a public inquiry into plans to replace a coal-fired power station.

Bob Marshall-Andrews is opposed to the scheme at Kingsnorth, which was approved by Medway Council, on environmental, political and economic grounds.

The Labour MP for Medway said: "My main reservations are: environmental – CO2 emissions from the new coal-fired plant are only marginally improved on the current one; political – as China builds a new fossil-fuelled station

a week the UK should lead by example, and; economic – there have been some developments (including the possibility and no more) that the new power station will be capable of providing some combined heat and power. However, crucial matters such as carbon capture and storage have simply not been resolved."

Mr Marshall-Andrews added: "I give my full support for the call to hold a public inquiry on the non-provision of carbon capture and storage and actions that will allow combined heat and power to be provided to nearby communities."

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THE LARGEST earthquake in the country since 1984 was felt by residents in Maidstone, Canterbury, Ashford and Deal, even though the epicentre of Wednesday's tremor was in Lincolnshire.

# Authorities vow action to tackle pupils who constantly play truant

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

NEARLY 12,000 pupils from schools in Kent, Medway, Bromley and Bexley regularly skipped classes last year.

New figures released by the Government this week show approximately 11,770 pupils from primary and secondary schools were persistently absent in 2006-07 – roughly four per cent of all pupils.

In maintained secondary schools alone there are just over 9,000 regular truants, which is approximately seven per cent of all enrolled pupils.

Previous data for primary schools is not available, but the figures show a drop in the number of persistent absentees in secondary schools in Kent by 0.6 per cent to 7.4 per cent compared with 2006-07.

In Medway the figures have dropped by 0.9 per cent to 6.8 per cent, in Bexley they are down 1.8 per cent to 8.1 per cent and in Bromley they have remained at seven per cent.

Chris Wells, Kent County Council's cabinet member for children, families and educational achievement, said he was not surprised by the amount of persistent absentees.

He said that rather than concentrating on the "stick" of prosecutions and fines for parents, KCC was pursuing the "carrot" of work-

ing with families to prevent truancy.

He said: "We are starting to look at [persistent absence] in a more holistic manner."

"We have within Children's Social Services something running that is relatively new called family group conferencing. This is where we get the extended family, including grandparents and brothers and sisters, together."

"When these take place in over 50 per cent of cases the children have an improved school attendance."

## No excuse

Mr Wells said more than 400 parents were prosecuted in the 2005-06 school year, resulting in improved attendance in nearly a quarter of cases.

In 2006-07, he said the council sent out more than 1,000 warning letters to parents, resulting in better attendance in 45 per cent of cases.

He added: "I'm sure many of your readers will say 'hit them hard and they won't do it again'. For some people that works."

"If hitting them hard means fining, for many families we are paying them benefits to pay the fines."

"I would far rather advise someone to take a court action where we can tell the court we have tried and exhausted every other option. It must be understood it is a last resort, but if it continues we will use it."

Kevin Brennan, minister for children, said he was pleased to see Kent's truancy rates "moving in the right direction".

He said: "Local authorities, schools and parents all have a key role to play in ensuring children attend school, are on time and don't go on unauthorised term-time holidays."

"We want to offer all the support we can to vulnerable children – for example, young carers, children with special educational needs and victims of bullying."

"However there's no excuse for parents who turn a blind eye or schools that accept weak reasons for absence."

"The logical consequence of successfully getting tougher on absence is that the overall figure will fall and fewer excuses be accepted, increasing 'unauthorised' absences."

"Behind every single absence statistic is an individual story we need to get to the bottom of and solve."

"There can be no passivity in the face of the scourge of persistent absence."

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## 24-year-old missing

OFFICERS have been using a helicopter and police dogs to search for a man who disappeared after an evening at a Medway nightclub.

A missing persons investigation was launched after Christopher Lawless, from Mottingham, disappeared at 2.40am last Saturday.

The 24-year-old had spent the night at Amadeus in the Medway Valley Business Park in Strood, but has not been seen or heard from since leaving the club.

Police said there was no explanation for Mr Lawless's disappearance and it was out of character for him not to go home after a night out.



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# TS Eliot's coastal



GENIUS: TS Eliot won the Nobel Prize

**I**N the autumn of 1921, a fragile man, accompanied by his mentally unstable wife, went to Thanet for a period of convalescence. During his stay, the man, Thomas Stearns Eliot, wrote some lines of poetry.

The following year, *The Waste Land* was published. It is now regarded as one of the best poems in the English language.

In 2009, a revised version of *The Letters of TS Eliot* will be published.

Valerie Eliot, the late author's second and surviving wife, is currently compiling letters for this eagerly anticipated literary event.

Today, we look at Eliot's stay in Kent and interview an author from Canterbury, David Seabrook, whose 2002 book, *All the Devils are Here*, revealed valuable details of the poet's visit and identified the spot where Eliot wrote some of his memorable verse.

Mr Seabrook, 47, said Eliot, who was then working at a branch of Lloyd's in London, went to Margate to recover from a nervous breakdown.

The coastal town was one of England's first commercial bathing resorts, and attracted many thousands of visitors each year for the supposed curative effects of the sea water, said Mr Seabrook.

Eliot was already working on a long poem, but had experienced difficulties in the writing of it. "It was blocked in his mind," said the author.

At that time, the American-born writer, then 33, had published poetry to some acclaim – such as *The Love Song of J Alfred Prufrock* – although he was better known as a literary critic.

Despite his success, his life and marriage were difficult; his wife Vivien was very troubled and unhappy.

The couple, who had married in 1915, arrived in Thanet in late October.

Eliot may have spent a few days in Margate before moving to what was then the more upmarket resort of Cliftonville and to the Albermarle Hotel in the Eastern Esplanade.

"It was a good address," said Mr Seabrook. "But it was not a particularly grand establishment."

For the first week, he ate in the hotel's white room, reserved for diners who had their meals specially prepared.

It was quite expensive, which was unusual for Eliot who was careful with money. For the next two weeks, though, he ate his meals in the more modest dining room of the hotel.

The proprietor of the Albermarle was Walter



The Nobel Prize winning poet came to Margate in 1921. Editor **Bernard Ginns** recounts what happened...

Beazley. In his advertisement for the hotel, Beazley boasted the establishment was "facing sea". It was, said Mr Seabrook, but the view was obstructed, not least by the Oval bandstand.

Eliot's health was restoring. He began to work on *The Waste Land*, travelling from Cliftonville each day to a Victorian timber seaside shelter – near to where the Nayland Rock hotel stands today – overlooking the sands.

Mr Seabrook said his research for the book led to his finding this place where Eliot wrote segments of the famous long poem.

Approaching the famously difficult piece of work, Mr Seabrook decided to concentrate on the six lines related to Margate.

They feature in the third section of the poem, *The Fire Sermon*, and read: "On Margate Sands/ I can connect/ Nothing with nothing/ The broken fingernails of dirty hands/ My people humble people who expect/ Nothing."

Margate, said Mr Seabrook, was important enough to merit a mention "which is

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For all our Traffic Regulation Orders, please go to pages **63-64**.



# inspiration



AUTHOR: David Seabrook and the shelter where Eliot wrote key lines from *The Waste Land* as he looked over Margate Sands

something in itself". England then was in the middle of the social, economic and psychological aftermath of World War One.

"At the time he was there, there would have been some war veterans selling paper poppies in the weeks leading up to the first national poppy day on November 11, 1921," said Mr Seabrook.

"He would have seen disabled veterans and people blinded, limbs amputated and all sorts – I think you can speculate on this."

The author said it was interesting that although Eliot was staying at Cliftonville, he still chose to travel to Margate, to the seaside shelter, each day to write.

They were two very different worlds then.

It was also cold. "For a convalescent it was probably inadvisable, but that's what he did."

In his book, Mr Seabrook wrote: "A seaside shelter in the middle of autumn, it seems a strange choice. But Eliot was soothed and stimulated by the sea, important to him since childhood days when he would sail out of Gloucester harbour and along the Massachusetts coast on family holidays.

"And this way he could compartmentalise his day; he could return to Cliftonville with his manuscript (the tram passed directly behind his shelter) and leave the poem's tired lissack voices to drown in the Margate tides below."

Before him, Eliot would have seen the large jetty, which was at the time Margate's premier attraction. It had a concert hall, a bandstand and amusements.

Among the tourists, he would have seen some locals fishing from the jetty to supplement their diet with cod or eels, said Mr Seabrook. Eliot may well have noticed others combing the beach for anything left from shipwrecks.

In the middle of November, Eliot left Thanet and went to Lausanne in Switzerland to undergo psychiatric treatment.

The *Waste Land* came out in 1922.

He was soon established as a major poet, finding fame and fortune and joining Faber and Faber, the publishing firm.

He became a British citizen in 1927 and left Vivien in 1933. She was committed to a mental hospital in 1938 and died in one in 1947. Eliot didn't visit.

In 1948, Eliot won the Nobel Prize for Literature and was awarded the Order of Merit. He later married Valerie Fletcher, his secretary at Faber and Faber – and 37 years his junior. He died at 76 in 1965.

Mr Seabrook said of *The Waste Land*: "It's a densely allusive poem. The very first line of it is probably a reference to Chaucer's *Canterbury Tales*. Chaucer talks about April with his showers sweet; [saying] it's the perfect time for a pilgrimage. Eliot kills that straight away with the first line: 'April is the cruellest month.'"

"It's challenging. It does not explain anything; no how or why, just someone telling you this is how it is. The way to put Eliot in context is to see what other people were doing at the time. Nobody had written like this before."

"It has the appearance of offering information and of being straightforward, but you look at it more closely and it's not straightforward at all."

"One of the reasons I suppose he has endured is he is the most memorable poet of the 20th century. You actually remember these lines;

you don't forget them; that's the power of them.

"*The Waste Land* has had a huge influence on 20th century poetry and literature generally."

Other memorable works include *The Hollow Men*, with its famous ending: "This is the way the world ends/ Not with a bang, but a whimper".

**B**ack in Thanet, the Albemarle Hotel is gone. The hotel, above a fish restaurant called McGills, was incorporated into a Butlins complex called The Grand in the 1950s. It was eventually demolished for a new development of retirement flats by McCarthy and Stone.

There was an unsuccessful attempt to have the hotel listed in December 2004. English Heritage believed that the building's structure had changed too much to warrant listing.

Mr Seabrook said he was certain the seaside shelter had been demolished by Thanet District Council in the early part of this decade. The council refutes this.

According to Nick Dermott, who advises

CONTINUED ON PAGE 14



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## Met query Conway case

THE head of the Metropolitan Police, Sir Ian Blair, has demanded to know why the Derek Conway case has not been referred to the police.

Mr Conway, MP for Old Bexley and Sidcup was cast out of the

Conservative Party, suspended from Parliament and had to pay back more than £13,000 after it was revealed he had been paying his son to work for him while at university. The Tory was accused of misusing public money.



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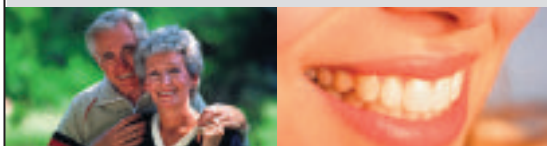
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# Under-10s big hit with Katie

By **JULIE MADDOCKS**  
& **JENNA PUDELEK**

BEST-selling singer-songwriter Katie Melua took some time out from rehearsing for her forthcoming European tour to visit a junior football team in Kent.

The performer – famous for her song *The Closest Thing to Crazy* – met the young Darenth Rangers players in Sidcup on Monday after her record label, Dramatico Entertainment, announced it was to sponsor the under-10s team.

Miss Melua, 23, told KOS Media about her career, her time at the Brit School and how vital it is for young people to have goals in life.

"I think it is really important for kids to be active and go out and not sit in front of the telly playing computer games all the time," she said.

"I turned to music and what they love is football. I know what it's like to have a passion and a hobby you're totally in love with. I think it's important to have dreams and aspirations."

### Diversity

Miss Melua was born in Georgia, in the former Soviet Union, and later moved with her family to Northern Ireland. She went on to attend the Brit School for Performing Arts in Croydon where she met her ex-boyfriend, Luke Pritchard, who would later find fame with pop band The Kooks.

She spoke about her time at the fame school, whose lucky students were part of the audience at last week's Brit Awards.

"It's brilliant," she said. "It's the only performing arts college in the UK that's free and so that allows for a real diversity of people to go and study there. The other good thing is that there's not a lot of discipline because you can't really have creative people with discipline, so that's why it works."

After becoming the best-selling British female artist in 2006, the award-winning singer's third album *Pictures*, released last year, knocked Bruce Springsteen off the top spot of the European charts.

Asked what she's doing next, she said: "I don't feel like I've reached a peak yet, especially musically. I feel like I've got a long way to go and let's do it."

• You can watch Julie Maddock's interview with Miss Melua – go to [www.yourkenttv.co.uk](http://www.yourkenttv.co.uk).



**ON SONG:**  
Katie met up with Darenth Rangers on Monday after her record company decided to sponsor the under-10s

### CONTINUED FROM PAGE 13

Thanet council on behalf of English Heritage, the Victorian structure was rebuilt in Edwardian times and restored in 2000 with European funding. It was vandalised several times this decade and has had to be repaired.

Mr Dermott, 52, said: "Before Eliot came to Margate it was not called The Waste Land. I think it was called He Do the Police in Different Voices, which is a quote from Charles Dickens' *Bleak House*.

"Sitting there in the shelter, he would have seen the big sign for Dreamland, which had opened in June 1920. I think he changed the name after he went to Margate. As the poem would appear to be about the dislocation of society after World War One, Dreamland seems an over-optimistic attitude."

An English Heritage spokesman said the organisation was "aware of the shelter in Margate, and of its believed connections with TS Eliot and The Waste Land, but the shelter has not been put forward to the Department

for Culture, Media and Sport for listing".

Mr Dermott said it would be a relatively straightforward process to apply for the shelter to be listed. "It's very easy to do," he said.

Today much remains unknown about aspects of Eliot's life, partly because his widow is still alive, said Mr Seabrook.

More details will emerge with the new book – a prospect which will excite Eliot's many admirers. A spokeswoman for Faber and Faber confirmed the book was scheduled for release in October 2009. She added: "No manuscript is at Faber yet and TS Eliot's widow is compiling the letters to include now."

Mr Seabrook spent three years researching and writing his book in the 1990s. It takes the reader on a tour through the coastal towns of Thanet and the Medway, uncovering stories about Charles Dickens, John Buchan, Charles Hawtrey and Lord Haw-Haw.

• All the Devils are Here is published by Granta and available through Amazon and good bookshops.

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# Not all doom and gloom for the arts

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

WHILE some arts organisations have been left counting the cost of funding cuts, many others have found their coffers boosted by the Arts Council.

Earlier this year several theatres and arts groups learned they were to lose vital funding from the body, but it is not all bad news for creative types in the county of Kent.

Overall, the Arts Council said it has increased its funding to the South East, with Kent organisations such as Music for Change and the Strange Cargo Arts Company receiving big increases.

Music for Change is a Canterbury-based group that promotes cultural diversity through music and arts projects, particularly by visiting schools. It is set to receive £80,000 as of April, a massive 188 per cent increase in funding.

Folkestone-based Strange Cargo promotes public art, particularly in east Kent, and is involved in carnivals and lantern processions such as the Charivari festival in Folkestone and Skelly Night in Ramsgate.

It will receive £75,000 this year, an increase of 42 per cent on 2007-2008.

Other Arts Council beneficiaries include the Canterbury Festival, which will receive just over £100,000 this year, Stour Valley Arts, DaDa South and the Turner Contemporary.

Mark Johnson-Brown, chief executive of Music for Change, said much of the money would be used to fund development and training for its artists.

## Final call for theatre's funding

A KENT theatre company is still uncertain if it will survive after having its Arts Council funding cut.

Chalkfoot Theatre Arts, which puts on productions in more than 70 rural venues in Kent and Sussex, is trying to find alternative ways to raise the £64,000 it has lost in annual funding from the Arts Council.

Edward de Souza, the group's general manager, said it was applying to Kent County Council, Thanet District Council and a number of charitable trusts to try and find new funding.

He said: "We are run by a board of trustees and they have given us until the beginning of May to find ways of working

without Arts Council funding. We are working to still be in existence, but there is still a question mark at the moment."

The Arts Council announced at the beginning of February that more than £200,000 of funding was to be cut from five groups in Kent, including the Gulbenkian Theatre in Canterbury and Trinity Theatre in Tunbridge Wells.

Neither of these face closure, but their programmes are likely to be affected.

The Canterbury-based Anne Peaker Centre for the Arts in Criminal Justice and the Kent Architecture Centre in Chatham are also to lose their Arts Council funding.

He said: "The money means a huge amount to us. It pretty much came out of the blue, but it's not like they just picked a rabbit out of a hat with us. It's based on their identifying that we have clear plans and direction and development objectives."

Brigitte Orasinski, Strange Cargo's artistic director, said the increased funding means they will be able to employ an extra member of staff.

### Vibrant

Sally Abbott, director of arts at Arts Council England, South East, said it was proud to support Music for Change and other groups.

She said: "Music for Change plays an important leadership role in the arts sector, bringing together audiences from across Kent and the South East with non-Western artists to explore culture through world music."

"Strange Cargo produces innovative and

risk-taking work that captures the imagination of communities across Kent. Our increased support recognises the organisation's increasing international importance in raising awareness of how the arts can play a vital role in creating vibrant communities."

"Alongside this, we have reserved over £1 million to invest in new arts activity in four 'priority places' in the South East - two of which are located in Kent."

"We are working right now, with local and regional partners, to determine how best to invest that money to ensure that communities in Ashford and east Kent and Thames Gateway North Kent have access to the highest quality arts. It's exciting news for Kent - watch this space."

Find more news and sport updated daily online  
[www.kentnews.co.uk](http://www.kentnews.co.uk)

## Oscar winners

TWO actors who were schooled in Kent are celebrating Oscar success.

Daniel Day-Lewis scooped one of the biggest awards of the night, picking up the Best Actor prize for his role as an oilman in *There Will Be Blood*, while Tilda Swinton won Best Supporting Actress for her part in *Michael Clayton*.

Mr Day-Lewis was raised in Greenwich and schooled in Sevenoaks, while Mrs Swinton went to the town's West Heath Girls' School.


Tom Wilkinson, who attended the University of Kent at Canterbury, missed out on the Best Supporting Actor award to Javier Bardem.

The Bourne Ultimatum, directed by Gravesend-raised Paul Greengrass, also scooped Oscars for Sound Editing, Sound Mixing and Film Editing.

In his acceptance speech, film editor Christopher Rouse thanked the director, describing him as "brilliant".

The other Briton up for an acting award was Julie Christie, tipped by many for Best Actress for her part in *Away from Her*, but she missed out to Marion Cotillard.

The Coen Brothers picked up Best Picture and Best Director for *No Country for Old Men*.




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### Parking charges are set for a shake up



Did you know that the way councils enforce parking is about to change? The Civil Parking Enforcement Regulations will come into effect on 31 March 2008 and, as a result, motorists are set to benefit from clearer and more consistent guidelines for parking across the country.

Under the new regulations, there will be two levels of penalty charges, depending on the severity of the contravention. An example of a serious contravention would be holding up traffic or causing danger to other road users (including preventing access for emergency vehicles) and would carry a penalty of £70. A less serious contravention such as overstaying on a parking meter would carry the lower penalty of £50. As is presently the case, both penalties will be discounted by 50 percent if they are paid within 14 days.

The regulations also mean that employees involved in parking enforcement from your local district/borough council will be given improved training, and councils are more open and transparent about their parking information.

Independent adjudicators will have increased powers too, to refer appeal cases about parking

charges back to your local district/borough council if they consider that a council should have used its discretion to cancel the penalty charge earlier.

This doesn't mean that you'll be able to get away with illegal parking though! Parking enforcement is in place to make our roads safer and less congested for everyone. A ticket-free windscreen doesn't mean that you've got away with it - in some circumstances a parking charge can be posted directly to the registered keeper of the vehicle.

Kent Highway Services along with the local district/borough councils across Kent have produced a leaflet which summarises the new regulations, and sets out which contraventions incur the higher tariff and which incur the lower tariff. They have also created a guidance document setting out cancellation policies. Both documents are available on all council websites in Kent together with detailed information about parking policies and the service you can expect.

For more information or a copy of the leaflet contact your local district/borough council, visit [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways) or call us on 08458 247 800.

## The future of highway drainage in Kent

At Kent Highway Services, maintaining our drainage systems is a top priority for us because we know that it's a vital part of keeping our road network safe in wet weather. We also place a lot of importance on making sure that highway drainage does not cause flooding damage to adjacent property.

Because we take these responsibilities seriously, the way that we deal with highway drainage is changing and we now have a specialist countywide team to lead on the identification, prioritisation, and resolution of highway drainage problems.

We know that our drainage systems don't just deal with water from the highway, but also the run-off from other areas such as car parks, fields and driveways. That's why our first job is to identify all locations across the county where the highway floods and try to find out the root cause of the problem at each location.

A lot of this information is already held by various individuals and organisations across the county, so we're working with them to gather all the information on one central database. So far, we've identified around 500 highway 'flooding hotspots' and local information about the possible causes has been collected.

All this information will allow our new specialist drainage team to better prioritise maintenance works, develop new solutions and seek funding for long-term resolutions to drainage problems across the county. Approximately £1.4m of funding has already been set aside in next year's budget, which shows just how seriously we take drains!

For more information about the work that we do you can visit our website at [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways) or contact us on 08458 247 800.



See [www.kenttv.com](http://www.kenttv.com) for up-to-date travel information

### Advance Warning

The A229 Bluebell Hill will be closed uphill, towards Chatham, between 9pm on Friday 28 March until 5am on Monday 31 March.

## Using JCAM to see everything

JCAM won't mean much to a lot of people but, for Kent Highway Services, it means a high-tech way to monitor Kent's road network.

JCAM stands for Jacobs Carriageway Asset Manager and it's a tool that has been developed to help us analyse the condition of the highways, and act upon that information as effectively as possible. JCAM operates in four steps: it identifies where a maintenance scheme is required, proposes a treatment for the scheme, ranks schemes in priority order and assesses the impact that the maintenance will have on the performance of the road.

The system looks at 10 metre sections of carriageway and identifies clusters with high RCIs (Road Condition Indicators). It then matches defects to available treatments and identifies, evaluates and prioritises repair options.

JCAM also includes a deterioration model that can be used to track how each maintenance need changes year on year, and can indicate the optimum time to carry out treatment.

The JCAM project has been lead by Jacobs - one of the four alliance members that make up Kent Highway Services.



The project involved consultation with officers at all levels, from directors to engineers responsible for implementing the works.

What this means is that JCAM has been developed to suit Local Authority needs - it can deal with up to 10,000 km of carriageway data in one go and it has been designed to be flexible, so it can be adapted to suit the unique needs of Kent.

For more information about the technology that we use in our work, visit our website at [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways)

## Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.



### Maidstone

Start	Finish	Road	Reason
Current	4.3.08	Hartnup Street, Maidstone	Road closure - carriageway works

### Sevenoaks

Start	Finish	Road	Reason
Current	23.3.08	Rectory Lane, Brasted	Road closure - carriageway works

### Dartford

Start	Finish	Road	Reason
3.3.08	7.3.08	Hawley Road, Dartford	Temporary traffic lights - telecoms works

### Swale

Start	Finish	Road	Reason
3.3.08	7.3.08	Lower Hartlip Road, Hartlip	Road closure - telecoms works

### Canterbury

Start	Finish	Road	Reason
3.3.08	14.3.08	Old Thanet Way, Whitstable	Temporary traffic lights - water mains works

For details of other roadworks in Kent please visit [www.kent.gov.uk/travel](http://www.kent.gov.uk/travel)

For more information, please call 08458 247 800 or visit [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways)



By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

THE way unemployment is tackled in Kent has been praised by an independent think tank that wants its example spread across the country.

The New Local Government Network (NLGN) published a report this week that argued for welfare to work policy to be devolved to local government level.

As part of its research it looked at the measures taken by Kent County Council to get people off benefits and back to work, which it praised as "impressive and pioneering".

The fastest growing group of long-term incapacity benefit claimants is the under 25s, and KCC has two main approaches to tackling the issue.

### Benefits

It has established a 14-24 Innovation Unit to work with secondary schools and businesses to encourage children to choose vocational courses, such as construction, engineering, horticulture, social care, hospitality and catering, retail and business and IT.

The unit also offers careers advice and promotes apprenticeships for school leavers.

KCC also offers the Kent Success apprenticeship programme, for 16-19 year olds, and its Supporting Independence Programme, launched more than four years ago.

The programme targets areas of high deprivation and worklessness and KCC said it has been successful in getting more than 250 people back into work.

It includes a host of schemes including Kent Now, aimed at those

# County Hall praised for tackling jobless

claiming incapacity benefit, Getting On, which encourages lone parents into work, and Slivers of Time, a scheme aimed at fitting in work around specific hours.

In the county of Kent last year there were 48,530 people claiming incapacity benefits, with an additional 6,700 in Bexley and 8,480 in Bromley.

Around £1.7 billion is spent on welfare benefits for working-age people in the county annually.

The Conservative Party claimed in January that there are around 200,000 claimants in the UK who could return to work, equating to around 5,000 in Kent.

The report acknowledges that the Government's Pathways to Work programme has helped to reduce unemployment, but argued that its centralised nature limits the role of councils and lacks local knowledge.

It advocates that councils should receive financial incentives for encouraging people back into work, including keeping half of the benefits savings made.

Paul Carter, the leader of Kent County Council, said: "Getting people off benefits and back into employment is crucial if we are going to stop the spiral of dependency.

"Helping people to get jobs not only boosts their self-esteem, it enables

them to be independent.

"We are also targeting the younger generation. Our young people are crying out for work-based learning opportunities and businesses desperately need young people who are work-ready.

"Our new 14-24 Innovation Unit is challenging traditional education models and ensuring training and skills programmes meet learners and employers needs."

Of those on incapacity benefits in Kent, Bromley and Bexley, the largest amount claimed mental and behavioural disorders – 25,150.

### Progress

The NLGN is a not-for-profit think tank started by a group of local government figures in 1996. Its aim is to transform public services and empower local communities.

Last November, it emerged that the Conservatives were looking at successful welfare to work programmes in Australia and the United States, and particularly the state of Wisconsin where the number of people claiming benefits had dropped dramatically.

The NLGN report recommends following the US and Australian example, which emphasises more flexible and locally managed solutions.

The UK Government has set a goal of getting 80 per cent of the workforce into full employment.

On Thursday, Labour ministers announced new plans to offer companies and voluntary groups financial incentives to employ the long-term jobless for more than six months.

The scheme, described by Work

and Pensions secretary James Purnell as "radical", came after a review by investment banker David Freud.

The review found that many long-term unemployed who found work soon returned to the dole.

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## Praise for woman editor

TRIBUTES have been paid to a pioneering female journalist who has died at the age of 73.

Rita Marshall, who lived in Deal during the last years of her life, was one of the first female reporters and the first female home news editor at The Times.

She joined the paper in 1967 after stints on the Stratford Express and the Daily Express.

On an early assignment for The Times on board a submarine, she wrote about a Polaris missile exercise with a payoff line about not leaving mascara on the periscope.

Ms Marshall and her partner from the 1980s, Pearce Wright, who was the science editor of The Times, moved to Deal in 2001. After his death in 2005 she moved to a journalists' charity home near Dorking.

# GP pay rockets, but they see fewer patients

FAMILY doctors are seeing fewer patients while their salaries have soared, the UK spending watchdog has confirmed.

The National Audit Office report said new bumper contracts introduced in 2004 cost the Government £1.76 billion more than predicted. Average pre-tax pay for most GPs – those who are partners in their practices – rose from around £72,000 to around £110,000 after the contracts were introduced.

Full-time salaried GPs earn an average £74,000, up three per cent. The contracts also allows GPs to opt out of delivering out-of-hours care. The report said GPs were seeing seven per cent fewer patients.

Dr Gary Calver, a Folkestone GP and British Medical Association spokesman, said that while doctors were seeing slightly fewer patients they were able to spend more time with the ones they did see.

He said: "We are certainly not hearing these criticisms from patients. The vast majority of patients still appreciate GPs and are very satisfied with them, more than any other public service."

"Seven per cent less patients [may be seen by] GPs, but we are seeing them for longer. Instead of a consultation lasting eight-and-a-half minutes they now last 11-and-a-half." Dr Calver also described the £1.76bn figure as "disingenuous".

He added: "What was agreed was a minimum level of investment in primary care, an actual amount was never guaranteed. It is performance-related pay based on quality of care."

The report comes as the Government is trying to put in place new contracts that would force practices to be more flexible with their working hours.

Dr Calver said this could lead to some doctors working in excess of 12-hour days.

He added: "If you want to see a medical practitioner after 12 hours, well, I don't think it's the best idea." Alexander Macara, a trustee with the Patients Association, said patients who had close contact with their GPs were very happy with them.

He said: "There is an impression GPs are

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

getting paid more and doing less, but those who are in touch with their GPs don't say this.

"I don't think they are overpaid, they are now being properly paid." He also accused the Government of being "arrogant" in its contract negotiations.

He added: "The GPs are no more or less greedy than you or I. If you were in negotiations and people offered you more than you believed you could get you would say 'thank you very much'."

"It is mind-boggling how much the Government failed to think through the consequences of its contracts."

### Improvements

"The whole thing to my mind is the atmosphere or the attitude they seem to have taken – it's almost as if they're saying we gave you far too good a deal and expect you to let us off the hook by accepting draconian penalties for taking the deal you were given."

Health minister Ben Bradshaw said he welcomed the National Audit Office report, but argued that the contracts had "stemmed the haemorrhaging of GPs from the NHS" and improved the quality of care.

He added: "Longer consultations, quicker appointments and being able to book ahead are improvements valued by patients."

"We are building on these improvements to provide more convenient GP opening hours and will be discussing with the profession what further measures we can take to improve GP and other primary care services."

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## Housing takes centre stage

KENT became a focus this week for national affordable housing and extra-care social homes initiatives, *writes Tony Patey*.

The Government announced that more than £17 million is to be invested in affordable homes for the county. This means, said the Housing Corporation, that around 558 new homes would be provided across Kent by 2011.

The corporation promised it would deliver greener and better-designed homes as part of its plans in both rural and urban areas.

Providing more homes for families as well as older and vulnerable people is also part of the proposals.

The new homes will include a mix of affordable to rent and also to buy for Kent residents priced out of the private market.

Meantime, the Infrastructure Journal (IJ)

reported the Government's Communities and Local Government department has invited three councils – including Kent County Council – to develop proposals for social housing private finance initiative schemes as part of the National Strategy for Housing in an Ageing Society programme.

PFI schemes provide financial support between public and private sectors, and the department has given KCC the green light to develop outline proposals to develop 182 units of extra-care housing, plus eight units for sale.

IJ said that in October last year KCC signed a PFI deal with Housing 21 and Barclays for a £78.5m development of 342 new units, including extra-care sheltered housing, learning disabilities and mental health housing.

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By **PHIL REILLY**  
phil.reilly@kosmedia.co.uk

**FORGET** the Angel of the North – meet the Developer of the South.

When Eurostar announced its plan to build its own 'Angel of the South'-style artwork at Ebbsfleet International Station, we asked readers to send in their suggestions.

Two weeks ago we featured Hamish Pringle's Phonehenge design, which prompted Dartford resident Ron Kipps to send in his own proposal.

Mr Kipps' design is called the Developer of the South and is a protest against the development of the county's green spaces.

Organisers hope the final iconic sculpture, which could be as tall as 150ft, will be a southern equivalent of Antony Gormley's Angel of the North. It will perch on a hilltop over the Ebbsfleet Valley.

Five artists have been shortlisted by Eurostar to commission the sculpture. They are recent Turner Prize winner Mark Wallinger, Rachel Whiteread, Christopher Le Brun, Richard Deacon and Daniel Buren.

Mr Kipps said: "Here in Dartford we have massive development as a result of the Thames Gateway proposals.

"Almost all open areas north of the A2 are being developed with the loss of large areas of agricultural and recreational land.

"For instance, the Ebbsfleet Valley itself was almost wholly agricultural land and the station mainly occupies the site of the Blue Circle sports ground and an adjoining recreational area.

"My view of the development process in this area is summed up by the 'Developer of the South' statue, which I acknowledge is unlikely to find favour with the Eurostar organisation."

News and sport updated daily online  
[www.kentnews.co.uk](http://www.kentnews.co.uk)

# A tribute that suits the South



## Now deaf people can text the emergency services

DEAF and speech-impaired people will be able to send text messages to emergency services under a new scheme.

Using the new system they will be able to text the words 'police', 'medic' or 'rescue' to 60066, depending on which service they need when they require help, followed by the rest of their message.

The text will then be forwarded to the relevant service.

The scheme is a joint venture by Kent Police, Kent County Council

and Kent Fire and Rescue Service.

Assistant Chief Constable Steve Harris said: "This service means deaf and speech impaired people will be able to alert emergency services of concerns they have quickly and effectively, without having to face problems that could be linked to conventional methods.

"With technology moving forward all the time, it's vital that we use the latest and most efficient means of communication for everybody in our local communities."

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## Graves go online

INSCRIPTIONS on gravestones that have been destroyed or worn away have now been archived on the internet.

The Kent Archaeological Society has posted 16,000 pages of records on its website, including many memorial inscriptions dating back as far as 235 years.

The earliest transcriptions were made by Rev Bryan Faussett between 1756 and 1760 from churchyards across east Kent.

Society volunteers are still busy making digital transcriptions of the records, but many are now available to download free of charge from the website.

Also online are more than 200 Kent Tithe Award Schedules from the 1830s and 1840s.

Census figures from 1801 to 1921 have also been scanned from the Victoria County History of Kent Volume Three, and references to Kent from the Domesday Book are also available.

To see or download the documents, visit [www.kentarchaeology.org.uk](http://www.kentarchaeology.org.uk).

## Pet cat is shot

THE RSPCA is appealing for information after a cat was shot with an air rifle.

Rubin the cat struggled home and collapsed on its owner's doorstep in Pilgrim's Lane, Westerham, on Sunday afternoon.

His owner Andrew Heywood took Rubin, a black male cat aged two years, to a vet.

The RSPCA said a bullet was removed from close to his spinal cord.

RSPCA inspector Sonya Gray said: "We will not hesitate to prosecute."

# Airports experience strong uplift in passenger demand

By **TONY PATEY**

KOS Media Business Editor

SOARING demand for summer getaways from Kent International Airport has resulted in some routes, including Croatia on the Adriatic coast, selling out completely, say operators.

Kent International's holiday providers – Newmarket Holidays, Kent Escapes and newcomer CI Travel Service Ltd – have all experienced strong take off in sales.

It follows the successful Holiday Show at the Manston airport, near Ramsgate, in January. Proving particularly popular have been 2008's new routes to Croatia, Las Palmas in the Canary Islands, and Jersey.

This is the first year Newmarket Holidays has offered trips to Croatia from KLA.

Alison Keeble, its regional charter director, said: "We were testing the water when we launched Croatia, but the route has sold out extremely quickly. We will definitely be offering more flights to Croatia next year."

Walkers' paradise Madeira has also sold out, and established Italian destinations such as Tuscany and Lake Garda are in demand.

Kent Escapes has reported increased interest in its package holidays after this year offering Las Palmas, instead of Alicante, alongside

perennial favourite Palma in Majorca.

Peter Drew, managing director of CI Travel Service Ltd, said the new Jersey route was popular. He said: "Sales have so far exceeded all our expectations."

Matt Clarke, KLA's chief executive, said: "The passenger options from Kent International Airport continue to improve every year."

Elsewhere, bosses at London Ashford Airport (LAA) at Lydd this week reported they expect official decisions soon on their controversial expansion plans.

LAA – which has invested more than £20m in modernising facilities over the past three years – is awaiting decisions from Shepway District Council on two planning applications.

One is for a new terminal building, capable of handling up to 500,000 passengers a year, and the other is for a 294-metre runway extension together with an additional 150-metre starter extension.

The airport's managing director, Zaher Deir said: "We've now submitted environmental reports that have gone way beyond the original scope and have answered all of the stake-

holders' concerns, so we're quietly confident of a positive outcome."

Meantime, a sharp increase in business at Lydd has sparked a recruitment drive to meet rising demand.

Staffing levels at the Romney Marsh airport have gone up across the board, including ground operations, air traffic control, catering, customer services and the airport's rescue and fire fighting service.

Mr Deir said: "We've had a very busy few months and expect the trend to continue during the spring and summer."

Aircraft movements at Lydd during September, October and November last year soared compared to the same period in 2006. October alone saw 2,458 movements – an increase of 45 per cent on October, 2006. The rise in aircraft movements has also boosted fuel and restaurant sales.

The number of aircraft using Lydd's state-of-the-art facilities for pilot training has also rocketed, up 220 per cent between June and October last year compared with the same period in 2006.

• See our business section starting on page 70 for more business news.

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## A better deal for mariners

SEAFARERS could soon see an end to poverty pay on UK ships and territorial waters thanks to a campaign led by a Labour MP from Kent.

Gwyn Prosser, the MP for Dover and Deal, tabled an early day motion in the Commons urging the Government to end the anomaly to ensure the minimum wage of £5.52 applies to ship and ferry workers.

In the House of Lords this week

Labour peer Lord Rosser called for an amendment to the Employment Bill to ensure an end to mariners being paid below the minimum wage.

Mr Prosser, who is a member of the home affairs select committee, said: "In addition to getting a fairer deal for non-UK seafarers, the rules change would also protect our local ferry crews from being undercut by cheap foreign labour."



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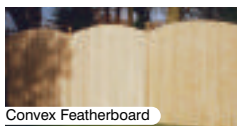
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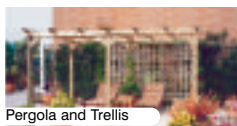


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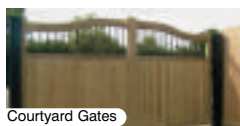


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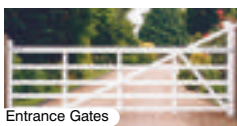


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## MOTHER'S DAY Coping with motherhood

# Keeping mums' motivation high

By **JENNA PUDELEK**

[jenna.pudelek@kosmedia.co.uk](mailto:jenna.pudelek@kosmedia.co.uk)

WITH a powerful, high-flying job in the corporate world, Sam Skull was the epitome of a successful young businesswoman.

But when she swapped the rat race for stay-at-home motherhood, she found she lost her sense of identity.

After the birth of her first child, Mrs Skull said that she came to think of herself as "Josh's mum" and "Ben's wife" instead of her high-achieving and go-getting former self.

"Mums are very important," she said. "But I feel like they have got so overwhelmed about all the stuff we have to do they have lost a sense of self, the value of themselves and how to enjoy life. If you are unhappy then baby will be unhappy."

The 35-year-old, who lives in Whitstable, said women of her generation were struggling with being perfect mothers, wives and career women at the expense of their own happiness.

She has now made it her mission to help other mothers and has launched her own business, Motivated Mums, which involves a support group, workshops and one-to-one sessions to address the imbalance.

### Hospital

Mrs Skull said she tries to practice what she preaches. She described one time when Josh, two, was up all night with a bad cold. She was left feeling tired and like she had failed.

"So often as a mum you try and control everything and want it to be perfect all the time. But you have to enjoy both elements and feel it is alright just to be normal.

"Things happen and you don't have to be brilliant at everything all the time. If you relax in yourself you achieve a lot more easily.

"Mums just don't know how to stop. We need to make time to relax," she said.

Mrs Skull left her well paid and high-profile career in corporate contracts in London to retrain as a life coach before she had Josh.

But the stress of starting a new business and taking on too much led to a breakdown and she ended up in hospital.

After she recovered she married Ben, who works for Pfizer in Sandwich and following



**HAVING IT ALL:** Businesswoman Sam Skull with her son Josh

their honeymoon discovered she was pregnant.

"Hindsight is a wonderful thing," she said. "When I had Josh there was an element of post-natal depression although it was not specifically diagnosed.

"We were living in Eastbourne and had no support and I felt very much on my own.

"I was breast-feeding for 16 months - I wanted to - but I was like a cow and Josh would not take a bottle at all so I was suddenly with a baby and could not even go out for a full lunch.

"There are so many elements that leave you feeling you've lost yourself. It was a big learning curve."

Mrs Skull used what she had been taught as a life coach to find herself. She said: "I help women reconnect with what they want to achieve."

She said when you have a baby, especially your first, people are always offering advice but mums need to have confidence in themselves.

The support group meets

once a month without their children so they can sit down in a pub, have a drink and have space to be themselves again, she said.

"I used to help mums at Pfizer, they had high-profile roles and were back at work after six months. They have so much more to think about and feel guilty about not being with baby.

"I get them to think deep down and ask 'I'm a mum, I've got a career - what is really important?'"

"We have to remember the basics of why we have a family, why we are having children in the first place to enjoy both elements," she added.

Motivated Mums has been such a success in Whitstable, Mrs Skull said she is hoping the service will be provided in Canterbury and Oxford later this year.

For more information about her work visit [www.motivated-mums.co.uk](http://www.motivated-mums.co.uk).



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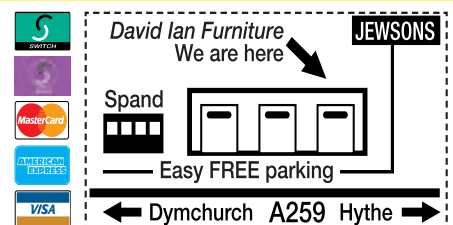


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SCENES FROM A LIFE: Derek Jarman in B2 Movie 1980, Prospect Cottage in Dungeness, Isaac Julien and Tilda Swinton at Jarman's grave, punk icon Jordan in the film Jubilee

# Show remembers Derek

A GROUND-BREAKING artist and film-maker who spent the last years of his life in a fisherman's cottage in Dungeness is the subject of a retrospective exhibition.

Derek Jarman: Brutal Beauty opened at the Serpentine Gallery in London's Hyde Park last Saturday.

The centrepiece of the exhibition is a film by its curator Isaac Julien, entitled Derek, and featuring an interview with the artist conducted by his friend and producer Colin McCabe, shot at Jarman's Prospect Cottage on the Kent coast.

In his writings, Jarman described the shingle beach of the peninsula and the small dwellings scattered along it as the "ivory fang of a prehistoric shark".

Julien said: "Both film and exhibition are an invocation, a summoning of the dead."

"But if we wish to summon Jarman back to life, it is not to romanticise the past, but to hold a mirror up to the present, to bear witness to the living in a culture where the

By **JENNA PUDELEK**

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orthodoxies of capital and profession have gained unprecedented ground."

Jarman died of Aids aged 52 in 1994. He announced he had been diagnosed HIV positive in 1986 and was the most famous person to admit his condition. He was demonised by the tabloids at the time.

Powerful paintings, on show at the exhibition, display homophobic headlines calling him a criminal for having Aids that he painted over dramatically in red, black and blue.

Jarman was notable for his bold experiments and his diverse work as a filmmaker, artist, writer and political activist.

His Super 8 films used in a series of installations can be seen alongside his paintings, some of which have been rarely, if ever, seen before, and his final film Blue (1993) at the show.

Blue was shown at the Venice Biennale and shows a single colour projected on screen, paired with a complex soundscape made of voiceovers from different actors,

including former Kent schoolgirl Tilda Swinton, and a soundtrack that describes his life and creative vision.

According to Julien, the film is a "conceptual response to his blindness" – Jarman went blind before his death – and a "Warholian gesture" (Warhol's film Empire consists of a single continuous shot of the Empire State Building).

Exhibition-goers get the chance to see some of his 11 feature films including Caravaggio and punk rock movie Jubilee.

Julien has created a series of lightboxes for the exhibition and a still life study depicting Jarman's Dungeness cottage and garden.

The now-famous garden, which still attracts visitors interested in Jarman, incorporated objects he found on the beach and nearby.

Keith Collins, his partner who now lives in the cottage, said: "It's a wonderful place to live. After living here a couple of years I can see why Derek found it so peaceful, he found it a spring well of inspiration."

"He thought of the power station as the emerald palace, all lit up at night reminding

you that, even though you have this amazing starscape, somewhere there is a city, there is something else going on."

Swinton, who won Best Supporting Actress at Sunday's Oscars, was his muse and friend.

She narrates Derek and in a letter written to Jarman after his death, said: "A lot of people go to Dungeness nowadays... Those old stones: you said they'd grow things and they did. When I think of that nice lady who showed us round Prospect Cottage the day we found it."

In the 2002 letter, which like the exhibition pays homage to the artist, she says the same style of film-making can be found in the work of Kent artist, Andrew Kotting who has been shortlisted for the inaugural Jarman Award.

She also compares his work to that of Michael Powell, who made A Canterbury Tale and famously inspired Martin Scorsese, and Emeric Pressburger.

"I have always wholeheartedly treasured in your work the whiff of the school play," she said.

The exhibition runs until April 13.

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## WOMEN FOR MEN

**ATTRACTIVE** female, 29, age 10-58, long hair/eyes, enjoys gym, cinema, dancing, seeking honest, reliable male 27-38 with a goal, for friendship possible LTR. Box 41494 TX **Q**

**CARINE**, loving, affectionate female, 30, 5'2", blonde, likes walking, horse riding, animals, seeks affectionate male, 30-40, for lasting, loving relationship. Box 384013 TX **Q**

**LIVELY**, attractive female, 32, 5'5", looking to meet that someone special to share life, laughter and love. Box 429124 TX **Q**

**32YR** old kind, warm female, 5'6", cuddly build, love walking my dog, cosy nights in, evenings out, with tall, honest, trustworthy male for friendship. Box 430993 TX **Q**

**HI** I'm 33, from Canterbury, non-worker, I have heart problems, looking to meet someone who's kind, honest, loving and affectionate for romantic times. Box 897983 TX **Q**

**CUTE**, single mum of 4, 37, Kent based, into most things, looking for a relationship or possibly romance. Box 897983 TX **Q**

**LOVELY** single mum, 38, 5'4", blonde, slim build, loves socialising, good fun and chatty, WLTW similar male for fun and laughter, maybe leading to LTR. Box 372889 TX **Q**

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**HONEST**, single, outgoing female, 31, 5'11", loves to go out and stay in with good company, dvds etc. WLTW similar male, for friendship and more. Box 927815 TX **Q**

**LOVING**, caring, black African female, 33, school teacher, with caring, honest, loving, open, professional man, 35-50 with good values in life, for something meaningful. Box 422460 TX **Q**

**MUM** of 1, 5'4", blonde hair, I'm caring, honest, with a GSOH, likes keep-fit, cinema, dancing, days out. Box 431559 TX **Q**

**OUTGOING**, funny, young-looking female, 34, 5'3", brown hair/eyes, Tonbridge, seeks caring, loyal male for friendship, leading to more. Box 433107 TX **Q**

**35YR** old woman, looking to share happy moments with a loving, caring guy, around 35-40. Does that sound like you? Box 435380 TX **Q**

**DIVORCED**, lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks male for honesty, love and romance. Box 813930 TX **Q**

**I'M** an attractive, dark-haired female, 36, who enjoys cinema, coffees, theatre and socialising, seeking a fun, caring, considerate, romantic guy, for a chat and more. Box 435607 TX **Q**

**MEDWAY** female, 36, 5'8", blonde/green eyes, slim, likes dancing, amateur dramatics, walks, much more, looking for someone who could make me laugh, for a possible relationship. Box 434372 TX **Q**

**36** year old female, divorced with no children, brunette, loves travel, music, cinema, nice meals, theatre and, salsa, seeking someone for dates and more. Bournemouth. Box 434372 TX **Q**

**SINGLE** 36yr old female, like most things in life, very loving and caring, 5'5", cuddly build, good personality, seeking a gentle, considerate man. Box 431286 TX **Q**

**INDEPENDENT**, professional female, 35, 5'7", BL, GSOH, enjoy travelling, cinema, looking for a like-minded, honest and loyal male to share life with. Box 901771 TX **Q**

**LARGE**, bubbly lady, 37, 5'8", like country walks, seaside, bird watching, all male, looking for that special male for good times. Box 435619 TX **Q**

**HI** I'm 37, 5'8", mousey long hair, grey eyes, n/s, large bubbly lady, love pubs, country walks, bird-watching, seeking kind, tactful, n/s, gent, possibly romantic. Box 435619 TX **Q**

**LOVING** female, 36, 5'4", brown hair, green eyes, like socialising, staying in, seeks genuine male for friendship and more. Box 428666 TX **Q**

**HONEST**, caring lady, attractive, from Tunbridge Wells, 37, hazel eyes, curvy, 5'8", with a GSOH, many interests, clubs, cooking, cosy nights, looking for stocky male, 35-45. Box 424364 TX **Q**

**38YR** old bubbly, affectionate woman with a lively personality, 5'5", like reading, walks, looking for a friendly chap for good times and more. Box 429124 TX **Q**

**HONEST**, sincere female, 38, gosh, live with my children, love a laugh, looking for friendship and hugs with a nice gent. Box 898949 TX **Q**

**CUTE**, single mum of 4, 37, Kent based, into most things, looking for a relationship or possibly romance. Box 897983 TX **Q**

**LOVELY** single mum, 38, 5'4", blonde, slim build, loves socialising, good fun and chatty, WLTW similar male for fun and laughter, maybe leading to LTR. Box 372889 TX **Q**

**FUN-LOVING**, vivacious woman, early 40s, enjoys dining out, walking, cinema, looking for a confident man with GSOH, n/s for friendship & maybe more. Box 898989 TX **Q**

**SINGLE**, large built, tall lady, aged 43, newly settled in Kent, needs to spread her wings and meet a nice chap! Lead chat. Box 898989 TX **Q**

**42YR** old outgoing female, 5'4", brown hair, green eyes, medium build, enjoys cinema, looking for a friendly, honest male for nice times. Box 435451 TX **Q**

**42** 5'11", slim build, down-to-earth, honest, a male 40-55 for friendship and more. Box 436163 TX **Q**

**HARD-WORKING** female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156 TX **Q**

**FM** Jackie, 43, 5'11", blue eyes brown hair, single mum, love going out, reading, cycling, music, enjoy male company and seeking 27-45yr old, for companionship. Box 436076 TX **Q**

**FUN-LOVING**, affectionate brunette, 43, size 12, N/S, separated amicably with 2 lovely kids, enjoys keeping fit. Box 436076 TX **Q**

**DEAL-BASED** lady, 43, divorced, brunette, green eyes, 5'10", likes going out, pubs, clubs, cinema, shopping, walks, loves films and all sports except cricket. Box 430384 TX **Q**

**PLEASANT** female, 43, medium/large build, blue/green eyes, grown up children, beach walks, relaxing, reading, wins, seeks sincere male with GSOH, for LTR. Box 429071 TX **Q**

**PETITE**, sincere woman, 44, away blonde hair, blue eyes, size 10, loves beach walks, animals, DIY, swimming, travelling, with N/S man to share things with. Box 429071 TX **Q**

**ROMANTIC** woman, 45, likes the good things in life, with a special, good looking man to complete the jig. Box 434511 TX **Q**

**45** year old female, has 2 dogs, works full time, likes horse riding, gardening, GSOH, socialising, enjoys eating out, cinema, good conversation. Box 435464 TX **Q**

**44YR** old female, blonde hair, 5'5", slim, easygoing, enjoys many things in life, looking for someone similar out there to enjoy life with. Box 436810 TX **Q**

**44YR** old female, 5'5", brown hair, slim/medium build, enjoys pubs, clubs, if you are out there, give me a ring! Medicine. Box 414345 TX **Q**

**FEMALE**, 46, seeks honest, warm, sincere, intelligent, and good-looking male with no hang-ups about kids for friendship and hoping for more. Box 156956 TX **Q**

**FRIENDLY**, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating out, own home/care, smoker, looking for honest man 44-55, who enjoys life. Box 832441 TX **Q**

**CARING**, honest 46yr old female, 5'2", eyes of blue, redhead, likes cinema, theatre, walking, WLTW male for fun and friendship. Box 895928 TX **Q**

**48YR** old, 5'5", dark hair, hazel eyes, likes dancing, music, cinema, days/nights out, would like to share time, good times & fun. Box 901027 TX **Q**

**YOUNG-LOOKING**, slim, attractive female, 48, fun-loving & outgoing, N/S, GSOH, love music, holidays, going out & staying in, seeks similar man, 42-50, Aylesford. Box 428833 TX **Q**

**HI** I'm Sue, 48, 5'2", dark hair/eyes, divorced, hard-working, with compatible male, stocky build, for good times, possibly LTR. Box 432992 TX **Q**

**YOUNG-AT-HEART** female, 48, medium build, 5'10", dark hair, blue eyes, GSOH, very active, likes clubs and dining out, seeks someone with similar interests. Box 435098 TX **Q**

**BRUNETTE** lady, 61, looking for a LTR, friendship first, any age considered. Interests: dancing walking, socialising, cooking! Margate. Box 432246 TX **Q**

**YOUNG** 61 year old, 5'8", medium build, brown hair/eyes, very happy-go-lucky, likes dancing, walks, eating out, I'm very adaptable, looking for a LTR. Margate. Box 434424 TX **Q**

**BLONDE** lady, 60's, 5'11", slim, n/s, likes holidays, dancing, 50's music and country & western, WLTW tall, sincere gent. Box 436618 TX **Q**

**65YR** old young-at-heart widow, 5'8", slim, GSOH, enjoys golf, theatre, music, reading and more. WLTW kind, honest male for friendship, possibly more. Box 429430 TX **Q**

**CARINE**, loyal and young-at-heart, blonde, 65, 5'11", blonde hair, looking for someone nice, friendly, who likes eating out, restaurants, holidays, for company. Box 436922 TX **Q**

**HI** I'm an attractive 67yr old widow, love animals, holidays and home life, seeking male 58-70 for friendship and then go from there. Box 430708 TX **Q**

**ATTRACTIVE**, bubbly lady, 60s, enjoys good food/wine, bowls, countryside, holidays, seeking a sincere, genuine male, 60+, for friendship first possibly more. Box 428798 TX **Q**

**FRIENDLY** retired lady, 70, 5'2", average build, silver/brown hair, happy, cheerful nature, likes meeting people, computing, reading, travelling, seeks tall, good looking, older male, 65-69. Box 895972 TX **Q**

**HELLO** there, I'm 71, 5'11", naturally blonde, size 12, enjoys animals and socialising, company and pubs, painting, reading, WLTW a male, preferably with hair. Box 437085 TX **Q**

**34YR** old young-looking, shy at first male, 5'9", medium build, enjoys life in the full, seeking that special someone to share good moments with. Box 435061 TX **Q**

**AFFECTIONATE**, caring male, 34, 6'1", tall, dark eyes, likes going out, pubs, clubs, seeks fun female for life, love and laughter. Box 378804 TX **Q**

**FUNNY** male, 35, blue eyes/blond, medium build, likes football, meals out, fun, looking for friendship, leading to serious relationship. Box 158489 TX **Q**

**GOOD** looking male, 42, 6'2", well built, muscular, fit, enjoys cars, motorbike, golf, rugby, socialising, travel, seeks female for friendship, leading to serious relationship. Box 158489 TX **Q**

**SINCERE**, stocky southern Irish guy, skinnhead, no ties, 43, enjoys motor racing, pubs, cinema, the good life, discos, seeks lady to share life with. Kent. Box 417352 TX **Q**

**YOUNG-AT-HEART** 44yr old male, blonde, blue eyes, easy-going nature, likes eating out, cinema, film, with adventurous, witty, fit female for possible LTR. Box 429440 TX **Q**

**I'M** 45, 5'10", medium build, enjoys cinema, nights out, looking for someone special to love. Aylesford. Box 410217 TX **Q**

**LOOKING** for my soul mate, I'm a genuine guy, 55, ex PE teacher, own home, enjoys sports, music, travel, cooking. Box 437743 TX **Q**

**YOUNG** 50's male, sincere, retired, would like to meet a lovely lady, for friendship, leading to serious relationship. Box 427700 TX **Q**

**TRUSTWORTHY**, faithful male, 57, tall, fair hair, well-built, looking for a cheerful, vibrant, open lady to share the good things in life with, maybe LTR. Box 430302 TX **Q**

**RETIRED** professional, 57, well built, fair hair, blue eyes, likes socialising, GSOH, likes countryside/seaside, travel, eating, horse racing, seeking a kind, open-minded, generous lady. Box 42759 TX **Q**

**GOOD-NATURED** male, 55, 5'5", average build/looks, likes coastal/country walks, current affairs, useful interests, with similar female. Box 161359 TX **Q**

**PASSIONATE**, fun-loving male, 57, with curvaceous, good looking female, 40-45, for nice times and romantic nights out. Box 400561 TX **Q**

**EASY-GOING** male, 58, 5'8", fair hair, medium build, likes social music, books, nice restaurants, looking for the sparkle back in my life. Box 426268 TX **Q**

**HELLO** I'm 61, 5'9", 12st, medium-build, thin on top with beard, some tattoos from my rockier days! Attractive, honest, loyal, solvent, and a great listener. Box 437440 TX **Q**

**HI** I'm Steve, 62, own business, 5'10", blue eyes, short black hair, like cosy nights in, holidays, animals, seek female for love and romance. Box 432375 TX **Q**

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## Women

**LOVING**, young 25yr old female with a kind heart and passion for life, short hair, blue eyes, like music, socialising, seeks a like-minded female. Box 436642 TX **Q**

**OUTGOING**, easygoing male, 39, slim build, short brown hair, like eating out, socialising, Italian food, enjoy fun/dinner, looking for a like-minded, compatible female. GSOH. Box 436680 TX **Q**

**INTERESTS**, caring male, 39, 5'11", slim build, enjoys music, dancing, restaurants, seeking loving female, for friendship leading to more. Chatham. Box 425364 TX **Q**

**ATTRACTIVE**, independent, professional male, 40, own home, likes wine/dancing, the sun, holidays, cinema, music, occasionally, seeking a sincere, loving female, to enjoy each others company. Box 434103 TX **Q**

**HI** I'm Carl, 40, GSOH, 6'11", light green eyes, brown hair, looking for a bubbly woman to share laugh, days out and much more. Box 436696 TX **Q**

**FM** 40, 6'2", brown hair, blue eyes, enjoy golf, sports and travel, seeking fun, outgoing female for friendship and more. Maidstone. Box 434049 TX **Q**

**ROMANTIC** Paces, 39, enjoys finer things in life, seeking genuine female, to enhance my world and enjoy life with. Box 408404 TX **Q**

**HI** I'm a down-to-earth male, 40, 5'7", medium build, green eyes, loves out doors, sports, beach walks etc, with an out-going female for good times. Box 898901 TX **Q**

**41YR** old genuine and understanding male, 5'8", short cropped hair, enjoy sports, life in the full, looking for lady, similar age, for friendship, possibly more. Box 436636 TX **Q**

**ATTRACTIVE** guy, nice to be with, laid back, I'm 41, 5'9", medium/stocky build, brown hair, own business and home, enjoys walks, pubs, wine, restaurants, cinema. Box 430286 TX **Q**

**HANDSOME** male, 43, slim-build, good-looking, enjoys music, cinema, nights in with a glass of wine, seeks attractive, kind, caring female, 30-45, for friendship/relationship, maybe more. Box 367507 TX **Q**

## MEN FOR WOMEN

**25YR** old male, sincere, caring, honest, like the gym, seeking a lovely lady for nights out, cinema, clubbing and more. Box 437189 TX **Q**

**DOWN** 2, earthy capable guy, 29, likes sports, cinema, music, clubs, meals out, looking for a girl for friendship and love. Box 899730 TX **Q**

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# £7m – the price of justice for sex abuse victims on ‘warped’ island

EXCLUSIVE

By JAMIE MCGINNES

THE INVESTIGATION into child sex abuse on Pitcairn Island cost the taxpayer more than £7 million, Kent on Sunday can reveal.

The probe was triggered after allegations were made in 1999 to Kent police constable Gail Cox while she was stationed on the tiny British territory in the South Pacific.

Detective Chief Inspector Rob Vinson and former Kent Police detective Peter George carried out the resulting investigation, which led to trials that saw nine men convicted, six of whom were jailed.

Now, figures released to this newspaper following a Freedom of Information request, show the investigation cost £7,005,461 from 2000 to 2007.

That includes the cost of policing on Pitcairn up to April 2007. The UK pays for a police officer to work on the island, which is more than 3,000 miles away from New Zealand and South America and can only be reached by an eight-day journey on a container ship.

The cost of recruiting, employing and maintaining a UK police officer on Pitcairn for the 12 months from February 2007 was £82,540, said the Foreign and Commonwealth Office (FCO).

But a spokesman added: "This cost is likely to decrease as we are now employing a New Zealand police officer from March 2008."

## Tenterhooks

For trial hearings on the island, the FCO chartered boats to ship legal teams, police, government staff, furniture, supplies and camp beds there.

The figures do not include the cost of building a special prison on the island, HMP Pitcairn, and the FCO said it was unable to provide a breakdown for the costs.

However, they confirmed travel and subsistence costs for the Kent Police officers were included in the data and that they flew by business class for all journeys over three hours.

Under Operation Unique, the officers interviewed victims around the world in countries including New Zealand and Australia. DCI Vinson visited Pitcairn four times and Mr George went six times.

DCI Vinson claimed the investigation cost so much because the islanders charged with sex abuse held up the legal process.

He said: "A lot of these costs have come about because the defence teams have argued every single point, no matter how weak or trivial."

He added: "It's a lot of money. [But] a rather big chunk of that could have been avoided if they'd taken the proper course and pleaded guilty, instead of making the witnesses and victims have their lives put on tenterhooks."



ISOLATED: The sex abuse investigation on Pitcairn Island was led by Kent Police

Around 50 people live on Pitcairn, most of whom are famously descended from Fletcher Christian and the mutineers on the Bounty, who arrived in 1790.

Travel writer and journalist Dea Birkett lived on the island for four months 15 years ago, when she was in her early 30s.

Ms Birkett, who was in Margate this week for an event at the Turner Contemporary, wrote about her experience of Pitcairn in the book *Serpent in Paradise*.

This week, although she described Pitcairn as a "claustrophobic, warped, introverted society", and emphasised she had no sympathy for the men found guilty of sex abuse, Ms Birkett said she could understand how the crimes had happened.

"It was absolutely wrong what happened there, I'm not at all equivocal about that, and the men should have been found guilty."

"[But] I'm not saying these are uniquely evil people. Put anyone in a tiny, tiny, isolated place with very little exposure to the outside world and after years and years and years, the abnormal very quickly becomes normal."

Ms Birkett had a relationship with an islander while she was there and the speed with which news of it spread across Pitcairn convinced her that everyone knew of the child abuse.

"The notion that nobody knew what was happening to those girls is nonsense," she said. "There are no secrets on Pitcairn Island."

Herbert Ford, director of the Pitcairn Islands Study Centre, in Angwin, California, said: "More than £7m is an awful lot of money to have been spent to achieve what quite possibly would have been the same result at a small fraction of the cost by using the British-written Pitcairn law."

"It was the decided, tunnel-vision choice of the Foreign and Commonwealth Office, and of the Pitcairn governor in carrying out the FCO's mandate, that these enormous costs have come about."

He added: "It is to the credit of the British judicial system that the appeals were not only allowed, but were encouraged."



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## EMI boss admits takeover strains

SEVENOAKS multi-millionaire Guy Hands has admitted that his around £4 billion takeover of music giant EMI had not gone according to plan – but he was still upbeat.

Mr Hands, chief executive of private equity group Terra Firma, said the deal took a far greater emotional strain than he had expected but the transformation of the business was on track and it would be a success.

The 49-year-old tycoon who still lives in his home town of Sevenoaks has faced a major challenge after taking over EMI – trying to change 25 years of tradition of how the music business operates.

Quizzed by delegates at the SuperReturn private equity conference in Munich on whether his first 100 days at the group had gone to plan, he said: "The honest answer to that is no. Strategically and financially we are 100 per cent there, but emotionally and physically it has been harder than we thought."

## Bag theft to led to OAP's broken hip

DETECTIVES have appealed for witnesses after an elderly woman suffered a broken hip during a robbery in Hythe.

The 70-year-old pensioner was locking up a small business in Malt House when she was pulled over and her bag was stolen.

Police said a man aged in his late teens or early 20s wearing a blue or grey hooded top attacked her as she was leaving the building on the corner of the High Street and Malt House Hill.

The woman was taken to hospital for treatment and was recovering in the William Harvey Hospital in Ashford following the incident, which took place on February 23 at around 5.30pm.

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# KENT ON SUNDAY

COMMENT

## Lives at stake

THE Mayor of Calais has promised to push on with work on a new immigration centre.

The British and French governments are resolutely against the plan – even though it is without overnight accommodation unlike the infamous Sangatte centre.

But the mayor, Jacky Henin, is facing a humanitarian crisis with hundreds of refugees living on the streets who are easy targets for human traffickers.

Our Government and Sarkozy's right-wing regime appear to have offered Monsieur Henin no alternative solution.

It seems symptomatic of Labour's newfound populist and increasingly hardline response to immigration.

This week the Government announced an Australian-based points system would be adopted. In 2005, the Tories suggested the same thing and it was branded a 'racist dog-whistle policy'.

Gimmicks and political point scoring must end. The situation in Calais highlights that there are real lives at stake here.

Whether we like it or not people are attracted to our country and believe it can offer freedom and economic opportunity.

What is needed is a clear position, which is compassionate and beneficial to Britain.

## Join our battle

KOS Media's campaign to promote hand hygiene in hospitals, at home and at work is gaining momentum.

This week the Shadow Secretary of State for Health Andrew Lansley pledged his support. He understands that the public has an important role to play in beating the deadly threat posed by superbugs.

We hope Health Secretary Alan Johnson will be the next to sign up and join the battle.

## OPINION: Promoting independence

### Exploit technology for our health, says PETER GILROY



LAST year I was invited to speak at the World Health Care Congress. I considered it an honour for Kent to be chosen alongside leading international experts and a good opportunity to spread the word about some of things we are trying to do in Kent – which is making public services more personal and responsive to the needs of the people who use them and learn from the best international practice.

Subsequently I was invited to speak at the WHCC's leadership programme in December and become a member of the advisory board to this year's congress.

On both occasions my theme has been about how we as professionals can make the most of emerging technologies to increase people's independence and choice.

The world we live in is changing fast and with it the way we interact and communicate.

Technology is just a tool and dramatic change will continue, we should not underestimate the massive shift in all areas of our lives with regard to applied technology. What matters is how we apply it and exploit its benefits.

I spoke about four examples from Kent: Telehealth, the Kent Card, Gateways and Kent TV. We now have in Kent the largest Telehealth pilot in Europe. It means that people with chronic diseases such as type 2 diabetes can monitor their conditions at home and be touch with a professional at the other end of the line who can advise, adjust dosage and recommend

treatments. The equipment monitors blood pressure, blood sugar, temperature, oxygen saturation, peak flow, and weight, and provides effective early warning of potential problems.

Not only are we finding that there have been dramatic reductions in hospital admissions and visits to patients' GPs with consequent savings, but it has reduced anxiety.

A mother whose son was caring for her said: "My son and I have got our confidence and independence back."

The Kent Card was developed with the Royal Bank of Scotland and was a new product for the banking world. It means that people who need forms of social care and support can have the card preloaded with an agreed amount and make their own choices about the support they buy. As well as simplifying the current direct payments system, people do not need to apply for or manage a bank account or keep detailed records.

It also simplifies our back office processes, and saves time and money. It was developed for social care but in my view has potential applications right across local, central government and the health service.

We developed our first Gateway in Ashford and have just opened a

second in Margate as well as a mobile version for use in more rural areas.

Gateways are a modern way to access public services, in a retail setting with high footfall, a convenient, friendly environment, and a customer first mindset. They operate across agencies, including central and local government, the voluntary sector, and the business community. They also complement web, telephone and traditional home visiting services. One customer went so far as to say "this has changed my life".

#### Journey

Finally, KentTV.com. This is a 24/7 broadband channel, designed to promote the best of Kent, transforming communications and embracing the digital age of iPods and mobile downloads.

Its subjects range through tourism, business, leisure, education, and public health. This is part of our duty to communicate with the public and all we are doing is keeping up with today's way of doing this – a bit like email, and who would have guessed a few years ago the extent to which we would be using that?

You may ask why we are doing this and why the WHCC would be interested.

It is about maintaining and increasing independence and reducing public costs against a background of demographic change. As citizens we are becoming more articulate and more demanding and want to handle things ourselves.

Public services are moving firmly into partnership services that give choice and increase quality of life.

This is about promoting independence, choice, the personalisation of services and shifting power from systems and practitioners to service users. Making a real difference to people's lives. This is a journey that is starting to shape the future in Kent and I believe it has fundamental implications for social and health care over the next decade nationally and internationally for remote care and clinical management.

In some respects the real challenge is not whether the public will want these services – we know they will – but whether professionals in all disciplines are prepared to let go and embrace the change.

• **Peter Gilroy** is chief executive of Kent County Council.



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## Brown's destruction

Regarding your article last week by Gordon Brown, I have to say Mr Brown, that with a few more visions like this you will have achieved the total destruction of our country and I hope this will make you happy.

Do you really believe yourself when you come out with this utter rubbish?

Yes or no, will do to save you stuttering.

RE Tucker  
Sheerness

## This dreadful trend

Gordon Brown's smug benevolence is causing us serious heartburn.

His intentions seem to be to fill our overcrowded island to the brim with foreigners.

He refers to a new system – unspecified, as usual – to screen those coming from outside the EU and conveniently ignores the flood (more than one million in 2007) originating inside the EU, which he is powerless or lacks the guts to stem.

His stated aim is to "tackle illegal immigration and protect our borders" yet security at the new Ebbsfleet station has been criticised by our local MP, Adam Holloway, as inadequate and offers an easy route into the country.

Much is made of recruiting those with the skills our economy needs.

Why? Are our workers incompetent or unemployable? We have had more than a decade of Labour's mantra "education, education, education" yet migrant workers are outperforming ours four to one on securing all new jobs. If our workers are not skilled now then we have had an abysmal return on our investment.

The situation is so bad now we have a new class of the unemployed. Many of these people are highly skilled but their expertise is not being utilised.

That is where the thrust should be concentrated, not in recruiting from abroad.

Why is Mr Brown so anxious to offer citizenship to all and sundry? It is not a right

## The question of immigration

In the week when a judge stated that we have lost control of our borders, Gordon Brown presents us with the most vacuous diatribe, whereby he says we are going to see the biggest changes to the immigration system for a generation.

Leaving aside how wonderful everything is going to be as we move forward in a more confident Britain, a number of questions arise.

It would appear that new regulations will apply only to those from outside the EU and not the thousands pouring across the Channel unchecked.

New entrants must be able to speak English – what about all those who are currently here but can't speak English?

Then points are to be allocated according to the skills, what if they have no skills?

Newcomers will pass through three stages – on entry as temporary residents,

then into another category as probationary citizens, and finally, as full British citizens. Where will such temporary immigrants be held while the stages are processed, and for how long?

What about so-called human rights, which we hear so much of?

Will anyone at all be turned away, even when the inevitable claim is voiced regarding the threat to life if deported?

Will the new system continue to swell the ranks of those going on social security?

And if all this was possible how are the newcomers going to be able to contribute to a new fund to help local finances?

The only way to protect our shores is to prevent the easy access that currently applies, but it may be too late now.

Alan Bellinger  
Chislehurst

but a privilege. For many years now our leaders have been far too cavalier in cheaply giving away the wealth and culture of this country resulting in a loss of national pride and identity. Mr Brown should be ashamed that he is perpetuating this dreadful trend.

Bob Funnell and Jean Mills  
Northfleet

## Airport increase fears

Again you have published letters from residents of Medway posting marks against Cliffe when singing the praises of Manston as

underused. Everyone should take five minutes and look up the international passenger departures on any given day from Kent International – not many.

There will be a few over the summer, but this airport is not even on the radar.

It therefore means any extra usage will cause problems for residents of Thanet, particularly Ramsgate.

Your newspaper and Kent residents alike should be closing ranks on any potential increase in this airport's schedule.

Steve Higgins  
Ramsgate

### YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to [editorial@kosmedia.co.uk](mailto:editorial@kosmedia.co.uk). Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

## God save the Queen

Although I now live in Suffolk, part of me is Kent and I follow the goings-on in the Garden.

My heart goes out to the brave souls of the Medway Queen Preservation Society who have courageously kept the Dunkirk heroine, the Medway Queen paddle steamer, to the forefront of our historical memories.

I hope their campaign will prove successful in raising the funding they need to restore and operate this wonderful and glorious ship. The brilliant film Atonement will have whet the appetite.

Indeed should sufficient funding come in, I suggest a replica also be built and housed and exhibited in a Chatham dry dock.

Then talk to the survivors and crew of that ship in 1940, and their families about this.

Seven thousand were rescued from the beaches of Dunkirk by this boat and against all the odds she was one of the only steamers to survive to tell her heroic story.

It is a sign of the times that this ship languishes at Damhead Creek near Chatham.

Come you, you people of Kent you can do much better than this.

Let's get this campaign off the ground by raising the funds needed by the Medway Queen Preservation Society.

Phil Copland  
Beccles

## Council tax is so unfair

The proposed well above-inflation council tax which will be introduced by our Conservative-controlled councils over the next financial year will once again hit hardest those people on low and fixed incomes.

Both Labour and the Conservatives still ignore one glaring anomaly that the council tax is a tax that disproportionately affects far more people than any other type of tax.

The Liberal Democrats' call to scrap the council tax must be heeded to balance the taxation between the haves and the have-nots.

Bill Furness  
Birchington

## ISLE MAGAZINE SPRING 2008

INCORPORATING THANET VISITORS INFORMATION GUIDE

### FOR YOUR EASTER BREAK

ISLE contains the latest information on graded accommodation in Broadstairs, Margate, Ramsgate and surrounding villages.

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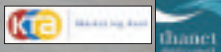
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# BIRTHS, MARRIAGES AND DEATHS

Including family announcements In partnership with the Kent registration service

To register Births, Marriages and Deaths contact the Kent registration service on 0845 824 7400  
For advertising announcement enquiries telephone Kent on Sunday on 01303 817150

## BIRTHS

### ALLEN

Daniel and Pamela of Canterbury are the proud parents of George Noah Kai Allen. George was born on 18th February 2008 weighing 3.65kg (8lb 10oz).

### BAKER

Gabrielle and Andrew Baker of Maidstone celebrate the birth of their daughter Eva Elizabeth Baker on 16th February 2008.

### BAX

Lawson James born on 13th February 2008, weighing 8lb 10oz. Son to Paul and Paula in Ramsgate, and brother to Olivia.

### CHAPPLE

Emi Chapple born on 19th February 2008, weighing 6lb 15oz. Daughter to Wayne Chapple and Leanne Smith.

### CLAMP

Brandon Harvey born on 12th February 2008, weighing 8lb 2oz. Son to Dean and Joanne Clamp in Ramsgate.

### EDWARDS

Connor Robert born on 14th February 2008, weighing 10lb. Son to David and Kiley in Margate. A brother to Rose.

### GALE

Michelle and Paul Gale of Broadstairs celebrate the birth of their daughter Jessica Erin Gale on 25th January 2008. A sister for Aimee.

### GLOVER

Luke and Lindsay Glover of Margate celebrate the birth of their son Bradley Chris Glover on 3rd February 2008.

### GREEN

Daniel Sean David born on 14th February 2008, weighing 8lb 2oz. Son to Sean and Tracey in Ramsgate.

### HACKER

Gareth and Georgie Hacker of Crockham Hill are delighted to announce the birth at home of their baby son Albert John born 29th January 2008 weighing 8lb 0oz.

### HOLDAK

Elizabeth and James Holdak of Sevenoaks are delighted to announce the birth of their son Jude Llewellyn Holdak born 20th February 2008 weighing 8lb 12oz.

### HOPKINS

Alex Leslie Paul born on 16th February 2008, weighing 7lb 6oz. Son to John and Emma Hopkins of Maidstone.

### JARVIS

Nichola and Keith of Margate celebrate the birth of their son Oliver William Jarvis on 16th February 2008.

### LANE

Jennifer May born on 14th February 2008, weighing 6lb 12oz. Daughter to Helen Amos and Stephen Lane in Maidstone. Our special little angel.

### LOVE

Jane and Nigel are delighted to announce the birth of their beautiful daughter Emily Rose on 7th February 2008 weighing 6lb 3oz.

### MERKAJ

Sajmir and Margaret of Canterbury are very proud to announce the birth of their daughter, Sienna, on 19th February 2008.

### MOORES

Brandon born 15th February 2008, weighing 7lb 5.2oz. Son to Claire and Rod in Margate Kent.

### MORRIS

Sam and Amanda Morris of Hunton are delighted to announce the birth of their daughter Poppy Jane born 29th January 2008 weighing 7lb 15oz.

### MUNRO

Jennifer Summer born on 13th February weighing 8lb 4oz daughter to James and Noreen.

### NEWMAN

Martin and Paula are pleased to announce the birth of their son Oscar Reg, born on 13th February 2008, weighing 9lb.

### NUNN

David and Louise are delighted to announce the birth of their beautiful daughter Emily Grace on 22nd January 2008 weighing 8lb 14oz

### NURHAKLI

Mia Nurhakli the beautiful daughter of Helen and Ilhan born on 28th January 2008, weighing 8lb 6oz.

### PALMER

Kenzie born on 19th February 2008 weighing 6lb 8oz. Son to Neil and Tanya in Margate.

### PALMER

James and Tanja of Sevenoaks are delighted to announce the arrival of Chloe on 16th February 2008 weighing 7lb 12oz and smiling.

### PRZETACZNIK

Mariusz and Anna are delighted to announce the birth of their beautiful daughter Victoria Olivia on 10th February 2008 weighing 3220 grams.

### RATCLIFF

Bethany-Jo born on 12th February 2008, weighing 6lb 12oz. Daughter to Joanne and Shaun Ratcliff in Dover.

### RAWSON/CARLSON

Robert and Lisa of Canterbury are delighted to announce the birth of their son, Oscar David Rawson, on 11th February 2008.

### ROBINSON

Kevin and Nicola are pleased to announce the birth of their son Rhys Charlie, born on 18th February 2008 at the William Harvey Hospital, weighing 6lb 11oz.

### SKINNER

Charlie Thomas born on 24th February 2008 to proud parents Dave and Lisa of Tunbridge Wells.

### SMART

Jennifer and Neil are proud to announce that Aidan is now the big Brother of Sophia Rose Smart, born on 28th January 2008.

### SPURWAY

Barry and Angela are delighted to announce the birth of their daughter Dorothy Abigail Spurway. A sister for Connor, Dorothy was born on the 16th February 2008 at 10.13pm and weighed 7lb 12oz.

### STONER

Leo Andrew born on 15th February 2008, weighing 7lb 10oz. Son to Gabriela and Michael in Broadstairs.

### STRONG

Layne & Katie (Collins) of Bromley are proud to announce the birth of their beautiful daughter Amelia Grace on January 31st, weighing 7lb 6oz. First grandchild for Christine and Glenn of Broadstairs.

### TAYLOR

Wendy and Colin of Margate celebrate the birth of their daughter Melody Terri Katherine Taylor on 11th February 2008.

### WATTS

Ronnie James born on 13th February 2008, weighing 9lbs 5oz. Son to Jodie and Paul in Thanet.

### WILD

Jake Andrew Logan born to proud parents Ted and Robert of Sevenoaks on 13th February 2008 weighing 8lb 10oz.

### WILLIAMSON

Macey born on 10th February 2008, weighing 6lb 14oz. Daughter to Joanne Williamson and Richard Walton in Dover.

### WILSON

Jack Edmund born on the 12th February 2008, weighing 8lb 10oz. Son to Sophie of Folkestone.

### WILSON

Keira Wilson born on the 15th February 2008 weighing 7lb 10oz. Daughter to Hannah and Scott Wilson in Dover.

### WOODS

Matthew and Jemma of Tunbridge Wells are pleased to announce the birth of their beautiful daughter Millie Sarah Lilian on 21st February weighing 9lb 10oz. A sister for Kai, Emily, Jake and Billy.

## DEATHS

### ANDERSON

Kathleen Ellen Anderson of Eccles passed away peacefully at The Heart of Kent Hospice on 24th February 2008 at the age of 86.

### BLOOMFIELD

Brenda Bloomfield passed away on 23rd February 2008. Sadly missed by all and a much loved mother, grandmother and great grandmother. Night night God bless.

### BROWN

Paddy (Patricia Evelyn) of Canterbury died peacefully on 24th February 2008. A service of thanksgiving will be held on Tuesday 4th March at 2.30 at St Dunstons Church, Canterbury. Donations to Pilgrims Hospice, Canterbury or R.N.L.I.

### BUCKINGHAM

Carole of Beltinge passed away 24th February 2008 after a long illness. Beloved wife of John Mother of Tony Tracey and Christina much loved Grandmother Funeral service to be held 5th March at 3.20pm Barham Crematorium donations can be made to Cancer research UK web page on Caroles memorial page.

### DICKS

Margaret Elizabeth Macintyre passed away peacefully on 20th February 2008. Enquiries to Dilnot Smith Funeral Directors 01304 812300.

### HARRIS

Teresa Martin Harris of Herne Bay passed away suddenly, but peacefully, surrounded by her family on 25th February 2008. A loving mum and grandma who will be very sadly missed. A service will be held at St Marys Roman Catholic Church, Northwood Road, Tankerton at 10am on Monday 10th March followed by a cremation at Barham at 11.20am.

### HEATHFIELD

Beryl Lilian passed away peacefully on 24th February 2008 A wonderful wife, sister, Mother and Grandmother. She will be ever in our thoughts. Service of thanksgiving at St Lukes Tunbridge Wells Thursday 6th March 12.30pm All welcome.

### HONE

John Richard Hone of Canterbury passed away suddenly on 24th February 2008. A beloved husband, loving father and much loved grandfather and great grandfather. He will be sadly missed by all and forever loved. The funeral is to be held on Wednesday March 5th at Barham Crematorium at 4pm.

### JENNER

Ted (Edward George) Jenner of Canterbury formerly of Newington, passed away after a long illness on 22nd February 2008. Ted will be very sadly missed by all of his family. Funeral to be held on 5th March at 1.15 at Newington Church and 2pm at Bobbing Crematorium. Family flowers only, but if desired donations to Lord Whiskey Animal Sanctuary C/o High.

### LENTON

Audrey passed away at the Kent and Sussex Hospital on 23 February A dearly loved Mother and Grandmother who will be very sadly missed.

### LYONS

Pearl Lyons of Yalding died peacefully on the 20th February 2008. Funeral Service at Yalding Church at 11am on the 5th March 2008.

### MARRON

Brian Peter of Canterbury. Beloved husband of Linda and devoted father and grandad passed away peacefully after a long illness on 22nd February, aged 73. Donations to cancer charities in his honour greatly appreciated.

### McCOMBIE

John McCombie passed peacefully away on 21st February 2008 at Darent Valley Hospital. Much loved brother and uncle. Always in our thoughts.

Enquiries to Horlocks Funeral Services Longfield.

### MOLONEY

John Moloney formally of Bexhill and Wadhurst, died peacefully on the 23rd February aged 90, after a short illness, happy to be reunited with his dear wife Ena.

### OVEREND

Freda Constance Joy of Margate died at Faversham Cottage Hospital on 26th February 2008. A loving aunt who will be sadly missed by all who knew her. The funeral is to be held on Friday 7th March at 12 noon at Thanet Crematorium. Family flowers only but donations if desired to R.N.L.I.

### PAYNE

Mabel Payne passed away at the wonderful age of 92 (and a half!) on the 24th February 2008, following a very long and happy life. She will be very sadly missed by her family. Funeral enquiries to the Co-operative Gravesend.

### SKINNER

George Skinner of Maidstone died peacefully on 24th February 2008. Funeral Service at Vinters Park Crematorium at 11am on Wednesday 5th March.

### STEWART

Phyllis Stewart of Lenham passed away on 24th February 2008. Enquiries to A. W. Court at Grafty Green on 01622 850840.

### STUCKE

Robert Frank Stucke of Deal passed away peacefully at home on 20th February 2008. Beloved husband of Joyce, loving father of Nicholas, Lyn and Neil and much loved grandfather to Isabella, Minnie, Yuri, Darcy, Cory and Leigh. The funeral took place on Tuesday 26th February at Barham.

### TOOZE

John Austin Tooze of Maidstone, formerly of Bristol, passed away peacefully on 14th February 2008, aged 75. Contact Co-Op Funeral Services Bristol 01117 9556455.

### WHITE

Minnie Agnes 11.01.1922 to 17.02.2008 passed away peacefully at home in her sleep on the morning of the 17th. Mum we love you. Gone but never to be forgotten. Goodnight Sweetheart. Hazel, John, David, Elaine, Peter, John and Jill and Families.





SPIN: The Golden Gallopers carousel will be one of the main attractions this year

## WIN tickets for the Medway Festival of Steam and Transport

**T**HE Medway Festival of Steam and Transport is on target for its biggest and best year to date.

With hundreds of outstanding exhibits and displays already booked in for The Historic Dockyard's annual transport spectacular, it all looks set for yet another exciting Easter weekend at Kent's award-winning attraction – and KOS Media has 10 family tickets up for grabs.

This year the festival has taken on a family flavour with rides and activities aimed at the family audience, with the aim of recreating a good old-fashioned Easter day out for young and old alike.

One of the main attractions will be a bargain-priced vintage funfair with nothing costing more than £1.

The centrepiece of the funfair will be a spectacular Golden Gallopers carousel complete with its own fairground organ.

Together with Chairplanes, Swing Boats, Dobby Horses and other stalls, the festival will have a wonderful old-style fairground feel.

The Medway Maritime RC Car Racing Club, which recently opened an international standard race circuit in The Historic Dockyard, will be offering visitors the chance to try their hand at this high-speed hobby on a specially prepared circuit up on the mezzanine floor of the amazing No. 3 Covered Slip, which itself will be open to the public for the first time since it was built in 1838.

Transport Heritage still figures large in this annual festival and 2008 will see yet another outstanding gathering of steamers and other vehicles from the great heydays of British industry.

With public transport on everyone's minds these days it is particularly apt that this year will see an outstanding collection of historic buses.

These will include a steam-bus, a World War One period London omnibus, and not only the very first Routemaster coach but also the last Routemaster bus to run scheduled services in London.

This year is the 50th anniversary year of the Austin-Healey Sprite – the famous 'Frogeye'. The Midget and Sprite Club will be bringing a great line-up of these cars to the Dockyard on the Sunday.

On Monday, their place will be filled by an outstanding display of Triumph TR sports cars covering every model from the inaugural TR2 right through to the final V8 powered TR7.



Making a very welcome return will be the weird and wonderful Kondini's Show featuring fire-eating, escapology and feats of strength, and also the Happy Feet Jazz Band with their New Orleans-style jazz music played 'on the hoof' around the Dockyard.

Other regulars are the Newfoundland Dogs Team and the ever-popular wagon rides with the dray horse shires.

A vintage funfair, steam parades, music and entertainment, river trips, steam trains and traction engines, US police cars, rides, and hundreds of exhibits, will all be in the heart of The Historic Dockyard with its outstanding attractions. Organisers say the event promises to be a truly great day out for all the family.

To enter, simply answer the question below and send your entry on a postcard along with your email address (if applicable), name, address, and daytime telephone number to Steam and Transport Fair Competition, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. You can also text your answer to 81800, by sending STEAM08, followed by a space, the answer, a space and your name and address.

Messages cost 25p plus standard network charges. The service is provided by g8wave London N7.

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If you do not wish to receive any literature please write 'no literature' on your entry. Closing date is March 14, 2008.

Visitor information about this event can be obtained at [www.thedockyard.co.uk](http://www.thedockyard.co.uk).

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# Training, Education, Courses & Careers



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## Taste of success

YOUNG chefs got the chance to show off their skills in Folkestone this week.

Key Stage Three pupils from schools in and around Folkestone and Dover took part in a cooking event on Wednesday evening.

Each pupil had £10 to spend on ingredients and an hour to prepare their dishes.

They were supervised by South Kent College catering lecturer Paul Hagger, who is also proprietor of Paul's Restaurant in Folkestone.

The event took place at South Kent College's Folkestone campus and was organised by the town's Rotary Club.



PLEASE SIR: Search is on for new teachers

# Could you make it in a classroom?

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

A MAJOR event is taking place this month to convince potential teachers to join the profession.

Two days of seminars are planned at the Science Museum in Exhibition Road, London, on Friday and Saturday, March 14-15 for would-be teachers to discover the challenges and benefits of entering the profession.

The Train to Teach 2008 seminars will cover a range of topics, including routes into the profession, how to apply successfully, employment-based routes into teaching and question and answer sessions on salaries and incentives.

Teachers from a range of training organisations across the South East, including Canterbury Christ Church University, the University of Greenwich and Kent and Medway Training, will be on hand to give practical advice and answer questions, as well as relating their own experiences.

A local course provider will also be there to guide potential teachers through what to expect on a PGCE – post-graduate certificate of education – course.

John Walder, a semi-retired teacher from Canterbury and local spokesman for the National Union of Teachers, said Kent had particular shortages of physics, mathematics

and modern languages teachers.

He said: "I would encourage people to consider teaching as a profession because it has immense potential for job satisfaction. It can be a very difficult job, but one thing it is not is boring."

"You are dealing with the education of children and the development of young people."

"If you listen to teachers talk the sense of satisfaction is palpable."

"It is undoubtedly true that there are incidences of pupils behaving violently towards teachers, which happens in primary as well as secondary schools. There are ways to tackle this, both by the individual and the schools."

### Lifelong career

"I think despite all these things there is the opportunity for potential teachers to find a satisfying and lifelong career. The idea of a lifelong career is not to be sniffed at."

Entrance to the event is free but anyone planning to come along is urged to pre-register in order to speed up the process. To do so, visit [www.tda.gov.uk/Home/Recruit/advice-and-events/train2teachvents/](http://www.tda.gov.uk/Home/Recruit/advice-and-events/train2teachvents/).

Anyone who attends the event will also get discounted entry to the Science Museum's Science of Survival exhibition, which starts on April 5.

Training and education news updated online  
[www.kentnews.co.uk](http://www.kentnews.co.uk)

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**Open Day**

**South Kent College**

**Wednesday 5th March  
3pm - 7pm**

**Ashford - Dover - Folkestone**

especially for 15-18 year olds  
but all are welcome

Information: **0845 207 8220**

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## Apprentices sign up to County Hall training

MORE than 100 young people have taken up places on apprenticeships with Kent County Council.

Since KCC launched its Kent Success Programme in October 2006, some 111 16-19 year olds have taken up places in childcare, health and social care, customer service, business and administration and catering.

So far, 37 have completed their qualification, with 16 of those now employed by KCC and 14 in permanent jobs in the private sector.

Those enrolled in the programme receive £80 a week.

Mark Dance, KCC's cabinet member for education operations, resources and skills, said he was "really enthused" by the programme's success.

He said: "Working in the public sector is challenging but hugely rewarding. We have seen the benefits of apprenticeships and learned a lot over the last two years."

"A model of best practice has been developed to showcase the programme and what has worked within KCC so that employers can implement a similar programme within their organisation."





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 To receive more information and an application  
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**Work Experience Co-ordinator**  
 Salary - £14,500 - £15,500pa

**Medway Education Business Partnership** is a charity which arranges work  
 experience and other events and projects for Medway students, involving local  
 businesses.

We are seeking to recruit a Work Experience Co-ordinator to work in our very busy  
 team, supporting schools in their work experience, enterprise and work related  
 learning activities.

A detailed job description is available on request.

You must be confident, extremely organised in your work and capable of working to  
 demanding deadlines. Attention to detail whilst managing conflicting priorities will  
 be essential; a telesales background would be useful.

Own transport is essential.

Please apply, enclosing your CV to:  
 Mrs Dawn Jansen, Office Manager,  
 MEBP, c/o BAE Systems, Rochester, Kent ME1 2XX  
[dawn@mebp.co.uk](http://dawn@mebp.co.uk) [www.mebp.org](http://www.mebp.org) 01634 204995



Closing date for applications Wednesday 19th March 2008

**DEPUTY MANAGER  
REQUIRED**

We are looking for a Deputy Manager for a  
 prestigious local care home.

The successful applicant should be dynamic, able to use  
 own initiative and to work unsupervised.  
 Must be a registered nurse with 3 years experience.

If you have the above qualifications and would like to apply for  
 the position please contact

Anne Morris - Regional Administrator on 07796776882

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**SERVICE ADMIN  
ASSISTANT**

Required for Sevenoaks based company  
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This is a full-time position

To apply please send you CV stating current  
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[Jan.wood@kosmedia.co.uk](mailto:Jan.wood@kosmedia.co.uk)

KCA (UK) is an expanding and vibrant organisation providing a wide  
 range of high quality, flexible and innovative specialist services. Founded  
 in 1975 and currently employing over 300 paid and unpaid staff, it has  
 an annual income of £11 million and is becoming established as one of  
 the leading service providers in the South East Region.



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 organisation. You will work closely with partner agencies within an agreed strategic  
 framework. You should be committed to the principles and practice of equality of  
 opportunity to service users and staff.

You should have comprehensive experience within the drug & alcohol field, coupled with  
 sound organisational skills, including the ability to plan and prioritise your own workload.  
 You should have experience of working within a groupwork setting and be qualified to  
 diploma level or hold a professional qualification within a relevant field.

For an application form contact: KCA (UK) Dan House, 44 East Street,  
 Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351,  
 email [marina@kca.org.uk](mailto:marina@kca.org.uk), website [www.kca.org.uk](http://www.kca.org.uk).  
 Closing date: 14th March 2008 at 12 noon  
 Interview date: 4th April 2008 in Faversham  
 If you would like to discuss this post further please call Linda Ranger on  
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KCA (UK) is committed to the principles of equality of opportunity for all and welcomes  
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We are looking for a full/part-time Home  
 Administrator for a prestigious local care home.

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 own initiative and to work unsupervised.

A good working knowledge of office procedures,  
 computer literacy and customer skills are an advantage.

If you have the above qualifications and would like to  
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Anne Morris - Regional Administrator on  
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Ben Cross, UK Platforms Ltd,  
 Unit 3 Dialog, Fleming Way, Crawley, RH10 9NQ  
 Or email to [bencross@ukplatforms.co.uk](mailto:bencross@ukplatforms.co.uk)  
 Closing date for applications: Friday 14th March 2008



**TRAIN AS A  
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Up to 2 million properties being sold every year now need Home Information Packs  
 which must include an Energy Assessment carried out by thousands of newly trained  
 Home Inspectors or Energy Assessors. Many of these new professionals will be needed  
 later this year for the initial sector when Government requires around 1.8 million properties  
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This creates new career opportunities and people are required now to train as Home  
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### Main duties include:

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- Responsible for the accurate completion of monthly P&L expenditure analysis.
- Assist in completion of the year end accounting pack.
- Accurate processing of supplier invoices and employee expenses.
- Ensure that all processing is completed in time for month end.
- Reconcile company bank accounts regularly.
- Assist with the development of new computer accounting systems.

CLOSING DATE FOR ALL APPLICATIONS: 15/3/08

To apply, please email your CV to recruitment@mackmultiples.com or send it to Recruitment Team, Mack, Transfesa Road, Paddock Wood, Kent TN12 6UT  
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Applications should be received no later than  
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**Selection events will take place on 25th March and 1st April 2008**



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To cover all Kent Areas

We are looking for reliable, caring, compassionate and flexible people to join our ever growing team.

We support our care staff to achieve NVQ qualifications and our nursing staff to meet their PREP requirements.

For further details and an application pack please contact Julie Epsley Free on 0800 084 2200 (9.00am - 10.00pm) Email: [info@bayada.co.uk](mailto:info@bayada.co.uk) [www.bayada.co.uk](http://www.bayada.co.uk)

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Experience useful but not essential, candidates must have good communication skills and deliver the highest level of customer care.

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### Conversant with duties of a Company Secretary

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You will need to have good secretarial skills with experience of word processing using Word for Windows, good database experience and excellent communication skills. An ability to remain calm under pressure would be a great advantage.

If you would like more information about the post please call Mayur Derodra on 01622 690944.

Closing date: Friday 14th March 2008 at 5.00 pm  
Interview date: Wednesday 2nd April 2008

## REF: 472 - ADMINISTRATIVE ASSISTANT - DAY PROGRAMMES - CANTERBURY

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As a key member of the Administration Team you will be required to provide efficient and high quality administrative support to the multi-disciplinary staff team and Service Manager at KCA Day Programmes in Canterbury.

You should have sound typing skills combined with a good knowledge in using computer applications, and have the ability to input data accurately. You will also be confident in communicating with a wide cross-section of staff, external contacts and service users alike. We are looking for someone who enjoys working within a busy, often demanding environment, has the ability to prioritise, and can work on their own to tight deadlines. Experience of developing and maintaining efficient office systems and supporting a Service Manager with multiple bases would be an advantage.

If you would like to discuss this post further, please contact Linda Ranger, (Service Manager Day Programmes) on 01227 781297 or Christine Gordon (Admin Lead) on 01795 590795.

Closing date: Friday 7th March 2008 at 5:00 pm  
Interview date: Friday 14th March 2008

For application forms please contact Dan House, 44 East Street, Faversham, Kent ME13 8AT, Telephone 01795 590635, Fax 01795 539351, Email [marina@kca.org.uk](mailto:marina@kca.org.uk), website [www.kca.org.uk](http://www.kca.org.uk)

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Closing date for applications - 20th March 2008

## Living Landscapes Team Leader

Salary range £21,806 - £28,581

You will be responsible for taking forward the Trust's work on promoting and delivering the restoration of biodiversity at the landscape-scale. The post will have line management responsibilities and will involve co-ordination with other Wildlife Trusts in the South East region.

Closing date for applications - 17th March 2008

## Living Landscapes Project Officer

Salary range £19,096 - £23,161

You will be driving forward the delivery of landscape scale biodiversity restoration projects within identified project areas, bringing together stakeholders, co-ordinating and facilitating the work of project partners, and working to make real change happen on the ground.

Closing date for applications - 17th March 2008

For full details and application form please contact:

Dot Hughes on 01622 662012  
email: [dot.hughes@kentwildlifetrust.org.uk](mailto:dot.hughes@kentwildlifetrust.org.uk)  
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Application forms and further details are available from Mrs D Francis, Personnel Officer at the School. Tel: 01634 362746. Fax: 01634 388334. email: dfrancis@rsg.org.uk

Closing date: 10th March 2008

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Closing date: Thursday 13th March 2008



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Closing date for applications - Monday, 10th March 2008

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This role involves working shifts and it is a requirement of the job to have a full clean driving licence.

For an application form and further details, please contact: Personnel and Development, Civic Centre, Tannery Lane, Ashford, Kent TN23 1PL or e-mail [recruitment@ashford.gov.uk](mailto:recruitment@ashford.gov.uk) or you can download details from the jobs page of our website quoting reference no. 5153

Closing date:  
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- Be able to manage change and inspire others;
- Have excellent communication, interpersonal and organisational skills;
- Have expertise in assessment and experience of data management as a tool for raising standards;
- Have a proven track record of ICT, management skills and financial experience would be an advantage.

For further information and details please contact the Headteacher. Visits welcomed.

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# 08

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IN DEMAND: BMW's MINI brand enjoyed a stunning 25 per cent boost to sales in 2007

## UK market defies doom merchants

by  
**STEVE LOADER**

**ECONOMIC** gloom and doom forecasts failed to dampen Britain's enthusiasm for new cars – 2007 registrations were 2.5 per cent higher than in the previous year.

The 2.4 million total prompted cautious optimism from the industry, even though 2008 is expected to register a slight drop to 2.34 million cars.

Dealers' spokeswoman Sue Robinson of the Retail Motor Industry Federation said: "The increase in new car sales in 2007 shows that consumer confidence weathered the economic storms, but interest rates must come down in 2008 for this level of demand to continue."

Chiefs at the industry's Society of Motor

Manufacturers and Traders (SMMT) were more positive, with chief executive Paul Everitt saying: "There is little sign that the US credit crisis or rising fuel prices have affected demand and we foresee only limited changes through 2008."

"The UK economy remains resilient and the new car market is ultra-competitive. Car makers will continue to fight hard for every sale and consumers will benefit from unprecedented choice and excellent deals."

Despite calling on the Government and Bank of England to help combat high interest rates, the RMI's Robinson was realistic about the buying pattern for 2008: "Smaller family cars and superminis will be high on the agenda, as families look for vehicles which are more economical to run and are more positive for the environment."

Economy and 'green-ness' are already influencing UK registrations: the more fuel-efficient and clean diesel engine – modern diesels emit 95 per cent less soot than 15 years ago – took a record 40.2 per cent of

### BRITAIN'S TOP 10 SELLING CARS 2007

FORD FOCUS	126,928
VAUXHALL ASTRA	113,894
FORD FIESTA	102,872
VAUXHALL CORSA	94,120
VW GOLF	68,843
PEUGEOT 207	67,185
BMW 3-SERIES	58,544
RENAULT MEGANE	55,468
RENAULT CLIO	53,907
VAUXHALL VECTRA	50,983

new car sales in '07, while 'supermini' and small family car demand rose by 17,729 and 25,084 units respectively.

The average new car CO2 figure also fell again, down 1.4 per cent year on year to 164.9 g/km and adding to a 13.1 per cent drop since 1997.

More significant for the year ahead though was:

- A 5.3 per cent increase in new cars sold with sub-120g/km CO2 emissions – the

highest ever and 2.5 times the rate recorded in 2002

- Under 140g/km models claimed 23.3 per cent of sales in 2007, almost six times the rate recorded in 1997.

Despite a healthy upturn in fortunes overall, some motor brands will be glad to see the back of 2007; Jaguar/Daimler saw sales plummet 19 per cent against a backdrop of uncertainty as owner Ford decided to sell the company, Renault and Japanese partner Nissan also lost sales (8.17 and 3.95 respectively).

Chrysler and Jeep's lost volumes (20.98 and 8.69 respectively) look grim too until you recall that Chrysler Group has concentrated on launching the Dodge sister brand (up 51.39 per cent).

Korean partners Hyundai and Kia will be disappointed by 16.36 and 17.99 falls, but both are amid rapid and dramatic range updates – the decline is likely to be short term.

Of the winners, the star was Audi with a 17.98 increase in sales that can only soar further in 2008 with the launch of the all-new A4 model. However, like its rival BMW (up 5.15 per cent), it may worry that new ubiquity could soon contradict its exclusive image.

BMW's MINI arm had a stunning year too (up 25.36) and General Motors also had a good one; key brand Vauxhall recorded a healthy 9.83 rise and value brand Chevrolet shot up 27.64, but this was from a low base.

The same could be said of Italy's Alfa Romeo – the 40.12 per cent increase looks good until assessed against modest sales of 7,355 and a .31 per cent market share.

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# Fiat's baby makes 'city slickers' cool

NEVER mind that environmental concerns are making us think small – Fiat has made the city car segment cool, particularly with younger buyers.

Though the Fiat 500 gets the limelight, other small cars will benefit from the exposure even if they do not have the retro style of the little Italian.

What they do share is good fuel economy, low running costs, miniscule tax and insurance bills and a feel-good factor about doing your bit to save the planet.

In the last few years, this class has also become more 'grown up' – there are fewer compromises in comfort, refinement and motorway cruising ability.

The diesel versus petrol argument is also closer to call at this level; when most candidates are capable of averaging more than 60mpg with low emissions, the extra weight, wear and tear and cost of buying a diesel – where offered – makes the petrol engine look like the better buy.

In a smaller car, the extra harshness of the diesel is also likely to be more evident, no matter how well the car is engineered and sound-proofed.

Check out some of these 'city slickers':

- Chevrolet – one of the cheapest city models on the market, the little Chevy comes with lots of kit, is great value and comes with five doors
- Citroen – offers French chic plus cheap



RETRO: The new Fiat 500's styling has made city cars cool

prices and running costs with two models: the ultra frugal and compact C1 three or five-door city car or the distinctively styled three-door C2 – a popular buy with younger drivers

- Daihatsu – this Japanese brand is a long-running expert in compact value and the three and five-door Charade city car is a masterpiece of space-packaging and economy

- Fiat – as the motoring world downsizes, this original champion of small cars is coming into its own. It already had the multiple award-winning Panda – five doors plus various engine options including a diesel – and



ROOMY: Daihatsu Charade – a masterpiece of space-packaging and economy

now it has possibly the most exciting car to arrive in 2008, the 500

- Ford – the Ka is due to be replaced later this year but timeless styling has kept it as fresh as ever and made it a motoring icon with younger drivers. Check out some keen deals
- Toyota – once a poor performer in the small car stakes, it is now a leader with the brilliant and tiny Aygo city car, available in three and five-door form
- VW – the three-door Fox city car offers good value for a model bearing the more premium VW badge, while a tall body means lots of space and good comfort for those sitting in the back.



BARGAIN BUY: Chevrolet Matiz – five doors and tops for value



## The new Tiguan compact 4x4. At £19,370 it covers all terrains and budgets.

With 4MOTION drive, electronic brake distribution, ASR traction control, electronic stabilisation control and an 8-speaker radio/CD player with MP3 compatibility there's certainly a lot squeezed into the new Tiguan. But don't worry, we left plenty of room inside; the interior is more spacious than you'd expect. And with this starting price, it shouldn't put too much of a squeeze on your finances either.

### Motorline Volkswagen

Dowding Way, Tunbridge Wells. Telephone: 01892 616212.  
www.motorline.volkswagen.co.uk

Model shown: Tiguan Sport 2.0 TDI 4MOTION at £22,865 including optional metallic paint. Official fuel consumption figures in mpg (litres/100km) for the Tiguan range at launch: urban 6.6 (10.6) – 30.1 (9.4); extra urban 40.4 (7.0) – 47.9 (5.9); combined 33.6 (8.4) – 39.2 (7.2). CO<sub>2</sub> emissions 189 – 199g/km.



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### JCB Volkswagen

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Telephone: 01233 504300.  
www.jcb.volkswagen.co.uk

Model shown includes metallic paint: £9,290. Offer available until March 31st, 2008. Official fuel consumption in mpg (litres/100km) for the Polo range: urban 29.1 (9.7) – 49.6 (5.7); extra urban 53.3 (5.3) – 72.4 (3.9); combined 40.9 (6.9) – 62.8 (4.5). CO<sub>2</sub> emissions 119 – 165g/km.

## Greener and cleaner



ECO-FRIENDLY: Citroën C1 is one of the cars leading the switch to greener motoring

by  
**STEVELOADER**

MORE green cars than gas-guzzlers are expected to be sold during a year for the first time, as drivers react to higher fuel prices and global warming.

According to industry figures, sales of new cars in the £300-a-year top road tax band fell last year by 15 per cent to the lowest level on record, while registrations for low-emission cars in bands A and B – either zero-rated for road tax or £35 a year – rose by 17 per cent.

But there is evidence that demand for greener cars would be even higher, according to the Society of Motor Manufacturers and Traders (SMMT), if manufacturers did more to inform buyers about emission levels on cars. Even so, most most dealers now display colour-coded labels, similar to those used to indicate the efficiency of fridges and washing machines.

It is also clear that demand for more envi-

### TOP 10 SALES OF LOWER-EMISSION CARS IN 2007

PEUGEOT 107	15,333
FORD FIESTA	14,784
TOYOTA AYGO	14,172
CITROËN C1	12,626
PEUGEOT 207	11,830
TOYOTA PRIUS	8,755
RENAULT CLIO	5,230
TOYOTA YARIS	5,173
VOLKSWAGEN POLO	4,436
MINI	4,192

ronmentally-friendly cars might grow faster if the motoring public had a clearer idea of where the industry wants to go with new developments.

For the moment there are lots of different options – hydrogen cells, liquid hydrogen, electric power, bio-fuels and hybrid combustion-electric – but they are either not yet viable, too expensive or likely to shunt the environmental problem 'further up the line'.

In the shorter term, some manufacturers are simply re-engineering cars to be greener, with VW's new BlueMotion series leading the move and Ford and Peugeot also investing.

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Model shown is Octavia Hatch vRS 2.0 FSI 200bhp at £18,255 RRP including optional metallic paint at £350 RRP.

Official fuel consumption in mpg (litres/100km) for the Octavia vRS Range:

Urban 25.9 (10.9) – 36.7 (7.7), Extra-urban 45.6 (6.2) – 61.4 (4.6), Combined 35.8 (7.9) – 49.6 (5.7).

CO<sub>2</sub> emissions for the Octavia vRS Range 151 – 188g/km.

Retail sales only. \*Available to over 18s for registrations and orders taken before 31st March 2008 (subject to availability). Offer may be varied or withdrawn at any time.

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Model shown is new Fabia Sport 1.2 12v HTP 70bhp at £11,010 RRP including optional metallic paint at £350 RRP.

Official fuel consumption in mpg (litres/100km) for the new Fabia Range:

Urban 27.7 (10.2) – 49.6 (5.7), Extra-urban 47.1 (6.0) – 68.9 (4.1), Combined 37.7 (7.5) – 61.4 (4.6).

CO<sub>2</sub> emissions for the new Fabia Range 120 – 180g/km.

\*One year's free insurance is available on new Fabia Sport models registered before 31st March 2008. Retail sales only. Age restrictions, conditions and qualifying criteria apply. Please see your Skoda retailer for qualifying criteria. Cover and premiums are subject to individual assessment. Skoda reserves the right to withdraw this offer at any time. SkodaAuto Insurance is underwritten and administered by Zurich Insurance Company. SkodaAuto Insurance is a trading name of Volkswagen Insurance Services (Great Britain) Limited which is an appointed representative of Volkswagen Financial Services (UK) Limited, Freeport WFFS.

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# Environment is driving us to think small

GREEN issues are encouraging all of us to downsize, so the smallest market segment has become the biggest selling.

But small cars are not just in demand for size and economy – they are cars for all eventualities, tackling motorway miles or stop/go town traffic with ease.

They can usually carry four adults comfortably now – perhaps even five – and be even more economical through refined small diesels and hi-tech petrol units.

Hardly surprising then that they attract buyers across the board: young families, households needing a second car, first time car buyers, or elderly couples counting the pennies.

Marques to watch:

- Chevrolet – Italian styling meets a famous American brand known for value in the Kalos three and five-door, which is aggressively priced by dealers and has a good reputation for reliability
- Citroen – the French marque offers two closely related but differing models here: the three-door C2 looks racy while the larger and more accessible five-door C3 echoes the style of the legendary 2CV

**MOVING AHEAD:** The Toyota Yaris highlights advance by Japan's No1 in the supermini market

- Daihatsu – this Japanese brand is hard to beat for compact value yet the five-door Sirion is capacious and shares underpinnings with the dearer Toyota Yaris

- Fiat – the three and five-door Grande Punto shows that a hatchback does not need a body kit and alloys to look racy: it is a masterpiece of Italian style and gaining a reputation for greater reliability than its predecessors

- Ford – the three and five-door Fiesta is the UK's best-selling supermini and not just through company car sales. It is a smart looking, well-packaged and drives well

- Honda – the five-door Jazz is the supermini sector space star. Tall MPV styling and clever seating helps, but the Honda is well engineered and available with a well-organised CVT auto gearbox



**LATIN:** Seat Ibiza – Spanish style and verve underpinned by VW technology

- MINI – the reborn MINI is now as much a motoring icon as its 1960s forbear and has helped put the whole supermini sector on the map as drivers look to downsize in style. The cars can be uniquely customised by owners and the new Clubman (estate) adds extra space and a side door for those who need more than the standard three-door offers
- Mitsubishi – the Colt supermini has reinvigorated Mitsubishi after years being better known as a 4x4 maker. The car is spacious and stylish inside, with the five-door more of a small MPV, while the three-door is sportier and headed by the CZT hot hatch model

- Seat – it is a VW underneath, but the three and five-door Ibiza is thoroughly Spanish in styling and a popular model with keen drivers, though also available with excellent diesels for those on a budget

**STYLISH:** Skoda Fabia maintains brand's excellent quality with value message



- Skoda – VW's Czech marque offers the all-new five-door Fabia. It is still excellent value but smarter than before, well made and cheap to run, especially in diesel form. Skoda jokes now fall flat
- Toyota – once a poor performer in the small car stakes, Japan's No1 is now a leader with its stylish second generation Yaris supermini, available in three and five-door formats
- VW – the three or five-door Polo features top notch petrol and diesel engines and a good driving experience. Ask about the frugal and environmentally-friendly BlueMotion model.

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Yaris SR 1.3 VVT-i 3 door

35 monthly payments	£199.00
Cash price	£10,995.00
Deposit (Including £500 finance contribution)	£2,207.98
Amount of credit	£8,787.02
Guaranteed future value/optional final payment	£3,970.40
Total amount payable	£13,143.38
Excess miles over 30,000	5.8p per mile

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TODAY TOMORROW TOYOTA

Model and specification shown Yaris SR 1.3 VVT-i 3 door manual manufacturer's list price £10,995. \*\*Metallic Paint £350 extra. \*Advertised finance offer available on Yaris SR 1.3 VVT-i 3 door manual when ordered, registered and financed through Toyota Financial Services between 1st February and 31st March 2008 at participating Centres. ^^£500 finance contribution offer available on new Yaris SR 1.3 VVT-i when ordered, registered and financed through Toyota Financial Services between 1st February and 31st March 2008 at participating Centres. Terms and conditions apply. Other finance offers are available but cannot be used in conjunction with this offer. Repayments shown include £130 acceptance fee and £30 option to purchase fee. Toyota Financial Services, Great Burgh, Burgh Heath, Epsom, Surrey, KT18 5UZ. Indemnities may be required. Finance subject to status to over 18s only. Prices correct at time of going to press and includes VAT, delivery charge, number plates, one year's road fund licence and £50 first registration fee. Subject to availability.

Yaris 1.3 VVT-i manual Official Fuel Consumption Figures in mpg (l/100km), Urban 39.2 (7.2), Extra Urban 53.3 (5.3), Combined 47.1 (6.0). CO2 Emissions 141 g/km.

# Choice is never easy in the toughest car sector

SUPERMINIS are on the march in these environmentally aware times, but the family hatchback is probably the optimum size for most car buyers and dominates the Top 10 sellers list.

No wonder then that it is the hardest fought sector for manufacturers, with even the best having to battle to gain or retain market share.

Buyers are looking for space, comfort and a good ride, but they also demand a good driving experience – few contenders tick all the boxes.

Here are some recommended rivals with special attractions and characteristics:

- **BMW 1-Series** – BMW has rocked the sector by offering an everyday hatchback size car with an executive badge on the bonnet and the brand's driver-orientated rear-wheel drive layout
- **Chevrolet Lacetti** – in keeping with the US brand's value pitch to the market, the Lacetti is bigger in size and laden with equipment yet aggressively priced in hatchback, saloon or estate guise
- **Citroen C4** – whether it's the racy three-door, marketed as the 'C4 Coupe' or the stylish five-door, the distinctive and chic C4 has boosted Citroen in the eyes of mainstream car buyers. Great diesel engines are part of the package
- **Fiat Bravo** – the model name might be familiar but this is a long way from the

**GOOD VALUE: Chevrolet Lacetti** – bigger yet cheap to buy



**FLYING HIGH: Mitsubishi Lancer** – jet fighter styling

previous Bravo. It is a racy looking well built car with good petrol and diesel engines including a small yet powerful turbocharged 1.4 T-Jet petrol engine

- **Ford Focus** – the UK's favourite car on merit as much as company car demand. It is a well-packaged good looking car – especially after a facelift this year – whether in three/five-door



**VERSATILE: Volvo C30** – coupe style with hatchback practicality

hatch, saloon or estate form and offers one of the best driving experiences

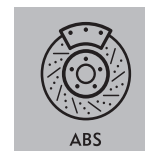
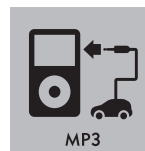
- **Honda Civic** – this futuristic car has stunned the sector with its dramatic lines and spaceship 'cockpit', but Honda has managed to keep the car's traditional customers and recruit new ones, helped by the scorching Type-R flagship
- **Mitsubishi Lancer** – one of the great model names has made a return to the UK with an all-new model using what Mitsubishi calls 'jet fighter styling'. Currently available only in saloon guise, a sleek five-door arrives shortly
- **Seat Leon** – coupe styling with all the practicality of five doors, makes the Leon stand out from the crowd. Underpinned by VW technology is also offers a superb line-up of petrol and diesel

engines topped off by the scorching Cupra hot hatch flagship

- **Toyota Auris** – the Corolla used to be the Japanese giant's big seller, but the name was tired even if the car was unbreakable. So, there's a new three/five-door car and name, Auris (Owris), also likely to become a by-word for dependability
- **Volvo C30** – if you really want a two-door coupe, but need two proper seats in the back and hatchback versatility, then Volvo's sleek C30 is on its own and also has a distinctive glass tailgate reminiscent of past Volvo coupes
- **VW Golf and Beetle** – the Golf is bought with the head, the retro Beetle is bought with the heart. Check out the turbodiesels for their smoothness and power; the latest Golf is a real driver's car with a GTI flagship to maintain a great heritage.

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MODEL SHOWN IS HONDA JAZZ 1.4 i-DSI SE MANUAL: URBAN CYCLE 38.7 MPG/7.3L PER 100KM, EXTRA URBAN CYCLE 55.4 MPG/5.1L PER 100KM, COMBINED CYCLE 48.7 MPG/5.8L PER 100KM, CO2 137G/KM. Price shown excludes metallic paint. Metallic/pearlescent/black colour paint at an additional cost of £350 inc VAT. Total cash price includes £600 delivery, number plates, a full tank of fuel, £50 first registration fee and VED in line with Government legislation. Indemnities may be required. Finance is only available to persons aged 18 or over subject to status. Qualifying vehicles may be registered between 18th February and 27th June 2008. Retail registrations only. While stocks last and subject to availability. All figures are correct at time of publication but may be subject to change. Promoter is Honda Motor Europe Limited trading as Honda (UK) at 470 London Road, Slough, Berkshire SL3 8QY.





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DEAL

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New Fabia 1 1.2 (60 BHP)		Solutions Example	
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Deposit	£199.00	Acceptance fee	£95.00
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Amount of credit	£7291.00	Excess mileage	5.0p per mile
Optional final payment	£3505.37	<b>Typical APR</b>	<b>6.9%</b>

DEAL

4

New Fabia 2 &amp; 3

**0% TYPICAL APR FINANCE\***

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Model shown is new Fabia Sport 1.2 32v FIVE 70bhp at £10,880 RRP including option of metallic paint at £350 RRP. Official fuel consumption in mpg (l/100km) for the new Fabia Range: Urban 27.7 (10.2) - 48.8 (5.7), Extra-urban 47.1 (6.0) - 68.9 (4.1), Combined 37.7 (7.5) - 61.4 (4.6). CO<sub>2</sub> emissions for the new Fabia Range 129 - 180g/km. Retail sales only. Licensed credit brokers. \*Payable with first payment. †If payable with optional final payment. Further charges may be payable if vehicle is returned. Insurance may be required. Subject to status available to over 18s for registrations before 31st March 2008 (subject to availability). Offer may be used on all models at any time. Skoda Auto Finance is a trading name of Volkswagen Financial Services (UK) Limited, Freeport WWS. \*\*One year's free insurance is available on new Fabia Sport models registered before 31st March 2008. Retail sales only. Age restrictions, conditions and qualifying criteria apply. Please see your Skoda dealer for qualifying criteria. Cover and premiums are subject to individual assessment. Skoda reserves the right to withdraw this offer at any time. Skoda Auto Insurance is underwritten and advised by Zurich Insurance Company. Skoda Auto Insurance is a trading name of Volkswagen Insurance Services (Great Britain) Limited which is an appointed representative of Volkswagen Financial Services (UK) Limited, Freeport WWS. Volkswagen Financial Services (UK) Limited and Zurich Insurance Company are authorised and regulated by the Financial Services Authority. \*Minimum 10% deposit required.

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0% APR<sup>typical</sup>

Fuel consumption figures for the Fiat Bravo, Grande Punto and Panda mpg/(l/100km) and CO<sub>2</sub> emissions: Urban 52.3 (5.4) - 30.4 (9.3) Extra Urban 80.7 (3.5) - 48.7 (5.8) Combined 65.7 (4.3) - 39.8 (7.1) CO<sub>2</sub> 119 - 167 g/km.

Cars shown: Bravo 1.4 T-Jet Sport 150 with optional 18" alloy wheels and Lenticular paint £14,955 OTR. Grande Punto 1.4 16v Sporting with optional metallic paint £11,710 OTR. Panda 1.4 16v 100Hp with optional Pandamonium Kit and metallic paint £10,825. Offer applies to cars registered by March 31st 2008. Offer subject to status. A guarantee or indemnity may be required. Fiat Consumer Services is a trading style of Fiat AutoFinancial Services Ltd. PO Box 108, Leeds, LS27 0WU. Terms and conditions apply. Prices correct at time of printing.



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\* RETAIL CUSTOMERS ONLY. SUBJECT TO AVAILABILITY AT PARTICIPATING DEALERS FOR VEHICLES REGISTERED BETWEEN 01/01/08 AND 31/03/08. FINANCE SUBJECT TO STATUS. GUARANTEES/INDEMNITIES MAY BE REQUIRED. THIS SUPERSEDES ALL PREVIOUSLY ADVERTISED MANUFACTURERS PROMOTIONS. TYPICAL 3.9% APR AVAILABLE OVER 2 YEARS (MINIMUM 35% DEPOSIT) ON V70 RANGE ONLY WHEN FINANCED WITH VOLVO CAR FINANCE. VOLVO CAR FINANCE, GLOBE BUSINESS PARK, MARLOW SL7 1YQ.





CLASSY: Ford fights back with its stylish new Mondeo



TOP-10 SELLER: BMW 3-Series, seen here in coupe form



IMPROVED: VW Passat upped the ante in the sector

# Classic company car cosies up to compact exec models

CARS like the Ford Mondeo used to set the pace in the family car market.

They were designed for company car 'user choosers', so they could pound motorways during the week and cope with the family and belongings at weekends or on holiday.

But the rise of MPVs, 4x4 SUVs and upmarket compact executive cars has eroded market share and there is far more choice in this middle ground.

Interesting family/executive options in this sector include:

- BMW 3-Series – whether it is the four-door saloon, two-door coupe, silky convertible or

stylish Touring (estate), the 3-Series endows status and delivers on the brand's claim to offer the 'ultimate driving machine'

- Chevrolet Epica – arriving soon, this is a typically 'Chevy' value-for-money offering to shake up the established pecking order
- Citroen C5 and C6 – good deals are available on current C5s, with a stunning new model on the way. The out-going car maintains a heritage of spacious family hatchbacks and estates from the distinctive French marque, while the executive class C6 is a worthy descendant to the legendary DS
- Ford Mondeo – formerly the top-selling car in the UK, the Ford has struck back with an upmarket third-generation car designed to

attack the prestige marques that took away its sales. Hard to ignore in either hatch, saloon or estate form

- Honda Accord – touted more as a sporting saloon, the beautifully constructed Accord pushes Honda's executive sector ambitions as well as appealing to the mainstream. There is a good diesel engine and the estate is especially capacious. Could be deals available too as a new model arrives later this year
- Skoda Octavia and Superb – the former straddles the family hatchback and larger family car sector. It is a highly capable five-door or estate with great diesels, 4x4 options and tempting prices – a VW for Skoda money. The Superb might not have a prestige badge,

but offers lots of comfort at a bargain price

- Toyota Avensis – a bullet-proof range of refined saloons and estates that has benefited from input from the Japanese giant's Lexus luxury brand. Diesel options are attractive
- Volvo S60 – a distinctive and stylish saloon alternative to German executive cars, the S60 offers one of the best diesels in its class and there are good deals to be had
- VW Passat – the latest Passat saloon and estate range is already attacking prestige rivals. It is classy, drives well and offers lots of space, though the scale of the car may persuade some buyers to consider the smaller Jetta lookalike.

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Vehicle illustrated is Captiva LT in Poseidon Blue priced at OTR £20,395

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Available at participating retailers only. Not available in conjunction with any other offers. Car shown includes metallic paint at £400. \*Saving comprises of vehicle in Zest Brown fitted with Edge Styling pack at £2600 inc VAT and fitting at £51 / hour against normal OTR price of £24,140. The purchase price point is based on MY07 only. Prices correct at time of going to press. Offer is available while stocks last. (Chev37809) (Chev37809)

Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Captiva 2.0 VCDi LT 7-Seat Manual: Urban – 32.1 (8.8), Extra Urban – 41.5 (6.8), Combined – 37.1 (7.6). CO<sub>2</sub> emissions 197g/km.



# More driving appeal for people carriers

NEED more space or more seats? Buy a 'people carrier' and forget about the driving experience.

That was the rule as the MPV (multi-purpose vehicle) sector exploded in the late 1990s and carmakers rushed into this profitable arena.

But consumers now demand better road manners to go with the higher driving position and interior flexibility.

So, newer designs handle better and have continued, along with 4x4s, to make inroads into sales of popular family saloons and hatchbacks.

Here are some top MPV marques:

- Chevrolet Tacuma – an aging design, but some stunning deals make the Tacuma a key player in the sector
- Citroën – using the Picasso sub-brand, Citroën has become a major player in MPVs

and currently offers five models: the bargain basement van-based Berlingo Multispace, the original five-seat Xsara Picasso, the C4 Picasso five and seven-seaters and the big newly-facelifted seven-seat C8

- Daihatsu – do you need an MPV that looks different? Try Daihatsu's retro Materia. It is also incredibly spacious within compact dimensions
- Fiat – versatility is the word for Fiat's MPV line-up from the van-based but spacious and affordable Doblo, to the distinctive six-seat Multipla. Excellent diesel options add to the Italian's marque's appeal in this sector
- Ford – MPVs might have reduced the impact of the company's Mondeo family car, but Ford has profited from the rise of MPVs and now covers it with three star cars to suit the driver and his/her passengers: the



MAJOR PLAYER: The glassy and classy C4 Picasso, one of five Citroën MPVs on offer

C-Max five-seater, sporty seven-seat S-Max and capacious Galaxy

- Honda – the FR-V is one of just two six-seat people carriers on the market. The benefits are obvious: lots of seats within a

small road 'footprint' plus Honda's quality engineering

- Mitsubishi Grandis – a successful attempt to make a seven-seat MPV that does not look utilitarian and carries passengers in executive style comfort
- Seat – the Spanish brand has shown that sportiness can be worked into the MPV format. The line-up begins with the racy looking Altea – also available in stretched XL form – and steps up to the unusual booted Toledo and large Alhambra
- Skoda – the Czech value brand reviewed the small MPV market and came up with a car like front end for more driver appeal and a boxy and spacious MPV rear – the 'room' that inspired the name Roomster
- Toyota – one of the finest seven-seat mid-MPVs comes from the Japanese No1 in the form of the aptly named Verso
- VW – the 5-7-seat Sharan remains VW's flagship MPV, but the Touran can offer the same seating capacity and car-like handling plus that more premium badge.



SPACIOUS: Skoda's Roomster dares to be different



FAMILY FAVOURITE: Ford C-Max – an MPV that is good to drive

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SEAT Ibiza 1.2 Reference Sport, 3 year Hire Purchase example^:

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^Offer applies to Ibiza models only. Offer available for vehicles sold and registered between 1st February and 31st March 2008. Retail sales only. Subject to vehicle availability. Indemnities may be required. Subject to status. Available to over 18's from participating dealers only (excluding Northern Ireland). SEAT Finance is a trading name of Volkswagen Financial Services (UK) Limited, Freepost VWFS. Offer may be varied or withdrawn at any time. Model shown SEAT Ibiza Reference Sport 1.2 70PS. \*Savings shown are off the RRP. Offer available for vehicles sold and registered from 1st February to 31st March 2008. Retail sales only, subject to vehicle availability. Offer may be varied or withdrawn at any time. Speak to your local dealer for further details. Offer only available at participating dealers. Model shown SEAT Altea Stylance 1.6 102PS.

Official fuel consumption figures for the SEAT range in mpg (litres per 100km); urban 21.9 (12.9) - 49.6 (5.7); extra urban 38.2 (7.4) - 69.9 (4.1); combined 30.1 (9.4) - 61.4 (4.6). CO2 emissions 124-223 g/km.



[illegible]

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Part-time, term time only

We are looking for a highly motivated and enthusiastic individual to provide an enriching programme of events and pastoral care to a range of students, aged 16+.

Duties will include organising and running social, sporting, enrichment and pastoral activities, recording student incidents and ensuring appropriate action is taken as required. The role will also involve assisting with the administration and coordination of student transport for activities in and around Canterbury but also at the main site in Hadlow.

Candidates must have excellent organisation, administration and communication skills, an understanding of student needs and previous experience of working with young adults or a similar client group is essential. A sport or youth work qualification would be useful, as would some knowledge of welfare systems.

This role is part-time working two days per week, or equivalent, term time only.

To receive an information pack and application form please telephone the Human Resources Department on 01732 850551 or e-mail 'jobs@hadlow.ac.uk'.

The closing date is Monday, 17th March 2008.

Visit Hadlow College at [www.hadlow.ac.uk](http://www.hadlow.ac.uk)

Hadlow College is a committed equal opportunities employer.

### Teachers Needed

#### Primary, Secondary and SEN.

Capita Education Resourcing is the leading provider of educational staff throughout the UK.

Our dedicated and friendly Kent team can provide you with:

- ✓ Daily/weekly/termly supply opportunities
- ✓ Excellent rates of pay – paid weekly
- ✓ Free in-service training and CPD assessment
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- ✓ An out-of-hours service

Even if you can only spare one day a week we would love to hear from you.

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[jean.read@capita.co.uk](mailto:jean.read@capita.co.uk)

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## Abbey Court School

"WE GROW PEOPLE"

Abbey Court School provides a stimulating, challenging and safe learning environment where pupils and staff, efforts, work and achievement are celebrated.

We are currently looking for 2

### TEMPORARY TEACHERS FOR PUPILS WITH SEVERE AND PROFOUND LEARNING DIFFICULTIES

Starting 21st April until 23rd July 2008 (fixed term contract)

MPS + 2 SEN Points

The school is located in pleasant surroundings and we have educational resources of enviable proportions. This post would suit newly qualified teachers or those wishing to gain further experience of SEN. Comprehensive induction and training will be provided. Telephone enquiries and informal visits to the school welcomed.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Criminal Records Bureau Disclosure.

Closing Date: 14th March 2008

For further details and a job description, please contact  
Linda Taylor, Business Manager, Abbey Court School,  
Rede Court Road, Strood, Rochester, Kent ME2 3SP  
(Tel: 01634 338224)

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**Medway**  
COUNCIL  
Serving You

### Education Liaison Officer – Medway YOT Ref: CS09035

Grade B1. Salary £22,122 – £28,919 plus essential car user allowance. 37 hours per week.

Based at the Adolescent Resource Centre, Chatham, Medway Youth Offending Team are seeking to appoint a full-time education liaison officer to work with young people known to the team on education, inclusion and related matters. We require a resourceful, knowledgeable and proactive person with excellent communication skills to work on an operational level with young people and parents/guardians and also negotiate on a strategic level. You will liaise directly with schools, pupil referral units and related departments in Medway's Children's Services to ensure all young people of statutory school age, who are known to YOT and are experiencing school-related problems, receive appropriate provision and support. The role is a specialist post in the team and the successful candidate will act as a source of advice for colleagues on all education, training, admissions and placement matters, primarily for pupils of statutory school age. This post reports directly to the team's Learning and Skills Development Manager.

Any offer of appointment will be subject to a Criminal Records Bureau enhanced disclosure.

For further information or an informal discussion, please contact Mark Walsh on 01634 336236 or 07789 988165 (mobile).

Closing date: 14 March, 2008.

All posts will be open to part-time and job share applicants unless designated as an exception.

#### To apply

visit [www.medway.gov.uk](http://www.medway.gov.uk)

call **01634 333333**  
Mon to Fri 8am – 8pm, Sat 9am – 1pm.  
**01634 332843** 24-hour answerphone.

email [jobs@medway.gov.uk](mailto:jobs@medway.gov.uk)  
quoting the reference.

Valuing people's differences, recognising their strengths.



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**Medway**  
COUNCIL  
Serving You

Medway Adult Learning Service has the following vacancies at various locations throughout Medway:

### Curriculum Manager 0.4fte Ref: COM0906L

Sector 1, Health, Public Services and Care, and Sector 7, Retail and Commercial Enterprise. LNFA scale point 4 – 15. Salary £19,847 – £31,954 pro rata.

### Curriculum Manager 0.6fte Ref: COM0907L

Sector 8, Leisure, Travel and Tourism. LNFA scale point 4 – 15. Salary £19,847 – £31,954 pro rata.

You responsibilities will include developing and reviewing an exciting and innovative programme of courses to meet current needs of Medway residents and monitoring delivery to ensure that targets are met and effective quality improvement is implemented.

Applicants should have substantial teaching experience and qualified teaching status. A good knowledge of quality standards in adult learning is required, together with relevant management experience.

For an informal discussion relating to job ref. COM0906L, please contact Sohini Patel on 01634 338343 or email [sohini.patel@medway.gov.uk](mailto:sohini.patel@medway.gov.uk)

For an informal discussion relating to job ref. COM0907L, please contact Hanife Dacosta on 01634 338456 or email [hanife.dacosta@medway.gov.uk](mailto:hanife.dacosta@medway.gov.uk)

### Learning Support Assistant – Skills for Life: Literacy and Numeracy. Two Posts. Ref: COM0910L

Grade D2 (NIC points 12–21). Salary £14,492 – £18,430 pro rata. Two hours per week.

Applicants must have a good general education including GCSE English and Maths or equivalent, and C&G Level 2 certificate in Adult Learner Support, or equivalent.

For an informal discussion, please contact Chris Osborne on 01634 338423.

#### To apply for the positions above

visit [www.medway.gov.uk](http://www.medway.gov.uk)  
call **01634 333333** Mon to Fri 8am – 8pm, Sat 9am – 1pm.  
**01634 332843** 24-hour answerphone.

email [jobs@medway.gov.uk](mailto:jobs@medway.gov.uk)  
quoting the appropriate reference.

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recognising their strengths.

### Course Leader for Trinity Cert TESOL

Ref: COM0911E

LNFA scale point 4–8. Salary £19,847 – £24,254 pro rata. 200 hours per annum (minimum).

Applicants should hold, as a minimum, a DTEFLA/DELTA or a PGCE in TEFL, or equivalent.

For informal discussion, please contact Lindsay Perrin on 01634 338458.

### Part-time Sessional Tutors. Two Posts:

LNFA scale point 1–3. Salary £16,712 – £18,880 pro rata.

### Skills for Life ESOL (FLLN) Ref: COM0912E

You will deliver ESOL to parents and carers and both young and school-aged children, focusing on family and school life.

All applicants must have a teaching qualification and Level 4 ESOL subject specialism or be currently working towards their Level 4.

### Skills for Life: Numeracy Ref: COM0913E

Applicants must have a teaching qualification and Level 4 subject specialism, or be working towards one.

### Other Sessional Tutor Vacancies Ref: COM0914E

Turkish, AutoCad, RYA Dayskipper, Golf, Singing, Keyboarding, Yoga, Exercise/Keepfit for the elderly.

All applicants must hold a suitable teaching qualification.

For an informal discussion about the above posts, please contact Chris Osborne on 01634 338423 or Email: [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)

Any offer of appointment for any of these positions will be subject to a Criminal Records Bureau enhanced disclosure.

Closing date for all vacancies: 7 March, 2008.

#### To apply for the positions above

write to **Chris Osborne, Medway Adult Learning Service, Rochester Centre, Eastgate, Rochester, Kent ME1 1EW.**

call **Chris Osborne 01634 338423**

email [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)  
quoting the appropriate reference.



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## training <sup>4</sup>business

Through Training 4 Business, employers across Kent have access to a wide range of training solutions, from advice and development of training programmes to ongoing training support.

Many Kent businesses across all industries have benefited from the flexible and professional courses provided by Training 4 Business.

Training 4 Business is dedicated to providing high quality training to employers and is seeking to expand its team of Training Consultants and requires a Manager to lead that growth. Therefore, the College has the following job vacancies:

### Employer Liaison Manager Employer Training Consultant

The postholders will support each other in the development of employer engagement and will take operational responsibility for the College's strategy and planning as well as being accountable for meeting employer engagement targets.

The closing date for receipt of all completed application forms is Wednesday 19th March 2008.

For further information, including salary details and an application pack for any of the above vacancies, please contact the Human Resources Department on either 0845 207 8222 (24 hour answer phone), email [humanresources@southkent.ac.uk](mailto:humanresources@southkent.ac.uk) or visit [www.southkent.ac.uk](http://www.southkent.ac.uk)

All posts are subject to a disclosure check by the Criminal Records Bureau.

We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment.

Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.

**SKC South Kent College**  
ASHFORD • DOVER • FOLKESTONE

To advertise in this section

 **01303 817040**



Personnel opportunities in West Malling

### Employee Services Team Manager

**Fixed term contract**  
**Salary £34,507 to £39,712 pa\***

Managing a team, you will ensure we are delivering quality, cost-effective services across Kent County Council. You will be responsible for ensuring the right resources are in place to provide integrated Personnel/Payroll services. You will be performing a strategic role, advising and guiding the organisation on best practice and service improvements in Personnel and Development. We have established an integrated, partnership approach both internally and externally – one that allows us to achieve the highest standards in everything we do.

Along with experience of managing within a personnel and/or payroll environment, you'll need strong evaluation skills and a talent for implementing change. You should also demonstrate a solutions-orientated attitude and a great eye for detail. **Ref: CED/08/0023**

**Interview date: 19th March 2008.**

### Employee Services Team Assistant

**Permanent and temporary positions available, part-time considered**  
**Salary £15,440 to £19,572 pa\***

If you're of graduate calibre or have personnel, recruitment or payroll experience and enjoy working in a fast-paced, customer focused environment this role could be ideal.

Providing a professional personnel and payroll service you'll prepare and collate personnel and payroll information and review office systems and procedures, recommending enhancements where appropriate. This is an excellent chance for a motivated individual to broaden their skills and help shape our future services. **Ref: CED/08/0024**

To apply, visit [www.kent.gov.uk/jobs](http://www.kent.gov.uk/jobs) or email [recruitment.line@kent.gov.uk](mailto:recruitment.line@kent.gov.uk) or call 0845 8247 904 quoting the appropriate reference number.

\*Salary with progression through contribution related pay

Closing date for both posts: 11th March 2008.

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We're working hard to deliver quality services to our local community. And our exceptional reputation speaks volumes about our success. On top of this, we ensure the very best working environment for all our staff - offering development and encouraging diversity at every level.

### School Workforce Development Consultant

**Soulbury 9-13 (plus 3SPA)**

**Secondment or fixed term-contract opportunity**

**April 2008 - July 2009 Maidstone**

This exciting opportunity is for talented professionals with a passion for developing and supporting the school workforce.

Are you:

- Familiar with workforce issues in Primary, Special or Secondary schools?
- Up to date with workforce development priorities?
- Able to advise and support schools on workforce development issues and their link to whole school improvement?
- Creative, flexible, forward thinking?
- Excellent at presentations to colleagues?
- Wanting an exciting professional development opportunity?

You will work in a small team with the Workforce Development Manager, across the county. You will be involved in developing and delivering training and giving in school support on issues including: Performance Management, Change Management, Sustainability, Restructuring and Work Life balance and how they all link to school improvement.

**Ref: CFE/08/0056**

For an informal discussion please contact Caroline Pitt, Workforce Development Manager on 01622 203800 or email: [caroline.pitt@kent.gov.uk](mailto:caroline.pitt@kent.gov.uk)

**Closing date: midday, 13 March 2008.**

**Interview date: 25 March 2008.**

Sure Start Children's Centres are at the heart of the Government's strategy to give every child the very best start in life. Currently, there are 20 Sure Start Children's Centres across Kent, offering children under five and their families access to services and support that includes high-quality early education and day care, family support and health services, training and job information.

Building on this significant success, Kent County Council is committed to opening a further 52 centres between now and the end of 2008.

We are now looking for highly motivated people who can contribute to making a positive impact for children, families and their communities.

### Children's Centre Manager

**Starting salary £29,190, with progression through contribution related pay to £34,507 per annum**

For this post, you will need to lead an integrated team to work in partnership with parents and carers and a range of partners and organisations across Kent to meet the specific needs of children under five and their families. With a degree, or equivalent qualification in health, social work, education, community work, childcare or a similar field, you must be able to lead a multi-agency service, demonstrating excellent interpersonal and communication skills. You will also have the National Professional Qualification in Integrated Centre Leadership or be willing to work towards this qualification.

**Tonbridge Ref: CFE/08/0070**

**Interviews date: 22 April 2008.**

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so neither are our people.*



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### Community Involvement Workers

**Starting salary £19,572, with progression through contribution related pay to £22,268 per annum (pro rata for part-time)**

We are seeking to recruit Community Involvement Workers to work in Children's Centres across Tonbridge and Malling. You will work as part of multi-agency team, raising awareness in the community about the range of services on offer in the centres. For those families who do not use the Children's Centres, you will provide important information and access to services.

You will ensure that the views of children and their families and those of the wider community are sought and included in the development of services in the Children's Centres. You will need to have strong interpersonal skills with an enthusiastic, tactful and flexible approach. You will need to demonstrate a clear understanding of how to support the most vulnerable families to access services to improve the outcomes for children. The role will include the co-ordination of the recruitment, training and management of volunteers to support the running of the Children's Centre. The Malling post could offer opportunities for part-time working.

**Tonbridge Ref: CFE/08/0071**

**Malling Ref: CFE/08/0072**

These posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To find out more please contact Dion Darley on 01622 626761 or email: [dion.darley@kent.gov.uk](mailto:dion.darley@kent.gov.uk)

**Closing date for both posts: midday, 18 March 2008.**

**Interview date for the Malling post: 24 April 2008.**

**Interview date for the Tonbridge post: 30 April 2008.**

*We will give you the tools you need to succeed*

### Kent Graduate Programme - Finance Stream

**c. £17,500 - £29,000 pa inc (Progression dependant upon examination)**

Kent County Council is a highly ambitious and high performing organisation with a finance function to match. We can offer a challenging and interesting career which goes well beyond the traditional image of finance professionals or local government.

We are looking for two people to train as finance professionals. You must have a genuine interest in the public sector, communication skills and commitment to a career as a finance professional.

In return, we will provide you with the chance to achieve the Chartered Institute of Public Finance and Accountancy - Professional Accountancy Qualification. You will develop valuable contacts and discover your ideal role whilst being fully supported by senior colleagues. We're looking for tomorrow's financial professionals. If you have a 2:1 or higher, a creative, inquisitive mind and a deep desire to succeed, we'll give everything you need for a challenging and rewarding business career in finance. **Ref: CED/08/0014**

**Closing date: midday, 7th March 2008.**

To apply for any of these posts visit [www.kent.gov.uk/jobs](http://www.kent.gov.uk/jobs) Alternatively, please email [recruitment.line@kent.gov.uk](mailto:recruitment.line@kent.gov.uk) or call 0845 8247 904. Please quote appropriate reference number.

[www.kent.gov.uk/jobs](http://www.kent.gov.uk/jobs)



## Discover your Potential

Mid-Kent College is one of the largest providers of Further Education in Kent with ambitious plans to build on its excellent reputation.

Currently, located at four sites in Maidstone, Chatham and Rochester we will open our new £82 million campus to students in September 2009.

We are looking for individuals who will encourage learning for life and enhance our existing teams in the following areas:

### Lecturer in Health, Social & Childcare Programmes Lecturer Grade B: £25,092 - £28,719

The post-holder will be involved in the delivery and teaching of Health, Social & Childcare from foundation to level 3, Ed excel/CACHE programmes. The successful candidate will have proven knowledge and experience within either Health, Social Care or Childcare environments. The department will also consider applications for candidates who are interested in hourly paid or part-time teaching. Please note the closing date for this post is Friday, 10 March 2008.

### Marketing & Communications Officer Support Grade F: £23,669 - £30,027

You'll be responsible for managing all the College's internal and external communications, including writing and editing the weekly staff newsletter, press releases, and maintaining the relevant areas of the College website. Additional duties will include writing copy for advertising campaigns in a variety of media and performing other marketing activities as required.

You should educated to HND/degree standard, with excellent verbal and written communication skills and have the ability to work flexibly - often under pressure to meet tight deadlines. Experience in a similar role would be an advantage. Ability to travel between sites is essential.

### Assistant Accountants

In order to strengthen the central Finance team and support the College as it progresses through a period of radical change, we are aiming to make three appointments:

### Post 1 - Circa £15,000 + training package

The successful candidate will work as part of the Credit Control team and will have ACCA/CIMA level 1 qualification or equivalent (e.g. AAT)

### Post 2 - Circa £20,000 + training package

The post-holder will work with the Financial Management team and will be a part-qualified accountant.

### Post 3 - Circa £25,000 + training package

Working with the Financial Management team you will have either recently qualified or be at the final stage of your qualification.

All applicants will need to be able to demonstrate recent and relevant knowledge and experience in finance and a good understanding of computerised systems. In return you will be expected to complete a full ACCA or CIMA accounting qualification within a specified timeframe.

### Work Placement Co-ordinator (Term-Time) Support Grade C: £16,199 - £20,324 pro-rata

We are seeking to appoint an enthusiastic professional to place, monitor and assess students with learning difficulties and/or disabilities in their work placements. The candidate will be able to work with minimum guidance, prioritise work effectively and demonstrate excellent organisational skills. The successful candidate will have a previous experience in a childcare profession e.g. nursery education, health visiting or social services.

### College Information Services Assistant (Fixed-Term to July 2009 15hrs per week) Support Grade A: £11,599 - £16,199 pro-rata

The post will provide assistance to the existing CIS team in auditing information systems. Ideally, the successful candidate will have 5 GCSEs at Grade A\* - C or equivalent, including English and Mathematics. The department will also consider applications for candidates who are interested in term-time only working.

### Technician in Hair Design (Part-Time 18.5 hours per week) Support Grade A: £11,599 - £16,199 pro-rata

We are looking to recruit a highly motivated individual to provide guidance and support to students and assist with the running of various classes. The successful candidate will have good organisational and communication skills and have relevant experience within Hair Design.

### Technician in Wood Occupations Support Grade B: £15,057 - £18,534

As a member of Construction Crafts team you will undertake all support duties associated with craft workshops as directed by teaching or instructing staff. You will have experience working in a relevant occupation and be able to demonstrate good organisational skills.

### Administration Assistant/DSA (Rochester & Maidstone) (Part-Time 18 hours per week) Support Grade A: £11,599 - £16,199

You will provide efficient and effective day-to-day administrative support and assistance to at least one department. You will have excellent administrative skills and experience using Microsoft Office applications. The successful applicant will be based at either our Rochester or Maidstone Campus therefore please state your preferred site on your application.

### Sessional/Hourly Paid Facilitators Ref: HPS Basic Hourly Rate: £8.93 (£9.98 including holiday component)

Sessional Facilitators are required to work with individuals/groups of learners on curriculum support programmes devised by the curriculum staff and/or CAST Tutors. A clear empathy for learners with learning difficulties and disabilities and good communication skills are essential.

### Apprentice in Administration (1 year Fixed-Term Contract) Grade A: based on percentage of £9,631

As a member of the Business Development Team you will provide administration support to College stakeholders. The successful candidate will develop competencies to meet NVQ Level 2 Standards of performance.

All posts are full-time (37 hours per week) unless otherwise stated. The benefits of joining Mid-Kent College include generous annual leave, final salary pension scheme, flexible working and on-site gym.

All posts are subject to an Enhanced Criminal Records Bureau Disclosure.

Application forms and further details are available from [www.midkent.ac.uk](http://www.midkent.ac.uk). Alternatively, please call the Personnel department on 01634 845402 (24 hour answer machine) or e-mail [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk) quoting the appropriate job title and reference number.

Closing date: Friday, 21 March 2008

Mid-Kent College is committed to Equal Opportunities and encourages applications from all sections of the community and welcomes applications from under represented groups including black, minority ethnic and disabled people.



achievement

development

experience

employability

## Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

### Section Manager Construction Crafts

37 hrs per week, salary starting from £32,806 per annum  
Post Ref: 08/12/KOS

We require a dynamic individual to manage the Construction Crafts provision in the College. It is essential to have experience of working in at least one area of wood, brick or trowel.

The successful candidate will have excellent leadership skills, good oral and written communication skills, a strong focus on quality and experience of teaching.

For an application pack please visit [www.cant-col.ac.uk](http://www.cant-col.ac.uk) or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

**The closing date for the above post is Monday 17 March at 12 noon. Interviews to be held on 3 April 2008**

**Staff benefits include:**

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

achievement

development

experience

employability

## Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

### Temporary Section Manager Sports, Leisure, Travel & Tourism

37 hrs per week, salary starting from £32,806 per annum  
One year temporary post to cover maternity leave  
Interviews to be held on 2 April 2008  
Post Ref: 08/27/KOS

### Lecturer Construction Crafts

37 hrs per week, salary range £17,816 - £25,545 per annum  
Post Ref: 08/18/KOS

### Lecturer Motor Vehicle

Full and Part time hours available, salary range £17,816 - £25,545 per annum (Pro Rata for part time posts)  
Post Ref: 08/28/KOS

**Supply Lecturers are required in the following areas:**  
Various hours available, salary range: £17,816 - £25,545 pro-rata per annum

**Science/Chemistry (to teach ND Science/AS/A levels)**  
Post Ref: S/58C/KOS

**AS/A level Archaeology**  
Post Ref: S/ArC/KOS

**AS/A level Economics**  
Post Ref: S/Eco/KOS

**Supply Lecturers required to teach at the Corporate IT Centre in the following areas:**  
Various hours available, salary range: £17,816 - £25,545 pro-rata per annum

**Desk Top Publishing, Web Design, Programming, Computer Aided Design, IT Maintenance, Networking**  
**Microsoft Office to Advanced level (using VISTA and Office 2007)**  
Please specify your area of expertise in your application form  
Post Ref: S/Corp/KOS

For an application pack please visit [www.cant-col.ac.uk](http://www.cant-col.ac.uk) or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

**The closing date for the above posts is Monday 17 March at 12 noon.**

**Staff benefits include:**

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

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**University Centre, Folkestone**  
**Shepway Progression Project – Bridge into Business**

**PART-TIME PROJECT  
CO-ORDINATOR**

(Fixed Term)

Ref: 00936/K3

An enthusiastic and committed individual is sought to develop and co-ordinate a Kent and Medway Lifelong Learning Network 'Bridge into Business' Project, based at the University Centre, Folkestone.

You will be expected to market and deliver an LLN funded project, encouraging the progression of under represented groups in the Shepway area into business related Higher Education. You will be working with learners in a wide range of settings, including the workplace, further, adult and community education.

You will initiate, develop and deliver a range of activities and short courses with local colleges, business and community groups to generate demand for University accredited bite-sized business courses. You will work with individuals and groups of potential learners to encourage progression into further learning and support widened access to Higher Education.

You will be a graduate or equivalent and have experience in the organisation and management of projects and initiatives and a demonstrable commitment to widening participation and lifelong learning with a minimum of three years' experience in schools, further or Higher Education. You should possess excellent communication and organisational skills together with strong team and networking abilities, good IT skills and experience of working with young people and adults.

This role is a fixed term post of 16 hours per week to 31 July 2008. Flexibility in working arrangements is highly desirable and you will be expected to do some evening and weekend work.

**Salary pro rata to £26,666 - £31,840 per annum**

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website [www.gre.ac.uk](http://www.gre.ac.uk), email: [jobs@gre.ac.uk](mailto:jobs@gre.ac.uk) or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 14 March 2008.



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**Saint George's**  
Church of England School

Church of England, Voluntary Aided,  
Humanities College  
11-18, Mixed, Comprehensive School  
Meadow Road, Gravesend, Kent DA11 7LS  
Tel: 01474 533082 Fax: 01474 533844  
Website: [www.saintgeorgescofe.kent.sch.uk](http://www.saintgeorgescofe.kent.sch.uk)  
HEADTEACHER: Mrs A Hill MA

**TEACHER OF MATHEMATICS**  
with responsibility for KS4

(MPS plus TLR depending on qualifications/experience)

**TEACHER OF SCIENCE**  
(MPS suitable for NQT)

**AST IN MATHEMATICS AND SCIENCE**  
(AST scale depending on qualifications/experience)

Saint George's Church of England School is a successful, innovative and over-subscribed comprehensive school. We are looking for enthusiastic mathematics and science teachers with energy, vision and creativity to join our dedicated and supportive team at this exciting time. Salary and relocation package is negotiable for the right applicant.

Applicants should contact the school to request further details and an application form (Email [dharialj@saintgeorgescofe.kent.sch.uk](mailto:dharialj@saintgeorgescofe.kent.sch.uk)) or visit our website [www.saintgeorgescofe.kent.sch.uk](http://www.saintgeorgescofe.kent.sch.uk)

Closing date for applications: 19 March 2008. Candidates will be invited for interview week commencing 31 March 2008.

**Medway**  
COUNCIL  
Serving You

All Saints Sure Start Children's Centre has the following vacancies based at our centre in Magpie Hall Road, Chatham.

**Building Operations Manager** Ref: CS08995

Grade C2. Salary £18,907 – £25,320

37 hours per week.

With responsibility for everything from health, safety and security to repairs, maintenance and cleaning – you will ensure that our building and grounds are a safe and pleasant place for our staff and the 700+ visitors that use the centre every week. With a team of administrative staff and caretakers, you will maintain the high quality of support services that everyone has come to expect at our busy centre. Previous experience of managing buildings and staff is essential, as is a flexible and innovative style.

**Catering Assistant –  
Healthy Eating Community Café** Ref: CS09005

Grade D1. Salary £12,291 – £15,842

37 hours per week.

You will be involved with the day-to-day running of the café, including preparing and cooking food, stock control and serving. Other duties will include handling cash and cleaning the café and kitchen areas. You will also help provide meals to our on-site, full day-care facility and prepare and deliver refreshment orders to the rest of the centre. Previous experience of working in catering required.

**Administrative Assistant** Ref: CS09015

Grade D1. Salary £12,291 – £15,842

37 hours per week.

As part of a small and busy administrative team, you will undertake varied duties to support staff in the centre. These will range from reception work and taking notes at meetings to filing and maintaining office systems. Good customer service skills and administrative experience are essential.

Any offer of appointment will be subject to a Criminal Records Bureau enhanced disclosure.

For more information on any of these posts,  
please contact the centre on 01634 338833.

Closing date for all applications is Friday, 7 March 2008.  
Interviews are likely to take place at the beginning of April.

All posts will be open to part-time and job share applicants  
unless designated as an exception.

**To apply**

visit **[www.medway.gov.uk](http://www.medway.gov.uk)**

call **01634 333333** Mon to Fri 8am – 8pm, Sat 9am – 1pm.  
**01634 332843** 24-hour answerphone.

email **[jobs@medway.gov.uk](mailto:jobs@medway.gov.uk)** quoting the appropriate reference.

achievement development experience employability

**Sheppey College**

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opens in January 2008. We are now developing plans for Phase 3, for completion in 2012.

**Supply Lecturers are required in the following areas:**

Various hours available, salary range £17,816 - £25,545 pro rata per annum

**Office Skills**

Post Ref: SH/OS/KOS

**Text & Word Processing**

Post Ref: SH/TWP/KOS

**Senior Learning Resources Officer**

37 hrs per week, salary starting from £20,775 per annum

Post Ref: SJ/KOS

**Supply NVQ Assessors/Internal Verifiers are required in the following areas:**

Various hours available, salary range £17,727 - £25,418 pro rata per annum

**Administration**

**Customer Service**

**Retail**

**Hairdressing**

**Beauty**

**Construction**

Please specify your area of expertise in your application form

Post Ref: SH/Assessor/KOS

For an application pack please visit [www.cant-col.ac.uk](http://www.cant-col.ac.uk) or call the Personnel Office on 01227 811262 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 17 March at 12 noon.

**Staff benefits include:**

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

Valuing people's  
differences, recognising  
their strengths.



2000-2008  
Supporting New Businesses



INVESTOR IN PEOPLE





## Highway Engineer £24,444 to £28,824

### Environment

Shepway District Council requires a highly motivated and enthusiastic Highway Engineer to join the Transportation team. You will be responsible for the effective management of the district's highway responsibilities and will be expected to prepare, advertise and implement traffic regulation orders in relation to parking across the district. You will also be responsible for the maintenance and replacement of streetlights. This is an exciting time to join as we are currently designing a parking scheme for Folkestone Central and you will have the opportunity to shape the development of this and many other new projects.

You must have:

- Substantial relevant post qualification experience in a Highway engineering/transportation/parking environment.
- HNC/HND in Civil Engineering or equivalent.
- Be able to demonstrate a good understanding of local authority highway matters.
- Be self reliant and confident in dealing with complaints and queries relating to parking service, street lights and various highway issues.
- Be able to demonstrate a flexible attitude to work and that you are a good communicator, both written and verbal.

For an informal discussion, please contact Frederick Miller, Transportation Manager on 01303 853207

For application details download at [www.shepway.gov.uk](http://www.shepway.gov.uk) or email [jobs@shepway.gov.uk](mailto:jobs@shepway.gov.uk) alternatively call our 24 hour answer-phone service on 01303 853481.

The closing date for applications is Friday 14 March 2008.

### Folkestone

Hythe & Romney Marsh  
Shepway District Council

Shepway District Council is an  
Equal Opportunities Employer and  
welcomes applications irrespective of  
race, colour, age, sex or disability.



## the University of Greenwich at Medway ADMINISTRATIVE ASSISTANT

Ref: 00935/K3

Based in the University's Partnership Division you will undertake a range of secretarial and administrative duties to support the Partnership Division with a primary focus on the administration and development of Widening Participation activities and projects.

You will have a good level of secondary education, strong IT skills with a sound knowledge of Microsoft Access, Powerpoint and Word and the ability to work with a wide range of client groups, staff and students.

You will need experience of working to tight deadlines, be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision.

**Salary Scale: £18,702 - £21,682 per annum inclusive.**

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

Further particulars and application form can be obtained from the Personnel Department, University of Greenwich, Avery Hill Road, London, SE9 2UG Email: [Jobs@gre.ac.uk](mailto:Jobs@gre.ac.uk) quoting the job reference. Applications should be returned by 5:00 pm on 14 March 2008.



## Teaching Assistant/ Midday Supervisor

17.5 / 6.25 hours per week  
KS37 - 11 £13,619 - £15,440 pro rate

Bean Primary School is a friendly one form entry village school at the centre of the local community and close to Bluewater.

We are looking for an enthusiastic Teaching Assistant/Midday Supervisor to join our committed and highly effective team to support KS2 children for 23.75 hours per week during term time. This will involve small group, one to one support, classroom and lunchtime cover.

Training will be provided.

For further information and to arrange an informal visit to the school please contact: Mrs Laura Herbert.

Bean Primary School, School Lane, Bean, Dartford, Kent DA2 8AW Tel No: 01474 833225  
Headteacher@bean.kent.sch.uk  
Closing Date: Thursday 20th March 2008



To advertise in this section 01303 817040

# MEDWAY TEACHING OPPORTUNITIES



## PRIMARY SCHOOLS

### Teacher

#### Brompton Westbrook

Foundation  
Salary: MPS/UPS  
Full Time and permanent  
Required from: 1 September 2008  
Closing date: 3 March 2008  
**To apply/more information**  
Mrs Claire Knight  
Brompton Westbrook  
Kings Bastion, Brompton  
Gillingham  
Kent ME7 5DQ  
Telephone - (01634) 844152  
Email [heyje002@medway.org.uk](mailto:heyje002@medway.org.uk)

#### Cliffe Woods Primary School

KS 2  
Salary: MPS/UPS  
Full time and permanent  
Required From: 1 September 2008  
Closing Date: 10 March 2008  
**To apply/more information**  
Mr Tim Watson  
Cliffe Woods Primary School  
View Road, Cliffe Woods  
Rochester  
Kent ME3 8UJ  
Telephone - (01634) 220822  
Email [headteacher@cliffewoods.medway.sch.uk](mailto:headteacher@cliffewoods.medway.sch.uk)

#### Cliffe Woods Primary School

KS 2  
Salary: MPS/UPS  
Full time and permanent  
Term of contract: 2 terms  
Required From: 21 April 2008  
Closing Date: 14 March 2008  
**To apply/more information**  
Mr Tim Watson  
Cliffe Woods Primary School  
View Road, Cliffe Woods  
Rochester  
Kent ME3 8UJ  
Telephone - (01634) 220822  
Email [headteacher@cliffewoods.medway.sch.uk](mailto:headteacher@cliffewoods.medway.sch.uk)

#### Barnsole Junior School

Two KS2 Teachers  
Salary: MPS/UPS  
Full time and permanent  
Term of contract: 1 year  
Required From: 1 September 2008  
Closing Date: 7 March 2008  
**To apply/more information**  
School Office  
Barnsole Junior School  
Barnsole Road  
Gillingham  
Kent ME7 2JG  
Telephone - (01634) 852983  
Email office@barnsole-jun.medway.sch.uk

#### Stoke Community School

KS 2

Salary: MPS/UPS  
Full time and temporary  
Term of contract: 2 terms  
Required From: 21 April 2008  
Closing Date: 20 March 2008  
**To apply/more information**  
Mrs Carolyn Cassettari  
Stoke Community School  
Lower Stoke, Rochester  
Kent ME3 9SL  
Telephone - (01634) 270268  
Email [headteacher@stoke.medway.sch.uk](mailto:headteacher@stoke.medway.sch.uk)

#### Twydall Infant School

Year 1  
Salary: MPS/UPS  
Full time and permanent  
Required From: 21 April 2008  
Closing Date: 25 March 2008  
**To apply/more information**  
Mrs S Fedoskiuk, Headteacher  
Twydall Infant School  
Twydall Lane  
Gillingham  
Kent ME8 6JS  
Telephone - (01634) 231761  
Email [headteacher@twydallinf.medway.sch.uk](mailto:headteacher@twydallinf.medway.sch.uk)

#### Headteacher Maundene School

Job Ref: EDT 990  
Full Time and Permanent  
Salary: £20-L26 £55,782-£64,611  
Required From: 1 September 2008  
Closing Date: 14 March 2008  
**To apply/more information**  
Sue Bowers, Medway Council  
HR (Schools), Civic Centre  
Strood  
Kent ME2 4AU  
Telephone - (01634) 331100  
Email [vacancies@medway.gov.uk](mailto:vacancies@medway.gov.uk)

### SEN

#### Elaine Primary (Chalklands Opportunity Centre)

SEN  
Salary: MPS/UPS + 2 SEN  
allowance  
Part time and Permanent  
Required From: 1 September 2008  
Closing Date: 29 March 2008  
**To apply/more information**  
Lynne Garnham, Headteacher  
Elaine Primary School  
Elaine Avenue  
Strood  
Rochester  
Kent ME2 2YN  
Telephone - (01634) 718057  
Fax - 01634 290191  
Email [headteacher@elaine.medway.sch.uk](mailto:headteacher@elaine.medway.sch.uk)

#### Deputy Headteacher Fairview Community Primary

Salary: LS 10 - 14 £43656-£48138

Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 14 March 2008  
**To apply/more information**  
Fairview Community Primary  
School  
Debbie Willis, Headteacher  
Drevery Drive, Wigmore  
Gillingham  
Kent ME8 0NU  
Telephone - (01634) 338710  
Email [headteacher@fairviewprimary.medway.sch.uk](mailto:headteacher@fairviewprimary.medway.sch.uk)

#### Assistant Headteacher Walderslade Primary School

Salary: LS 3 - 7 £36,708 - £40,590  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 20 March 2008  
**To apply/more information**  
Mrs A Milne, Headteacher  
Walderslade Primary School  
Dargets Road, Walderslade  
Chatham  
Kent ME5 8BJ  
Telephone - (01634) 861660  
Email [headteacher@walderslade-pri.medway.sch.uk](mailto:headteacher@walderslade-pri.medway.sch.uk)

## SECONDARY SCHOOLS

### Teacher

#### Chatham Grammar School for Girls

RE  
Salary: MPS/UPS  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 7 March 2008  
**To apply/more information**  
Emma Chilmald  
Chatham Grammar School for Girls  
Rainham Road  
Chatham  
Kent ME5 7EH  
Telephone - (01634) 851262  
Fax - 01634 571928  
Email [chile001@medway.org.uk](mailto:chile001@medway.org.uk)

#### Rainham School For Girls

Mathematics Teachers  
Full Time and Permanent  
Salary: MPS/UPS  
Required From: 1 September 2008  
Closing Date: 10 March 2008  
**To apply/more information**  
Mrs D Francis, Personnel Officer  
Rainham School For Girls  
Derwent Way  
Rainham  
Gillingham  
Kent ME8 0BX  
Telephone - (01634) 362746  
Fax - 01634 388334  
Email [df Francis@rsg.org.uk](mailto:df Francis@rsg.org.uk)

#### Chatham Grammar School for Girls

Latin

Salary: MPS/UPS  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 14 March 2008  
**To apply/more information**  
Emma Chilmald  
Chatham Grammar School for Girls  
Rainham Road  
Chatham  
Kent ME5 7EH  
Telephone - (01634) 851262  
Fax - 01634 571928  
Email [chile001@medway.org.uk](mailto:chile001@medway.org.uk)

#### New Brompton College

English  
Salary: MPS/UPS  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 5 March 2008  
**To apply/more information**  
Sue Moss, Business Manager  
New Brompton College  
Marlborough Road  
Gillingham  
Kent ME7 5HT  
Telephone - (01634) 852341  
Fax - 01634 853574  
Email [suemoss@nbc.medway.sch.uk](mailto:suemoss@nbc.medway.sch.uk)

#### New Brompton College

Science  
Salary: MPS/UPS + £3000 pa  
for 3 yrs  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 5 March 2008  
**To apply/more information**  
Sue Moss, Business Manager  
New Brompton College  
Marlborough Road  
Gillingham  
Kent ME7 5HT  
Telephone - (01634) 852341  
Fax - 01634 853574  
Email [suemoss@nbc.medway.sch.uk](mailto:suemoss@nbc.medway.sch.uk)

#### Sir Joseph Williamson's Mathematical School

History  
Full Time and permanent  
Required From: 1 September 2008  
Closing Date: 12 March  
**To apply/more information**  
Ms Jacqueline Harrison  
Sir Joseph Williamson's  
Mathematical School  
Maidstone Road  
Rochester  
Kent ME1 3EL  
Telephone - (01634) 844008  
Email [harrisonj@sirjosephwilliamson.medway.sch.uk](mailto:harrisonj@sirjosephwilliamson.medway.sch.uk)

#### Sir Joseph Williamson's Mathematical School

German/Spanish  
Full Time and permanent

Required From: 1 September 2008  
Closing Date: 12 March  
**To apply/more information**  
Ms Jacqueline Harrison  
Sir Joseph Williamson's  
Mathematical School  
Maidstone Road  
Rochester  
Kent ME1 3EL  
Telephone - (01634) 844008  
Email [harrisonj@sirjosephwilliamson.medway.sch.uk](mailto:harrisonj@sirjosephwilliamson.medway.sch.uk)

#### Chatham South School

English  
Full Time and permanent  
Salary: MPS/UPS  
Required From: 1 September 2008  
Closing Date: 14 March  
**To apply/more information**  
Mrs M Chipperfield  
Office Manager  
Chatham South School  
Letchworth Avenue  
Chatham  
Kent ME4 6NT  
Telephone - (01634) 404277  
Email [chipm002@medway.org.uk](mailto:chipm002@medway.org.uk)

#### Rainham Mark Grammar School

MFL Spanish/French  
Full Time and permanent  
Salary: MPS/UPS  
Required From: 1 September 2008  
Closing Date: 13 March  
**To apply/more information**  
School office  
Rainham Mark Grammar School  
Pump Lane  
Gillingham  
Kent ME8 7AJ  
Telephone - (01634) 364151  
Email office@rainhammark.medway.sch.uk

#### Graduate Teacher Programme

**Sir Joseph Williamson's  
Mathematical School**  
Graduate Trainee - Science  
Full Time and Fixed Term  
Contract: 1 Year  
Required From: 1 September 2008  
Closing Date: 10 March  
**To apply/more information**  
Ms Jacqueline Harrison  
Sir Joseph Williamson's  
Mathematical School  
Maidstone Road  
Rochester  
Kent ME1 3EL  
Telephone - (01634) 844008  
Email [harrisonj@sirjosephwilliamson.medway.sch.uk](mailto:harrisonj@sirjosephwilliamson.medway.sch.uk)

#### Head of Department Greenacre School

Subject Leader in English

Salary: MPS/UPS + TLR 1b  
(£9,981)  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 10 March 2008  
**To apply/more information**  
Mr A J Reese, Headteacher  
Greenacre School  
(A Specialist Sports College)  
Bradfields Avenue  
Chatham  
Kent ME5 0LE  
Telephone - (01634) 861593  
Fax - 01634 869246  
Email [office@greenacre.medway.sch.uk](mailto:office@greenacre.medway.sch.uk)

#### Chatham South

ICT  
Salary: MPS/UPS + TLR c  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 14 March 2008  
**To apply/more information**  
Mrs M Chipperfield  
Office Manager  
Chatham South  
Letchworth Avenue  
Chatham  
Kent ME4 6NT  
Phone: 01634 404277  
Fax - 01634 869246  
Email [headteacher@chathamssouth.medway.sch.uk](mailto:headteacher@chathamssouth.medway.sch.uk)

## SPECIAL SCHOOLS

### Rivermead

General Subjects  
Salary: MPS/UPS + SEN Allowance  
£1818  
Full Time and Permanent  
Required From: 1 September 2008  
Closing date: 14 March 2008  
**To apply/more information**  
Mrs Karen Watkin, Office Manager  
Rivermead, Forge Lane  
Gillingham  
Kent ME7 1UG  
Telephone - (01634) 338348  
Email [office@rivermead.medway.sch.uk](mailto:office@rivermead.medway.sch.uk)

#### Abbey Court Community Special School

SEN  
Salary: MPS/UPS + 2 SEN points  
Full Time and permanent  
Required From: 21 April 2008  
Closing date: 14 March 2008  
**To apply/more information**  
Linda Taylor, Business Manager  
Abbey Court School  
Rede Court Road  
Rochester  
Kent ME2 3SP  
Telephone - (01634) 338224  
Email [office@abbeycourt.med.sch.uk](mailto:office@abbeycourt.med.sch.uk)

[www.medway.gov.uk/teachingcareers](http://www.medway.gov.uk/teachingcareers)

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check



Canterbury Christ Church University is the largest centre of higher education in Kent for the public services - notably teacher training, policing, health and social care - and is a significant provider of programmes in a wide range of academic and professional areas.

## CANTERBURY CAMPUS

### NURSING & APPLIED CLINICAL STUDIES

## Principal Lecturer - Research, Scholarship & Knowledge Transfer

£41,545 to £44,074 per annum

We are a dynamic department with big aspirations looking to appoint a Principal Lecturer to coordinate the ongoing development of research capacity and knowledge transfer activities and take a lead role in mentoring staff research capability.

With a good understanding of the health and social care sector, you will have experience of managing and delivering funded research projects, a strong personal record of research, possess excellent analytical and people management skills, as well as a commitment to collaborative and interdisciplinary working. We welcome applications from a broad range of disciplines including health and social care, social sciences, education, business and health services research. A doctoral qualification is essential. This is an excellent opportunity to help shape an emerging area of research growth and would suit an ambitious individual keen to join a dynamic and forward thinking organisation.

For informal enquiries please contact Carrie Sanders, Head of Department on +44 (0)1227 782649 or e-mail carolyn.sanders@canterbury.ac.uk Ref: PL/NAC/77.

Interview date: 10 April 2008.

### REGISTRY

## Graduation & Awards Manager

£25,134 to £26,666 per annum

You will be responsible for the planning and execution of graduation and award ceremonies across the University. This involves the preparation and delivery of seven Cathedral based ceremonies, six in Canterbury and one in Rochester, as well as a number of campus-based events. Cathedral ceremonies are highly complex events involving up to 1,500 dignitaries, staff, students and guests and therefore require meticulous planning.

Qualified to first degree or equivalent, you will possess experience of organising large public events and administration within an HE/FE environment. Proven interpersonal skills, clear and concise oral/written communication skills, report writing skills, a commitment to accuracy and the ability to work effectively under pressure whilst remaining calm are all essential to the role. Ref: GAM/REG/77.

### CONFERENCE SERVICES

## Temporary Conference Services Supervisor

(1 May 2008 to 30 September 2008)  
£15,300 per annum

The Department is responsible for the provision and marketing of conference and event facilities at the North Holmes Campus and at St Martin's Priory in Canterbury.

You will join this busy team and assist the Conference Co-ordinator with the co-ordination of all bookings during the summer vacation for residential conferences, group bookings, language schools, individual lets and summer schools as well as bookings of university meetings and seminars.

As an enthusiastic and energetic team player you will also need to have experience of working in the conference and hospitality industry and be willing to contribute to the development of departments services within and outside the University. Ref: CS11/HOS/77.

### CAMPUS CATERING SERVICES

## Breakfast Chef (25 hours)

(Fixed term until 31 July 2008)  
£13,739 pro-rata per annum

You will be a Chef who can demonstrate the ability to produce breakfast daily for the University's students, staff and visitors.

You will hold the City & Guilds 706/1/2 or NVQ Level 2/3 in Food Preparation and Cooking and hold a current Certificate in Food Hygiene (awarded in last 2 years). Hours are mainly 7 am to 12 pm Monday to Friday but with rostered weekend working during the summer conference season of July, August and September Ref: BC/CAT/77.

### HALL PLACE ENTERPRISE CENTRE, HARBLEDDOWN

## General Assistants (Two Posts)

(37 hours & 20 hours)  
£12,041 to £13,368 per annum (pro-rata if part-time)

Working directly for the Café Supervisor these are key support posts providing an excellent customer focused catering service in our facility located in Harbledown.

You will have worked in a previous catering environment and be keen to be part of close working team who strive to deliver an excellent catering service. You will be conscientious and demonstrate an enthusiasm for working in a busy catering environment. You will need to be flexible in your working hours and be able to work the occasional Saturdays and evenings with due notice. Ref: GA3/CAT/77.

## CANTERBURY & MEDWAY CAMPUS

### ALLIED HEALTH PROFESSIONS -

## Lecturer/Senior Lecturer in Diagnostic Radiography

£27,466 to £40,335 per annum

We are looking for a radiographer to join our enthusiastic team in delivering our programmes on our Medway and Canterbury campuses. Radiography here has national and international recognition for clinical reporting, a strong reputation for medical imaging, a building expertise in forensic radiography and a strong record in interprofessional education.

You will be an HPC-registered radiographer with a relevant degree and be interested in extending your professional profile. The post may be part or full time.

For informal discussion, please contact Lee Bolton, Radiography Professional Lead on 01227 767700 ext 3069 or lee.bolton@canterbury.ac.uk Ref: RAD6/AHP/77.

Closing date: 17 March 2008.

Application forms and further details are available from [www.canterbury.ac.uk](http://www.canterbury.ac.uk). Alternatively please call 01227 782475 (answerphone) or e-mail [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk) quoting appropriate reference. No agencies.

Closing date unless stated 14 March 2008.

## TERMS AND CONDITIONS

### TERMS AND CONDITIONS FOR ACCEPTANCE OF ADVERTISEMENTS CREDIT ACCOUNT

- KOS Media (Publishing) Ltd ("the publisher") reserves the right of any advertisement without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
- Guarantee of insertion cannot be given and the publishers shall not be liable for any loss or damage caused by any error inaccuracy in the printing of an advertisement or by the total or partial failure (however caused) of publication or distribution of any publication in which an advertisement is scheduled to appear. In no case shall the total liability of the publisher for any misprint, error or omission exceed the price charged by the publisher for that advertisement.
- Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
- It is the responsibility of all advertisers to ensure that recruitment related advertising meets current employment legislation and KOS Media takes no responsibility for liability in errors and omissions to the content of this newspaper, relating to employment law.
- Where shrinkage of an advertisement occurs for whatever reason, the advertisement will be charged to the nearest full centimetre. This will NOT apply to full-page advertisements, which remain full pages even after shrinkage.
- Claims for any error or inaccuracy in the printing of an advertisement must be made within 10 days of publication to the accounts department in writing.
- No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
- Advertisers are requested to check their advertisements after the first insertion. The publisher will not be responsible for any errors on subsequent insertions, which have not been advised to them.
- Cancellation must be advised in writing one week prior to date of publication of an advertisement.
- All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
- Should the rate for advertisements be altered, the price for remaining insertions shall be revised accordingly.
- a) All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to the Publishers shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.  
b) In the event that payment is not received by the Publishers by the due date, the Publisher shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract.  
c) In the event that payment is not received by the Publishers by the due date the Publisher reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.  
d) Notwithstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of the Publisher (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.  
e) The Advertiser will be liable for all costs incurred by the Publisher in the recovery of debts not paid by the due date.  
f) Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
- Any discount which the Publisher may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
- Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
- All private advertisement and certain categories as laid down by the Publisher must be prepaid.
- The Advertiser agrees to indemnify both the publisher and the Group in respect of all costs, damages or other charges falling upon the Publisher or any of the companies within the Group as the result of legal action or threatened legal action or threatened legal arising from the publication of the advertisement.
- Order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
- Copyright in advertisements produced wholly or partially by the Publishers belong to the publishers. Advertisers may not reproduce such advertisements without the publishers consent.

Effective from July 2007

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### Finance Manager

Starting salary £57,507, with progression through contribution related pay to £67,081 per annum  
Sessions House, Maidstone

As an 'excellent' Local Authority, Kent has a dynamic and high profile Children, Families and Education Directorate. The Finance Unit is an innovative and fast moving function, with highly motivated staff, ambitious in their drive to improve services to schools and service managers. An experienced and effective finance manager, you will work closely with the Director of Finance and Corporate Services to deliver financial excellence. Your outstanding technical skills will allow you to convey complex financial information to schools and Directorate budget managers. Your communication skills will allow you to work with Members, The Directorate Managing Director, Directors and other senior officers on a regular basis.

You will show strong leadership skills and the ability to motivate and manage excellence in others. You will also be committed, flexible and show a natural affinity for team working. Ref: CFE/o8/0048.

Closing date: midday, 7 March 2008.

### Clerking Agency Manager

Starting salary £19,572 with progression through contribution related pay to £22,268 pro rata

Term Time only – hours are negotiable to the right candidate.

Office based in Maidstone, The ability to travel to all parts of the county will be required

It will be your responsibility to oversee our countywide clerking service – making sure that it runs as efficiently and effectively as possible ensuring we are meeting all the standards in our service level agreements. You will co-ordinate recruitment, manage staff deployment, promote the service and contribute to its development and growth.

Along with an NVQ3 (or equivalent) qualification in Business Administration or Management, and a good knowledge of governing body procedures you will also be an experienced clerk to a governing body. Couple this with strong ICT skills, a confident approach, a flair for managing conflicting priorities and a willingness to undertake some of your hours during the evenings; this could be the beginning of a rewarding career. Ref: CFE/o8/0062

Closing date: midday, 10 March 2008.

The Alternative Curriculum Co-ordinator in Dartford, Gravesham and Swanley have the following vacancies to work part-time.

### Personal Assistant to the Alternative Curriculum Co-ordinator

Starting salary £16,221 with progression through contribution related pay to £17,842 pro rata

18.5 hours per week

Joynes House, Gravesend

You will be supporting this management post within the Children's Services Clusters in the area. The co-ordinator is a KCC Manager responsible for placing 'hard to place' children in education provision.

You will ideally be able to provide evidence of the ability to work effectively in such a supporting role: this includes dealing with parents, other Children's Services agencies and schools but not directly with young people. Ref: CFE/o8/0061

### Teaching Assistant

Starting salary £13,619 with progression through contribution related pay to £15,440 pro rata

20 Hours per week Term Time only

Dartford, Gravesham and Swanley

You will be supporting disengaged and disaffected KS4 students in the area.

You will have to provide evidence of effective working with disengaged KS4 students and have a proven commitment to curriculum innovation. Ref: CFE/o8/0059

The above two posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

For an informal discussion about the above 2 posts, please contact Joanne Kendall on 01474 544582.

Closing date for the above two posts: midday, 6 March 2008.

To apply, visit [www.kent.gov.uk/jobs](http://www.kent.gov.uk/jobs) Alternatively, please email [recruitment.line@kent.gov.uk](mailto:recruitment.line@kent.gov.uk) or call 0845 8247 904.

Please quote the appropriate reference number.



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[www.kent.gov.uk/jobs](http://www.kent.gov.uk/jobs)

achievement development experience employability

## Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

### Registry Manager

37 hrs per week, salary starting from £36,365 per annum  
Post Ref: 04/169/KOS  
Interviews to be held on 28 March 2008

### Infrastructure Team Leader (Computing Support)

37 hrs per week, salary starting from £23,651 per annum  
Post Ref: NTL1/KOS

### Senior Nursery Officer – Education and Curriculum

37 hrs per week, salary starting from £16,364 per annum  
Post Ref: 08/04/KOS

### Pre 16 Learning Support

25 hrs per week, 38 weeks term time.  
Salary starting from £16,364 pro rata per annum  
Fixed term post ending 31 August 2010  
Post Ref: 07/17/KOS

### Trainer Demonstrator Sport & Leisure

9.25 hrs per week, salary starting from £18,375 pro rata per annum  
Post Ref: 08/26/KOS

### Learning Support - Basic Skills & ESOL

18.5 hrs per week, 38 weeks term time.  
Salary starting from £16,364 pro rata per annum  
Post Ref: 06/52/KOS

### Temporary Senior Administrator for Work Based Learning

37 hrs per week, salary starting from £18,375 per annum  
Temporary post up to 1 May 2009 to cover maternity leave  
Post Ref: ATC1/KOS

### Temporary Train to Gain Administrator

18.5 hrs per week, salary starting from £14,535 pro rata per annum.  
Temporary post up to 16 January 2009 to cover maternity leave  
Post Ref: 07/83/KOS

### Supply NVQ Assessors required in the following areas:

Various hours available, salary range £17,727- £25,418 pro rata per annum

### Early Years

Post Ref: NVQ/EY/KOS

### Play work

Post Ref: NVQ/PW/KOS

### Supply Recreation Assistant

Various hours available, salary starting from £14,535 pro rata per annum  
Post Ref: S/RA/KOS

For an application pack please visit [www.cant-col.ac.uk](http://www.cant-col.ac.uk) or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 17 March at 12 noon.

### Staff benefits include:

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to M20 / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme



Canterbury College is an equal opportunity employer

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### ACCOUNTANCY

**JOB TITLE:**  
**Accounts Assistant**  
**LOCATION:**  
**Tunbridge Wells**  
**SALARY:**  
**Circa £19,000 per annum plus benefits**  
**COMPANY:**  
**Mack**

As the largest independently owned Fresh Produce Distributor in the UK, we service the large multiple retailers with an extensive range of fresh fruit and vegetables, with a group turnover in excess of £550 million. The successful candidate will need a good head for figures; preferably having qualified or part qualified at AAT or equivalent, an ability to pay attention to detail, time management skills to prioritise workloads and ensure that deadlines are met. Main duties include: • Co-ordinate completion and distribution of monthly management accounts. • Responsible for the accurate completion of monthly P&L expenditure analysis. • Assist in completion of the year end accounting pack. • Accurate processing of supplier invoices and company expenses. • Ensure that all processing is completed in time for month end. • Reconcile company bank accounts regularly. • Assist with the development of new computer accounting systems.

**TO APPLY:**  
Recruitment Team  
Mack  
Tel: 01892 835577  
Email: recruitment@mackmultiplies.com  
**CLOSING DATE**  
15th March 2008

### ADMINISTRATION, SECRETARIAL, PA

**JOB TITLE:**  
**Administrative Assistant**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£18,702 - £21,682 per annum inclusive.**  
**COMPANY:**  
**University of Greenwich**

Based in the University's Partnership Division you will undertake a range of secretarial and administrative duties to support the Partnership Division with a primary focus on the administration and development of Widening Participation activities and projects. You will have a good level of secondary education, strong IT skills with a sound knowledge of Microsoft Access, PowerPoint and Word and the ability to work with a wide range of client groups, staff and students. You will need excellent working to tight deadlines, be prepared to travel to other University campuses, work flexible hours at peak times and be able to work on your own initiative with a minimum of supervision. We aim to be an equal opportunities employer and welcome applications from all sections of the community. Further particulars and application form can be obtained from the Personnel Department, University of Greenwich, Avery Hill Road, London, SE9 2UG.

**TO APPLY:**  
University of Greenwich  
Email: jobs@ug.ac.uk  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Administrative Assistant**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**£12,291 - £15,842**  
**COMPANY:**  
**All Saints CE Primary School**

As part of a small and busy administrative team, you will undertake varied duties to support staff in a centre. These will range from reception work and taking notes at meetings to filing and maintaining office systems. Good customer service skills and administrative experience are essential. Any offer of appointment will be subject to a Criminal Records Bureau enhanced disclosure. Interviews are likely to take place at the beginning of April.

**TO APPLY:**  
All Saints CE Primary School  
Tel: 01634 338833  
Email: jobs@medway.gov.uk  
**CLOSING DATE**  
Friday 7 March 2008

**JOB TITLE:**  
**Administrator Required**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Kippingtons Nursing Home**

We are looking for a full/part-time Home Administrator for a prestigious local care home. The successful applicant should be dynamic, able to use own initiative and to work unsupervised. A good working knowledge of office procedures, computer literacy and customer skills are an advantage. If you have the above qualifications and would like to apply for the position please contact Anne Morris - Regional Administrator on 07796776882

**TO APPLY:**  
Anne Morris  
Kippingtons Nursing Home  
Email: www.cant-col.ac.uk  
Tel: 07796776882  
Email: applications@jobsforkent.co.uk

**JOB TITLE:**  
**Secretary**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**£18,000 - £20,000 pa with excellent benefits**  
**COMPANY:**  
**BARNETT HASKINS DESIGNS**  
BHD is an award winning Architects practice located just outside Sevenoaks. We are currently recruiting for a Secretary to provide full reception support together with secretarial duties to our expanding Architectural team. We are a busy practice and so are looking for a candidate who is able to multi-task and happy to work unsupervised as part of a growing team. This is an excellent role for someone with relevant secretarial/reception experience who wishes to join an organisation where you will enjoy a variety of administrative duties and where you can take ownership of. Please email your CV. A full job description is available on request.

**TO APPLY:**  
Nicola Somers  
Barnett Haskins Designs  
Email: nicola.somers@bhdarchitects.co.uk  
**CLOSING DATE**  
6 March 2008

**JOB TITLE:**  
**Service Admin Assistant**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**tba**  
**COMPANY:**  
**LMS Ltd**  
Required for Sevenoaks based company skill required: Good Communication & Telephone Manner, Computer Literate, General Typing & Admin tasks. This is a full-time position To apply please send your CV stating current salary to Box 122, Apple barn, Hythe Road, Smeth, Ashford Kent TN25 6SR or Email Jan.wood@kosmedia.co.uk

**TO APPLY:**  
LMS Ltd  
Email: Jan.wood@kosmedia.co.uk

**JOB TITLE:**  
**Service Co-ordinator**  
**LOCATION:**  
**Hythe**  
**SALARY:**  
**£15,000pa**  
**COMPANY:**  
**Landmarc Support Services Limited**

Landmarc Support Services manages all the non-military operations on the MOD's defence training estate, which is used by the armed forces to train soldiers to full operational capability. It includes some 120 camps, training areas and ranges spread across 11 regions throughout the UK. Landmarc manages, maintains and operates the whole of the built estate and training facilities and ranges, including targeted support for the British forces worldwide. The Service Co-ordinator will assist with the generation and updating of work orders and purchase orders with commitment, progress and expenditure and records are maintained accurately in accordance with company policy. The service co-ordinator will support the tasking order and network processes and update and maintain company information databases and to produce reports as directed from these databases. Provide administrative assistance to the regional management team in the delivery of the service co-ordinator the results of the MAM system and ensure the MAM reporting information and infraction work orders are updated. Provide support for the effective operation of the bookings process as necessary and support the BAIM manager in the coordination of financial information to assist with the production of invoice B and other financial information as required. The position comes with 25 days annual leave and contributory stakeholder pension. For further information and a recruitment pack call Gavin Williams on 01303 225964 or email gavin.williams@landmarc.mod.uk for an application pack quoting ref: SE-ATR 0192. Closing date is the 15th March 2008. Landmarc Support Services Ltd is an Equal Opportunities Employer. All applicants will be considered on the suitability for the post irrespective of their sex, age, colour, marital status, race, nationality, sexual orientation, ethnic origin, religious beliefs or political opinions.

**TO APPLY:**  
Gavin Williams  
Landmarc Support Services Limited  
Tel: 01303 225964  
Email: gavin.williams@landmarc.mod.uk  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Temporary Senior Administrator for Work Based Learning**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £18,375 per annum**  
**COMPANY:**  
**Canterbury College**  
Canterbury College Tel: 01227 811282 (24 hour answerphone)  
Email: www.cant-col.ac.uk  
**CLOSING DATE**  
Monday 17th March at 12 noon

**JOB TITLE:**  
**Temporary Train to Gain Administrator**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £14,535 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
Canterbury College Tel: 01227 811282 (24 hour answerphone)  
Email: www.cant-col.ac.uk  
**CLOSING DATE**  
Monday 17th March at 12 noon

### AGRICULTURE, FORESTRY, ENVIRONMENT

**JOB TITLE:**  
**Conservation Officer (Policy and Planning)**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**£21,806 - £25,872**  
**COMPANY:**  
**Kent Wildlife Trust**  
You will take responsibility for the Trust's work on Local Development Frameworks, major development proposals and other strategically important development issues, where the opportunities are already in place to make real gains for wildlife. For full details and application form please contact us.

**TO APPLY:**  
Dot Hughes  
Kent Wildlife Trust  
Tel: 01622 662012  
Email: dot.hughes@kentwildlife.org.uk  
**CLOSING DATE**  
20th March 2008

**JOB TITLE:**  
**Living Landscapes Project Officer**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**£19,096 - £23,161**  
**COMPANY:**  
**Kent Wildlife Trust**  
You will be driving forward the delivery of landscape scale biodiversity restoration projects within identified project areas, bringing together stakeholders, co-ordinating and facilitating the work of project partners, and working to make real change happen on the ground. For full details and application form please contact us.

**TO APPLY:**  
Dot Hughes  
Kent Wildlife Trust  
Tel: 01622 662012  
Email: dot.hughes@kentwildlife.org.uk  
**CLOSING DATE**  
17th March 2008

**JOB TITLE:**  
**Living Landscapes Project Officer**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**£19,096 - £23,161**  
**COMPANY:**  
**Kent Wildlife Trust**  
You will be driving forward the delivery of landscape scale biodiversity restoration projects within identified project areas, bringing together stakeholders, co-ordinating and facilitating the work of project partners, and working to make real change happen on the ground. For full details and application form please contact us.

**TO APPLY:**  
Dot Hughes  
Kent Wildlife Trust  
Tel: 01622 662012  
Email: dot.hughes@kentwildlife.org.uk  
**CLOSING DATE**  
17th March 2008

**JOB TITLE:**  
**Living Landscapes Team Leader**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**£21,806 - £28,581**  
**COMPANY:**  
**Kent Wildlife Trust**  
You will be responsible for taking forward the Trust's work on promoting and delivering the restoration of biodiversity at the landscape-scale. The post will have line management responsibilities and will involve co-ordination with other Wildlife Trusts in the South East region. For full details and application form please contact us.

**TO APPLY:**  
Dot Hughes  
Kent Wildlife Trust  
Tel: 01622 662012  
Email: dot.hughes@kentwildlife.org.uk  
**CLOSING DATE**  
17th March 2008

**JOB TITLE:**  
**Sundries and Landscape for Living Manager**  
**LOCATION:**  
**Sidcup**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Ruxley Manor Garden Centre**  
We are looking for someone to take the Supervisors in driving both these

departments forward. Previous managerial experience essential along with a successful track record. Please send your CV to: Ruxley Manor Garden Centre, Maidstone Road, Sidcup, Kent, DA14 5BO or email to james@heavans.co.uk

**TO APPLY:**  
James Evans  
Ruxley Manor Garden Centre  
Email: james@heavans.co.uk

### CATERING, HOSPITALITY

**JOB TITLE:**  
**Bar staff/Cellar keeper**  
**LOCATION:**  
**Dover**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**The Coastguard Pub & Restaurant**

We require a positive and enthusiastic bar staff/cellar keeper to add to our existing team. With proven experience and enthusiasm for quality food, drinks and customer service along with a commitment to keeping the bar and restaurants high standards and working within a team environment. Own transport a comfortable advantage. For further information please contact: The Coastguard, St Margaret's Bay, Nr Dover CT15 6DY  
the.coastguard@talk21.com  
Nigel Wydmus  
The Coastguard Pub & Restaurant  
Tel: 01304 851013  
Email: the.coastguard@talk21.com

**JOB TITLE:**  
**Breakfast Chef (Campus Catering Services)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£13,739 pro-rata per annum**  
**COMPANY:**  
**Canterbury Christ Church University**

(25 hours - Fixed term until 31 July 2008) You will be a Chef who can demonstrate the ability to produce breakfast daily for the University's students, staff and visitors. You will hold the City & Guilds 7051/2 or NVQ Level 2/3 in Food Preparation and Cooking and hold a current Certificate in Food Hygiene (awarded in last 2 years). Hours are mainly 7 am to 12 pm Monday to Friday but with rostered weekend working during the summer season of July, August and September. Application forms and further details are available from www.canterbury.ac.uk. Alternatively please call 01227 782475

**TO APPLY:**  
hr@canterbury.ac.uk quoting appropriate reference. No agencies.  
**TO APPLY:**  
Canterbury Christ Church University  
Email: hr@canterbury.ac.uk  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Catering Assistant - Healthy Eating Community Café**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**£12,291 - £15,842**  
**COMPANY:**  
**All Saints CE Primary School**

You will be involved with the day-to-day running of the café, including preparing and cooking food, stock control and serving. Other duties will include cleaning cash and clearing the café and kitchen areas. You will also help provide meals to our on-site, full day-care facility and prepare and deliver refreshment orders to the rest of the centre. Previous experience of working in catering required. Interviews are likely to take place at the beginning of April.

**TO APPLY:**  
All Saints CE Primary School  
Tel: 01634 338833  
Email: jobs@medway.gov.uk  
**CLOSING DATE**  
Friday 7 March 2008

**JOB TITLE:**  
**General Assistants - Two Posts (Hall Place Enterprise Centre, Harbledown)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£12,041 to £13,368 per annum pro-rata (part-time)**  
**COMPANY:**  
**Canterbury Christ Church University**  
(37 hours & 20 hours) Working directly for the Café Supervisor these are key support posts providing an excellent customer focused catering service in our facility located in Harbledown. You will have worked in a previous catering environment and be keen to be part of close working team who strive to deliver an excellent catering service. You will be conscientious and demonstrate an enthusiasm for working in a busy catering environment. You will be able to be flexible in your working hours and be able to work the occasional Saturdays and evenings with due notice. Application forms and further details are available from www.canterbury.ac.uk. Alternatively please call 01227 782475

(answerphone) or e-mail hr@canterbury.ac.uk quoting appropriate reference. No agencies.  
**TO APPLY:**  
Canterbury Christ Church University  
Email: hr@canterbury.ac.uk  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Hotel Night Manager**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Oakwood House**  
Experienced individual required to manage night team, including reception cover, security, Health & Safety and setting of function and conference rooms reporting directly to the Deputy Manager. Competitive salary along with benefits. Please send Curriculum Vitae for both positions to Denise Collins at Oakwood House, Oakwood Park, Maidstone, Kent, ME16 8AE

**TO APPLY:**  
Denise Collins  
Oakwood House  
Email: yesoakwood@yahoo.co.uk  
**JOB TITLE:**  
**Hotel Night Porter**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**TBA**  
**COMPANY:**  
**Oakwood House**  
Responsibilities to include reception, Security, Health & Safety and setting of Conference and function rooms to a high standard. Competitive salary along with benefits. Please send Curriculum Vitae for both positions to Denise Collins at Oakwood House, Oakwood Park, Maidstone, Kent, ME16 8AE

**TO APPLY:**  
Denise Collins  
Oakwood House  
Email: yesoakwood@yahoo.co.uk  
**JOB TITLE:**  
**Restaurant Supervisor**  
**LOCATION:**  
**Dover**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**The Coastguard Pub & Restaurant**  
We require a positive and enthusiastic Restaurant Supervisor to add to our existing team. With proven experience and enthusiasm for quality food, drinks and customer service along with a commitment to keeping the bar and restaurants high standards and working within a team environment. Own transport a comfortable advantage. For further information please contact: The Coastguard, St Margaret's Bay, Nr Dover CT15 6DY

**TO APPLY:**  
Nigel Wydmus  
The Coastguard Pub & Restaurant  
Tel: 01304 851013  
Email: the.coastguard@talk21.com  
**JOB TITLE:**  
**Trainee Manager**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**Salary 15k pa plus benefits.**  
**COMPANY:**  
**Weald of Kent Golf & Business Centre**  
You will be trained in all aspects of the day to day operation including hotel reception, functions, weddings, restaurant, bar and Duty Manager. Relevant operational experience, in a similar establishment is required. Some industry specific qualifications would be beneficial.

**TO APPLY:**  
Jon Hunter  
Weald of Kent Golf & Business Centre  
Email: info@weald-of-kent.co.uk  
**CHILD CARE**

**JOB TITLE:**  
**Hotfoot Summer Play scheme**  
**LOCATION:**  
**Maidsstone**  
**SALARY:**  
**TBA**  
**COMPANY:**  
**Maidsstone Borough Council**  
Are you qualified, experienced, available from Monday 28th July until Friday 22nd August 2008 and looking for an exciting opportunity to work on HOTFOOT Summer Play schemes? Various positions available from Playleaders through to Site Managers. For an application pack or further information please phone (01622) 602555 or e-mail: recruitment@maidsstone.gov.uk or visit www.digitalmaidsstone.co.uk/sports  
Interview dates: Wednesday 2nd April and Thursday 17th April 2008. Parish Playchemes: For more information about Hotfoot or Community led schemes phone the Sports and Play Development Team on (01622) 602222.

**TO APPLY:**  
Maidsstone Borough Council  
Tel: 01622 602555  
Email: recruitment@maidsstone.gov.uk  
**CLOSING DATE**  
Friday 19th March 2008

**JOB TITLE:**  
**Summer Playscheme Helpers**  
**LOCATION:**  
**Tonbridge**

**SALARY:**  
**TBC**  
**COMPANY:**  
**Tonbridge & Malling Borough Council**  
Working as part of a team at one of several centres throughout the Borough, for five mornings a week, you will be helping to keep children between 5 & 11 years busy and interested through play, sport and creativity. Opportunities are also available for staff wishing to work direct with children with additional needs. We are looking for out-going staff with enthusiasm and a sense of responsibility. All candidates must be over 18 as at 28th July 2008. A recognised childcare qualification is an advantage but not essential. We offer competitive rates of pay and a real opportunity to be part of a highly respected community based playscheme. So, if you are wanting to work during the summer (28th July to 22nd August) and would be available from 8.30am to 1.30pm, Monday to Friday, phone for an application pack.

**TO APPLY:**  
Tonbridge & Malling Borough Council  
Tel: 01732 876011 (24 hour answerphone)  
Email: applications@jobsforkent.co.uk  
**JOB TITLE:**  
**Supply NVQ Assessors**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£17,727 - £25,418 pro rata per hour**  
**COMPANY:**  
**Canterbury College**  
Canterbury College Tel: 01227 811282 (24 hour answerphone)  
Email: www.cant-col.ac.uk  
**CLOSING DATE**  
Monday 17th March at 12 noon

### CONSTRUCTION, ARCHITECTURE, SURVEYORS

**JOB TITLE:**  
**Collectors**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Scottall Ltd**  
Collectors required ASAP 18+ years, car & telephone essential. Training given. Field Commission based. Please call Mark on 07966 968128 or 01634 304278

**TO APPLY:**  
Scottall Ltd  
Tel: 07966 968128  
Email: applications@jobsforkent.co.uk  
**JOB TITLE:**  
**Joiner Machinists**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Good rates of pay and bonus scheme**  
**COMPANY:**  
**Cardy Construction Limited**  
Modern Joinery shop and facilities Applicants must have experience of setting out and be able to work using their own initiative. Please apply to: Peter Currie, Cardy Construction Limited, Maynard Road, The Wincheap Estate, Canterbury, Kent CT1 3RH.

**TO APPLY:**  
Peter Currie  
Cardy Construction Limited  
Tel: 01227 763444  
Email: applications@jobsforkent.co.uk  
**CUSTOMER SERVICE, CALL CENTRE**

**JOB TITLE:**  
**Cleaners Required**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**£7.00 p/hour self employed.**  
**COMPANY:**  
**House Fairies (The)**  
Private Domestic Homes. Part time then moving to full time. Own transport & references essential. Satisfactory references, reliable and Trustworthy.

**TO APPLY:**  
House Fairies (The)  
Tel: 01732 883 261  
Email: thehousefairies@tiscali.co.uk  
**EDUCATION, TEACHER, SCHOOL**

**JOB TITLE:**  
**14-19 Co-ordinator**  
**LOCATION:**  
**Aylesford**  
**SALARY:**  
**L10 - 14 pro rata**  
**COMPANY:**  
**AYLESFORD SCHOOL - SPORTS COLLEGE**  
The post will suit a consultant who is able to offer 80 days per academic year on a flexible basis or equivalent part-time appointment. Salary is payable to 14-19 pro rata Required for September 2008 (for 1 year in the first instance) Medway Valley is a Consortium

College, Malling Holmesdale Federation

and Wrotham School. We currently collaborate on 16 provision. We are now seeking to appoint a enthusiastic, experienced and suitably qualified person to develop the 14-19 curriculum across the schools. You will have a commitment to improving learning opportunities for young people; Have considerable teaching experience preferably at a senior level; Be up to date with developments in the 14-19 reform programme. The schools are committed to safeguarding and promoting the welfare of children and young people. The post is subject to an enhanced CRB check. An information pack is available from Aylesford School - Sports College, Teapot Lane, Aylesford, Kent. ME20 7JU. telephone 01622 717341 or email the Headteacher's PA, Jill McKenna jill.mckenna@aylesford.kent.sch.uk

**CLOSING DATE**  
for applications: Tuesday 18th March 2008. Interviews will be held the week of the 31st March 2008.

**TO APPLY:**  
Jill McKenna  
Aylesford School - Sports College  
Tel: 01622 717341  
Email: jill.mckenna@aylesford.kent.sch.uk  
**CLOSING DATE**  
18th March 2008

**JOB TITLE:**  
**Administration Assistant/DSA (Rochester and Maidstone)**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade A: £11,599 - £16,199**  
**COMPANY:**  
**Mid Kent College**  
Part-Time 18 hours per week You will provide efficient and effective day-to-day administrative support and assistance to at least one department. You will have excellent administrative skills and experience using Microsoft Office applications. The successful applicant will be based at either our Rochester or Maidstone Campus therefore please state your preferred site on your application.

**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email: job.applications@midkent.ac.uk  
**CLOSING DATE**  
Friday, 21 March 2008

**JOB TITLE:**  
**Apprentice in Administration (1 year Fixed-Term Contract)**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Grade A: based on percentage of £9,631**  
**COMPANY:**  
**Mid Kent College**  
As a member of the Business Development Team you will provide administration support to College stakeholders. The successful candidate will develop competencies to meet NVQ Level 2 standards of performance. All posts are full-time (37 hours per week) unless otherwise stated. The benefits of joining Mid Kent College include generous annual leave, final salary pension scheme, flexible working on-site gym. This post is subject to an Enhanced Criminal Records Bureau Disclosure.

**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email: job.applications@midkent.ac.uk  
**CLOSING DATE**  
Friday, 21 March 2008

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**JOB TITLE:**  
**Assistant Accountant**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Circa £15,000 + training package**  
**COMPANY:**  
**Mid Kent College**  
The successful candidate will work as part of the Credit Control team and will have ACCA/CIMA level 1 qualification or equivalent (e.g. AAT)

**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email: job.applications@midkent.ac.uk  
**CLOSING DATE**  
Friday, 21 March 2008





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**JOB TITLE:**  
**Assistant Accountant**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Circa £20,000 + training package**  
**COMPANY:**  
**Mid Kent College**  
The post-holder will work with the Financial Management team and will be a part-qualified accountant.  
**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk)  
**CLOSING DATE**  
Friday, 21 March 2008

**JOB TITLE:**  
**Assistant Accountant**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Circa £25,000 + training package**  
**COMPANY:**  
**Mid Kent College**  
Working with the Financial Management team you will either recently qualified or be at the final stage of your qualification. All applicants will need to be able to demonstrate recent and relevant knowledge and experience in finance and a good understanding of computerised systems. In return you will be expected to complete a full ACCA or CIMA accounting qualification within a specified timeframe.  
**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk)  
**CLOSING DATE**  
Friday, 21 March 2008

**JOB TITLE:**  
**Assistant Headteacher**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**LS 3 - 7 £36,708 - £40,590**  
**COMPANY:**  
**Walderslade Primary School**  
Full Time and Permanent. Please contact Mrs A Milne, Headteacher, Walderslade Primary School Dargats Road, Walderslade Chatham ME5 8BJ.  
**TO APPLY:**  
Mrs A Milne  
Walderslade Primary School  
Tel: 01634 861660  
Email [headteacher@walderslade-pri.medway.sch.uk](mailto:headteacher@walderslade-pri.medway.sch.uk)  
**CLOSING DATE**  
20 March 2008

**JOB TITLE:**  
**AST in Mathematics and Science**  
**LOCATION:**  
**Gravesend**  
**SALARY:**  
**AST scale depending on qualifications/experience**  
**COMPANY:**  
**St George's CoE School**  
Applicants should contact the school to request further details and an application form  
**TO APPLY:**  
St George's CoE School  
Email [dhariwal@saintsgeorgescofe.kent.sch.uk](mailto:dhariwal@saintsgeorgescofe.kent.sch.uk)  
**CLOSING DATE**  
19th March 2008

**JOB TITLE:**  
**College Information Services Assistant**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade A: £11,599 - £16,199 pro-rata**  
**COMPANY:**  
**Mid Kent College**  
Fixed-Term to July 2009 15hrs per week. The post will provide assistance to the existing CIS team in auditing information systems. Ideally, the successful candidate will have 5 GCSEs at Grade A\* - C or equivalent, including English and Mathematics. The department will also consider applications for candidates who are interested in term-time only working.  
**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk)  
**CLOSING DATE**  
Friday, 21 March 2008

**JOB TITLE:**  
**Course Leader for Trinity Cert TESOL**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£19,847 - £24,254 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
LNFA scale point 4-8. 200 hours per annum (minimum). Applicants should hold, as a minimum, a DTEFLA/DELTA or a PGCE in TEFL, or equivalent.  
**TO APPLY:**  
Lindsay Perlin  
Medway Adult Learning Service  
Tel: 01634 338458  
Email [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Curriculum Manager**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£19,847 - £31,954 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
Sector 1, Health, Public Services and Care, and Sector 7, Retail and Commercial Enterprise. LNFA scale point 4 - 15.  
**TO APPLY:**  
Sohini Patel  
Medway Adult Learning Service  
Tel: 01634 338343  
Email [soumitra.patel@medway.gov.uk](mailto:soumitra.patel@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

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To advertise in this section or online  
**01303 817040**

**JOB TITLE:**  
**Curriculum Manager**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£19,847 - £31,954 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
Sector 8, Leisure, Travel and Tourism. LNFA scale point 4 - 15. Your responsibilities will include developing and reviewing an exciting and innovative programme of courses to meet current needs of Medway residents and monitoring delivery to ensure that targets are met and effective quality improvement is implemented. Applicants should have substantial teaching experience and qualified teaching status. A good knowledge of quality standards in adult learning is required, together with relevant management experience.  
**TO APPLY:**  
Hanife Dacosta  
Medway Adult Learning Service  
Tel: 01634 338456  
Email [hanife.dacosta@medway.gov.uk](mailto:hanife.dacosta@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Deputy Head L4-10**  
**LOCATION:**  
**Gravesend**  
**SALARY:**  
**Salary Negotiable**  
**COMPANY:**  
**Cecil Road Primary and Nursery School**  
A wonderful opportunity to join a very successful school. We are a popular oversubscribed two-form entry school. Ofsted judged the school to be outstanding/very good in all areas and, due to the retirement of the present postholder, the Governors will be appointing a new Deputy Head for September 2008. The new Deputy should have strong leadership and management skills, which will enable us to move forward, combining excellence and enjoyment within the curriculum, be an exemplary classroom teacher who has a commitment towards collaboration, team-working and inclusion, be able to manage change and inspire others, have excellent communication, interpersonal and organisational skills, have expertise in assessment and experience of data management as a tool for raising standards, have a proven track record of ICT, management skills and financial experience would be an advantage. For further information and details please contact the Headteacher. Visits welcomed. Please visit our website, [www.cecil-road.kent.sch.uk](http://www.cecil-road.kent.sch.uk) Interviews: 25/26 March 2008.  
**TO APPLY:**  
Andrew Sparks  
Cecil Road Primary and Nursery School  
Tel: 01474 535454  
Email [headteacher@cecil-road.kent.sch.uk](mailto:headteacher@cecil-road.kent.sch.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Deputy Headteacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**LS 10 - 14 £43656-£48138**  
**COMPANY:**  
**Fairview Community Primary School**  
Full Time and Permanent  
**TO APPLY:**  
Debbie Willis  
Fairview Community Primary School  
Tel: 01634 338710  
Email [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Development Officer**  
**LOCATION:**  
**Maidstone**  
**SALARY:**  
**Starting salary £25,521, with progression through contribution related pay to £29,190 per annum**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email [recruitment.line@kent.gov.uk](mailto:recruitment.line@kent.gov.uk)  
**CLOSING DATE**  
3rd March 2008

**JOB TITLE:**  
**EFL Teachers**  
**LOCATION:**  
**Ramsgate**  
**SALARY:**  
**dependent on qualifications**  
**COMPANY:**  
**Churchill House School of English**  
Experienced and qualified EFL Teachers needed in BC recognised school. Must have at least UCLES CELTA or Trinity TESOL qualification. e-mail full CV to [john@churchillhouse.co.uk](mailto:john@churchillhouse.co.uk)  
**TO APPLY:**  
John Flood  
Churchill House School of English  
Tel: 01843 939830  
Email [john@churchillhouse.co.uk](mailto:john@churchillhouse.co.uk)  
**CLOSING DATE**  
end November 2008

**JOB TITLE:**  
**English Teacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**New Brompton College**  
Full Time and Permanent  
**TO APPLY:**  
Sue Moss  
New Brompton College  
Tel: 01634 852341  
Email [sue.moss@nbc.medway.sch.uk](mailto:sue.moss@nbc.medway.sch.uk)  
**CLOSING DATE**  
5 March 2008

**JOB TITLE:**  
**Foundation Teacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Brompton Westbrook Primary School**  
Full time and permanent  
**TO APPLY:**  
Mrs Claire Knight  
Brompton Westbrook Primary School  
Tel: 01634 844152  
Email [hayley@bwb.medway.org.uk](mailto:hayley@bwb.medway.org.uk)  
**CLOSING DATE**  
3 March 2008

**JOB TITLE:**  
**Full Time and temporary SEN Teachers**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS + 2 SEN points**  
**COMPANY:**  
**Abbey Court School**  
Please contact: Linda Taylor, Business Manager, Abbey Court School, Rede Court Road, Rochester ME2 3SP  
**TO APPLY:**  
Linda Taylor  
Abbey Court School  
Tel: 01634 338224  
Email [office@abbeycourt.med.sch.uk](mailto:office@abbeycourt.med.sch.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Graduate Trainee Teacher**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Sir Joseph Williamson's Mathematical School**  
Full Time and Fixed Term - 1yr  
**TO APPLY:**  
Ms Jacqueline Harrison  
Sir Joseph Williamson's Mathematical School  
Tel: 01634 844008  
Email [harrison@sirjosephwilliamson.medway.sch.uk](mailto:harrison@sirjosephwilliamson.medway.sch.uk)  
**CLOSING DATE**  
10 March 2008

**JOB TITLE:**  
**Graduation and Awards Manager (Registry)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£25,134 to £26,666 per annum**  
**COMPANY:**  
**Canterbury Christ Church University**  
You will be responsible for the planning and execution of graduation and award ceremonies across the University. This involves the preparation and delivery of seven Cathedral based ceremonies, six in Canterbury and one in Rochester, as well as a number of campus-based events. Cathedral ceremonies are highly complex events involving up to 1,500

digitalists, staff, students and guests and therefore require meticulous planning. Qualified to first degree or equivalent, you will possess experience of organising large public events and administration within an HE/FE environment. Proven interpersonal skills, clear and concise oral/written communication skills, report writing skills, a commitment to accuracy and the ability to work effectively under pressure whilst remaining calm are all essential to the role. Application forms and further details are available from [www.canterbury.ac.uk](http://www.canterbury.ac.uk). Alternatively please call 01227 782475 (answerphone) or e-mail [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk) quoting appropriate reference. No agencies.  
**TO APPLY:**  
Canterbury Christ Church University  
Email [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Infrastructure Team Leader (Computing Support)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £23,651 per annum**  
**COMPANY:**  
**Canterbury College**  
37 hrs per week  
**TO APPLY:**  
Canterbury College  
Tel: 01227 811282 (24 hour answerphone)  
Email [www.cant-col.ac.uk](mailto:www.cant-col.ac.uk)  
**CLOSING DATE**  
Monday 17th March at 12 noon

**JOB TITLE:**  
**KS 2 Teacher**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Cliffe Woods Primary School**  
Please Contact: Mr Tim Watson Cliffe Woods Primary School View Road Cliffe Woods Rochester ME3 8JU  
**TO APPLY:**  
Tim Watson  
Cliffe Woods Primary School  
Tel: 01634 220822  
Email [headteacher@cliffewoods.medway.sch.uk](mailto:headteacher@cliffewoods.medway.sch.uk)  
**CLOSING DATE**  
10 March 2008

**JOB TITLE:**  
**KS2**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Cliffe Woods Primary School**  
Full time and temporary, contract 2 terms, please Contact Mr Tim Watson, Cliffe Woods Primary School, View Road, Cliffe Woods Rochester ME3 8JU.  
**TO APPLY:**  
Tim Watson  
Cliffe Woods Primary School  
Tel: 01634 220822  
Email [headteacher@cliffewoods.medway.sch.uk](mailto:headteacher@cliffewoods.medway.sch.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**KS2**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Cliffe Woods Primary School**  
Full time and temporary, contract 2 terms, please Contact Mr Tim Watson, Cliffe Woods Primary School, View Road, Cliffe Woods Rochester ME3 8JU.  
**TO APPLY:**  
Tim Watson  
Cliffe Woods Primary School  
Tel: 01634 220822  
Email [headteacher@cliffewoods.medway.sch.uk](mailto:headteacher@cliffewoods.medway.sch.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**KS2**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Barnsole Junior School**  
Full time and temporary, Term of contract: 1 year. School Office, Barnsole Junior School, Barnsole Road, Gillingham Kent ME7 2JG  
**TO APPLY:**  
Barnsole Junior School  
Tel: 01634 852983  
Email [office@barnsole-jun.medway.sch.uk](mailto:office@barnsole-jun.medway.sch.uk)  
**CLOSING DATE**  
7 March 2008

**JOB TITLE:**  
**KS2**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Stoke Community School**  
Full time and temporary, 2 terms required. Contact Mrs Carolyn Cassettari, Stoke Community School,

Lower Stoke, Rochester Kent ME3 9SL.  
**TO APPLY:**  
Carolyn Cassettari  
Stoke Community School  
Tel: 01634 270268  
Email [headteacher@stoke.medway.sch.uk](mailto:headteacher@stoke.medway.sch.uk)  
**CLOSING DATE**  
20 March 2008

**JOB TITLE:**  
**KS2**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Stoke Community School**  
Full time and temporary, 2 terms required. Contact Mrs Carolyn Cassettari, Stoke Community School, Lower Stoke, Rochester Kent ME3 9SL.  
**TO APPLY:**  
Carolyn Cassettari  
Stoke Community School  
Tel: 01634 270268  
Email [headteacher@stoke.medway.sch.uk](mailto:headteacher@stoke.medway.sch.uk)  
**CLOSING DATE**  
20 March 2008

**JOB TITLE:**  
**Learning Support - Basic Skills and ESOL**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £16,364 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
18.5 hrs per week, 38 weeks term time  
**TO APPLY:**  
Canterbury College  
Tel: 01227 811282 (24 hour answerphone)  
Email [www.cant-col.ac.uk](mailto:www.cant-col.ac.uk)  
**CLOSING DATE**  
Monday 17th March at 12 noon

**JOB TITLE:**  
**Learning Support Assistant - Skills for Life: Literacy and Numeracy. Two Posts.**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£14,492 - £18,430 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
Grade D2 (NJC points 12-21). Two hours per week. Applicants must have a good general education including GCSE English and Maths or equivalent, and C&G Level 2 certificate in Adult Learner Support, or equivalent.  
**TO APPLY:**  
Chris Osborne  
Medway Adult Learning Service  
Tel: 01634 338423  
Email [job.applications@medway.gov.uk](mailto:job.applications@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Lecturer Construction Crafts**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£17,816 - £25,545 per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
Canterbury College  
Tel: 01227 811282  
Email [applications@jobsforkent.co.uk](mailto:applications@jobsforkent.co.uk)  
**CLOSING DATE**  
Monday 17 March at 12 noon

**JOB TITLE:**  
**Lecturer in Health, Social and Childcare Programmes**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Lecturer Grade B: £25,092 - £28,719**  
**COMPANY:**  
**Mid Kent College**  
The post-holder will be involved in the delivery and teaching of Health, Social & Childcare from foundation to level 3, Ed excel/CACHE programmes. The successful candidate will have proven knowledge and experience within either health, Social Care or Childcare environments. The department will also consider applications for candidates who are interested in hourly paid or part-time teaching.  
**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk)  
**CLOSING DATE**  
Friday 10 March 2008

**JOB TITLE:**  
**Lecturer Motor Vehicle**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£17,816 - £25,545 per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
Canterbury College  
Tel: 01227 811282  
Email [applications@jobsforkent.co.uk](mailto:applications@jobsforkent.co.uk)  
**CLOSING DATE**  
Monday 17 March at 12 noon

**JOB TITLE:**  
**Lecturer/Senior Lecturer in Diagnostic Radiography (Allied Health Professions)**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**£27,466 to £40,335 per annum**  
**COMPANY:**  
**Canterbury Christ Church University**  
Canterbury & Medway Campus. We are looking for a radiographer to join our enthusiastic team in delivering our programmes on our Medway and Canterbury campuses. Radiography here has national and international recognition for clinical reporting, a strong reputation for medical imaging, a building expertise in forensic radiography and a strong record in interprofessional education. You will be an HPC-registered radiographer with a relevant degree and be interested in extending your professional profile. The post may be part or full time. For informal discussion, please contact Lee Bolton, Radiography Professional Lead on 01227 767700 ext 3069 or [lee.bolton@canterbury.ac.uk](mailto:lee.bolton@canterbury.ac.uk). Application forms and further details are available from [www.canterbury.ac.uk](http://www.canterbury.ac.uk). Alternatively please call 01227 782475 (answerphone) or e-mail [hr@canterbury.ac.uk](mailto:hr@canterbury.ac.uk) quoting appropriate reference. No agencies.  
**TO APPLY:**  
Canterbury Christ Church University  
Email [lee.bolton@canterbury.ac.uk](mailto:lee.bolton@canterbury.ac.uk)  
**CLOSING DATE**  
17 March 2008

**JOB TITLE:**  
**Marketing and Communications Officer**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade F: £23,669 - £30,027**  
**COMPANY:**  
**Mid Kent College**  
You will be responsible for managing all the College's internal and external communications, including writing and editing the weekly staff newsletter, press releases, and maintaining the relevance of the College website. Additional duties will include writing copy for advertising campaigns in a variety of media and performing other marketing activities as required. You should be educated to HND/degree standard, with excellent verbal and written communication skills and have the ability to work flexibly - often under pressure to meet tight deadlines. Experience in a similar role would be an advantage. Ability to travel between sites is essential.  
**TO APPLY:**  
Mid Kent College  
Tel: 01634 845402  
Email [job.applications@midkent.ac.uk](mailto:job.applications@midkent.ac.uk)  
**CLOSING DATE**  
Friday, 21 March 2008

**JOB TITLE:**  
**Mathematics Teachers**  
**LOCATION:**  
**Rainham**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Rainham School for Girls**  
Applications welcome from experienced teachers and NQTs Rainham School for Girls is a popular and successful non-selective 11-19 school offering excellent opportunities for enthusiastic and ambitious applicants to contribute to its continuing development. The school has investors in People status. Relocation expenses (up to £1000) are available to all applicants. Any offer of employment for this post will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure. This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Application forms and further details are available from Mrs D Francis, Personnel Officer at the School. Tel: 01634 362746. Fax: 01634 388334. email: [drancis@rsg.org.uk](mailto:drancis@rsg.org.uk)  
**TO APPLY:**  
Mrs D Francis  
Rainham School for Girls  
Tel: 01634 362746  
Email [mail.dfrancis@rsg.org.uk](mailto:mail.dfrancis@rsg.org.uk)  
**CLOSING DATE**  
10th March 2008

**JOB TITLE:**  
**MFL Spanish/French Teacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Rainham Mark Grammar**  
Please contact: School office, Rainham Mark Grammar School, Upper Lane, Gillingham, Kent ME8 7AJ  
**TO APPLY:**  
Rainham Mark Grammar  
Tel: 01634 364151  
Email [office@rainhammark.medway.sch.uk](mailto:office@rainhammark.medway.sch.uk)  
**CLOSING DATE**  
13 March 2008

**JOB TITLE:**  
**Part Time Sessional Tutor - Skills for Life: Numeracy**  
**LOCATION:**  
**Medway**

**SALARY:**  
**£16,712 - £18,880 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
LNFA scale point 1-3. Applicants must have a teaching qualification and Level 4 subject specialism, or be working towards one.  
**TO APPLY:**  
Chris Osborne  
Medway Adult Learning Service  
Tel: 01634 338423  
Email [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Part Time Teacher of Music**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**TBA**  
**COMPANY:**  
**Chatham Grammar School for Boys**  
Required for September 2008, to cover a maternity leave, a teacher of music (4 days per week) with the ability to teach the subject to Advanced level. Chatham House is a 4 FE boys' grammar school with a Sixth Form of 250 (61 of whom are girls) and has a marvelous reputation for music which is one of the strengths of this selective school. For further details and an application form contact Teresa McMaster, Headteacher's PA or Ms Holliman, Head of Music, at the school.  
**TO APPLY:**  
Teresa McMaster  
Chatham Grammar School for Boys  
Tel: 01843 591075  
Email [headteacher@chathamhouse.kent.sch.uk](mailto:headteacher@chathamhouse.kent.sch.uk)  
**CLOSING DATE**  
Thursday 13th March 2008

**JOB TITLE:**  
**Part-time Sessional Tutor - Skills for Life: ESOL (FLN)**  
**LOCATION:**  
**Medway**  
**SALARY:**  
**£16,712 - £18,880 pro rata**  
**COMPANY:**  
**Medway Adult Learning Service**  
LNFA scale point 1-3. You will deliver ESOL to parents and carers and both young and school-age children focusing on family and school life. All applicants must have a teaching qualification and Level 4 ESOL subject specialism or be currently working towards their Level 4.  
**TO APPLY:**  
Chris Osborne  
Medway Adult Learning Service  
Tel: 01634 338423  
Email [christine.osborne@medway.gov.uk](mailto:christine.osborne@medway.gov.uk)  
**CLOSING DATE**  
7th March 2008

**JOB TITLE:**  
**Pre 16 Learning Support**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £16,364 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
Canterbury College  
Tel: 01227 811282 (24 hour answerphone)  
Email [www.cant-col.ac.uk](mailto:www.cant-col.ac.uk)  
**CLOSING DATE**  
Monday 17th March at 12 noon

**JOB TITLE:**  
**Principal Lecturer - Research, Scholarship and Knowledge Transfer (Nursing and Applied Clinical Studies)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£41,545 to £44,074 per annum**  
**COMPANY:**  
**Canterbury Christ Church University**  
We are a dynamic department with big aspirations looking to appoint a Principal Lecturer to coordinate the ongoing development of research capacity and knowledge transfer activities and take a lead role in improving staff research capability. With a good understanding of the health and social care sector, you will have experience of managing and delivering funded research projects, a strong personal record of research, possess excellent analytical and people management skills, as well as a commitment to collaborative and interdisciplinary working. We welcome applications from a broad range of disciplines including health and social care, social sciences, education, business and health services research. A doctoral qualification is essential. This is an excellent opportunity to help shape an emerging area of research growth and would suit an ambitious individual keen to join a dynamic and forward thinking organisation. Interview date: 10 April 2008. Application forms and further details are available from [www.canterbury.ac.uk](http://www.canterbury.ac.uk). Alternatively please call 01227 782475 (answerphone) or e-mail



## Jobs by Email

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hr@canterbury.ac.uk quoting appropriate reference. No agencies.  
**TO APPLY:**  
 Carrie Sanders  
 Canterbury Christ Church University  
 Tel: +44 (0)1227 762649  
 Email  
 carolyn.sanders@canterbury.ac.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Qualified Nursery Nurse**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**TBA**  
**COMPANY:**  
**Shooting Box Day Nursery (The)**  
 Qualified Nursery Nurse required for small baby unit within a day nursery. The position is part-time with a view to becoming full-time in the near future. To receive more information and an application form please telephone 01795-424262.  
**TO APPLY:**  
 Shooting Box Day Nursery (The)  
 Tel: 01795 424262  
 Email applications@jobsforkent.co.uk

**JOB TITLE:**  
**Qualified Science Graduate**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Sir Joseph Williamson's Mathematical School**  
 We have a vacancy on the Graduate Teacher Programme (in conjunction with Canterbury Christ Church University) beginning in September 2008. We can offer you an opportunity to work with bright, talented youngsters in a school where you will receive full support as you achieve Qualified Teacher Status. For more information and an informal discussion please contact Mr Eliot Hodges (Assistant Headteacher) at the school. Sir Joseph Williamson's Mathematical School Maidstone Road, Rochester, Kent ME1 3EL Tel: 01634 844008  
**TO APPLY:**  
 Sir Joseph Williamson's Mathematical School  
 Tel: 01634 844008  
 Email applications@jobsforkent.co.uk  
**CLOSING DATE**  
 10th March 2008

**JOB TITLE:**  
**RE Teacher**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Chatham Grammar School for Girls**  
 Full Time and Permanent  
**TO APPLY:**  
 Emma Chalmid  
 Chatham Grammar School for Girls  
 Tel: 01634 851262  
 Email chle001@medway.org.uk  
**CLOSING DATE**  
 7 March 2008

**JOB TITLE:**  
**Registry Manager**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £36,365 per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**School Business Manager**  
**LOCATION:**  
**Broadstairs**  
**SALARY:**  
**£38,404 - £40,962 per annum - 37 hours per week - All Year Round**  
**COMPANY:**  
**Bradstow School**

Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties, and have achieved national recognition for our developments in Communication and Behaviour Management. The Governing Body is seeking a School Business Manager, who will be well qualified and have sound management experience, not necessarily in education. To meet this challenge, the successful candidate will have a recognised management qualification, ideally with at least three years' experience in middle management. In addition, they will have: A proven track record of leadership, and the ability to be a leading member of a Senior Management Team. Sound experience of financial management and budgetary planning and control. Knowledge of human resources management. An ability to identify, research, develop, cost and implement new initiatives. Knowledge of change management and project management. Experience of IT networks and applications. A high level

of oral and written communication skills. Relocation expenses may be available. For an application form and information pack please call contact us during normal office hours (9am-5pm, Mon to Fri), or email. Please note that CVs will not be considered. Selection events will take place on 25th March and 1st April 2008.  
**TO APPLY:**  
 Bradstow School  
 Tel: 01843 862123  
 Email  
 personnel@bradstow.wandsworth.sch.uk  
**CLOSING DATE**  
 12 noon, Friday 7th March 2008.

**JOB TITLE:**  
**Science Teacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**New Brompton College**  
 Full Time and Permanent  
**TO APPLY:**  
 Sue Moss  
 New Brompton College  
 Tel: 01634 862341  
 Email suemoss@nbcm.edway.sch.uk  
**CLOSING DATE**  
 5 March 2008

**JOB TITLE:**  
**Section Manager Construction Crafts**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**from £32,808 per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282  
 Email applications@jobsforkent.co.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**Senior Learning Resources Officer**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from 20,775 per annum**  
**COMPANY:**  
**Canterbury College**  
 37 hrs per week  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12pm

**JOB TITLE:**  
**Senior Nursery Officer - Education and Curriculum**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £16,364 per annum**  
**COMPANY:**  
**Canterbury College**  
 37 hrs per week  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**Senior Partnership Officer (Naturally Active)**  
**LOCATION:**  
**Dartford**  
**SALARY:**  
**Starting salary £22,268, with progression through contribution related pay to £25,521 per annum**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
 Kent County Council  
 Tel: 0845 8247 904  
 Email recruitment.line@kent.gov.uk  
**CLOSING DATE**  
 3 March 2008

**JOB TITLE:**  
**Sessional Tutors - Various Posts**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Medway Adult Learning Service**  
 Turkish, AutoCad, RYA Dayskipper, Golf, Singing, Keyboarding, Yoga, Exercise / Keepfit for the elderly. All applicants must hold a suitable teaching qualification.  
**TO APPLY:**  
 Chris Osborne  
 Medway Adult Learning Service  
 Tel: 01634 338423  
 Email christine.osborne@medway.gov.uk  
**CLOSING DATE**  
 7th March 2008

**JOB TITLE:**  
**Sessional/Hourly Paid Facilitators**  
**LOCATION:**  
**Kent**

**SALARY:**  
**Basic Hourly Rate: £8.93 (£9.98 including holiday component)**  
**COMPANY:**  
**Mid Kent College**  
 Sessional Facilitators are required to work with individuals/groups of learners on curriculum support programmes devised by the curriculum staff and/or CAST Tutors. A clear empathy for learners with learning difficulties and disabilities and good communication skills are essential.  
**TO APPLY:**  
 Mid Kent College  
 Tel: 01634 845402  
 Email job.applications@midkent.ac.uk  
**CLOSING DATE**  
 Friday, 21 March 2008

**JOB TITLE:**  
**Student Services Officer**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£19,123 to £21,762 pa (pro rata)**  
**COMPANY:**  
**Hadlow College**  
 We are looking for a highly motivated and enthusiastic individual to provide an enriching programme of events and pastoral care to a range of students aged 16+. Duties will include organising and running social, sporting, enrichment and pastoral activities, recording student incidents and ensuring appropriate action is taken as required. The role will also involve assisting with the administration and co-ordination of student transport for activities in and around Canterbury but also at the main site in Hadlow. Candidates must have excellent organisation, administration and communication skills, and understanding of student needs and previous experience of working with young adults or a similar client group is essential, a sport or your work qualification would be useful, as would some knowledge of welfare systems. This role is part-time working two days per week, or equivalent, term time only.  
**TO APPLY:**  
 Human Resources Dept  
 Hadlow College  
 Tel: 01732 850551  
 Email jobs@hadlow.ac.uk  
**CLOSING DATE**  
 17th March 2008

**JOB TITLE:**  
**Teacher**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS + 2 SEN Allowance**  
**COMPANY:**  
**Elaine Primary School**  
 Please Contact: Lynne Gartham  
 Headteacher Elaine Primary School Elaine Avenue Strood Rochester ME2 2YN  
**TO APPLY:**  
 Lynne Gartham  
 Elaine Primary School  
 Tel: 01634 718057  
 Email  
 headteacher@elaine.medway.sch.uk  
**CLOSING DATE**  
 29 March 2008

**JOB TITLE:**  
**Teacher of General Subjects**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS + SEN Allowance £1818**  
**COMPANY:**  
**Rivermead**  
 Full Time and Permanent  
**TO APPLY:**  
 Mrs Karen Watkin  
 Rivermead  
 Tel: 01634 338348  
 Email office@rivermead.medway.sch.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Teacher of German/Spanish**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Sir Joseph Williamson's Mathematical School**  
 Please contact: Ms Jacqueline Harrison, Sir Joseph Williamson's Mathematical School, Maidstone Road, Rochester, Kent ME1 3EL  
**TO APPLY:**  
 Jacqueline Harrison  
 Sir Joseph Williamson's Mathematical School  
 Tel: 01634 844008  
 Email  
 harrisonj@sirjosephwilliamson.medway.sch.uk  
**CLOSING DATE**  
 12 March 2008

**JOB TITLE:**  
**Teacher of Latin**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Chatham Grammar School for Girls**  
 Full Time and Permanent  
**TO APPLY:**  
 Emma Chalmid  
 Chatham Grammar School for Girls  
 Tel: 01634 851282  
 Email chle001@medway.org.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Teacher of Mathematics (KS4)**  
**LOCATION:**  
**Gravesend**  
**SALARY:**  
**MPS plus TLR depending on Qualifications/Experience**  
**COMPANY:**  
**St George's CoE School**  
 Applicants should contact the school to request further details and an application form  
**TO APPLY:**  
 St George's CoE School  
 Email  
 dhariwal@saintgeorgescofe.kent.sch.uk  
**CLOSING DATE**  
 19th March 2008

**JOB TITLE:**  
**Supply NVQ Assessors /Internal Verifiers**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£17,727 - £25,418 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12pm

**JOB TITLE:**  
**Supply Recreation Assistant**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £14,535 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
 Various hours available  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**Teacher**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS/UPS + 2 SEN Allowance**  
**COMPANY:**  
**Elaine Primary School**  
 Please Contact: Lynne Gartham  
 Headteacher Elaine Primary School Elaine Avenue Strood Rochester ME2 2YN  
**TO APPLY:**  
 Lynne Gartham  
 Elaine Primary School  
 Tel: 01634 718057  
 Email  
 headteacher@elaine.medway.sch.uk  
**CLOSING DATE**  
 29 March 2008

**JOB TITLE:**  
**Teacher of General Subjects**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**MPS/UPS + SEN Allowance £1818**  
**COMPANY:**  
**Rivermead**  
 Full Time and Permanent  
**TO APPLY:**  
 Mrs Karen Watkin  
 Rivermead  
 Tel: 01634 338348  
 Email office@rivermead.medway.sch.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Teacher of German/Spanish**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Sir Joseph Williamson's Mathematical School**  
 Please contact: Ms Jacqueline Harrison, Sir Joseph Williamson's Mathematical School, Maidstone Road, Rochester, Kent ME1 3EL  
**TO APPLY:**  
 Jacqueline Harrison  
 Sir Joseph Williamson's Mathematical School  
 Tel: 01634 844008  
 Email  
 harrisonj@sirjosephwilliamson.medway.sch.uk  
**CLOSING DATE**  
 12 March 2008

**JOB TITLE:**  
**Teacher of Latin**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**MPS/UPS**  
**COMPANY:**  
**Chatham Grammar School for Girls**  
 Full Time and Permanent  
**TO APPLY:**  
 Emma Chalmid  
 Chatham Grammar School for Girls  
 Tel: 01634 851282  
 Email chle001@medway.org.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Teacher of Mathematics (KS4)**  
**LOCATION:**  
**Gravesend**  
**SALARY:**  
**MPS plus TLR depending on Qualifications/Experience**  
**COMPANY:**  
**St George's CoE School**  
 Applicants should contact the school to request further details and an application form  
**TO APPLY:**  
 St George's CoE School  
 Email  
 dhariwal@saintgeorgescofe.kent.sch.uk  
**CLOSING DATE**  
 19th March 2008

**JOB TITLE:**  
**Teacher of Science**  
**LOCATION:**  
**Gravesend**  
**SALARY:**  
**MPS suitable for NQT**  
**COMPANY:**  
**St George's CoE School**  
 Applicants should contact the school to request further details and an application form  
**TO APPLY:**  
 St George's CoE School  
 Email  
 dhariwal@saintgeorgescofe.kent.sch.uk  
**CLOSING DATE**  
 13th March 2008

**JOB TITLE:**  
**Teaching Assistant**  
**LOCATION:**  
**Dartford**  
**SALARY:**  
**Starting salary £13,619 with progression through contribution related pay to £15,440 pro rata**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
 Joanne Kendall  
 Kent County Council  
 Tel: 01474 544582  
 Email recruitment.line@kent.gov.uk  
**CLOSING DATE**  
 Midday 6 March 2008

**JOB TITLE:**  
**Teaching Assistant/ Midday Supervisor**  
**LOCATION:**  
**Dartford**  
**SALARY:**  
**KS37 - 11 - £13,619 - £15,440 pro rata**  
**COMPANY:**  
**Bean Primary School**  
 Bean Primary School is a friendly one term entry village school at the centre of the local community and close to Bluewater. We are looking for an enthusiastic Teaching Assistant/Midday Supervisor to join our committed and highly effective team to support KS2 children for 23.75 hours per week during term time. This will involve small group, one to one support, classroom and lunchtime cover. Training will be provided. For further information and to arrange an informal visit to the school please contact: Mrs Laura Herbert, Bean Primary School, School Lane, Bean, Dartford, Kent DA2 8AW Tel No: 01474 833225  
 Headteacher@bean.kent.sch.uk  
**TO APPLY:**  
 Laura Herbert  
 Bean Primary School  
 Tel: 01474 833225  
 Email Headteacher@bean.kent.sch.uk  
**CLOSING DATE**  
 Thursday 20th March 2008

**JOB TITLE:**  
**Technician in Hair Design**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade A: £11,599 - £16,199 pro-rata**  
**COMPANY:**  
**Mid Kent College**  
 18.5 hours per week. We are looking to recruit a highly motivated individual to provide guidance and support to students and assist with the running of various classes. The successful candidate will have good organisational and communication skills and have relevant experience within Hair Design.  
**TO APPLY:**  
 Mid Kent College  
 Tel: 01634 845402  
 Email job.applications@midkent.ac.uk  
**CLOSING DATE**  
 Friday, 21 March 2008

**JOB TITLE:**  
**Technician in Wood Occupations**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade B: £15,057 - £18,534**  
**COMPANY:**  
**Mid Kent College**  
 As a member of Construction Crafts team you will undertake all support duties associated with craft workshops as directed by teaching or instructing staff. You will have experience working in a relevant occupation and be able to demonstrate good organisational skills.  
**TO APPLY:**  
 Mid Kent College  
 Tel: 01634 845402  
 Email job.applications@midkent.ac.uk  
**CLOSING DATE**  
 Friday, 21 March 2008

**JOB TITLE:**  
**Temporary Conference Services Supervisor (Conference Services)**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£15,300 per annum**  
**COMPANY:**  
**Canterbury Christ Church University**  
 (1 May 2008 to 30 September 2008) The Department is responsible for the provision and marketing of conference and event facilities at the North Holmes Campus and at St Martin's Priory in Canterbury. You will join this busy team and assist the Conference Co-ordinator

with the co-ordination of all bookings during the summer vacation for residential conferences, group bookings, language schools, individual lets and summer schools as well as bookings of university meetings and seminars. As an enthusiastic and energetic team player you will also need to have experience of working in the conference and hospitality industry and be willing to contribute to the development of departments services within and outside the University. Application forms and further details are available from www.canterbury.ac.uk. Alternatively please call 01227 782475 (answerphone) or email hr@canterbury.ac.uk quoting appropriate reference. No agencies.  
**TO APPLY:**  
 Canterbury Christ Church University  
 Email hr@canterbury.ac.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Work Placement Co-ordinator (Term-Time)**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade C: £16,199 - £20,324 pro-rata**  
**COMPANY:**  
**Mid Kent College**  
 We are seeking to appoint an enthusiastic professional to place, monitor and assess students with learning difficulties and/or disabilities in their work placements. The candidate will be able to work with minimum guidance, prioritise work effectively and demonstrate excellent organisational skills. The successful candidate will have a previous experience in a childcare profession e.g. nursery education, health visiting or social services.  
**TO APPLY:**  
 Canterbury Christ Church University  
 Email hr@canterbury.ac.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Temporary Section Manager Sports, Leisure, Travel and Tourism**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**from £32,808 per annum**  
**COMPANY:**  
**Canterbury College**  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282  
 Email applications@jobsforkent.co.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**Temporary Teachers For Pupils With Severe And Profound Learning Difficulties**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**MPS + 2 SEN Points**  
**COMPANY:**  
**Abbey Court School**  
 The school is located in pleasant surroundings and we have educational resources of enviable proportions. This post would suit newly qualified teachers or those wishing to gain further experience of SEN. Comprehensive induction and training will be provided. Telephone enquiries and informal visits to the school welcomed. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Criminal Records Bureau Disclosure. For further details and a job description, please contact Linda Taylor, Business Manager, Abbey Court School, Rede Court Road, Strood, Rochester, Kent ME2 3SP (Tel: 01634 338224)  
**TO APPLY:**  
 Linda Taylor  
 Abbey Court School  
 Tel: 01634 338224  
 Email applications@jobsforkent.co.uk  
**CLOSING DATE**  
 14th March 2008

**JOB TITLE:**  
**Trainer Demonstrator Sport and Leisure**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Starting from £18,375 pro rata per annum**  
**COMPANY:**  
**Canterbury College**  
 9.25 hrs per week  
**TO APPLY:**  
 Canterbury College  
 Tel: 01227 811282 (24 hour answerphone)  
 Email www.cant-col.ac.uk  
**CLOSING DATE**  
 Monday 17th March at 12 noon

**JOB TITLE:**  
**Work Experience Co-ordinator**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**Salary - £14,500 - £15,500pa**  
**COMPANY:**  
**Medway Education Business Partnership**  
 Partnership is a charity which arranges work experience and other events and projects for Medway students, involving local businesses. We are seeking to recruit a Work Experience Co-ordinator to work in our very busy team, supporting schools in their work experience, enterprise and work related learning activities. A detailed job description is available on request. You must be confident, extremely organised in your work and capable of working to demanding deadlines. Attention to detail whilst managing conflicting priorities will be essential; a tea/sales background would be useful. Own transport is essential. Please apply, enclosing your CV to: Mrs Dawn Jansen, Office Manager, MEBP c/o BAE Systems, Rochester, Kent ME1 2XX dawn@mebp.co.uk www.mebp.org 01634 204995  
**TO APPLY:**  
 Dawn Jansen  
 Medway Education Business Partnership  
 Tel: 01634 204995  
 Email dawn@mebp.co.uk  
**CLOSING DATE**  
 19th March 2008

**JOB TITLE:**  
**Structural and Civil Engineers**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Tony Gee & Partners LLP**  
 Tony Gee and Partners is a high profile, nationwide firm of Consulting Engineers with a regional office in Ashford, Kent. With a buoyant and growing workload, we are seeking to recruit degree qualified Structural and Civil Engineers at all levels of experience in the Building, Geotechnical and Marine Civil Engineering sectors. Candidates should have strong technical skills and an interest in design. We offer competitive salaries plus excellent benefits in a professional and supportive environment with good prospects of career progression within our expanding practice. Visit our website for further information. Please send your CV to gip@tgp.co.uk for the attention of Gavin Thom (ref KOS) or by post to Tony Gee and Partners, Trafalgar House, Elwick Road, Ashford, Kent TN23 1PF.  
**TO APPLY:**  
 Gavin Thom (ref KOS)  
 Tony Gee & Partners LLP  
 Email gip@tgp.co.uk

**JOB TITLE:**  
**Work Placement Co-ordinator (Term-Time)**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Support Grade C: £16,199 - £20,324 pro-rata**  
**COMPANY:**  
**Mid Kent College**  
 We are seeking to appoint an enthusiastic professional to place, monitor and assess students with learning difficulties and/or disabilities in their work placements. The candidate will be able to work with minimum guidance, prioritise work effectively and demonstrate excellent organisational skills. The successful candidate will have a previous experience in a childcare profession e.g. nursery education, health visiting or social services.  
**TO APPLY:**  
 Canterbury Christ Church University  
 Email hr@canterbury.ac.uk  
**CLOSING DATE**  
 14 March 2008

**JOB TITLE:**  
**Year 1 Teacher**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**Year 1 MPS/UPS**  
**COMPANY:**  
**Twydall Infant School**  
 Full time and permanent, contact Mrs S Fedosiuk, Headteacher, Twydall Infant School, Twydall Lane Gillingham Kent ME9 6JS  
**TO APPLY:**  
 Mrs S Fedosiuk  
 Twydall Infant School  
 Tel: 01634 231761  
 Email headteacher@twydallinf.medway.sch.uk  
**CLOSING DATE**  
 25 March 2008

**JOB TITLE:**  
**Field Service Engineer**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**tba**  
**COMPANY:**  
**LMS Ltd**  
 Versatile Field Service engineer required for a small company based in Sevenoaks. Duties to include the service and calibration of laboratory equipment. This is an interesting as well as very responsible position. The ideal candidate would need to be a flexible, forward thinking and organised. Electro-mechanical and refrigeration experience essential. Must be prepared to travel throughout the UK.  
**TO APPLY:**  
 LMS Ltd  
 Tel: 01732 743901  
 Email applications@jobsforkent.co.uk

**JOB TITLE:**  
**Structural and Civil Engineers**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Tony Gee & Partners LLP**  
 Tony Gee and Partners is a high profile, nationwide firm of Consulting Engineers with a regional office in Ashford, Kent. With a buoyant and growing workload, we are seeking to recruit degree qualified Structural and Civil Engineers at all levels of experience in the Building, Geotechnical and Marine Civil Engineering sectors. Candidates should have strong technical skills and an interest in design. We offer competitive salaries plus excellent benefits in a professional and supportive environment with good prospects of career progression within our expanding practice. Visit our website for further information. Please send your CV to gip@tgp.co.uk for the attention of Gavin Thom (ref KOS) or by post to Tony Gee and Partners, Trafalgar House, Elwick Road, Ashford, Kent TN23 1PF.  
**TO APPLY:**  
 Gavin Thom (ref KOS)  
 Tony Gee & Partners LLP  
 Email gip@tgp.co.uk

**JOB TITLE:**  
**Field Service Engineer**  
**LOCATION:**  
**Sevenoaks**  
**SALARY:**  
**tba**  
**COMPANY:**  
**LMS Ltd**  
 Versatile Field Service engineer required for a small company based in Sevenoaks. Duties to include the service and calibration of laboratory equipment. This is an interesting as well as very responsible position. The ideal candidate would need to be a flexible, forward thinking and organised. Electro-mechanical and refrigeration experience essential. Must be prepared to travel throughout the UK.  
**TO APPLY:**  
 LMS Ltd  
 Tel: 01732 743901  
 Email applications@jobsforkent.co.uk



# Kert Company Profiles

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### GRADUATE, TRAINEES

**JOB TITLE:**  
**Home Inspector Training**  
**LOCATION:**  
**N/A**  
**SALARY:**  
**rb**

**COMPANY:**  
**Home Inspector**  
Up to 2 million properties being sold every year now need Home Information Packs which must include and Energy Assessment carried out by thousands of newly trained Home Inspectors or Energy Assessors. Most of these new professionals will be needed over this year for the rental sector when Government require around 1.6 million properties being left to also have Energy Assessments. Thousands more new Home Inspectors will also be needed if Government confirm Packs must include a currently optional Home Condition Report. This creates new career opportunities and people are required now to train as Home Inspectors in their spare time. No previous surveying experience is required. Current fee earning expectations are £50 to £80 for Energy Assessments and £200 to £300 for Home Condition Reports with up to 15 Assessments or 6 Reports estimated to be able to be carried out in a week, subject to size of properties and the number supplied. Applicants should apply now for a limited number of training places at the Government's ABBE approved Home Inspector Training centres near London and in Bristol, Birmingham and Manchester. The Course mainly involves 7 separately bookable one-week modules, taken over up to 10 Months if this long is needed and most people can therefore train around their current commitments. On qualifying you are awarded the Government's ABBE Home Inspector Diploma and are able to carry out Assessments and Reports obtained by yourself or for other Pack Providers or, depending on the market have gained, for our own in-house Pack Provider in return for a course subsidy. Once qualified, further short courses and qualification opportunities, now being researched, may also be available creating other possible income streams.

**TO APPLY:**  
Home Inspector  
Tel: 0208 335 1700  
Email applications@jobsforkent.co.uk

**JOB TITLE:**  
**Kent Graduate Programme - Finance Stream**  
**LOCATION:**  
**Maidstone**  
**SALARY:**  
**£17,500 - £29,000 pa inc**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk  
**CLOSING DATE:**  
7th March 2008

### HEALTH & SAFETY, SECURITY, DEFENSE

**JOB TITLE:**  
**Building Operations Manager**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**£18,907 - £25,320**  
**COMPANY:**  
**All Saints CE Primary School**

With responsibility for everything from health, safety and security to repairs, maintenance and cleaning - you will ensure that our building and grounds are a safe and pleasant place for our staff and the 700+ visitors that use the centre every week. With a team of administrative staff and caretakers, you will maintain the high quality of support services that everyone has come to expect at our busy centre. Previous experience of managing buildings and staff is essential, as is a flexible and innovative style. Interviews are likely to take place at the beginning of April.

**TO APPLY:**  
All Saints CE Primary School  
Tel: 01634 338833  
Email jobs@medway.gov.uk  
**CLOSING DATE:**  
Friday 7 March 2008

**JOB TITLE:**  
**Regulatory/Compliance Technologist**  
**LOCATION:**  
**Folkestone**

**SALARY:**  
**£26,000-£27,000**  
**COMPANY:**  
**PSB Recruitment**  
Our prestigious client is looking for a Technologist to join their busy team in Folkestone. The main purpose of this role is vital for the success of the site, you must respond to the extremely demanding market place where cost and customer service are paramount. You must also be able to interact with and influence the support areas on site. The ideal candidate must have knowledge of relevant legislation relating to Soft Drinks. A demonstrable record in delivering consistent results in an FMCG quality environment, people skills, ability to plan and complete tasks

to timescales and a degree in a relevant Food Science discipline with a minimum of 5 Years experience in FMCG this sounds like the position for you contact Heidi at  
hwoods@hrgekent.co.uk  
**TO APPLY:**  
Heidi Woods  
PSB Recruitment  
Tel: 0303 850729  
Email hwoods@hrgekent.co.uk

### HR, RECRUITMENT

**JOB TITLE:**  
**HR Manager**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**£30-40k dependent on experience**  
**COMPANY:**  
**Kings Ferry**  
The Kings Ferry is Kent's largest coach operator and now part of the National Express worldwide organisation. As HR Manager for The Kings Ferry you will be responsible for all HR and personnel issues for a workforce of 90+ drivers and 40+ support staff. You will work with the Senior Management Team, advising them and Line Managers on HR and Employment Law matters, developing and integrating policies and procedures to meet changes in legislation and promote transport industry best practices. As Head of the Quality Department you will also manage a team of five staff with direct responsibilities for Driver Recruitment, Training and Development, Health and Safety and Customer Service. A proactive, 'can do' approach and the ability to maintain strong staff relations and the reputation of a highly respected organisation are essential. Whilst a CIPD generalist qualification would be useful, proven success in a commercial operation, commitment and vision are most important to succeed in this role. Please forward your CV including current salary and expectations to Claire Keith, The Kings Ferry, The Travel Centre, Gillingham, Kent, ME8 6HW.  
**TO APPLY:**  
Claire Keith  
Kings Ferry  
Email applications@jobsforkent.co.uk

**Finding staff**  
**24-7**  
**JobsforKent.co.uk**  
**To advertise in this section or online**  
**01303 817040**

### INDUSTRIAL, WAREHOUSE, FACTORY

**JOB TITLE:**  
**Pallet Makers**  
**LOCATION:**  
**Gillingham**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Invicta Borough Green Sawmills Ltd**  
**TO APPLY:**  
Invicta Borough Green Sawmills Ltd  
Tel: 01634 382000  
Email applications@jobsforkent.co.uk

### INFORMATION TECH, INTERNET, TELECOMS

**JOB TITLE:**  
**Day Programme Coordinator**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**£23,749- £28,172 (SCP 29 - 35)**  
**COMPANY:**  
**KCA (UK)**

You will work in close collaboration with the Service Manager to ensure the efficient and effective running of the Day Programme Service within the locality. You will support the Service Manager in providing a structured day programme to DRR and Voluntary Service Users ensuring that the Day Programme fully meets its contractual requirements. Responsibilities will include the planning and delivery of groups, the line management of staff ensuring that the day programme are integrated within the locality and within the organisation. You will work closely with partner agencies within an agreed strategic framework. You should be committed to the principles and practice of equality of opportunity to service users, you will also have comprehensive experience within the drug & alcohol field, coupled with sound organisational skills, including the ability to plan and prioritise your own workload. You should have

experience of working within a groupwork setting and be qualified to diploma level or hold a professional qualification within a relevant field. For an application form contact: KCA (UK) Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590035  
**TO APPLY:**  
Linda Ranger  
KCA (UK)  
Tel: 01227 781 297  
Email marina@kca.org.uk  
**CLOSING DATE:**  
14th March 2008

**JOB TITLE:**  
**Embedded Software Engineer**  
**LOCATION:**  
**Margate**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Tv One Ltd**  
Educated to a good degree in a numerate subject, able to grasp concepts quickly and focused on delivery, Min. 5 Years experience in product oriented software design, Self-Starter with good communication skills; strong team player. Skills must include - Multi-threading and Multi-tasking software design skills, very strong C programming for embedded system, Knowledge and experience of ARM processors (ARM7/9), comfortable with software driven hardware debugging and at home with hardware. Knowledge of TCP, UDP, DHCP, Multicast internet protocols, knowledge of video processing desirable.  
**TO APPLY:**  
Amanda Mallett, Tv One Ltd  
Tel: 01843 873300  
Email recruit.europe@tvone.com

### INSURANCE, BANKING, FINANCE

**JOB TITLE:**  
**Finance Manager**  
**LOCATION:**  
**Maidstone**  
**SALARY:**  
**Starting salary £57,507, with progression through contribution related pay to £67,081 per annum**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk  
**CLOSING DATE:**  
Midday, 7 March 2008

**JOB TITLE:**  
**Part-Time Bookkeeper**  
**LOCATION:**  
**Rochester**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Halpern Properties Ltd**  
Conversant with duties of a Company Secretary. Due to retirement, part-time bookkeeper required for family business and Charitable Foundation. We have an extensive property portfolio in South East England and France, and the Foundation also runs a large community Art Centre in Chatham. The successful applicant will be a confident, self-motivated and experienced person able to produce forecasts as required, quarterly financial reports, draft year end accounts to enable accountants to prepare year end tax returns, annual returns for Companies House and the Charity Commission, payroll, profit and loss etc. A good working knowledge of Sage accounts software essential. Car driver preferred as you will be required to work in two offices, 24 hours per week 4 days, able to commence work ASAP.  
**TO APPLY:**  
Halpern Properties Ltd  
Tel: 01634 842405  
Email halpernproperties@btconnect.com

### LEGAL, MANAGEMENT, SENIOR POSITIONS

**JOB TITLE:**  
**Children's Centre Manager**  
**LOCATION:**  
**Tonbridge**  
**SALARY:**  
**Starting salary £29,190**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk

**JOB TITLE:**  
**Clerking Agency Manager**  
**LOCATION:**  
**Maidstone**  
**SALARY:**  
**Starting salary £19,572 with progression through contribution related pay to £22,268 pro rata**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk  
**CLOSING DATE:**  
Midday 10 March 2008

**JOB TITLE:**  
**Deputy Manager Required**  
**LOCATION:**  
**N/A**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Kippingtons Nursing Home**  
We are looking for a Deputy Manager for a prestigious local care home. The successful applicant should be dynamic, able to use own initiative and to work unsupervised. Must be a registered nurse with 3 years experience. If you have the above qualifications and would like to apply for the position please contact Anne Morris - Regional Administrator on 07796776882  
**TO APPLY:**  
Anne Morris  
Kippingtons Nursing Home  
Tel: 07796776882  
Email applications@jobsforkent.co.uk

**JOB TITLE:**  
**Employee Services Team Manager**  
**LOCATION:**  
**West Malling**  
**SALARY:**  
**Salary £34,507 to £39,712 pa**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk

**JOB TITLE:**  
**Employer Liaison Manager/ Employer Training Consultant**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Kent College**  
The postholders will support each other in the development of employer engagement and will take operational responsibility for the College's strategy and planning as well as being accountable for meeting employer engagement targets. For further information, including salary details and an application pack for any of the above vacancies, please contact the Human Resources Department on either 0845 207 8222 (24 hour answer phone), email humanresources@southkent.ac.uk or visit www.southkent.ac.uk All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.  
**TO APPLY:**  
Human Resources Department  
South Kent College  
Tel: 0845 207 8222  
Email humanresources@southkent.ac.uk  
**CLOSING DATE:**  
19th March 2008

**JOB TITLE:**  
**Staff Required for New Contracts**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**Very Good Daily Rates + Travel + Bonuses**  
**COMPANY:**  
**Ignis**  
If you are looking for confident sales and merchandising staff who can work independently in a retail environment. Project Manager and Brand Ambassador/Sales positions to be filled. Staff must be willing to commit to all dates. Staff must be reliable, confident & have good sales skills/sales background. Staff must be based in the Kent or East Sussex area. Half day interview sessions will be held at the beginning of March. Date TBC to register your interest please email OR CALL Please email your CV and current photographs. 28 DATES AVAILABLE  
**TO APPLY:**  
Ignis  
Tel: 02073866789  
Email carina@92marketing.co.uk

### MOTOR TRADE, DRIVER

**JOB TITLE:**  
**Experienced Parts Advisor**  
**LOCATION:**  
**Crayford**  
**SALARY:**  
**Good rates of pay**  
**COMPANY:**  
**Whitehouse Crayford**  
The successful applicant must be a team player with a key focus on customer satisfaction. You will be joining a small but profitable department. We offer good rates of pay plus all the benefits and bonuses associated with a major motor dealership. If you feel that you can rise to the challenge and would like to develop your career with Whitehouse one of the largest and most successful Chrysler Dodge and Jeep dealerships in the UK then please apply by sending a current CV to: Tim Collier, Aftersales Manager, Whitehouse Crayford, Unit D,

Acom Industrial Park, Crayford Road, Dartford, DA1 4AL or alternatively email to: tim.collier@whitehousegroup.co.uk  
**NO AGENCIES**  
**TO APPLY:**  
Tim Collier  
Email  
tim.collier@whitehousegroup.co.uk

**JOB TITLE:**  
**Workshop Mechanic**  
**LOCATION:**  
**Chatham**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Buckmore Park Karting Ltd**  
Reasonable rates of pay, full training given, Hours to include evening and weekends. In the first instance, please send CV to Chris Pullman, Buckmore Park Karting Ltd, Maidstone Road, Chatham, ME5 9QG  
**TO APPLY:**  
Chris Pullman  
Buckmore Park Karting Ltd  
Email applications@jobsforkent.co.uk

### NURSING, MEDICINE, CARE WORK

**JOB TITLE:**  
**Community Carers**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Meridian Care**  
for all shifts in Canterbury, Deal, Sandwich and Dover Full paid training given. Competitive rates of pay with enhancement for NVQ qualified. Mileage allowance and full support given for both new and experienced carers. Own transport essential. For Canterbury, Deal and Sandwich call 01227 712300 For Dover call 01304 240424 Alternatively email us on MeridianChury@aol.com  
**TO APPLY:**  
Meridian Care  
Tel: 01227 712300 / 01304 240424  
Email MeridianChury@aol.com

**JOB TITLE:**  
**FEMALE PA/CARERS NEEDED DAY AND NIGHT**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Miss Shanzee Ali**  
For an elderly lady in Ashford area, negotiable flexi time, subject to CRB check. Must quote reference number.  
**TO APPLY:**  
Miss Shanzee Ali  
Tel: 01304 842380  
Email kentdp@btconnect.com  
**CLOSING DATE:**  
17.03.08

**JOB TITLE:**  
**Head Of Care / Matron**  
**LOCATION:**  
**Margate**  
**SALARY:**  
**TBA**  
**COMPANY:**  
**Shottendene Nursing Home**  
Dedicated RN with management experience required for independently owned 34 bed nursing home specialising in palliative and continuing care. Present highly respected post-holder moving on to further her career. Competitive salary commensurate with qualifications and experience. Distinctive qualities include appropriate level of clinical experience, knowledge of Care Standards legislation, proven management and team development skills, combined with essential commercial awareness.  
**TO APPLY:**  
Colin Foreman  
Shottendene Nursing Home  
Tel: 07857 682060  
Email applications@jobsforkent.co.uk

**JOB TITLE:**  
**Health Care Assistants / Support Workers / Registered Nurses**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**tba**  
**COMPANY:**  
**Bayada Nurses Ltd**  
We are looking for reliable, caring, compassionate and flexible people to join our ever growing team. We support our care staff to achieve NVQ qualifications and our nursing staff to meet their PREP requirements. For further details and an application pack please contact Julie Epsley Free on 0800 084 2200 (9.00am - 10.00pm) Email info@bayada.co.uk  
www.bayada.co.uk These positions are subject to an Enhanced CRB Disclosure  
**TO APPLY:**  
Julie Epsley  
Bayada Nurses Ltd  
Tel: 0800 084 2200  
Email info@bayada.co.uk

**JOB TITLE:**  
**Two Deputy Manager Positions (Beckenham and Staplehurst)**  
**LOCATION:**  
**Kent**  
**SALARY:**  
**TBC**  
**COMPANY:**  
**Nellislar Ltd**  
We have two (40+ bedded) EM Nursing homes that are seeking 2 highly motivated Deputy Managers, who will be committed to providing excellent standards of nursing care for our residents. The successful candidates must be Registered Nurses (RGN/RMN) with recent experience of working in a dementia setting. You will have previous relevant management experience. We offer a competitive salary & excellent career progression. Please call Sarah or email your CV  
**TO APPLY:**  
Sarah Nellislar Ltd  
Tel: 07932 630 901  
Email sarah.ragumoorthy@nellislar.com

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### OTHER

**JOB TITLE:**  
**Host Families**  
**LOCATION:**  
**Ramsgate**  
**SALARY:**  
**Excellent Rates**  
**COMPANY:**  
**Churchill House School of English**  
Our Families required in Ramsgate. We require caring host families for our overseas students. 24 hour emergency contact would be available as well as the full support of our established language school. You would be expected to provide breakfast and dinner Monday to Friday and all weekends at weekends. For more information telephone Gill on 01843 582622  
**TO APPLY:**  
Gill Edmonds  
Churchill House School of English  
Tel: 01843 582622  
Email gill@churchillhouse.co.uk  
**CLOSING DATE:**  
31st December 08

### PUBLIC SECTOR, SOCIAL SERVICES

**JOB TITLE:**  
**Administrative Assistant - Day Programmes**  
**LOCATION:**  
**Canterbury**  
**SALARY:**  
**Salary: £16,217 - £18,430 (SCP 17-21) pro rata-15 hours per week**  
**COMPANY:**  
**KCA (UK)**  
As a key member of the Administration Team you will be required to provide efficient and high quality administrative support to the multi-disciplinary staff team and Service Manager at KCA Day Programmes in Canterbury. You should have sound typing skills combined with a good knowledge in using computer applications, and have the ability to input data accurately. You will also be confident in communicating with a wide cross-section of staff, external contacts and service users alike. We are looking for someone who enjoys working within a busy, often demanding environment, has the ability to prioritise, and can work on their own to tight deadlines. Experience of developing and maintaining efficient office systems and supporting a Service Manager with multiple bases would be an advantage. If you would like to discuss this post further, please contact Linda Ranger or Christine Gordon on the numbers stated. Interview date: Friday 14th March 2008.  
**TO APPLY:**  
Linda Ranger  
KCA (UK)  
Tel: 01227 781297/01795 590795  
Email marina@kca.org.uk  
**CLOSING DATE:**  
Friday 7th March 2008 at 5:00 pm

**JOB TITLE:**  
**Arts and Heritage Officer**  
**LOCATION:**  
**Sittingbourne**  
**SALARY:**  
**Salary £21,852 - £26,980 pro rata + Lease Car or cash alternative (pro rata to 30 hours)**  
**COMPANY:**  
**KCA (UK)**  
Do you have the drive and personality to lead the Arts & Heritage forward in Swale? The Arts are set to play a dynamic role in Swale's future regeneration through major projects such as Sittingbourne Town Centre and Queenborough & Rushenden, also across the borough with a new draft cultural strategy and increasing development opportunities. We are looking for someone to take up the challenge of building on local heritage, instigating and managing the expansion of interest and involvement in our festival, events and museums, together with new attractions and facilities as part of the Arts development role. You will influence and develop plans and policy as they relate to the Arts and develop and drive new projects, requiring excellent project management, communication, networking, negotiating and influencing skills. A valid driving licence is also essential. If you think you have what it takes and are educated to degree level, have relevant experience and would like an informal discussion, please contact Lyn Newton, Regeneration Manager on 01795 417420. We welcome applications for flexible working arrangements. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays and the Local Government final salary pension scheme. For further information contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Telephone (01795) 417414 (24 hour voice mail) quoting ref: 400ED1. E-Mail: hr@swale.gov.uk Website: http://jobs.swale.gov.uk  
**TO APPLY:**  
Swale Borough Council  
Tel: (01795) 417414  
Email hr@swale.gov.uk  
**CLOSING DATE:**  
3 March 2008

**COMPANY:**  
**Swale Borough Council**  
Do you have the drive and personality to lead the Arts & Heritage forward in Swale? The Arts are set to play a dynamic role in Swale's future regeneration through major projects such as Sittingbourne Town Centre and Queenborough & Rushenden, also across the borough with a new draft cultural strategy and increasing development opportunities. We are looking for someone to take up the challenge of building on local heritage, instigating and managing the expansion of interest and involvement in our festival, events and museums, together with new attractions and facilities as part of the Arts development role. You will influence and develop plans and policy as they relate to the Arts and develop and drive new projects, requiring excellent project management, communication, networking, negotiating and influencing skills. A valid driving licence is also essential. If you think you have what it takes and are educated to degree level, have relevant experience and would like an informal discussion, please contact Lyn Newton, Regeneration Manager on 01795 417420. We welcome applications for flexible working arrangements. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays and the Local Government final salary pension scheme. For further information contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Telephone (01795) 417414 (24 hour voice mail) quoting ref: 400ED1. E-Mail: hr@swale.gov.uk Website: http://jobs.swale.gov.uk  
**TO APPLY:**  
Swale Borough Council  
Tel: (01795) 417414  
Email hr@swale.gov.uk  
**CLOSING DATE:**  
3 March 2008

**JOB TITLE:**  
**Civil Enforcement Officer - Parking**  
**LOCATION:**  
**Ashford**  
**SALARY:**  
**Salary up to £18063 pa Plus enhanced payments for working on Sundays/Public Holidays**  
**COMPANY:**  
**Ashford Borough Council**  
We have a vacancy in our Parking Services team for a fit, reliable, energetic person who enjoys the outdoor life and has the ability to deal tactfully with the public, sometimes in challenging situations. You will help in the important traffic management task of enforcing the Council's waiting and parking restrictions, issuing Penalty Charge Notices. Most importantly you will represent the Council in a positive and helpful manner by answering enquiries and providing assistance for visitors and residents of Ashford. You will receive comprehensive training in all aspects of the job, leading to a nationally recognised qualification. This role involves working shifts and it is a requirement of the job to have a full clean driving licence. For an application form and further details, please contact: Personnel and Development, Civic Centre, Tannery Lane, Ashford, Kent TN23 1PL or e-mail recruitment@ashford.gov.uk or you can download details form jobs page of our website quoting reference no 5153  
**TO APPLY:**  
Ashford Borough Council  
Email recruitment@ashford.gov.uk  
**CLOSING DATE:**  
10th March 2008

**JOB TITLE:**  
**Community Involvement Workers**  
**LOCATION:**  
**Tonbridge**  
**SALARY:**  
**Starting salary £19,572, with progression through contribution related pay to £22,268 per annum (pro rata for part-time)**  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Dion Darley  
Kent County Council  
Tel: 01622 626761  
Email dion.darley@kent.gov.uk  
**CLOSING DATE:**  
18 March 2008

**JOB TITLE:**  
**Employee Services Team Assistant**  
**LOCATION:**  
**West Malling**  
**SALARY:**  
**Salary £15,440 to £19,572 pa\***  
**COMPANY:**  
**Kent County Council**  
**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email recruitment.line@kent.gov.uk  
**CLOSING DATE:**  
11th March 2008

**JOB TITLE:**  
**Evaluation Assistant**  
**LOCATION:**  
**Faversham**  
**SALARY:**  
**Salary £14,492 - £16,217 (SCP 12-17)**  
**COMPANY:**  
**KCA (UK)**

# JobsforKent.co.uk

You will be a key member of the Psychological Therapies Team, based at KCA's Faversham office. This role requires proficiency in data input and experience in using Microsoft Office. You will also be the first point of contact for clients and staff contacting the office so will need to respond to people in a professional manner and have good communication skills. Whilst the vacancy is currently for six months, there may be an opportunity to extend the contract. If you have any queries about the role please contact Smita Derocha on 01795 590212. Application forms are available from KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT. Tel: 01795 590635, Fax: 01795 539351, Email: [maria@kca.co.uk](mailto:maria@kca.co.uk), Web site: [www.kca.org.uk](http://www.kca.org.uk).

**TO APPLY:**  
KCA (UK)  
Tel: 01795 590635  
Email: [maria@kca.co.uk](mailto:maria@kca.co.uk)  
**CLOSING DATE**  
3rd March 2008

**JOB TITLE:**  
**Housing Officer (Advice and Prevention)**

**LOCATION:**  
**Sittingbourne**  
**SALARY:**  
**Up to £24,957**  
**COMPANY:**  
**Swale Borough Council**

Three Year Fixed Term Contract A vacancy has arisen in the Housing Options Team. We require a full-time Housing Officer to work as part of a team delivering our statutory duty under the Homelessness Act 2002. We are looking for an experienced and dynamic individual who will provide advice services and aim to prevent homelessness amongst applicants. You will provide comprehensive housing advice and assistance to a range of clients who present as homeless to the local authority. You will be responsible for providing advice on setting up a tenancy with Landlords and tenants, operating advice surgeries and training other organisations in relation to housing advice and preventing homelessness. In addition you will liaise with other agencies, homeless, lettings and supported housing officers with regard to applicants in housing need. You will have: a 2-3 years' experience of working in a housing related organisation and dealing with people with multiple support needs • At least 1 year's experience of working with highly vulnerable and/or potentially violent individuals • A working knowledge of the Homelessness Legislation and be conversant with Welfare Benefits • Ability to act quickly and accurately in dealing with crises and calming potentially explosive situations • Ability to work under pressure as part of a team and ensure deadlines are met • A housing qualification or similar, to a minimum of HNC level is preferred, however experience and approach are more important, as professional qualification training is available if necessary. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays, flexi-time and the Local Government final salary pension scheme. For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Interviews are expected to be held w/c 31 March 2008.

**TO APPLY:**  
Swale Borough Council  
Tel: (01795) 417414  
Email: [hr@swale.gov.uk](mailto:hr@swale.gov.uk)  
**CLOSING DATE**  
7 March 2008

**JOB TITLE:**  
**Part-Time Project Co-ordinator (Fixed Term)**

**LOCATION:**  
**Folkestone**  
**SALARY:**  
**Salary pro rata to £26,666 - £31,840 per annum**  
**COMPANY:**  
**University of Greenwich**

An enthusiastic and committed individual is sought to develop and co-ordinate a Kent and Medway Lifelong Learning Network 'Bridge into Business' Project, based at the University Centre, Folkestone. You will be expected to market and deliver an LLN funded project, encouraging the progression of under represented groups in the Shepway area into business related Higher Education. You will be working with learners in a wide range of settings, including the workplace, further, adult and community education. You will initiate, develop and deliver a range of activities and short courses with local colleges, business and community groups to generate demand for University accredited bite-sized business courses. You will work with individuals and groups of potential learners to encourage progression into further learning and support widened access to Higher Education. You will be a graduate or equivalent and have experience in the organisation and management of projects and initiatives and a demonstrable commitment to widening participation and lifelong learning with a minimum of three years' experience in schools, further or Higher Education. You should possess excellent communication and organisational skills together with strong team and networking abilities, good IT skills and experience of working with young people and adults. This role is a fixed term post of 16 hours per week to 31 July 2008. Flexibility in working arrangements is highly desirable and you will be

expected to do some evening and weekend work. We aim to be an equal opportunities employer and welcome applications from all sections of the community. To obtain further particulars and an application form visit our website [www.gre.ac.uk](http://www.gre.ac.uk), email: [jobs@gre.ac.uk](mailto:jobs@gre.ac.uk) or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE20 2UG quoting the job reference.

**TO APPLY:**  
University of Greenwich  
Email: [jobs@gre.ac.uk](mailto:jobs@gre.ac.uk)  
**CLOSING DATE**  
14 March 2008

**JOB TITLE:**  
**Personal Assistant to the Alternative Curriculum Co-Ordinator**

**LOCATION:**  
**Gravesend**  
**SALARY:**  
**Starting salary £16,221 with progression through to £17,842 pro rata**  
**COMPANY:**  
**Kent County Council**

**TO APPLY:**  
Kent County Council  
Tel: 0845 8247 904  
Email: [recruitment.line@kent.gov.uk](mailto:recruitment.line@kent.gov.uk)

**JOB TITLE:**  
**School Workforce Development Consultant**

**LOCATION:**  
**Sittingbourne**  
**SALARY:**  
**Up to £24,957**  
**COMPANY:**  
**Swale Borough Council**

Three Year Fixed Term Contract A vacancy has arisen in the Housing Options Team. We require a full-time Housing Officer to work as part of a team delivering our statutory duty under the Homelessness Act 2002. We are looking for an experienced and dynamic individual who will provide advice services and aim to prevent homelessness amongst applicants. You will provide comprehensive housing advice and assistance to a range of clients who present as homeless to the local authority. You will be responsible for providing advice on setting up a tenancy with Landlords and tenants, operating advice surgeries and training other organisations in relation to housing advice and preventing homelessness. In addition you will liaise with other agencies, homeless, lettings and supported housing officers with regard to applicants in housing need. You will have: a 2-3 years' experience of working in a housing related organisation and dealing with people with multiple support needs • At least 1 year's experience of working with highly vulnerable and/or potentially violent individuals • A working knowledge of the Homelessness Legislation and be conversant with Welfare Benefits • Ability to act quickly and accurately in dealing with crises and calming potentially explosive situations • Ability to work under pressure as part of a team and ensure deadlines are met • A housing qualification or similar, to a minimum of HNC level is preferred, however experience and approach are more important, as professional qualification training is available if necessary. In addition to salary, we can offer you a generous annual leave allowance, paid bank holidays, flexi-time and the Local Government final salary pension scheme. For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3HT. Interviews are expected to be held w/c 31 March 2008.

**TO APPLY:**  
Swale Borough Council  
Tel: (01795) 417414  
Email: [hr@swale.gov.uk](mailto:hr@swale.gov.uk)  
**CLOSING DATE**  
7 March 2008

**JOB TITLE:**  
**Part-Time Project Co-ordinator (Fixed Term)**

**LOCATION:**  
**Folkestone**  
**SALARY:**  
**Salary pro rata to £26,666 - £31,840 per annum**  
**COMPANY:**  
**University of Greenwich**

An enthusiastic and committed individual is sought to develop and co-ordinate a Kent and Medway Lifelong Learning Network 'Bridge into Business' Project, based at the University Centre, Folkestone. You will be expected to market and deliver an LLN funded project, encouraging the progression of under represented groups in the Shepway area into business related Higher Education. You will be working with learners in a wide range of settings, including the workplace, further, adult and community education. You will initiate, develop and deliver a range of activities and short courses with local colleges, business and community groups to generate demand for University accredited bite-sized business courses. You will work with individuals and groups of potential learners to encourage progression into further learning and support widened access to Higher Education. You will be a graduate or equivalent and have experience in the organisation and management of projects and initiatives and a demonstrable commitment to widening participation and lifelong learning with a minimum of three years' experience in schools, further or Higher Education. You should possess excellent communication and organisational skills together with strong team and networking abilities, good IT skills and experience of working with young people and adults. This role is a fixed term post of 16 hours per week to 31 July 2008. Flexibility in working arrangements is highly desirable and you will be

**JOB TITLE:**  
**Print Sales Executive**

**LOCATION:**  
**Dover**  
**SALARY:**  
**tba**  
**COMPANY:**  
**R K Graphics Limited**

RK Graphics is a leading litho and digital printing company, based in Dover, for the past 25 years. With a successful portfolio of clients and creative approach, we are now looking to expand our sales team to meet our business requirements. We are seeking an experienced print sales executive, with a proven track record in this industry and can demonstrate a hands-on as well as active approach to managing design and print requirements for our customers and have the ability to seek new business opportunities. This position comes with the ability to progress and become part of the management team at RK Graphics. An excellent salary, bonus and performance related package is offered. In the first instance, please send your CV with covering letter to: Roger Knight, RK Graphics Limited, Whitfield, Dover, Kent CT16 5EH or email: [admin@rkgraphics.co.uk](mailto:admin@rkgraphics.co.uk)

**TO APPLY:**  
Roger Knight  
R K Graphics Limited  
Email: [admin@rkgraphics.co.uk](mailto:admin@rkgraphics.co.uk)

**JOB TITLE:**  
**Sales Advisors**

**LOCATION:**  
**Maidstone**  
**SALARY:**  
**OTE up to £21k**  
**COMPANY:**  
**Swinton Group Limited**

Uncapped incentive scheme, 28 Days holiday, Career Progression, Full Training, Company Sick Pay, Discounted Products, Permanent Health Insurance, Life Assurance  
**TO APPLY:**  
Swinton Group Limited  
Email: [recruitment@swinton.co.uk](mailto:recruitment@swinton.co.uk)

**JOB TITLE:**  
**Sales Representative**

**LOCATION:**  
**N/A**  
**SALARY:**  
**Competitive rates of pay including car**  
**COMPANY:**  
**UK Platforms**

UK Platforms provides a full range of powered access equipment for hire. As a result of the continuing growth in our market we are looking to expand our sales team in the South East. Operating from our Crawley location, we are looking for a self-motivated sales person with an outgoing personality, excellent communication skills and the ability to work under pressure. Responsibilities will include primarily winning new business as well as supporting and developing existing customers. You will have a sales background not necessarily in a plant hire environment although this would be an advantage. For more information about UK Platforms go to [www.ukplatforms.co.uk](http://www.ukplatforms.co.uk). If you are interested in this position please send your CV to: Ben Cross, UK Platforms Ltd, Unit 3 Dialog, Fleming Way, Crawley, RH10 9NQ

**TO APPLY:**  
Ben Cross  
UK Platforms  
Email: [benccross@ukplatforms.co.uk](mailto:benccross@ukplatforms.co.uk)  
**CLOSING DATE**  
14th March 2008

**JOB TITLE:**  
**Highway Engineer**

**LOCATION:**  
**Folkestone**  
**SALARY:**  
**£24,444 to £28,824**  
**COMPANY:**  
**Shepway District Council**

Shepway District Council requires a highly motivated and enthusiastic Highway Engineer to join the Transportation team. You will be responsible for the effective management of the district's highway responsibilities and will be expected to prepare, advertise and implement traffic regulation orders in relation to parking across the district. You will also be responsible for the maintenance and replacement of streetlights. This is an exciting time to join as we are currently designing a parking scheme for Folkestone Central and you will have the opportunity to shape the development of this and many other new projects. You must have: • Substantial relevant post qualification experience in a highway engineering/transportation/parking environment. • HNC/HD in Civil Engineering or equivalent. • Be able to demonstrate a good understanding of local authority highway matters. • Be self reliant and confident in dealing with complaints and queries relating to parking service, street lights and various highway issues. • Be able to demonstrate a flexible attitude to work and that you are a good communicator, both written and verbal. For an informal discussion, please contact Frederick Miller, Transportation Manager on 01303 853207. For application details download at [www.shepway.gov.uk](http://www.shepway.gov.uk) or email [jobs@shepway.gov.uk](mailto:jobs@shepway.gov.uk) alternatively call our 24 hour answerphone service. CVs are not accepted.  
**TO APPLY:**  
Frederick Miller  
Shepway District Council  
Tel: 01303 853207  
Email: [jobs@shepway.gov.uk](mailto:jobs@shepway.gov.uk)  
**CLOSING DATE**  
Friday 14 March 2008

## NOTICE OF APPLICATION FOR VARIATION PREMISES LICENSE

An application for a premises license has been made by **Naved Anwar Mirza** to Medway Council in regards to the premises known as **Dray Chicken** which is situated at **46 Canterbury Street Gillingham, KENT ME7 5TX.**

The purpose of the application is as follows: Provision of Late Night Refreshment **Monday to Wednesday 11:00 am To 1:00 am, Thursday 11:00 am To 3:30 am, Friday and Saturday 11:00 am To 4:30 am, Sunday 11:00 am To 2:40 am.**

A Record of application may be inspected by Licensing Service Team, Public Protection Division, Medway Council; Annex A **First Floor, Civic Centre Strood Rochester, KENT ME2 4AU.** During Normal Office hours Monday to Friday. Any representative by interested parties or responsible authorities regarding the application must be made in written to the Licensing Service Team, Public Protection Division, Medway Council; Annex A **First Floor, Civic Centre Strood Rochester, KENT ME2 4AU by March 19 2008.** It is an offence liable on summary conviction to fine up to Level 5 (£5000) on the standard scale to knowingly make a false statement in connection with the application.

The Insolvency Act 1986  
**AUTOSPRAY KENT LIMITED**  
Company Number 01828432

Notice is hereby given, in pursuance of Section 98 of the Insolvency Act 1986, that a Meeting of Creditors of the above named Company will be held at the offices of Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Hemwood, Ashford, Kent, TN24 8DH, on Tuesday 18th March 2008, at 12.00 noon for the purposes mentioned in sections 99 to 101 of the said Act, to receive a statement of the Company's affairs, to nominate one or more Insolvency Practitioners as Liquidators, and to consider the appointment of a Liquidation Committee. If a Liquidation Committee is not formed, the Meeting may be asked to consider other Resolutions, including the basis upon which the Liquidators' remuneration is to be determined and for the approval of the costs of preparing the statement of affairs and convening the Meetings.

Creditors wishing to vote at the Meeting must lodge a form of Proxy, together, with a full statement of account, at the Registered Office of the Company, c/o Gerald Edelman Business Recovery, Gateway House, Highpoint Business Village, Hemwood, Ashford, Kent, TN24 8DH, not later than 12.00 noon on Monday 17th March 2008.

For the purposes of voting, a Secured Creditor is required, unless he surrenders his security, to lodge at the Registered Office of the Company as above, before the meeting, a statement giving full particulars of his claim, the date when it was given, and the value at which it is assessed.

Notice is further given that a list of the names and addresses of the Company's creditors may be inspected, free of charge at Gateway House, Highpoint Business Village, Hemwood, Ashford, Kent, TN24 8DH between the hours of 10.00 am and 4.00 pm on the two business days preceding the date of the meeting stated above.

Dated this 5th day of February 2008  
By Order of the Board  
Brian Silcock, Director

**NOTICE OF APPLICATION FOR VARIATION PREMISES LICENSE**

An application for a premises license has been made by **Alan Azat** to Medway Council in regards to the premises known as **Senolas Kebab House** which is situated at **8 Skinner Street, Gillingham, Kent ME7 1HD.** The purpose of the application is as follows: Provision of Late Night Refreshment **Late Night Refreshments 4pm till 4am.** A Record of application may be inspected by Licensing Service Team, Public Protection Division, Medway Council; Annex A **First Floor, Civic Centre Strood Rochester, KENT ME2 4AU.** During Normal Office hours Monday to Friday. Any representative by interested parties or responsible authorities regarding the application must be made in written to the Licensing Service Team, Public Protection Division, Medway Council; Annex A **First Floor, Civic Centre Strood Rochester, KENT ME2 4AU by 29 March 2008.** It is an offence liable on summary conviction to fine up to Level 5 (£5000) on the standard scale to knowingly make a false statement in connection with the application.

## PUBLIC NOTICES

### TONBRIDGE & MALLING BOROUGH COUNCIL

At its meeting on 20 February 2008, the Council set the following council taxes for the year 2008/09:

Part of the Council's area:	A	B	C	D	E	F	G	H
Tonbridge	£ 902.23	1052.61	1202.98	1353.35	1654.09	1954.84	2255.58	2706.70
Hadlow	£ 935.16	1091.02	1246.88	1402.74	1714.46	2023.90	2332.50	2802.24
Aylesford	£ 928.70	1083.48	1238.27	1393.05	1702.62	2012.18	2321.75	2786.10
Birling	£ 923.21	1077.07	1230.94	1384.81	1692.55	2000.28	2308.02	2769.62
Borough Green	£ 943.64	1100.91	1258.19	1415.46	1730.01	2044.55	2359.10	2830.92
Burham	£ 918.47	1071.54	1224.62	1377.70	1683.86	1990.01	2296.17	2755.30
Diton	£ 976.38	1139.11	1301.84	1464.57	1790.03	2115.49	2440.95	2929.14
East Malling	£ 927.51	1082.09	1236.68	1391.26	1700.43	2009.60	2318.77	2782.52
& Larkfield								
East Peckham	£ 936.19	1092.23	1248.26	1404.29	1716.35	2028.42	2340.48	2808.58
Hadlow	£ 934.08	1089.76	1245.44	1401.12	1712.48	2023.84	2335.20	2802.24
Hildenborough	£ 911.09	1062.94	1214.79	1366.64	1670.34	1974.04	2277.73	2733.28
Ightham	£ 916.98	1069.81	1222.64	1375.47	1681.13	1986.79	2292.45	2750.94
Kings Hill	£ 930.45	1085.53	1240.60	1395.68	1705.83	2015.98	2326.13	2791.36
Leysbourne	£ 938.95	1095.45	1251.94	1408.43	1721.41	2034.40	2347.38	2816.86
Mereworth	£ 915.43	1068.01	1220.58	1373.15	1678.29	1983.44	2288.58	2746.30
Offham	£ 928.06	1082.74	1237.41	1392.09	1701.44	2010.80	2320.15	2784.18
Platt	£ 927.73	1082.35	1236.97	1391.59	1700.83	2010.07	2319.32	2783.18
Plaxton	£ 924.59	1078.68	1232.78	1386.88	1695.08	2003.27	2311.47	2773.76
Ryparsh	£ 931.56	1086.82	1242.08	1397.34	1707.86	2018.38	2328.90	2794.68
Shipbourne	£ 911.82	1063.79	1215.76	1367.73	1671.67	1975.61	2279.55	2735.46
Snodland	£ 942.83	1099.97	1257.11	1414.25	1728.53	2042.81	2357.08	2828.50
Stansford	£ 928.47	1083.22	1237.96	1392.71	1702.20	2011.69	2321.18	2785.42
Trottercliffe	£ 922.11	1075.79	1229.48	1383.16	1690.53	1997.90	2302.12	2766.32
Wateringbury	£ 947.56	1105.49	1263.41	1421.34	1737.19	2053.05	2368.90	2842.68
West Malling	£ 940.52	1097.27	1254.03	1410.78	1724.29	2037.79	2351.30	2821.56
West Peckham	£ 911.31	1063.20	1215.08	1366.97	1670.74	1974.51	2278.28	2733.94
Woolham	£ 933.53	1089.12	1244.71	1400.30	1711.48	2022.66	2333.83	2800.60
Wrotham	£ 939.91	1096.56	1253.21	1409.86	1723.16	2036.46	2349.77	2819.72



## Do you care about the environment?

Do you want to help improve the environment in your local area? Whatever your experience, views or background you could make a valuable contribution to your environment in the South East by joining one of the Environment Agency's regional committees.

We are looking for members to join two regional committees to advise us on how to improve our local environment, and how we can work better with our diverse communities to do that.

We want our committees to reflect the communities and environment they serve and welcome members from all backgrounds.

We currently have five vacancies on our Regional Fisheries, Ecology and Recreation Committee (FERAC). This committee helps us maintain, improve and develop our local fisheries, conservation, ecology, recreation and navigation – improving the environment and the quality of life for local people.

We also have a vacancy on our Regional Environment Protection Advisory Committee (REPAC) to help advise us on how we protect the environment and how we use our policies and priorities.

**Each Committee meets three times a year during office hours, usually in our regional office in Worthing.** All positions are non-salaried, although members are entitled to claim travel expenses and, in some cases, subsistence and financial loss allowance.

We invite nominations and applications from anyone who has an interest in helping improve the environment in the South East, whether you are from an organisation or applying as an individual. The only thing we ask is that you live in the Environment Agency's Southern region which covers Kent, Sussex, Hampshire and the Isle of Wight.

Application packs are available from Lee Spicer-Howard, Committee Services, Corporate Affairs, Environment Agency, Guildbourne House, Worthing, West Sussex, BN14 9QY. If you would like more information, please ring Lee for an informal chat on 01903 832023. [lee.spicer-howard@environment-agency.gov.uk](mailto:lee.spicer-howard@environment-agency.gov.uk). The closing date for applications is 14th March 2008.

Appointees will take up their committee posts on 1 June 2008.

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Register your details and we'll email you daily with new jobs that match your selected criteria

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The smart way to find a job in the County

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## Highways - City of Canterbury

### THE KENT COUNTY COUNCIL (KING STREET, SANDWICH) (EXPERIMENTAL TRAFFIC MANAGEMENT) ORDER 2008

NOTICE is hereby given that KENT COUNTY COUNCIL has made the above named Order under Section 9 of the Road Traffic Regulation Act 1984, and of all other enabling powers, and after consultation with the chief officer of police in accordance with Paragraph 20 of Schedule 9 to the Act:

The Order, which will be in force for a maximum experimental period of 18 months, will introduce:-

1. no waiting at any time (double yellow lines) on the eastern side of Kings Street from the junction with Short Street to the junction with The Chain, replacing the single yellow line;
2. no waiting at any time (double yellow lines) on the western side between points in line with the common boundary of Nos 46 and 48 to a point 6 metres south of the common boundary of Nos 48 and 50 King Street;
3. the removal of a 1 hour parking bay on the western side of Kings Street from a point in line with the common boundary of Nos 48 and 50 for a distance of 6 metres in a southerly direction.

The Order was made on 25 February 2008 and will come into force on 3 March 2008.

This Order is being promoted by Kent Highway Services to reduce or prevent vehicle strikes to a property in King Street.

The Kent County Council will be considering in due course whether the provisions of this experimental Order should continue in force indefinitely.

Any alterations to this Order which will render it less restrictive may be authorised by the Transportation Manager, without the requirement to re-advertise the Order, under section 10(2) of the said Act, and after consultation with the chief officer of police.

Full details are contained in the Order which, together with the relevant plans, and a statement of the Council's reasons for making the Order, may be examined at the offices of the Kent Highway Services East Kent Division at 70 Stour Street, Canterbury, between 9.00am and 5.00pm Monday to Friday and at Dover District Council, White Cliffs Business Park, Dover during normal opening times.

Within the period of 6 months of the coming into force of the Experimental Traffic Order any person may object to this Order prior to making the Order permanent. If you wish to object to the Experimental Order you should send the grounds for your objection in writing to the Transportation Manager, 2 Beer Cart Lane Canterbury, CT1 2NN or by FAX to the Transportation Manager on Canterbury 785144, or by email to kent.highwayservices@kent.gov.uk by noon on 8 September 2008.

### THE KENT COUNTY COUNCIL (VARIOUS ROADS, CITY OF CANTEBURY) (PROHIBITION OF DRIVING) (No 1) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on the routes described in Column 1 of the Schedule hereto. The alternative route for each route described in Column 1 of the Schedule is described in Column 2 and at dates and times as indicated in Column 3 of that Schedule on or after 3 March 2008 for an estimated period of 17 weeks or until such micro and thin surfacing works are complete, at such times and to such extent as shall be indicated by traffic signs.

#### Schedule

Column 1 The affected route	Column 2 The alternative route	Column 3 Dates & times of road closure
Beaconsfield Road/ Forty Acres Road, Canterbury From its junction with St Stephen's Hill to its junction with Mandeville Road	St Dunstan's Street, Station Road West and St Stephen's Road, Whitstable Road, St Thomas' Hill, Giles Lane and St Stephen's Hill	4 - 12 March 2008 7 No. Overnight from 1900hrs to 0600hrs (Not including the weekends)
Mill Lane, Barham From its junction with Derrington Hill its junction with Gravel Castle Road.	Derrington Hill and Gravel Castle Road.	After 3 March 2008 As required during 17 week slot
Cambridge Road, Canterbury From its junction with Oxford Road to its junction with Chineham Way	No diversion route required - No through road Access only	After 3 March 2008 As required during 17 week slot
Cornwall Gardens, Canterbury From its junction with Sussex Avenue for its entire length.	No diversion route required - No through road Access only	After 3 March 2008 As required during 17 week slot
Duck Lane/St Radigund's Place, Canterbury From its junction with Northgate to the end.	No diversion route required - No through road Access only	After 3 March 2008 As required during 17 week slot
The Hyde, Chartham From its junction with Bolts Hill for its entire length.	No diversion route required - No through road Access only	After 3 March 2008 As required during 17 week slot
Strode Park Road, Herne From its junction with Mill View Road to its junction with Mill View Road	No diversion route required - Access only	After 3 March 2008 As required during 17 week slot
The Paddocks, Herne Bay From its junction with Seaville Drive for its entire length.	No diversion route required - No through road Access only	After 3 March 2008 As required during 17 week slot

### THE KENT COUNTY COUNCIL (MERCERY LANE, CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because of erection of a site hoarding and utility works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Mercery Lane, Canterbury from its junction with The Parade to its junction with Burgate on 3 March 2008 for an estimated period of 4 Months or until such works are complete.

Access will be maintained for deliveries only.

### THE KENT COUNTY COUNCIL (VARIOUS ROADS, CANTERBURY) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because culvert reconstruction works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on various roads, Canterbury as described in column 1 of schedule to this order on or after 3 March 2008 for an estimated period of 7 months or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

#### The Schedule

Specified Road	length of road affected	alternative routes
Crookenden Place, Barham	From its junction with Valley Road to its junction with Old Valley Road.	Old Valley Road.
The Causeway, Barham	From its junction with Valley Road to its junction with Derrington Street.	Derrington Street.
Heathfield Way, Barham	At its junction with Valley Road.	Temporary access via entrance into Fox Way.

## Highways - Borough of Dartford

### KENT COUNTY COUNCIL PARK ROAD, DARTFORD (ONE WAY) (TEMPORARY RESTRICTION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by East Hill Bound vehicular traffic on Park Road, Dartford. This Order will also close the junctions of Park Road with East Hill, Pilgrims Way and Downs Avenue.

The Order will become effective on 3rd March 2008, for a period of 8 weeks, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: B2500 Watling Street and A296 Princes Road.

The purpose of the closures is to facilitate the connection to Gas Mains of several properties in this road.

## Highways - District of Dover

### THE KENT COUNTY COUNCIL (PARK STREET, DEAL) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on the routes described in Column 1 of the Schedule hereto. The alternative route for each route described in Column 1 of the Schedule is described in Column 2 of that Schedule on or after 3 March 2008 for an estimated period of 12 weeks or until such highway improvement works are complete at such times and to such extent as shall be indicated by traffic signs.

The Traffic Regulation Order that made High Street, Deal one-way, which prohibits traffic from traveling in other than in a northerly direction as prescribed in the Order in respect of the length of High Street, between Queen Street and Park Street is temporarily suspended for the duration of this Order.

#### Schedule

Column 1 The affected route	Column 2 The alternative route
<b>Phase 1</b> High Street, Deal From its junction with King Street to its junction with Park Street	Park Street approach via West Street, Duke Street and High Street; Also via West Street, Queen Street, Broad Street, Beach Street, and King Street
<b>Phase 2</b> Park Street (Eastern end), Deal From its junction with Car Park Access Road to a point adjacent to The Deal Centre for the Retired	West Street, Duke Street, High Street and Park Street; Also via West Street, Queen Street, Broad Street, Beach Street, and King Street, High Street and Park Street
<b>Phase 3</b> Park Street (Western end), Deal From its junction with West Street to a point adjacent to the entrance to Somerfield Superstore	West Street, Duke Street, High Street and Park Street; Also via West Street, Queen Street, Broad Street, Beach Street, and King Street, High Street and Park Street

### THE KENT COUNTY COUNCIL (VARIOUS ROADS, DOVER) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because carriageway surfacing works are proposed to be carried out on the A20, the Kent County Council has made an Order prohibiting traffic on Various Roads in Dover District as described in column 1 of the Schedule to this Order on or after 3 March 2008 for an estimated period of fifteen weeks or until such works are complete.

The alternative route for through traffic will be via as described in column 3 of the schedule to this Order.

#### The Schedule

Road Name	Length of road	Temporarily suspension of One Way order
East Cliff Dover	From the junction with Marine Parade to the junction with Eastern Docks roundabout	The specific provisions of the Traffic Order that makes East Cliff, one way in a north easterly direction shall be suspended for the duration of the works.
Mill Lane Dover	From the junction with A20 to the junction with Fishmongers Lane	The specific provisions of the Traffic Order that makes Mill Lane, one way in a northerly direction shall be suspended for the duration of the works.
Fishmongers Lane Dover	From the junction with Mill Lane to the junction with King Street	The specific provisions of the Traffic Order that makes Fishmongers Lane, one way in a northerly direction shall be suspended for the duration of the works.

## Highways - Borough of Gravesend

### KENT COUNTY COUNCIL LENNOX ROAD, GRAVESEND (TEMPORARY RESTRICTION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting through traffic on Lennox Road, Gravesend between Campbell Road and Grange Road

The Order will become effective on 17th March 2008, for a period of 30 days, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Thames Way, Dover Road, Dover Road East, Old Road West, Pelham Road.

The purpose of the closures is to facilitate Sewer Connection Works for a new development.

### KENT COUNTY COUNCIL PALMER AVENUE, GRAVESEND (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council has made an Order prohibiting the use by vehicular traffic on Palmer Avenue from its junction with Christian Fields Avenue to 46 Palmer Avenue including the Bellmouth into Warrior Avenue.

The Order will become effective on 3rd March 2008, for a period of 18 months, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Christian Fields Avenue, Warrior Avenue, Ferguson Avenue.

The purpose of the closures is to facilitate Section 278 Works to be undertaken by Countryside Properties Limited.

## Highways - Borough of Maidstone

### THE KENT COUNTY COUNCIL (PENFOLD HILL, LEEDS) (ROAD CLOSURE) TEMPORARY ORDER 2008

NOTICE is hereby given that to allow highway work's to take place the Kent County Council has made an Order prohibiting the use by traffic on Penfold Hill, Leeds B2163 from its junction with A20 Ashford Road to its junction with George Lane. on or after 3rd March 2008 for an estimated period of 2 days or for a period not exceeding 18 months.

The alternative route for the route described above Lower Street, Upper Street, Leeds Road, A274 Sutton Road, Willington Street and A20 Ashford Road.

Any person wishing to make enquiries about the proposal in are requested to telephone 08458 247800

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works will start and be completed.

Access to properties will be maintained at all times.

### THE KENT COUNTY COUNCIL (OLD MILL ROAD, HOLLINGBOURNE) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Old Mill Road, Hollingbourne, between the A20 Ashford Road and Old Mill Farm between the times of 0800hrs and 1700hrs on or after Monday 3rd March 2008 when required for a period of up to 5 days or until such works are completed.

The alternative route for the route described above is for northbound traffic via Forge Lane, Caring Lane, A20 Ashford Road and for southbound traffic via versa.

BT Openreach apologise for any inconvenience caused by these essential works, which are necessary for tree cutting and aerial cable replacement in the area. Should you require any further information about these works, their contact is Tracy Zeal of A Plant Lux Traffic Control on 01666 822000.

**For further information, please contact Geoff Harrison-Mee,  
Director for Kent Highway Services, on 08458 247 800 (local rate)  
or visit [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways)**



**Highways - District of Sevenoaks****KENT COUNTY COUNCIL**

**BASSETTS HILL FARM ROAD, CHIDDINGSTONE (TEMPORARY RESTRICTION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting through traffic on Bassetts Hill Farm Road, Chiddingstone between Truggers Lane and Chiddingstone Hoath.

The Order will become effective on 17th March 2008, for a period of 4 Months, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative route for the route described above will be via: Truggers Lane, Hoath Corner and Chiddingstone Hoath.

The purpose of the closures is to facilitate Water Mains Laying Works for a new development.

**Highways - District of Shepway****THE KENT COUNTY COUNCIL**

**(ASHLEY AVENUE CHERITON FOLKESTONE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because gas mains replacement works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Ashley Avenue Cheriton Folkestone from its junction with Cheriton High Street to Narabeen Road on or after 17 March 2008 for an estimated period of 4 Weeks or until such works are complete.

The alternative route for through traffic will be via Cheriton High Street, Cheriton Road, Ilex Road, and Narabeen Road.

**Highways - Borough of Swale****THE KENT COUNTY COUNCIL**

**(LOWER HARTLIP ROAD, HARTLIP) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Lower Hartlip Road, Hartlip on or after Monday 3 March 2008 for a period of up to 5 days or until such works are completed.

The alternative route for the route described above is for northbound traffic via Hollow Lane, The Street, Mill Lane, Hartlip Hill and southbound traffic vice versa.

BT Openreach apologise for any inconvenience caused by these essential works, which are necessary to renew faulty cable to restore customer service. Should you require any further information about these works, their contact is Tracy Zeal of A Plant Hire Company Limited on 01666 8220000.

**Highways - District of Thanet****THE KENT COUNTY COUNCIL**

**(SPRATLING STREET, MANSTON/RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on Spratling Street, Ramsgate, between its junction with Spratling Lane, Manston and its junction with A256 Haine Road, Ramsgate on or after 17 March 2008 for an estimated period of 6 weeks or until such statutory undertakers works, in relation to Thanet Access Road Eurokent, are complete, at such times and to such extent as shall be indicated by traffic signs.

The alternative route for through traffic will be via Spratling Lane and A256 Haine Road.

**THE KENT COUNTY COUNCIL**

**(VARIOUS ROADS, DISTRICT OF THANET) (PROHIBITION OF DRIVING) (No. 2) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on the routes described in Column 1 of the Schedule hereto. The alternative route for each route described in Column 1 is described in Column 2 of that Schedule on or after 3 March 2008 for an estimated period of 17 weeks or until such micro surfacing works are complete, at such times and to such extent as shall be indicated by traffic signs.

**Schedule**

Column 1 The affected route	Column 2 The alternative route
Greenham Road, Birchington From its junction with Darwin Road to its junction with Sea View Road	Beach Avenue, Herschell Road, Cliff Road and Sea View Avenue. Also via St Mildreds Avenue, Minnis Road, Station Approach and Lyell Road
Grenville Gardens, Birchington From its junction with Greenham Road to its junction with Green Road	Green Road and Grenham Road
The Retreat, Birchington From its junction with Epple Bay Avenue for its entire length	No diversion route required - No Through Road - Access only
Lanthorne Road, Broadstairs From its junction with Callis Court Road to its junction with Stone Road	Callis Court Road, Elmwood Avenue, Nortforland Hill and Nortforland Road
Rhodes Gardens, Broadstairs (Part) From its junction with Radley Close for its entire length	No diversion route required - No Through Road - Access only
St Mildreds Avenue/Grosvenor Road, Broadstairs From its junction with The Broadway to its junction with The Vale	The Broadway, High Street, Queens Road and The Vale
Clarence Avenue, Margate From its junction with Northdown Road to its junction with Palm Bay Avenue	Northdown Road, Gloucester Avenue and Palm Bay Avenue
Grosvenor Hill, Margate From its junction with Eaton Road to its junction with High Street	Marine Gardens and Eaton Road
Headcorn Gardens, Margate From its junction with Eastchurch Road for its entire length	No diversion route required - No Through Road - Access only
Minster Road, Margate From its junction with Canterbury Road to its junction with Shottendane Road	Canterbury Road, Park Lane, Margate Hill, Manston Road and Shottendane Road. Also via Shottendane Road, High Street Garlinge and Canterbury Road
Hatfield Road, Ramsgate From its junction with Ellington Road for its entire length	No diversion route required - No Through Road - Access only
Reading Street Road, St Peters From its junction with Green Lane to its junction with Beacon Road	Green Lane, Northdown Hill, Westover Road and Beacon Road
Collingwood Close, Westgate From its junction with The Warren Drive for its entire length	No diversion route required - No Through Road - Access only
Hundreds Close, Westgate From its junction with Charing Crescent for its entire length	No diversion route required - No Through Road - Access only
Linksfield Road, Westgate From its junction with Lymington Road for its entire length	No diversion route required - No Through Road - Access only

**THE KENT COUNTY COUNCIL**

**(VARIOUS ROADS MINSTER NEAR RAMSGATE) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991**

NOTICE is hereby given that because surface water drainage works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Various Roads Minster near Ramsgate, as described in column 1 of schedule to this order on or after 17 March 2008 for an estimated period of 2 weeks, in two phases or until such works are complete.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

**The Schedule**

Specified Road	length of road affected	alternative routes
Phase 1 Station Road	From its junction with St Mildreds Road to its junction with Station Approach.	Station Approach, Conyngham Road and Church Street.
Phase 2 Station Approach	From its junction with Station Road to its junction with Conyngham Road	Conyngham Road, Church Street and Station Road.

For further information, please contact Geoff Harrison-Mee,  
Director for Kent Highway Services, on 08458 247 800  
(local rate) or visit [www.kent.gov.uk/highways](http://www.kent.gov.uk/highways)



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## Peugeot blows hot and cool with 308 expansion

By **STEVE LOADER**

PEUGEOT will step up penetration by its mid-range Ford Focus challenger, the 308, through cool load-lugger and hot hatch versions arriving soon.

The French marque has also underlined the 308's green credentials by sending one of the most frugal of current versions, the congestion charge exempt S HDi 90, around the M25 on less than a tanner's worth of diesel by averaging nearly 60mpg.

Showing that old motoring habits die hard though, it is probably the sporty 308 GT THP 175 due in April that will most catch the eye.

It uses the turbocharged 175bhp 1.6 litre engine co-developed with BMW for the MINI and used in the 207 GTi THP 175. It is fitted here with a new six-speed manual gearbox and already famous for

diesel-style pulling power low down the rev range – maximum output comes in at just 1,600rpm.

At the same time, the GT is no major embarrassment to Peugeot's overall claims about the 308 line-up's 'green-ness': average fuel consumption is in the late 30s (mpg) and CO2 emissions of 180g/km are 10 per cent less than its most obvious predecessor, the 307 2.0 litre Feline 180.

The GT also has the 'threads' to go with the power: a low and meaty looking lower front bumper combines with the Peugeot 'grinning shark' grille, while there is a discreet rear tailgate spoiler and diffuser.

Sporty concessions inside include an aluminium gear knob and foot pedals plus new steering wheel design.

But if the GT is the car to capture the hearts of would-be 308 customers, then the 307SW arriving in June is one to win their minds.

It is the latest of Peugeot's successful SW series of estates cum MPVs and will replace the big-selling 2002-vintage 307 SW.

Apart from being more stylish than an MPV,

the 307SW also helped push the idea of the panoramic glass roof – a feature now exploited across the industry.

The 308SW features a glass roof 27 per cent larger (1.68 square metres) and extending beyond the heads of the second row passengers and the car also has opening rear tailgate glass for extra rear loading versatility.

Back seats in the second row are all individual, easy to remove, identical in size and offer various combinations. Two occasional rear seats can be fitted in the third row to allow up to seven people to be carried.

Peugeot has also carried over energy-saving technology from the 308 hatchback line-up, launched at the end of 2007, so fuel consumption can be cut by around 10 per cent compared with equivalents in the old 307 range.

Peugeot 308 prices start at £11,995.



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Official range of fuel consumption figures in mpg (l/100km): Urban from 23.3(12.1) to 50.4(5.6) Extra Urban from 35.8(7.9) to 72.4(3.9) Combined from 30.1(9.4) to 62.8(4.5) Official CO<sub>2</sub> emissions from 119g/km to 228g/km.

Models shown: Grand Vitara 2.0 16v manual at £16,999 on the road (metallic paint included), SX4 1.6 GLX manual at £10,999 (metallic paint extra cost), Swift 1.5 GLX 5 door manual at £9,499 on the road (metallic paint at extra cost), 0% APR (typical) finance on Grand Vitara and SX4 models is over 3 years and subject to availability. All offers are for vehicles privately registered between 1 January 2008 and 31st March 2008 from participating authorised Suzuki Dealers only and cannot be used in conjunction with any other offers. Credit is available to persons aged 18 years or over, subject to status. Indemnities may be required. Terms may vary. For full details please contact your local Suzuki Dealer. Suzuki Finance reserves the right to withdraw or amend these offers without prior notice or prior warning. The offers are available to customers within the UK (excludes Channel Islands and Isle of Man). Suzuki Financial Services Limited, part of the Black Horse Group, Head & Registered office: St. William House, Trevelian Terrace, Cardiff, CF10 5BH.



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## YEAR REGMODEL ENGINE DOORS COLOUR MILEAGE £

### CORSA

2005	05	Corza Breeze	1.0	3	Silver lightening	34,825	5,495
2006	56	Corza Sxi +	1.4	3	Ultra blue	5,500	6,995
2006	56	Corza Design	1.2	3	Star silver	6,200	6,795
2007	56	Corza Sxi +	1.4	3	Silver lightening	3,250	7,395
2007	07	New Corza Club A/c	1.2	5	Pannacotta	10,600	8,495
2007	07	New Corza Design	1.2	5	Air blue	12,770	8,995

### SIGNUM

2003	03*	Signum Elegance	2.2	5	Oyster	50,375	6,650
2003	53	Signum Elegance Auto	2.2	5	Star silver	36,500	6,350
2004	04	Signum Elite Auto	2.2	5	Black sapphire	22,000	8,195
2004	04	Signum Elegance Auto	2.2	5	Silver	34,850	7,995

### MERIVA

2004	04	Meriva Design MTA	1.8	5	Ultra blue	35,000	6,495
2007	57	Meriva Energy MTA	1.6	5	Ultra blue	1,950	10,995

### VXR8

2007	57	VXR8 Sat Nav	6.0	4	Phantom Black	6,000	32,995
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### ASTRA

2000	W*	Astra Club Auto	1.6	5	Star silver	36,100	2,995
2002	52*	Astra Convertible	1.6	2	Flame red	58,100	6,250
2004	54	New Astra Club	1.6	5	Black sapphire	29,450	7,495
2005	54	New Astra Sxi	1.6	5	Flame red	34,000	7,995
2004	54	New Astra Club E/T	1.6	5	Star silver	40,500	6,995
2005	05	New Astra Estate Design	1.8	5	Breeze blue	33,700	7,995
2005	55	New Astra Sxi	1.6	5	Star silver	15,550	7,995
2007	07	Astra Sxi Sports hatch	1.4	3	Black sapphire	18,900	9,995
2007	57	New Astra Sports hatch Sxi	1.7D	3	Power red	8,150	11,995
2007	57	Astra Club Estate CDTi	1.3D	5	Pannacotta	7,850	12,995

### ZAFIRA

2001	01*	Zafira Comfort	1.6	5	Star silver	54,400	4,495
2003	03*	Zafira Club	1.6	5	Mirage	65,650	4,995
2005	54	Zafira Life Auto	1.8	5	Star silver	26,200	6,995
2006	55	New Zafira Design	1.8	5	Star silver	26,300	10,495

## YEAR REGMODEL ENGINE DOORS COLOUR MILEAGE £

### VECTRA

2005	05	Vectra Sri	2.2	5	Star silver	30,550	8,250
2006	06	Vectra Exclusiv	1.8	5	Black sapphire	14,900	8,995
2007	07	Vectra Exclusiv	1.8	5	Ultra blue	7,950	10,995
2007	07	Vectra CDTi Exclusiv Est	1.9D	5	Metro blue	12,050	12,995
2007	07	Vectra Sri CDTi (150ps)	1.9D	5	Black sapphire	8,750	16,995
2007	07	Vectra Design	1.8	5	Star silver	12,650	10,495
2007	07	Vectra Exclusiv + pack	1.8	5	Black sapphire	8,200	9,495
2007	07	New Vectra CDTi Sri Nav	1.9D	5	Star silver	8,900	12,995
2007	07	Vectra Life	1.8	5	Black sapphire	10,250	9,995

### OTHER MAKES

2004	54*	Renault Clio Dynamique	1.2	3	Silver	8,150	5,150
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### DUE SOON

2002	20*	Corza Sxi	1.2	3	Yellow	52,000	3,995
2005	05	Corza Breeze	1.0	3	Star silver	28,000	4,995
2005	05	Corza Sxi A/c	1.4	5	Black sapphire	44,000	5,650
2004	04	Meriva Enjoy	1.6	5	Silver lightening	23,000	5,995
2005	05	Meriva Breeze E/T	1.6	5	Star silver	25,000	6,695
2005	05	Meriva Design	1.6	5	Star silver	28,000	6,995
2005	05	Meriva Design CDTi	1.7D	5	Ultra blue	31,000	7,295
2003	03	Astra Active	1.6	5	Ultra blue	44,000	4,250
2004	54	New Astra Sxi	1.6	5	Star silver	17,000	7,495
2005	05	New Astra Sri	2.0	3	Black sapphire	15,000	10,995
2005	05	New Astra Sxi Sports hatch	1.6	3	Ultra blue	42,000	8,495
2005	54	Astra Coupe	1.8	2	Star silver	34,000	6,995
2007	07	New Astra Sxi Sports hatch	1.4	3	Black sapphire	17,000	9,995
2005	05	Zafira Breeze	1.6	5	Black sapphire	37,000	7,350
2005	55	New Zafira Life A/c	1.6	5	Flame red	29,000	8,995
2007	07	Tigra Exclusiv Red	1.4	5	Metro blue	TBA	11,995
2007	07	Vectra CDTi Exclusiv Auto	1.9D	5	Pannacotta	8,000	11,495
2001	51*	Ford Focus Zetec	1.8	5	Black	48,000	3,995

\* Non Network Q Vehicles



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**Signum 2200cc 5 door Black sapphire Hatchback £8195**

Air conditioning, Alloy wheels, CD player, Central locking, Driver's airbag, Electric windows, Multiple airbags, Power assisted steering



**Zafira 1800cc New shape, 5 door Star silver £10495**

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## Citroën blinder

Compiled by Steve Loader

AFTER making possibly one of the ugliest ever Citroëns in the original C5 – not to be confused with the Sinclair C5 except in terms of sales success – Citroën has played a blinder with its forthcoming replacement.

This Ford Mondeo-class stunner is an Audi A4 in style at Citroën prices and, providing the French marque has got the quality right, it could really have a winner on its hands.

Not only will the saloon catch the eye when it arrives in April, but the slightly longer estate will be a looker too when it lands here in the summer.

Six engines are offered – including excellent diesels – and, significantly, two suspension systems; Citroën's famous hydro-pneumatic suspension may well offer the proverbial magic carpet ride, but is not to

everyone's taste and old suspicions about maintenance problems have taken time to die.

So, you can either have the latest cossetting version of Aladdin's favourite – 'Hydractive 3 Plus self-leveling suspension' with the option to select soft or sport modes or a conventional metallic suspension to suit those who prefer a more 'Teutonic' handling and ride package.



## Watch out MINI Cooper S



FIAT is riding the crest of the wave after launching the eagerly-awaited 500 in January and will follow later this year with a scorching Abarth version.

The newcomer will act as a 'halo' model that should ensure that the 500 range tempts male buyers as much as women and will also pose a serious threat to BMW's ultimate hot hatch – the MINI Cooper S.

The Abarth revives the famous Italian sporting marque that had been devalued by association with inferior products during Fiat's doldrum years before the current revival of the brand.

The speedster features a 135bhp 1.4 16v turbocharged petrol engine and five-speed gearbox.

## Talking of 'halo' models...

ABARTH – Fiat's once legendary sporting brand – is roaring back after its parent's return to profitability.

A new Abarth headquarters has been completed in Fiat's home city of Turin and the company is about to re-enter rally competition with the Grand Punto-based S2000 model (pictured).

In addition, hot Abarth road-going versions of the Grande Punto, Bravo and even the new Fiat 500 are tipped for sale soon.



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# Audi moves estate class forward with new Avant

by  
**STEVELOADER**

AFTER fuelling demand for so-called 'lifestyle estates', Audi has much riding on the new A4 Avant.

Estates used to be seen as utilitarian, but the A4's Audi 80 Avant predecessor and rival BMW 3-Series Touring made it cool to be seen in one, suggesting a huntin', shootin' and fishin' lifestyle and a place in the country.

In truth though, these upmarket load-luggers could flatter to deceive, offering little extra luggage space over their saloon sisters – a criticism that Audi says will be addressed by the new car when it arrives in June along with more style and driver appeal.

## Space

The new Avant boasts the most luggage space in its class: 490 litres with split/folding rear seat fully in place and 1,430 litres with rear seat folded.

It certainly beats the outgoing model's 442 and 1,184 respectively though falls a bit short of the 554 and 1,685 of the latest Mondeo – a car that Ford will insist now deserves consideration in the same class as the Audi.

Costing around £1,200 more than the equivalent saloon – currently £22,590 to £30,290 – the A4 Avant will also be launched with enough engines to please most would-be



buyers, comprising 1.8 Turbo FSI and 3.2 V6 FSI petrol units plus 2.0 TDI, 2.7 TDI and 3.0 TDI diesels.

Six-speed gearboxes are standard, but Audi will make two auto 'boxes available: improved versions of a six-speed 'tiptronic' unit and a continuously variable automatic transmission (CVT).

By moving the front axle further forward, Audi has created the longest wheelbase in the car's class, creating a huge passenger cabin and optimising weight distribution –

an aid to the car's improved handling.

Audi is also offering a 'drive select option' at extra cost, allowing the driver to fine-tune the driving characteristics of the car, including suspension settings, steering behaviour, throttle response and transmission shift points to suit personal preferences or prevailing road conditions.

It is all a long way from the old 'workhorse' image of an estate and signals why, I hope, MPVs will never have it all their own way in the car market.



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## DrivingReview

by  
**STEVE LOADER**CHIEF DRIVING CORRESPONDENT  
steve.loader@kosmedia.co.uk**Kia Picanto**

KIA'S Picanto city car star highlights how far and fast the brand has come in a few years.

It is now the ambitious Korean marque's oldest car – despite being launched just over three years ago.

Nevertheless, it has had a midlife makeover to keep it at the forefront of affordable and reliable motoring and prices still start at just £5,995.

But there are plenty of changes, most noticeable being frontal tweaks to make the Picanto look more rounded and less twee than before: new wings and bumper, bigger headlamps and wider grille – the corporate grin already worn by Ceed and Carens models.

**Materials**

It's still not butch and handsome, but looks a whole lot better than most city car rivals.

The Picanto interior was always robust and logical, but now has better materials and design, with a smart new steering wheel and integrated CD/MP3 system being tactile reminders of the quality hike.

The dashboard looks like it belongs to a class above and interior room and accessibility is

# Kia breathes new life into 'old timer'



good for the car's size – even the tiny boot is not the worst at this level.

Picanto model designations have been jazzed up too with Ice (from £6,995) as the trendy label for what should be the best-sell-

ing trim and, as the name suggests, the threshold for standard-fit air con.

This model was chosen for the new-look car's debut last Autumn – the 'base' Picanto, Picanto 2 (from £6,795) and Picanto 3 flag-

ship (£7,995) arriving in January – and looks unbeatable at the price for driving quality and economy with five doors plus decent spec with a/c.

Despite compact dimensions and, therefore,

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a necessarily short wheelbase, the Picanto also delivers a decent ride and drive. It could be better, of course, but you get such a lot for the money that it seems churlish to complain.

With just 64bhp, the mainstay 1.1-litre engine is never going to be a ball of fire either – it takes 15 seconds to hit 60mph – but the car's average of 50-plus mpg is far more rele-

vant to would-be cash-strapped buyers in this class.

Those seeking even better economy should check out the £5,995 entry model; called 'Picanto' pure and simple, it has a 61bhp 1.0-litre engine capable of averaging nearly 60mpg and runs on smaller 13-inch wheels for lower rolling resistance.

With further weight-saving measures such as having just four seats, this has brought that model's emissions down to just 117gms/km – good enough to get into the vehicle excise duty band-B and qualify for exemption under revised London congestion charges – a key point for Kent-based people commuting by car. In the real world though, our Ice test car

makes the most sense as a cash-saving second car, urban runabout or something, modern and reliable for someone just starting out on their motoring life.

Not bad for Kia's 'old timer'.

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## DrivingStats

- Kia Picanto 1.1 Ice £6,995.
- Range: £5,995-7,995.
- Garage stats: 3.53m by 1.59m five-door hatchback.
- Powertrain: 1,086cc/64bhp four-cylinder petrol engine driving the front wheels through a five-speed manual gearbox.
- Performance: top speed 96mph and 0-62mph in 15.1 seconds.
- How green?: category-C and 126g/km CO2 emissions.
- Official fuel figures: combined 53.3mpg.
- Euro NCAP safety rating (0-5 stars): \*\*\*
- Fuel tank: 35 litres/7.7 gallons.
- Insurance group: 3.
- Warranty: three years/unlimited miles.
- Website: www.kia.co.uk

• Rivals: Chevrolet Matiz, Citroen C1 or C2, Daihatsu Charade or Sirion, Fiat Panda or 500, Ford Ka, Hyundai i10 or Getz, Kia Rio, Mitsubishi Colt, Nissan Micra, Perodua Kelisa or Myvi, Peugeot 107, Proton Savvy, Suzuki Ignis, Toyota Aygo and VW Fox

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05 05 ZAFIRA 1.6 1.5 BREEZE 5DR, ENERGY BLUE	£7,495
04 54 ZAFIRA 1.6 1.5 LIFE 5DR, BLACK SAPPHIRE	£7,495
04 04 ZAFIRA 1.8 1.5 ELEGANCE 5DR, BLACK SAPPHIRE	£8,495
06 06 ZAFIRA 1.6 1.5 LIFE 5DR, BREEZE BLUE	£9,295
06 55 ZAFIRA 1.8 1.5 DESIGN 5DR, STAR SILVER	£9,795
06 06 ZAFIRA 1.8 1.5 CLUB 5DR, BLACK SAPPHIRE	£9,995
07 07 ZAFIRA 1.6 1.5 LIFE 5DR, STAR SILVER	£10,195
07 07 ZAFIRA 1.8 1.5 CLUB 5DR, MOONLAND	£10,495
05 05 ZAFIRA 2.2 1.5 DESIGN 5DR, STAR SILVER	£10,995
07 07 ZAFIRA 1.6 1.5 ENERGY 5DR, BLACK SAPPHIRE	£11,695
07 07 ZAFIRA 1.6 1.5 LIFE 5DR, BLACK SAPPHIRE	£11,995
05 55 ZAFIRA 2.2 1.5 DESIGN 5DR, STAR SILVER	£11,995
07 07 ZAFIRA 1.8 1.5 ENERGY 5DR, SILVER LIGHTNING	£12,495
07 07 ZAFIRA 2.2 1.5 DESIGN 5DR, STAR SILVER	£12,995

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05 05 AGILA 1.2 16V ENJOY 5DR, BLACK SAPPHIRE	£5,995
05 54 MERIVA 1.4 16V LIFE 5DR, STAR SILVER	£5,995
07 07 AGILA 1.2 16V ENJOY 5DR, STAR SILVER	£6,695
04 54 MERIVA 1.8 16V DESIGN 5DR, STAR SILVER	£6,795
05 05 MERIVA 1.6 16V BREEZE 5DR, SILVER LIGHTNING	£6,995
07 56 MERIVA 1.4 16V LIFE 5DR, STAR SILVER	£8,395
05 05 TIGRA COUPE ROADSTER 1.8 16V, FLAME RED	£9,295

06 56 MERIVA 1.3 CDTI 16V LIFE 5DR, STAR SILVER	£9,395
04 54 TIGRA COUPE ROADSTER 1.8 16V SPORT BLACK SAPPHIRE	£9,695
07 57 MERIVA 1.6 16V ENERGY 5DR, STAR SILVER	£10,495
05 55 TIGRA COUPE ROADSTER 1.8 16V SPORT, BLACK	£10,495
07 57 NEW TIGRA EXCLUSIVE 1.4 16V KIT, BLACK	£13,495
07 57 SIGNUM 2.8 16V ELITE 5DR, BLACK SAPPHIRE	£18,995
07 07 ANTARA 2.0 CDTI 16V SE 5DR, NICKEL SILVER	£23,995

### AUTOMATIC - OVER 55 IN STOCK

01 51 CORSA 1.4 16V COMFORT 3DR, FLAME RED	£3,995
Y 01 ASTRA 1.6 16V CLUB 5DR, POLAR SEA BLUE	£3,995
03 53 CORSA 1.2 16V DESIGN EASYTRONIC 3DR, BLUE	£4,995
04 54 CORSA 1.2 16V SXI 3DR, BLACK SAPPHIRE	£5,495
04 04 MERIVA 1.6 16V LIFE EASYTRONIC 5DR, BLACK SAPPHIRE	£5,995
06 06 CORSA 1.2 16V SXI 3DR, ULTRA BLUE	£5,995
03 53 VECTRA 2.2 1.5 ELEGANCE 5DR, ULTRA BLUE	£6,295
04 54 CORSA 1.4 16V DESIGN 3DR, BLACK SAPPHIRE	£6,295
05 55 CORSA 1.2 16V DESIGN 3DR, SILVER LIGHTNING	£6,795
05 54 ASTRA 1.8 16V LIFE 5DR, POLAR SEA BLUE	£6,995
06 06 CORSA 1.4 16V DESIGN 5DR, STAR SILVER	£6,995
04 54 ASTRA 1.6 16V CLUB EASYTRONIC 5DR, STAR SILVER	£7,495
04 54 ASTRA 1.8 16V DESIGN 5DR, PAPYRUS	£7,795
06 06 ASTRA 1.8 16V LIFE 5DR, POMEGRANATE RED	£7,795
03 53 SIGNUM 3.2 V6 ELITE 5DR, OYSTER SILVER	£7,995
05 05 ASTRA 1.8 16V DESIGN 5DR, ULTRA BLUE	£8,195
04 54 VECTRA 3.2 V6 ELITE 5DR, SILVER	£8,295
05 55 ASTRA 1.8 16V CLUB 5DR, SILVER LIGHTNING	£8,295
06 55 ASTRA 1.8 16V DESIGN 5DR, ULTRA BLUE	£8,295
04 04 SIGNUM 2.2 ELITE 5DR, ULTRA BLUE	£8,995
07 07 ASTRA 1.8 16V DESIGN 5DR, MOONLAND	£9,495
06 06 ASTRA SPORT 1.6 16V DESIGN 3DR, MOONLAND	£9,995
07 07 CORSA 1.4 16V DESIGN 5DR, SILVER LIGHTNING	£9,995

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Official government fuel consumption figures, mpg (litres/100km), urban/extra urban/combined and CO2 emissions (g/km) for Vauxhall range. Lowest: Corsa 1.0 Classic 3 door 6.3/3.9/4.8/ CO2 115. Highest: Signum Elite Nav 3.0 CDTI V6 24v 19.8/11.2/14.3/CO2 344. Finance subject to status, a guarantee may be required, written quotations are available on request. Licensed credit brokers, terms and conditions apply. All offers and vehicles offered are subject to availability while stocks last. Please note, model portrayed is for illustration purposes only and may not represent actual model. Offers available on vehicles purchased and registered before 31st March 2008. WJ King reserves the right to withdraw any offer at any time. Used car prices exclude Road Fund Licence. All used cars are available while stocks last. Network Q available on vehicles under 4 years/40,000 miles, an alternative warranty will be supplied for other vehicles. Selected discounted models are from stock vehicles only. (1) Free sat nav available on selected used cars, only one sat nav system per used car purchase. Please note, telephone calls may be recorded for training purposes. E&OE.

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2007	NEW YARIS 1-3 T3 5 DR AUTO PAS AIRC SILVER 3000 MILES	£9995
2007	PEUGEOT 1007 DOLCE TRONIC AUTO PAS AIRC BLACK 950 MILES	£7995
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2007	FOCUS C-MAX 2-0 ZETEC AUTO PAS TANGO RED 3000 MILES	£10995
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01 51	MINI ONE AUTOMATIC PAS METALLIC BLUE 51000 MILES	£6995
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### MAZDA

06 56	MAZDA 2 1-4 S AUTO PAS 5 DR BLACK CD PLAYER 4000 MILES	£6995
99 T	MAZDA 323 1-5 LX 5 DOOR AUTO PAS AIRC GREEN 21000 MILES	£3695

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05 55	FIESTA 1-6 GHIA 5 DR AUTO PAS TONIC BLUE LEATHER 4000 MILES	£8995
05 55	FIESTA 1-6 STYLE 5 DR AUTO PAS AIRC BLUE MET 6000 MILES	£8495
05 55	FIESTA 1-4 LX 5 DOOR AUTO PAS AIRC DK BLUE MET 5000 MILES	£7495
05 54	FUSION "3" 1-6 AUTO PAS 5 DR GREY ALLOYS AIRC 14000 MILES	£7995
04 54	FIESTA 1-4 GHIA SDR AUTO PAS AIRC SILVER 15000 MILES	£7495

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06 56	FOCUS 1-6 ZETEC CLIMATE ESTATE AUTO PAS SILVER FSH 4000 MILES	£10995
06 56	FOCUS 1-6 GHIA AUTO PAS AIRC ALLOYS TANGO RED 9000 MILES	£10495
06 56	FOCUS 1-6 LX 5 DR AUTO PAS AIRC TANGO RED 8000 MILES	£8995
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05 55	FOCUS 1-6 ZETEC CLIMATE AUTO PAS AIRC ALLOYS BLUE 13000 MILES	£9495
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04 54	FOCUS 1-6 ZETEC SDR AUTO PAS ALLOYS ROSSO RED 15000 MILES	£5995
04 54	FOCUS ZETEC 1-6 CLIMATE AUTO PAS AIRC SUNROOF 19000 MILES	£6495
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04 54	FOCUS 1-6 LX AUTO PAS 5 DR ALLOYS DEEP ROSSO A/C 12000 MILES	£7495
04 54	FOCUS 1-6 LX AUTO PAS 4 DR ALLOYS SILVER A/C 6000 MILES	£7995
04 54	FOCUS 1-6 LX AUTO PAS 5 DR ALLOYS TONIC BLUE AIR 13000 MILES	£7495
04 54	FOCUS 1-6 LX ESTATE 5 DR AUTO PAS MAGNUM GREY 18000 MILES	£7995
04 54	FOCUS 1-6 LX ESTATE 5 DR AUTO PAS DEEP ROSSO RED 8000 MILES	£7995
04 54	FOCUS 1-6 GHIA AUTO SALOON AIRC ALLOYS SILVER 28000 MILES	£7995
04 54	FOCUS 2-0 GHIA 5 DR AUTO PAS LEATHER TONIC BLUE 24000 MILES	£8495
04 54	FOCUS 16 GHIA AUTO PAS 4 DR ALLOYS SILVER AIRCON 27000 MILES	£7995
03 53	FOCUS 1-6 LX 4DR AUTO PAS ALLOYS TONIC BLUE 12000 MILES	£5995
03 53	FOCUS 1-6 ZETEC 3DR AUTO PAS ALLOYS TONIC BLUE 25000 MILES	£5495
03 53	FOCUS 1-6 GHIA ESTATE CAR AUTO PAS AIRC ROSSO 53000 MILES	£5995
03 53	FOCUS 1-6 LX AUTO PAS ALLOYS AIRC GREEN 38000 MILES	£4995
02 52	FORD FOCUS 1-6 GHIA AUTO PAS AIRC ALLOYS TONIC BLUE 35000 MILES	£5995
02 51	FORD FOCUS 2-0 GHIA AUTO PAS AIRC ALLOYS 4 DR BLUE 46000 MILES	£5995
00 W	FORD FOCUS 1-6 LX ESTATE AUTO PAS AIRC GREEN 35000 MILES	£3995

### CORSA

06 06	CORSA 1-4 ACTIVE AUTO PAS ALLOYS AIRC SILVER 4000 MILES	£8995
05 55	CORSA 1-4 DESIGN AUTO PAS AIRC 3DR STAR SILVER 7000 MILES	£8495
05 55	CORSA 1-4 DESIGN AUTO PAS AIRC POMEGRANITE RED 7000 MILES	£7995
05 55	CORSA 1-4 DESIGN AUTO PAS 5DR SPARKMINT SILVER 17000 MILES	£7995
05 54	CORSA 1-2 LIFE 5 DR AUTO PAS SPARKMINT SILVER 8000 MILES	£5995
04 54	CORSA 1-4 DESIGN 3 DR AUTO PAS AIRC AZTEC GOLD 3000 MILES	£6495
04 54	CORSA 1-2 LIFE 5 DR AUTO PAS SPARKMINT SILVER 15000 MILES	£5995
04 54	CORSA 1-4 DESIGN 3 DR AUTO PAS AIRC AZTEC GOLD 15000 MILES	£5995
04 54	CORSA 1-4 DESIGN 3 DR AUTO PAS AIRC BREEZE BLUE 19000 MILES	£5995
03 03	CORSA 1-4 ELEGANCE AUTO PAS AIRC SUNROOF 42000 MILES	£4995

### HONDA'S

06 06	HONDA JAZZ 1-4 SE AUTO PAS ALLOYS AIRC MET BLUE 6000 MILES	£9995
04 04	HONDA JAZZ 1-4 SE 5 DR AUTO PAS AIRC MET BLACK 21000 MILES	£8495

### CITROEN'S

06 56	CITROEN PICASSO 2-0 EXCLUSIVE AUTO SILVER 5000 MILES	£9995
05 55	CITROEN PICASSO 2-0 EXCLUSIVE AUTO WICKED RED 17000 MILES	£8995
04 04	CITROEN PICASSO 2-0 DESIRE AUTO PAS AIRC SILVER 21000 MILES	£7995
03 03	CITROEN C3 1-4 SX AUTO PAS WICKED RED 23000 MILES	£8995

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06 56	HYUNDAI MATRIX 1-6 CFX AUTO PAS AIRC SILVER 8000 MILES	£8495
06 56	HYUNDAI MATRIX 1-6 CFX AUTO PAS AIRC BLACK 8000 MILES	£8495
04 54	HYUNDAI ACCENT 1-6 CFX AUTO PAS AIRC GOLD 5000 MILES	£6995
04 54	HYUNDAI ACCENT 1-6 CFX AUTO PAS AIRC SILVER 12000 MILES	£6495

### TOYOTA

06 56	COROLLA T3 1-6 SDR AUTO PAS AIRC SILVER STEEL 120 MILES	£11995
06 56	NEW YARIS 1-3 T3 5 DR AUTO PAS AIRC SILVER 2000 MILES	£9995
05 55	NEW YARIS 1-3 T3 5 DR AUTO PAS AIRC SILVER 8000 MILES	£8995
05 55	TOYOTA YARIS T SPIRIT SDR AUTO PAS ALLOYS SILVER 4000 MILES	£8995
05 55	TOYOTA YARIS T SPIRIT 3DR AUTO PAS SUPER BLACK 9000 MILES	£8495
05 55	TOYOTA YARIS 1-0 T3 AUTO PAS 5 DR SILVER 4000 MILES	£6995
05 55	COROLLA T3 1-6 SDR AUTO PAS AIRC SILVER STEEL 7000 MILES	£11995
05 05	TOYOTA AVENTIS 2-0 T SPIRIT AUTO SILVER METALLIC 7 SEATER TOYOTA SUPPLIED EUROPEAN SAT NAV WITH REAR DVD SYSTEM 17000 MILES	£15995
05 05	TOYOTA YARIS VERSO T3 5 DR AUTO PAS SILVER 6000 MILES	£8995
05 05	TOYOTA YARIS T SPIRIT 3DR AUTO PAS AIRC SILVER 14000 MILES	£7995
04 54	TOYOTA YARIS T SPIRIT SDR AUTO PAS ALLOYS SILVER 4000 MILES	£8995
04 54	TOYOTA YARIS T SPIRIT SDR AUTO PAS ALLOYS ICE BLUE 8000 MILES	£7995
04 54	TOYOTA COROLLA T2 AUTO PAS AIRC IONIX BLUE 15000 MILES	£8495
04 54	YARIS T SPIRIT 1-3 SDR AUTO PAS AIRC SDR SILVER MET 20000 MILES	£7995
04 54	TOYOTA YARIS T SPIRIT SDR AUTO PAS AIRC SILVER 14000 MILES	£7995
03 53	YARIS 1-0 T3 AUTO PAS CD BLUE METALLIC 21000 MILES	£5995
03 52	YARIS 1-3 GLS 5 DOOR AUTO PAS MET GREEN 17000 MILES	£5495
01 Y	YARIS VERSO 1-3 GS SDR AUTO PAS SILVER 43000 MILES	£5995

### FIAT

05 05	PUNTO DYNAMIC 5 DR AUTO PAS AIRC ALLOYS RED 4000 MILES	£6995
04 04	PUNTO DYNAMIC 5DOOR AUTO PAS AIRC BLUE 14000 MILES	£5995

### NISSAN

06 06	NISSAN MICRA 1-2 SE 3DR AUTO PAS AIRC PACIFIC BLUE 11000 MILES	£6995
06 06	NISSAN MICRA 1-2 INITIA 3DR AUTO PAS AIRC BLUE 16000 MILES	£6495
06 06	NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIRC BEIGE MET 4000 MILES	£8495
06 55	NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIRC PACIFIC BLUE 8000 MILES	£7995
06 06	NISSAN MICRA 1-2 SE 5 DR AUTO PAS BLACK 15000 MILES	£7495
05 55	NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIRC BLACK 6000 MILES	£7995
05 55	NISSAN MICRA 1-2 SE AUTO PAS 3 DR RED 7000 MILES	£6495
05 55	NISSAN MICRA 1-2 SE AUTO PAS 3 DR BLACK 6000 MILES	£6995
05 55	NISSAN TINO 1-8 S AUTO PAS SILVER METALLIC 10000 MILES	£7995
05 55	NISSAN TINO 1-8 S AUTO PAS CLARET METALLIC 15000 MILES	£7995
05 55	NISSAN MICRA 1-2 SE 5 DR AUTO PAS BLADE SILVER 19000 MILES	£6495
05 05	ALMERA 1-8 SE AUTO PAS AIRC SDR MET BLACK 11000 MILES	£5995
05 05	NISSAN MICRA 1-2 SE 5 DR AUTO PAS BLADE SILVER 20000 MILES	£6995
05 54	NISSAN MICRA 1-2 S 3 DR AUTO PAS CORAL BLUE 15000 MILES	£5495
05 54	NISSAN MICRA 1-4 SX AUTO PAS BLADE SILVER 6000 MILES	£6495
05 54	ALMERA 1-8 SE AUTO PAS AIRC SDR MET ICE BLUE 11000 MILES	£6495
05 54	NISSAN MICRA 1-2 SE 3 DR AUTO PAS SILICA GOLD 18000 MILES	£5995
05 54	NISSAN TINO 1-8 SE AUTO PAS AIRC SILVER 24000 MILES	£6995
05 54	NISSAN MICRA 1-2 SE 5 DR AUTO PAS BLADE SILVER 6000 MILES	£5995
04 54	NISSAN MICRA 1-2 SE 3 DR AUTO PAS CORAL BLUE 4000 MILES	£5995
02 02	NISSAN MICRA 1-0 S 3DR AUTO PAS RED 32000 MILES	£3995
98 5	NISSAN MICRA 1-3 GX 5 DOOR AUTO PAS SUNROOF 12000 MILES	£2995

### SUZUKI

06 56	SUZUKI JIMNY JLMX + AUTO PAS ALLOYS BLUEISH BLACK 8000 MILES	£8995
05 55	SUZUKI JIMNY JLMX AUTO PAS ALLOYS SILVER/GOLD 2000 MILES	£7995
05 05	SUZUKI JIMNY JLMX AUTO PAS ALLOYS SILVER 8000 MILES	£7495
05 05	SUZUKI AUTO 1-1 GL 5 DR AUTO PAS 1560 MILES	£3995
04 54	SUZUKI 1-2 WAGON R GL AUTO PAS BLUE METALLIC 7000 MILES	£5995
04 04	JIMNY JLMX MODE AUTO PAS ALLOYS AIRC BLACK 24000 MILES	£5995
01 Y	SUZUKI JIMNY JLMX AUTO PAS ALLOYS MET GREEN 25000 MILES	£3995

### MG ROVER

04 04	ROVER 45 1-8 CONNOISSEUR BLUE LEATHER ALLOYS 8000 MILES	£8995
04 53	ROVER 251 XL 5 DR AUTO PAS BRG/BLACK LEATHER ALLOYS 15000 MILES	£5995

### CHEVROLET & DAEWOO

06 06	CHEVROLET MATIZ 0-80 SE 5 DR AUTO PAS OCEAN BLUE 10000 MILES	£5495
06 06	CHEVROLET KALOS 1-4 SX AUTO PAS AIRC BLACK 8000 MILES	£6995
05 55	CHEVROLET KALOS 1-4 SX AUTO PAS AIRC BLUE MET 8000 MILES	£6495
05 54	CHEVROLET KALOS 1-4 SX AUTO PAS AIRC POLY SILVER 8000 MILES	£6495
05 54	CHEVROLET KALOS 1-4 SX AUTO PAS AIRC POLY SILVER 3000 MILES	£5495
04 53	DAEWOO NUBIRA 1-8 CFX AUTO PAS SILVER AIRCON 14000 MILES	£5995

### VOLKSWAGEN

06 56	VW POLO 1-4 S 3DR AUTO PAS AIRC CORNFLOWER BLUE 3000 MILES	£8995
06 06	VW GOLF 1-6 S AUTO PAS AIRC 5 DR GRAPHITE BLUE 12000 MILES	£11995
04 54	VW GOLF 1-6 S AUTO PAS AIRC 5 DR SILVER SAND 21000 MILES	£9995
04 54	VW POLO 1-4 S AUTO PAS BLACK 3DR 10000 MILES	£6495
04 54	VW Lupo 1-4 E AUTO PAS SILVER 3DR 27000 MILES	£5995
04 04	POLO 1-4 TWIST 5 DR AUTO PAS AIRC ALLOYS RED MET 18000 MILES	£6995
04 53	GOLF 1-6 MATCH AUTO PAS AIRC ALLOYS DR BLACK 18000 MILES	£8995
01 Y	VW GOLF 1-6 SE 5 DR AUTO PAS AIRC CD RED 26000 MILES	£6995

### KIA

06 06	KIA PICANTO 1-1 LX 5 DR AUTO PAS BURNED RED 10000 MILES	£5995
05 05	KIA RIO 1-3 LX PLUS 5 DR AUTO PAS BERRY BLUE 8000 MILES	£5995
04 54	KIA RIO 1-3 LX 5 DR AUTO PAS BLUE BERRY BLUE 8000 MILES	£5495

### MONDEO

00 W	MONDEO 2-0 LX 5 DR AUTO PAS BLUE 31000 MILES	£3695
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### NEW ASTRA'

07 07	ASTRA 1-8 LIFE AUTO PAS 5 DR LATEST MODEL BLUE 5000 MILES	£9995
07 56	ASTRA 1-8 LIFE AUTO PAS 5 DR LATEST MODEL SILVER 1000 MILES	£9995
06 06	ASTRA 1-8 DESIGN AUTO PAS ALLOYS ESTATE GREY 21000 MILES	£8995
06 06	ASTRA 1-8 DESIGN SDR AUTO PAS BLACK LEATHER ALLOYS 11000 MILES	£8995
04 54	ASTRA 1-6 LIFE AUTO PAS AIRC ALLOYS SILVER 18000 MILES	£6495
04 54	ASTRA 1-8 LIFE AUTO PAS AIRC MET GOLD 7000 MILES	£6995
03 03	OLD ASTRA 1-6 CLUB AUTO PAS SDR ESTATE AIR RED 21000 MILES	£5995

### NEW ZAFIRA ZAFIRA & MERIVA 5 & 7 SEATS MPV'S

06 56	NEW ZAFIRA 2-2 LIFE AUTO PAS AIRC TURQUOISE 3000 MILES	£12995
05 05	ZAFIRA 1-8 LIFE AUTO PAS CD AIRC MET GREEN 10000 MILES	£7995
04 54	ZAFIRA 1-8 DESIGN AUTO PAS CD AIRC MOONLAND 14000 MILES	£7995
04 54	MERIVA 1-6 ENJOY AUTO PAS AIRC SPARKMINT SILVER 15000 MILES	£6995
04 53	MERIVA 1-6 ENJOY AUTO PAS SDR GOLD 23000 MILES	£6495
01 Y	ZAFIRA 1-8 CLUB AUTO PAS AIRC SILVER LIGHTNING 21000 MILES	£5995

### RENAULT

05 05	GRAND SCENIC 2-0 DYNAMIC AUTO PAS AIRC 7 SEATER BLACK 14000 MILES	£9995
05 05	KANGOO 1-6 EXPRESSION AUTO PAS MET SILVER 12000 MILES	£7495
05 05	KANGOO 1-6 EXPRESSION AUTO PAS MET SILVER 10000 MILES	£7995
05 05	MEGANE 1-6 EXPRESSION SALOON AUTO PAS AIR HESSIAN 18000 MILES	£6995
04 54	MODUS 1-6 PRIVILEGE AUTO PAS AIRC ALLOYS EXPRESSO 12000 MILES	£7495
04 54	KANGOO 1-6 AUTHENTIQUE AUTO PAS AIRC MET BLUE 11000 MILES	£7995
04 54	SCENIC 1-6 EXPRESSION AUTO PAS AIRCON BLUE 5000 MILES	£7995
04 54	MEGANE 1-6 EXPRESSION ESTATE AUTO PAS AIRCON GREY 9000 MILES	£7495
04 54	SCENIC 1-6 EXPRESSION AUTO PAS AIRCON FLAME RED 4000 MILES	£7995
04 54	RENAULT CLIO 1-4 EXPRESSION AUTO PAS RED 3DR 13000 MILES	£5995
04 04	KANGOO 1-6 AUTHENTIQUE AUTO PAS MET BLUE 5000 MILES	£5995

### MERCEDES BENZ

07 56	NEW A150 CLASSIC SE AUTO AIRC GREYMETALLIC 4000 MILES	£12995
06 56	NEW A150 CLASSIC SE AUTO AIRC BLUE METALLIC 3000 MILES	£12995
05 05	MERC 270 CDI DIESEL CLK SILVER ALLOYS LEATHER 45000 MILES	£19995
04 54	MERCEDES A140 CLASSIC SE LWB AUTO PAS SILVER 12000 MILES	£9995
04 04	MERCEDES A140 ELEGANCE LWB SE AUTO PAS SILVER 5000 MILES	£10995
04 04	MERCEDES A140 CLASSIC SE AUTO CD SILVER 15000 MILES	£8995
04 04	MERCEDES A140 CLASSIC SE AUTO CD LUNA SILVER 19000 MILES	£8995
03 53	VANEO 1-6 FAMILY 7 SEATER AUTO PAS RED AIRC 29000 MILES	£8995
98 R	MERCEDES E280 ELEGANCE AUTO PAS BLUE ALLOYS AIR 52000 MILES	£4995

### PEUGEOT

06	56	PEUGEOT 1007 DOLCE TRONIC AUTO PAS AIR ORANGE 900 MILES	£7495
06	56	PEUGEOT 206 SW 1-6 VERVE AUTO ESTATE CAR SILVER 1000 MILES	£9995
06	06	PEUGEOT 307 S AUTO PAS AIR/C SILVER METALLIC 11000 MILES	£8995
05	05	206 SW ESTATE QUICKSILVER AUTO PAS AIR/C GREY MET 15000 MILES	£8495
04	54	PEUGEOT 307 S ESTATE AUTO PAS AIR/C RED 10000 MILES	£7995
04	54	PEUGEOT 206 S SW DOOR AUTO PAS AIR/C GREY 10000 MILES	£7995
04	54	PEUGEOT 206 S SW DOOR AUTO PAS AIR/C LUNA MOTO 15000 MILES	£6995

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#### SAAB 9-5 DIESEL

2003 53 **SAAB 9-5 Vector, 04 Model, 22 T1D**, 4 Doors, Automatic, Black, 04 Model, Part Grey Leather Trim, Climate Control, Radio Cassette/CD Player, Alloy Wheels. **£8,495**

#### SAAB 9-5

2003 03 **SAAB 9-5 Aero 2.3L Hot**, Steel Grey, Grey Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio Cassette/CD Player, Alloy Wheels. **£7,495**

2003 03 **SAAB 9-5 Vector Estate 2.0L EcoPower**, Market Red, Grey Part Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio Cassette/CD Player, Alloy Wheels. **This car now with PPC Power Upgrade. £6,995**

2003 03 **SAAB 9-5 Aero 2.3L Hot**, Silver, Grey Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio Cassette/CD Player, Alloy Wheels. **£6,995**

#### SAAB 9-3 DIESEL

2001 51 **SAAB 9-3 3 Door, 22 T1D**, Sunbeam, Grey Part Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio/CD Player, Alloy Wheels. **£4,495**

#### SAAB 9-3

2002 52 **SAAB 9-3 Vector 2.0 EcoPower**, Steel Grey, Grey/Parchment, Part Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio/CD Player, Alloy Wheels. **£7,495**

2003 03 **SAAB 9-3 Aero, 2L Hot (210 BHP)**, Silver, Grey/Parchment Part Leather Trim, Electric Mirrors, Electric Windows, Climate Control, Radio/CD Player, Alloy Wheels. **£6,995**

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#### ALFA ROMEO

147, JTD 02, g57lge, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, £14995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

147 1.6 T Spark, 2001, red, 50685 miles, £3995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

156, 1.8 T SPARK, 2000 (V), 67759 miles red, 4 door saloon, pas, abs, electric mirrors, metallic burgandy, Eonly £2795, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

#### AUDI

A2, SE 5dr, g102cxu, climate control, remote alarm, remote central locking, power steering, electric front windows, electric mirrors, abs, twin air bags, radio cassette, uk specification, supplied, 16" alloys, aluminium silver, 66440 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

A3, SE, ak02bta, central locking, immobiliser, air conditioning, electric windows, power steering, abs, air bag, cd player, colour coded body, head restraints, electric mirrors, alcantara leather, stereo, metallic paintwork, rear wash/wipe, 17" alloys, blue, 52000 miles, £6999, Marshams, Maidstone, 01622 200 100 (TRADE)

#### 2005 RENAULT CLIO 1.2 RUSH 3DR HATCHBACK



Manual, 26,000 miles, Black. 3x3 point rear seat belts, ABS, CD Player, Body coloured bumpers, Cloth seat trim, Drivers airbag. Full service history, TAX July, MOT Jan 2009 one owner from new. Tel: 077254 87771

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#### BENTLEY

ARNAGE, red label auto, 2001, biennium silver with black leather, 50000 miles, £49950, Martin James Cars, Kent, 01795426700 (TRADE)

#### BMW

1 SERIES, 120i SE, black, 2004, 32300 miles, manual, petrol, 5 doors, 3 previous owners, black, £10395, Drake and Fletcher Hyndal, Ashford, 0845 388 1214 (TRADE)

3 SERIES, 316i SE 1895cc 4 door, 2000, abs brakes air conditioning alloy wheels driver's airbag multiple airbags power steering immobiliser met silver, 107000 miles, £3995, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

318, 2003, mauritus blue, 25478 miles, £10995, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

320 2.0 TD SE, 2004, black, 48754 miles, £11495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

#### CITROEN

1.1i Furio 3dr, 2007, 1.1i furio 3dr hatch, blue, 1000 miles, £7295, Wilmoth's Ashford, Ashford, 01233 640100 (TRADE)

C2, 1.4i SX 3dr, 2007, 1.4i sx 3dr hatch, wicked red, 6354 miles, £7495, Masters Citroen, Penze, 0208 659 0909 (TRADE)

C2, 1.1i Cachet 3dr, 2008, 1.1i cachet 3dr hatch, up eds, arctic steel, 1000 miles, £7995, Masters Citroen, Penze, 0208 659 0909 (TRADE)

#### DAEWOO

DAEWOO NUBIRA 4 door saloon, 06 2000, 1.6 p se mot july 08, 0 miles, £500, Beaver Commercial, Ashford, 01233 634763 (TRADE)

LACETTI, SX 1.6, 25637, finished in mint green with black interior manual, black, 0 miles, £4995, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

LANOS, 1.4 S Hatchback 3dr 1349cc, v533win, met very clean cheap tax & insurance, green, 33335 miles, £1495.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

#### FIAT

BRAVO, T-JET, g107sov, alarm, alloy wheels, anti-lock brakes, central locking, drivers airbag, electric windows, passenger airbag, power steering, side airbags, split/holding rear seats, tinted glass, traction control, trip computer, climate control, metallic paint, red, 7000 miles, £11995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

COUPE, 2.0 16v, 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

CROMA, JTD Dynamic, gk55uru, abs(anti-lock brakes), air bag knee, air conditioning, body coloured bumpers, central locking, cloth interior, driver's air bag, immobiliser, passenger air bag, power-assisted steering, blue, 27000 miles, £7995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

PUNTO, 1.2 Active Sport 3dr (2003 - 2006), 05/01/2005, cd player driver airbag power steering immobiliser electric windows, blue, 17813 miles, £4999, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

PUNTO 1.2, Sporting Speedgear, 2001, red, 31589 miles, £3495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

PUNTO 1.2 16v, 2003, blue, 36749 miles, £4295, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

#### FORD

FOCUS, 1.8 Zetec, 1999, insurance group 6 2 owners service history immobiliser drivers airbag power steering moonroof silver, 64000 miles, £3289, A1 Carriages, Crayford, 01322 281255 (TRADE)

FOCUS, Zetec 5dr Auto, 5966079, front fog lamps, remote central locking, alarm, rear headrests, rear wash/wipe, electric front windows, adjustable steering column, radio cassette, twin air bags, power steering, cloth upholstery, alloy wheels, blue, 41200 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

FOCUS Zetec 5dr, front fog lamps, remote central locking, alarm, rear wash/wipe, rear headrests, electric mirrors, electric front windows, height adjustable seat, adjustable steering column, air conditioning, cd player, radio, twin air bags, abs, power steering, traction control, cloth upholstery, alloy wheels, blue, 43000 miles, £4295, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

#### HONDA

ACCORD, 2.2 i-Citi Sport, 10003851074, immobiliser, remote central locking, colour coded interior, half leather, centre armrest, height adjustable seat, lumbar support, adjustable steering column, cruise control, multi-function steering wheel, power steering, abs, child locks, multiple airbags, colour coded body, front fog lamps, metallic paintwork, rear spoiler, rear wash/wipe, electric mirrors, electric windows, dual climate zones, multi-disc cd player, steering wheel audio controls, alloy wheels, metallic blue, 66000 miles, £3980, AR Cars, Kent, 01342 851122 (TRADE)

ACCORD, i-VTEC SE, 5530079, remote central locking, remote alarm, rear headrests, electric mirrors, electric windows, height adjustable seat, cruise control, power steering, adjustable steering column, radio cassette, air conditioning, twin air bags, electric sunroof, rear armrest, abs, cloth upholstery, red, 56000 miles, £3695, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CR-V, LS, 1963ml, electric windows, immobiliser, power steering, air conditioning, sunroof, air bag, cloth upholstery, remote central locking, metallic paintwork, rear wash/wipe, cd player, stereo, 4x4, blue, 70000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

#### HYUNDAI

COUPE, S, half leather, immobiliser, central locking, remote central locking, power steering, cd player, stereo, anti-theft system, 17" alloys, aluminium silver, 12000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

COUPE 2.0 SE, 2003, blue, 32018 miles, £7995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

COUPE 2.0 SE, 2002, silver, 129941 miles, £3995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

#### ISUZU

TROOPER, Citation 3.5 V6 LWB, 1999 (T), 4x4 Isuzu trooper citation 3.5 v6 lwb auto, 5 door, new mot, full electric pack, electric windows 4, 2 & 4 wheel drive, cd hi-fi, tow bar and twin electric pack + much more stunning condition. metallic green, £3995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

#### JAGUAR

S-TYPE, 3.0 V6 Auto, 1999, insurance group 15 abs alarm alloy wheels body coloured bumpers climate control drivers airbag electrically adjustable drivers seat electrically adjustable passenger seat folding immobiliser passenger airbag power steering radio/cassette remote central locking side airbags traction control trip computer 2 owners service history, meteorite silver, 62000 miles, £5000, A1 Carriages, Crayford, 01322 281525 (TRADE)

S-TYPE, V6 Auto, full leather, height adjustable seat, adjustable steering column, electric seats, electric windows, centre armrest, electric handbrake, traction control, cd player, radio, air conditioning, climate control, cruise control, twin air bags, curtain airbags, abs, twin air bags, centre armrest, alloy wheels, blue, 58700 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

#### KIA

CARENS, Le 16v Cdi Auto, hk54 ehb, front fog lamps, rod rails, rear wash/wipe, rear headrests, remote central locking, alarm, full leather, centre armrest, electric windows, electric mirrors, adjustable steering column, height adjustable seat, air conditioning, twin air bags, abs, power steering, cd player, radio, silver, 8500 miles, £3695, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CARENS, 2.0 GRDI LX 5dr Auto, cu54gt, abs, air bag, twin air bags, air conditioning, electric front windows, electric windows, cd player, rear wash/wipe, electric mirrors, front fog lamps, central locking, immobiliser, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, lumbar support, retractable headrests, folding rear seats, rear headrests, adjustable steering column, power steering, metallic paintwork, tow pack, automatic electric windows, radio, stereo, imperial blue met, 18707 miles, £6999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

#### LAND ROVER

DEFENDER, 110 TDI County Station Wagon, 10845054, alarm, cloth upholstery, tow pack, sunroof, radio cassette, power steering, metallic paintwork, rear wash/wipe, alloy wheels, 4x4, road tax is £180 per year on this vehicle, epson metallic green, 68000 miles, £12995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

DEFENDER, 110 TDI County Station Wagon, 10846054, alarm, power steering, rear wash/wipe, side steps, tow pack, sunroof, cloth upholstery, 13" alloys, 4x4, road tax is £180 per year on this vehicle, black, 67000 miles, £11995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

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Amount of credit	<b>£6,995.00</b>
Total charge for credit including £10 admin fee	<b>£1,110.36</b>
Balance amount payable	<b>£8,105.36</b>
36 monthly payments	<b>£161.51</b>
GMFV - Guaranteed Minimum Future Value	<b>£2,281.00</b>

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Official fuel consumption figures in mpg (l/100km) for the Ford petrol range shown are: urban 29.7-31.7 (8.9-9.5); extra urban 50.4-55.4 (5.1-5.6); combined 40.3-43.5 (6.5-7.0). Official CO2 emission figures range from 154-169g/km.



For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to pages **63-64**.

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## MAZDA

5, TS2 D 2.0 110PS 5dr MPV, Jan 2006 g55hyt, 20 previous keepers, power steering remote central locking, air conditioning, electric windows, 6 speed gearbox, full service history, radio/cd player, cd autchanger, twin/side/curtain airbags, abs brakes, engine immobiliser, car alarm, electric/mirrors, tinted glass, rear wash/wipe, adj. steering column, seat height adjuster, sports seats, seven seats, alloy wheels, carbon grey metallic, 15,000 miles, £12,995, Hollis Motors, Dover, 01304 206710 (TRADE)

6, TS Tdi 143ps, 2005, grey metallic with black, 25000 miles, £3995, LJM Motors, Strood, 01634 236698 (TRADE)

6, TS D 143, 2006, grey metallic with charcoal, 31000 miles, £3995, LJM Motors, Strood, 01634 236698 (TRADE)

626, 2.0 GXi, 1998, Insurance group 10 drivers airbag power steering central locking front electric windows, classic red, 71000 miles, £1789, A 1 Carriages, Crayford, 01322 281525 (TRADE)

## MERCEDES-BENZ

230 Sport Compressor, 1998, fantastic car with full ivory leather interior, full sport pack, ilac/blue, 57,000 miles, £5990.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

A CLASS, A170 CDI Avantgarde Auto, 2002, insurance group 7 abs alarm alloy wheels body coloured bumpers drivers airbag electricdoor mirrors electric sunroof folding rear seats front electric windows front fog lights heated door mirrors height adjustable drivers seat immobiliser passenger airbag power steering radio/cd remote central locking side airbags steering wheel rake adjustment service history, aluminium silver, 66000 miles, £6000, A 1 Carriages, Crayford, 01322 281525 (TRADE)

A CLASS, A140 Elegance Auto, 2000, insurance group 6 abs air conditioning alarm alloy wheels drivers airbag electricdoor mirrors folding rear seats front electric windows front fog lights heated door mirrors height adjustable drivers seat immobiliser passenger airbag power steering radio/cassette rear electric windows remote central locking service indicator side airbags steering wheel rake adjustment steering wheel reach adjustment, volcano red, 16000 miles, £4680, A 1 Carriages, Crayford, 01322 281525 (TRADE)

## MG

MGF, white leather, 1 pas, abs, air bag, passenger air bag, alloy wheels, remote central locking, electric windows, electric mirrors, service history, alarm, immobiliser, multi-cd changer, this convertible is in pristine condition and a good example of the ever popular car, it also comes with a hard top so you can have the best of both worlds all year round. many more quality pre-owned cars for sale on: www.rivercarsales.co.uk, green, 92154 miles, £3995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

MGF, 1.6, 1997, met green, 41420 miles, £2795, County Car Sales, Dover, 01304 242324 (TRADE)

MGF, F Vvc Sports, bds15vy, full leather, power steering, air bag, immobiliser, central locking, head restraints, colour coded body, metallic paintwork, electric windows, cd player, stereo, uk specification, 16" alloys, green, 90000 miles, £4299, Marshams, Maidstone, 01622 200 100 (TRADE)

## MINI

COOPER, Pepper 1.6 Auto, 2003, trim: cloth engine size: 1600 transmission: automatic no. of doors: 3, pearl black, 36000 miles, £10495, Palm Bay Margate, 01843 298554 (TRADE)

COOPER, 1.6 3dr, 08/03/2002, cd player abs alarm power steering electric windows, silver, 47600 miles, £5799, Invicta Motors, Ashford, 01233 50400 (TRADE)

COOPER, 1.6, 614648, mini cooper 1.6 3dr honda maidsstone drake & fletcher yellow, 2002, 70068 miles, manual, petrol, 3 doors, 2 previous owners, yellow, £7695, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

## MITSUBISHI

CARISMA, Elegance di-D Exe 5dr, full leather, central locking, abs, air bag, power steering, colour coded body, metallic paintwork, rear wash/wipe, air conditioning, electric windows, cd player, radio, uk supplied, 16" alloys, blue, 64000 miles, £4499, Marshams, Maidstone, 01622 200 100 (TRADE)

COLT, 1.1 Red 3dr, 12/06/5127, abs, air bag, twin air bags, central locking, electric front windows, cd player, rear wash/wipe, red, 23735 miles, £5299, AutoPlanet, Maidstone, Maidstone, 0845 871 5185 (TRADE)

COLT, 1.3 Elegance Automatic, 2005, abs air conditioning alloy wheels audio remote control body coloured bumpers central locking drivers airbag electricdoor mirrors folding rear seats front electric windows front fog lights half leather seats heated door mirrors height adjustable drivers seat immobiliser passenger airbag power steering radio/cd rear electric windows remote central locking side airbags steering wheel rake adjustment trip computer, steel grey, 950 miles, £7750, Masters Group Mitsubishi Bromley, Beckenham, 0208 6587122 (TRADE)

## PEUGEOT

PEUGEOT 306, R reg, 3-door, 2ltr XSi, Blue, 12,000 miles, MOT, tax, recent cambelt, £1,100 one. Tel: 07793 862741 (PRIVATE)

206, 1.9 LX D 5dr Man, ea51ft, central locking, immobiliser, remote central locking, cloth upholstery, head restraints, folding rear seats, rear headrests, power steering, trip computer, abs, child locks, twin air bags, colour coded body, metallic paintwork, rear wash/wipe, electric front windows, electric mirrors, air conditioning, cd player, steering wheel auto controls, stereo, green, 66300 miles, £3790, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

206, 1.6 16v Roland Garros 5dr, remote central locking, immobiliser, half leather, height adjustable seat, sports seats, folding rear seats, rear headrests, adjustable steering column, power steering, trip computer, abs, front fog lamps, metallic paintwork, rear wash/wipe, automatic electric windows, electric mirrors, climate control, cd player, radio, stereo, remote alarm, multi-function steering wheel, child locks, multiple airbags, auto lighting, rain-sensing wipers, panoramic sunroof, alloy wheels, metallic green, 68000 miles, £3990, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

206, 1.4 HDI, remote central locking, cloth upholstery, multi-function steering wheel, power steering, abs, air bag, cd player, air conditioning, electric windows, white, 50000 miles, £3000, Clearways Commercial, Sevenoaks, 01474 853034 (TRADE)

206, 2.0 GTi 180 3dr [DAC+CC], 17/03/2005, cd player abs alarm driver airbag power steering immobiliser auto climate control electric windows, black, 44115 miles, £5859, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

## RENAULT

CLIO, Expression 1.4 16v 5dr, immobiliser, remote central locking, cloth upholstery, head restraints, height adjustable seat, retractable headrests, metallic paintwork, abs, multiple airbags, adjustable steering column, electric windows, electric mirrors, air conditioning, cd player, uk specification, uk supplied, mercury silver, 3282 miles, £5895, Lifestyle Renault, Tunbridge Wells, 0844 8446514 (TRADE)

CLIO, 1.2 5dr Auto, In53lye, remote central locking, power steering, air conditioning, metallic paintwork, sunroof, immobiliser, cloth upholstery, head restraints, colour coded body, rear wash/wipe, radio, cd player, electric windows, cd player, uk supplied, aluminium silver, 33000 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

CLIO, Extreme 4 Dynamique 16v 3dr, remote central locking, remote alarm, cloth upholstery, abs, air bag, traction control, metallic paintwork, rear wash/wipe, radio, cd player, air conditioning, electric windows, electric mirrors, alloy wheels, aluminium silver, 16681 miles, £5295, Saunders Abbott, Sidcup, 020 8300 2450 (TRADE)

CLIO, 16v, 1993, blue, 125200 miles, £700, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

GRAND SCENIC, sc551aa, 1 owner, air conditioning, abs braking system, alloy wheels, cat 1 alarm, foglights, rear window sunblinds, switch-off facility, height & reach adjustable steering wheel, flame red metallic, 7500 miles, £5495, E-SURE Cars UK, Broadstairs, 0845 6447751 (TRADE)

GRAND SCENIC, cp54kbj, 1 owner, air conditioning, abs braking system, stalk control radio / single & multi cd, foglights, 4 electric windows + child override, electric folding mirrors, part leather, rear picnic tables, foglights, (cost new £18120 save £10125 on price when new), flame red metallic, 23000 miles, £7995, E-SURE Cars UK, Broadstairs, 0845 6447751 (TRADE)

## SAAB

9-3 Linear TDI 1.9, oct 2004 g54dwic, two previous keepers, power steering, remote central locking, air conditioning, electric windows, 6 speed gearbox, on-board computer, tinted glass, adj. steering column, seat height adjuster, alloy wheels, silver metallic, 32,000 miles, £9,495, Hollis Motors, Dover, 01304 206710 (TRADE)

9-3 VECTOR, 2005, trim: part leather engine size: 1900 transmission: automatic no. of doors: 4, pearl black, 34700 miles, £14995, Palm Bay Margate, 01843 298554 (TRADE)

9-5 CONVERTABLE, 2000 (w), 00 (w) saab 9-5 2.0 convertible, stunning diamond black coachwork with grey leather trim, full service history, electric park, remote central locking, alarm, air con, electric windows, electric mirrors, twin air bags, alloy wheels, original hi-fi, stunning condition, true luxury at an affordable price, only £5695 many more quality pre-owned cars for sale on: www.rivercarsales.co.uk, diamond black, low mileage miles, £ cheap at £5695, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

9000, 2.3 CDE Saloon 4d 2290cc auto, n, very rare auto saab 9000 griffin very fast car very clean immaculate for year, green, 100k miles, £1399.00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

## SEAT

ALHAMBRA, SX TDI 1.9 130PS 5dr MPV, mar 2004 g44wag, one previous keeper, power steering, remote central locking, climate control, front electric windows, 6 speed gearbox, full service history, radio/cassette, single cd player, twin & side airbags, abs brakes, engine immobiliser, car alarm, cruise control, electricdoor mirrors, cool box, tinted glass, rear wash/wipe, adj. steering column, seat height adjuster, seven seats, 2 x integrated child seats, indigo blue metallic, 46,500 miles, £11,795, Hollis Motors, Dover, 01304 206710 (TRADE)

## VAUXHALL

ASTRA, Coupe Edition 1796cc 2 door, 2000, cd player air conditioning alloy wheels central locking alarm multiple airbags power steering mileage verified immobiliser electric windows, met red, 67000 miles, £3495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

ASTRA, 1796cc 2 door, 2004, cd player abs brakes air conditioning alloy wheels central locking alarm driver's airbag power steering mileage verified immobiliser electric windows, met black, 60000 miles, £7595, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

ASTRA, 1.5 1598cc 5 door, 2003, cd player air conditioning alloy wheels central locking alarm multiple airbags power steering mileage verified immobiliser electric windows, silver, 53000 miles, £3995, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

ASTRA, Life 1248cc 5 door, 2007, cd player air conditioning central locking alarm driver's airbag multiple airbags power steering mileage verified immobiliser electric windows, met silver, 22000 miles, £3495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

ASTRA, 2006, 3x3 point rear seat belts abs air conditioning alloy wheels body coloured bumpers cloth seat trim drivers airbag electricdoor mirrors folding rear seats front electric windows front head restraints heated door mirrors height adjustable drivers seat immobiliser isofix child seat anchor points pas passenger airbag rear headrests rear wiper remote central locking service indicator side airbags space saver spare wheel steering wheel rake adjustment steering wheel reach adjustment trip computer, star silver, 20063 miles, £8995, WJ King Vauxhall, Dartford, 01322 227581 (TRADE)

## VOLKSWAGEN

BORA, 2.0 16v SE 4dr, 10/205178, immobiliser, remote alarm, remote central locking, cloth upholstery, steering wheel rake adjustment, adjustable seat, rear armrest, adjustable steering column, power steering, trip computer, traction control, abs, multiple airbags, metallic paintwork, electric mirrors, electric windows, air conditioning, cd player, radio, stereo, aluminium silver, 56000 miles, £3790, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

GOLF, 1.6 Final Edition 5dr, cf53xvg, immobiliser, remote alarm, remote central locking, cloth upholstery, head restraints, height adjustable seat, folding rear seats, traction control, trip computer, abs, multiple airbags, metallic paintwork, rear wash/wipe, electric mirrors, cd player, radio, stereo, alloy wheels, aluminium silver, 33000 miles, £5790, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

GOLF, 1.9 GT TDI (130) 5dr (6spd), vk048i, immobiliser, remote alarm, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, sports seats, folding rear seats, adjustable steering column, power steering, traction control, trip computer, abs, multiple airbags, metallic paintwork, rear wash/wipe, automatic electric windows, electric mirrors, climate control, cd player, radio, stereo, alloy wheels, aluminium silver, 49800 miles, £8790, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

GOLF, 1.9 TDI PD (105) 5dr, immobiliser, remote alarm, remote central locking, cloth upholstery, centre armrest, head restraints, height adjustable seat, adjustable steering column, power steering, trip computer, abs, multiple airbags, front fog lamps, metallic paintwork, rear wash/wipe, auto-dip rearview, electric mirrors, electric windows, climate control, cd player, radio, stereo, alloy wheels, metallic blue, 59000 miles, £8790, Kent TDI Centre, Maidstone, 01622 750022 (TRADE)

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S40, 1.8 Sport, 10003626074, alarm, immobiliser, remote central locking, colour coded interior, full leather, sports seats, headlamp wash/wipe, front fog lamps, rear spoiler, electric mirrors, electric windows, climate control, radio cassette, cd player, xenon headlamps, alloy wheels, silver, 64000 miles, £5990, Air Cars, Kent, 01342 851122 (TRADE)



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# Spearhead to help rural shops under threat from PO closures

ONE of the retailing world's big guns is taking up the challenge to save the hearts of Kent communities where Post Offices are being closed down.

Sean Carter – who created and ran the Premier grocery group, and well known to people connected with rural retailing – is spearheading a bid to offer lifelines to shops under threat.

Post Office Ltd is in the process of closing down 56 branches across Kent and there are fears of knock-on effects with shops housing them also shutting their doors and, where there was just a PO, whole communities losing services.

Mr Carter has been running his own consultancy company Ross Design since 2000, and has worked for the Rural Shops Alliance as chief executive, Action with Communities in

By **TONY PATEY**

tony.patey@kosmedia.co.uk

Rural Kent as retail adviser and Business Link Kent also as a retail adviser.

He is the main force behind Kent Action for Rural Retailers – KARR – which has many sponsors through Action with Communities. Now Business Link and Kent County Council have joined forces in the face of the PO closures. And Mr Carter has been given the task to give advice.

Business Link and KCC, which was strongly against any PO closures, have put together a programme of support which includes consultation, access to expert advice, the development of a detailed action plan and help with changes to keep the outlet as a viable business.

Mr Carter said: "Where there are shops

already trading we will be talking to the retailers to see what they can do, and where the PO has been a stand-alone and is closing down we'll be talking with the community to see what can be done."

Tony Buddin, Business Link's head of marketing, said: "Many small shops, particularly in rural areas, are already in a precarious financial position. The loss of income and customers when people no longer visit them to use the PO services could put them out of business unless they take immediate action."

"There are thriving rural shops that have never needed the additional attraction of having a PO counter and we know from past experience it is possible for threatened shops to turn their fortunes around and become vibrant community hubs simply by making use of specialist advice."

Roger Gough, KCC's cabinet member for

regeneration and supporting independence, said: "Local shops are at the very heart of the community and are often the only accessible retail outlet for the elderly or people without cars. They also provide vital outlets for local suppliers."

Mr Carter has worked in the food industry in different roles all his life. He was part of the sales team at Booker, then the first merchandiser for the company and then manager of the retail development team.

Nurdin & Peacock approached him to join as national development manager where he headed a large team, setting up 26 company owned stores and then created and ran the Premier group which is one of today's major symbol groups.

In 1996, he joined Blighline Refrigeration to develop convenience stores sales and new products.

## Tinderhouse on right track with new software

ON the starting blocks is a world-first idea for sportspeople which will dramatically increase enjoyment of spectator sports – and it was developed by a tiny team of four based in Whitstable High Street.

Map My Tracks is a new service that turns a mobile phone into a training tool for sportspeople, and takes advantage of the booming number of handsets with built-in global positioning system (GPS) technology.

The service, developed by award-winning online web design and development agency Tinderhouse, uses GPS to

accurately track a sportsperson's position in real time, displaying live information including pace, time and distance.

Designed by sports enthusiasts managing director Nick Tatt, Rob Smith, Joe Angus and Shelley Bartlette, the service is ideal for tracking activities like sailing, cycling, running, canoeing, skiing, walking, windsurfing, orienteering, mountaineering, horse riding, hang gliding, gliding, snowboarding, paragliding and even hot air ballooning.

Once back home sportspeople can replay and analyse tracks to see where performances can be improved.

As Map My Tracks shows the sportsperson's position live on the internet, friends and family can watch progress from the comfort of their home.

The idea came from an office conversation last May about how the next Olympics should use real time GPS tracking for the sailing events.

By doing so they would bring the entertainment to the big screen on shore and dramatically improve sailing as a spectator sport.

At the time, real-time GPS tracking was only provided for the big boys like the Americas Cup yachts and the team

thought they could bring real time GPS tracking to the masses using a mobile phone, GPS and the web.

This year will see Map My Tracks provide event tracking for sports like sailing, running and cycling events.

Tracking an event means one can display, to spectators, on the big screen the live location of all competitors or live over the web.

More details and to see other people's tracks go to [www.mapmytracks.com](http://www.mapmytracks.com).

A video of the service is available at <http://www.youtube.com/watch?v=GLiN3ZDPVVO>.



BIG IDEAS: MD Nick Tatt



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**BUSINESS BRIEFS****Supermarket raises £2,035 for its charity**

MORRISONS Canterbury is celebrating after locally raising £2,035 for the company's charity of the year, Asthma UK.

It helped the supermarket raise a nationwide total of £1 million.

Throughout the last year, colleagues and customers at the store raised money through a range of activities including selling Bagnuss (the charity mascot) pin badges, mobile phone recycling, in-store collections and employee competitions.

Limited edition products and a unique Winter Warmers celebrity recipe books were also available.

A Kick Asthma Heroes campaign was also run throughout October to recognise and reward the bravery of many children with asthma across the UK.

**Rags to riches tale to be told at university**

AN international entrepreneur, who went from being a 15-year-old school drop-out to a co-founder of a multi-million hair care company, will share his business insights at a free lecture at Canterbury Christ Church University on March 7.

Graham Webb MBE, who grew up in London government-subsidised housing and overcame the challenges of congenital spina bifida, will share the personal and professional struggles and accomplishments which eventually led to his business success.

His company Graham Webb International has salons in west Kent.

To book a place, please contact Nicola Burr on 01227 782 531.

**Trade minister finds global enlightenment**

VISITING Genzyme's global headquarters in Cambridge, Massachusetts, Britain's Trade Minister, Lord Digby Jones of Birmingham, learnt of the biotech company's significant investment in the UK, where it has a manufacturing site at Allington, and an international office at Kings Hill, West Malling.

The products are marketed to instrument and reagent manufacturers as well as a comprehensive distributor network encompassing 50-plus companies in 25 countries.

Lord Jones said: "Britain is one of the world's most attractive locations for pharmaceutical and biotechnology operations and I am committed to make this sector go from strength to strength."

**Waste treatment firm flush with investment**

IMPAX Asset Management Ltd, one of the UK's largest venture capital investors in environmental markets, has announced it has invested £4 million into New Earth Solutions Ltd, a biological waste treatment and resource recovery company.

New Earth is building a new facility in Kent with contracts to receive source segregated organic waste from Kent and Essex County Councils.

# Bosses failing to take into account long hours culture

MANAGERS in the South East are putting in too many hours for too few returns, according to latest figures. In fact, many of their bosses are getting up to 40 days for free.

The overwhelming majority regularly work over their contracted hours – but most do so to meet demands of their job, rather than the demands of their boss. And many are reluctant to take time off when ill.

The data, published by the Chartered Management Institute in the run up to the TUC's Work Your Proper Hours campaign, found that nine out of 10 in the South East regularly work beyond their contract, a figure that has remained stagnant since 2000.

The average manager works one hour, 18 minutes over contract each day – equivalent to roughly 40 days per year, or 184 million days each year for the UK's management population. A half say they put in the hours just to keep up with work. Only one in three does it by choice, but just two per cent say their bosses are to blame.

Three out of five say long hours prevent them from exercising and one in five says it stops them developing their skills.

Two out of five in the South East believe the UK's long hours culture affects their productivity and one in three argue that working excessively hits morale.

Analysis of the data, published in association with Simplyhealth, shows that the average manager only takes 3.5 days absence each year. It means that for every day lost to illness, the average manager provides almost 11.5 days 'free of charge' to their employer.

**Performance**

Jo Causon, director, marketing and corporate affairs at the Chartered Management Institute, which has many members in Kent, says: "Many organisations focus on the cost of absence to their organisations, yet are not addressing the root causes of absenteeism."

"Surely, in today's results-driven environment, output is more important than input, so two questions need to be answered; why are employers ignoring the impact of long hours on the health and performance of their employees and what responsibility are employees taking for how they manage themselves?"

Looking at those in full-time employment, the report also shows that women are more able to control their workload.

Only 16 per cent of women, compared to 35 per cent of men, work over 48 hours per week and just three per cent of female respondents admitted to working in excess of 60 hours each week, compared to seven per cent of men.

Causon adds: "The perpetual cycle of taking out costs in recent years has meant

By **TONY PATEY**

tony.patey@kosmedia.co.uk

most organisations are driven to use their assets – particularly their people – more intensively. Yet it is clearly having a negative effect and will create longer-term problems for organisations unless the UK's long hours culture is kept in check."

**Policy dilemma of care insurance**

AROUND 1,000 Kent people may be wondering what to do with their care insurance after the Financial Ombudsman Service ruled that life company AXA should provide refunds for people who bought its 'lifetime care' policies during the mid-90s.

But Symponia, the national affinity group for care fees planning and financial advice for people over 65, says people should think very carefully before cancelling policies and leaving themselves vulnerable without any cover to fund their potential care fees – although for some it may be worthwhile to cash in.

AXA (PPP) was one of a number of life companies marketing pre-funded care plans in the 90s, but in 2005 AXA announced its policies were not on track to pay out adequate cover and demanded that policyholders pay a top-up fee in order to maintain their benefits.

James Swanson, an independent financial adviser and Symponia's member for Bromley said: "The ruling is a mixed blessing. For people who feel betrayed and angry that they were asked to pay top-up premiums, the news will be welcome. But there was a reason why people bought these policies in the first place and the likelihood is they will still have this same need."

"Some people will be in line to receive a cheque for £30,000 or so, which sounds like a lot of money, but it might only fund less than one year's care fees, whereas keeping the policy running could pay out for the rest of someone's life."

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**BUSINESS BRIEFS****Workshop highlighted absenteeism problems**

EMPLOYEES taking sick leave results in a loss of 175 million working days a year – costing the UK economy £13.4 billion.

To help employers understand and tackle the reasons behind workplace absence, Business Link last month held a free workshop entitled Turning Absence into Attendance.

Sara Denton, sustainable business adviser at Business Link, said: "Workplace absence is a real problem in the UK, but employers can take steps to reduce the impact it has on their business.

"Inevitably, when a member of staff is absent productivity declines and customer service suffers. Employees that are forced to cope with the additional workload caused by colleagues' absence can feel resentful and morale suffers.

"Having an absent member of staff for even just one day can be costly when you consider that salaries of the staff concerned have to be covered, overtime must be paid and temporary cover found.

"Long-term sickness can have very serious effects on a company's bottom line."

The workshop looked at the true cost of absenteeism to a business; understanding the reasons why employees are absent and how to tackle them; how to conduct effective return to work interviews; and how to understand more about stress related absence.

Ms Denton said: "Employers that have a high rate of absenteeism amongst staff don't have to accept the situation; they can make changes within the company to combat the problem."

More business news online

[www.businessforkent.co.uk](http://www.businessforkent.co.uk)

# Investing time in disabled workers is good business



CHARITY: Mr Ian Netherton

By **TONY PATEY**[tony.patey@kosmedia.co.uk](mailto:tony.patey@kosmedia.co.uk)

BREAKING down barriers and dispelling myths and prejudices are all part of a day's work for Roy Brazier – development manager for an independent residential care home which is celebrating its 80th anniversary.

But business is very much on his mind.

The Pepenbury registered charity, which is home to 70 adults with a range of learning disabilities, aims to enable each resident or day visitor to achieve his or her physical, intellectual, emotional and social potential.

But making links with the business world is very important for Pepenbury – based in Pembury – which employs 160 people and has an annual turnover of over £4 million.

Part of the centre's remit is to help people with learning disabilities who want to contribute to society through working.

Mr Brazier said: "We try to make links with

people in the business community, but this is not always easy, as sometimes employers need to have a better understanding as to what people with learning disabilities can achieve.

"Sometimes a slightly larger than average initial investment in a learning disabled person by a business can be repaid many times.

"Experience shows that they are more likely to stay in a job longer, be more loyal and more reliable than other staff doing similar jobs.

"There are many people who could do a useful job and would gain in confidence if they had a job to do. Often three or four hours a week is all that people can do before they start to lose benefits so we are certainly not always talking about full-time employment.

"All some people need initially is a period of unpaid, but structured work experience in order to build up their confidence to do other

things. We would be happy to arrange for groups of business people to visit us."

Business Link, the free business information, advice and support service, has been working with Pepenbury since 2001 on a range of issues including e-commerce and leadership training.

Ian Netherton, a Business Link adviser, said: "We have an ongoing relationship with Pepenbury and have helped them draw up and execute business plans and reviews.

"Now is a great opportunity to really shout about their accomplishments and let businesses know about the untapped skills that are waiting to be used.

"An example of what people with learning disabilities can achieve can be seen at the Pepenbury charity shop and on-site shop and coffee shop. Residents help run the small business and members of the public are encouraged to visit and buy the local produce. This all part of the Pepenbury Training for Work programme."

## Competition Commission is failing to meet retailers' needs, says FSB

THE UK'S biggest business organisation, which has thousands of members in Kent, has hit out at the Competition Commission's remedies in its proposals for the grocery market.

In the wake of the commission's two-year inquiry, the Federation of Small Businesses repeated its view that the remit for the inquiry is far too narrow and that consumers have been let down by

the competition authorities.

It had called for an independent regulator with a wide-ranging retail brief to ensure fair competition in all parts of the sector and reverse the trend of more than 2,000 independent shops going out of business each year.

The FSB said it is not alone in thinking that more radical action is needed. More than 400 MEPs have adopted a declaration call-

ing for an investigation of and remedies to "the abuse of power by supermarkets operating in the European Union".

Andrew Aves, FSB regional organiser in Kent including Medway, where it has 6,700 members, said: "The Competition Commission has consistently failed to be an effective regulator to the retail industry. Three time-consuming, costly and ultimately

meaningless inquiries in just seven years tell their own story.

"The idea for an ombudsman to oversee the relationship between supermarkets and suppliers is a reasonable one, but it does not go far enough.

"There are many more issues, such as below-cost selling and free parking for out-of-town shopping centres that the commission has failed to address properly."

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## References can prove a point of contention

WE all like to think that when we go to a new job we'll automatically get a reference from our previous bosses – but there's no legal obligation on an employer to provide a reference for an ex-employee.

That may come as a surprise, but once an employer has decided to give a reference the process sets off a whole raft of obligations not just to the ex-employee, but to the new employer.

Amanda Finn, of Gullands solicitors, Maidstone, said: "Give a bad reference and the ex-employee may have a case for suing for losses as a result of the negligence. Alternatively if there is any provable malice a defamation action may be on the cards.

"As for the recipient of the reference, if that employee turns out not to be so honest and trustworthy as you have maintained then there may be liability for losses incurred through the negligence of the former employer.

"Little wonder then that ex-employers are often loathe to provide anything other than confirmation that the employee worked between x and y in a specified role."

The key exceptions to this basic rule are:

- Where the employer has agreed to provide a reference in a compromise agreement. Failure to do so here may constitute breach of contract with any damages arising being claimable
- Where the refusal may be construed as victimisation as a result of a discrimination claim being brought against the ex-employer
- Where there is a statutory or legal obligation to do so i.e. Financial Services Act regulated firms.

So what should you do to minimise the risk?

- Check the identity of the person asking for the reference and check their request is for a legitimate business reason
- Have a policy of responding only in writing
- Be objective and keep it simple
- Do not volunteer information; answer only those questions asked of you
- Do not include issues of complaint against the ex-employee unless they were aware of them and the appropriate disciplinary action was taken
- Limit who within your organisation gives references. This should concentrate the information in one place and avoid incorrect information being used by someone who has no direct knowledge or experience of the person for whom they are giving a reference
- Maintain complete and accurate personnel records
- Be aware of confidentiality and data protection issues.

# Company offering complete package

A MEDWAY-based food machinery manufacturer could soon find itself being the secret ingredient in the ready meal industry's success.

The Food Machinery Company, based at Fenn Corner, St Mary Hoo, Rochester, already plays a huge role in making some of the nation's favourite ready meals.

It supplies firms – including Marks and Spencer and Heinz – with food processing equipment like mixers, ovens, blenders, sandwich makers and depositors.

Now, thanks to a Medway Council £10,000 interest-free business loan, the company is able to expand and capitalise on this rapidly developing market.

The loan will help the business expand its premises to allow it to keep up with the continuing demand for its products – for example, the company has been appointed an agent for three Chinese manufacturers to distribute food machinery in the UK and Ireland.

Director Mike Wilkinson said: "The company has more than 29 years of experience in supplying machinery for industrial food processing, but we need to continue our expansion into the fast-moving world of ready meals to ensure our continued growth."

He is developing, and owns the intellectual property rights to, a new machine for particle

By **TONY PATEY**

tony.patey@kosmedia.co.uk

weighing and portioning for the ready meal industry.

He said: "The ready meal industry in the UK is the fastest expanding field in the world; it's a major industry and this loan will ensure we are able to retain our position in the pack.

"Most people don't think about how their ready meal got into the tray but it's particularly complex.

"Where we shine above our competitors is that we can offer a complete package suited to a client's individual needs. We often take calls from food manufacturers who want to make ready meal dishes like pasta in sauces, for example.

### Delighted

"We look at their needs and develop a complete system that will suit their production rate. A smaller company producing, say, 100 meals a day will not need the same equipment as a company making 100 meals a minute.

"We talk to each client and devise something that is suitable for them."

Cllr Jane Chitty, Medway Council's portfolio holder for strategic development and economic growth, said: "Medway

Council has been delighted to help this business on several occasions with Partners for Growth funding."

Partners for Growth is a funding assistance scheme designed to help small and medium-sized local businesses that have an opportunity to grow and create employment, but cannot finance it all themselves.

For more details about the loans contact Medway Council's economic development team on 01634 828 878 or visit [www.medway-business.co.uk](http://www.medway-business.co.uk)

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## Committed to town

ONE of Folkestone's longest-established businesses, audiovisual specialist Halksworth Wheeler, founded in 1902, has shown its commitment to the town by investing in a major revamping of its showroom in Guildhall Street.

Director Philip Smith said: "I think we are entering an exciting time in terms of Folkestone's future as a shopping centre.

"The changes we've recently seen, together with the improvements we have undertaken in our store, prove there is a great deal of confidence around the town."

## Shop's pole position

IT may be just a small 50 sq ft ex-stamp shop, but it could prove a snip for its new owners – it's directly opposite Margate's site of the Turner Contemporary Gallery.

The shop cost £460 a sq ft and should prove a good investment for its buyers Graham Knight and Fiona Sherriff, both investors in the area, and who are also responsible for the new Margate Harbour Arm project. Ms Sherriff said: "When the Turner Contemporary opens and the Margate Old Town projects come to fruition, there will be a lot of visitors."

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## Quality and service is the mantra for success

HOP picking in the Garden of England used to be very much a hands-on activity – very labour intensive compared with the mechanised harvesting that now goes on every autumn.

It was a time when Kent residents took a summer holiday and went into the hop fields, where they were joined by a host of people coming from London's East End, and, of course, the Gypsies.

They all toiled together and must have had a great time, as well as earning good money.

Now youngsters can take a look back in time, and older people can relive their memories in an old converted oast house which shows films and has displays.

It can only be at one place – The Hop Farm at Paddock Wood, once a full-time working hop farm, which has become one of the county's most popular attractions and big business.

New general manager is Martin Westwood. Educated at Cambridge University, he has a strong business background in High Street retailing and has been general manager at Warwick Castle, Chessington World of Adventures, Madame Tussauds and Beaulieu.

### QUESTIONS AND ANSWERS

He's been general manager at Warwick Castle, Chessington World of Adventure, Madame Tussauds and Beaulieu and now **Martin Westwood** has brought his vast experience to one of Kent's leading tourist attractions, The Hop Farm at Paddock Wood, with plans to make it more successful and profitable



**Q** What is your business aim at The Hop Farm?

**A** We believe in a gentle day out for families with children under 10 – that's the market we're aiming for. We'd like to develop as a place where children can come and have fun with their parents and also where children can do a few grown-up things in a child-like way.

A recent addition is the bouncy pillow area which has proved a huge success – one for the very young and one for older children.

**Q** How does The Hop Farm compare with other major attractions where you have worked?

**A** I was at Chessington World of Adventures most of the 90s and, with the board of directors, I was responsible for developing it, shaping and changing it and bringing in vari-

ous, massive presentational improvements.

I was also working with the local authority – it was a very sensitive place being in the greenbelt of London – and so there was a good dialogue between us and the local council and councillors. It became a success and we increased the numbers and the profitability.

Chessington was a very good place because one learnt an awful lot. I'd been to Warwick Castle before, where the average age of people running it was in the 50s – at Chessington it was in the early 20s. This site here is interesting in the sense it falls in between both. You go through life and you learn things at various places – here is very strong on events, so was Beaulieu.

**Q** What is the unique selling point (USP) here?

**A** We have the largest agglomeration of oast buildings anywhere in the world – they are

technically called bells, and our bell five is the biggest ever built.

We have a great obligation to look after them, but we are also creating an enterprise in and around them which will appeal to all people.

They are Grade-II listed; these buildings are massive so if you can use the internal aspect sensitively, you offer this wonderful day out which the weather can't spoil because there's a lot undercover. That's a very strong aspect of the site that a lot of others haven't got. [It has, for example, a fascinating Legends in Wax exhibition and the Hop Story Museum].

The old things apply – good presentation, good quality, good customer service and high standards and above all offer an experience customers feel is good value for money.

**Q** What have you got planned for The Hop Farm this year?

**A** Opening at Easter is our driving school for children where they can drive electric cars round and get a certificate at the end.

And our wedding venue area is very popular – couples can get married outside from April to October. That's good business for us and for local folk it is very Kentish.

Then in July we have the War and Peace Show, the largest military vehicle spectacular in the world, which is huge and quite rightly now claims to have international significance with people coming from all over the world to it.

We are already one of Kent's most significant visitor attractions in any case, but as time goes by and the visitor numbers increase then it will become more important in the whole of the South – it has elements which suggest it could get to that level of interest.

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## Will legislation cast a shadow over chances of new dawn for east Kent?

**REGENERATION** of the coastal areas of east Kent may be menaced by the implementation of the Rating (Empty Properties) Act 2007.

This relates to changes in the relief from business rates, which come into force for empty property on April 1.

The laudable objective of the new law is to persuade the occupiers and owners of all commercial property to bring empty premises into use and thus increase supply and reduce the cost of renting and leasing.

The new legislation will impact sharply on commercial property.

An adjustment period of grace of three months for shops and offices and six months for unoccupied factories, warehouses, workshops and stores will soften the initial blow, but will be of little solace in the longer term.

Currently the majority of commercial premises qualify for 100 per cent relief from business rates for the first three months when they are vacant, followed by 50 per cent relief thereafter. Industrial buildings and warehouses receive 100 per cent relief when they become empty. Charities and community amateur sports clubs can claim 90 per cent relief on business rates.

By Guest Writer **DAVID FOLEY**

Chief executive of Thanet and East Kent Chamber of Commerce

However, the British Chambers of Commerce (BCC) warned of "unintended consequences" when the Government first made the announcement in May last year, and the Confederation of British Industry (CBI) had similar reservations.

While welcoming the dispensation for protected buildings, warnings over the periods of relief appear not to have been heeded and the CBI added that the Government should monitor rental values and the speed of development as well as vacancy ratios.

The Act has not received the media attention that it perhaps deserves.

However, it is a common fallacy in other areas of the country that the greater South East, the world's 10th largest economy, has a uniform economic profile across its regions. It does not and never has had.

Thirteen wards in Thanet fall into the 20 per cent most deprived areas nationally and this includes Pier, the most deprived of all. Dover features eight wards and Shepway seven.

Established traditional local property devel-

opers in Thanet with long memories of promised new dawns that failed to brighten their hometowns are not reticent about the effects of the new legislation.

Enthusiased at last by the feel-good effect of new money from the London Array, Thanet Earth and the Manston Airport development, they are aware the successful regeneration of east Kent coastal towns requires the sustained refurbishment of commercial buildings by small-scale developers working on many individual projects, in addition to flagship projects such as innovation parks and art galleries.

This is summed up neatly by one developer in Ramsgate who writes: "My involvement is with smaller properties. The impacts are on:

"1) Regeneration areas. Listed buildings are excluded which is good news, but even in Margate Old Town, there are buildings which are not listed.

"This legislation is therefore detrimental to a project like the Old Town where everyone is striving to create a vibrant centre to complement the Turner Contemporary.

"2) Other small retail properties. Properties with a rateable value of less than £2,200 are also excluded but only a handful of really small shops fall into this category. An average

shop on Northdown Road, for example, does not, so any void period, or any time taken for renovation becomes very costly. There is a risk that landlords will resort to renting properties out cheaply to inappropriate businesses.

"3) Change of use. In areas such as the upper High Street in Ramsgate, the time between buying the property, getting change of use, and doing the building work to a point where it is no longer considered rateable will always be a few months, so big costs will be incurred here too. Again, investors will shy away from these projects and regeneration will slow down."

There is little point in petitioning the Government to modify legislation that is due to come into effect in a little over one month.

However, if the Government is serious that it "will take account of the points raised" then it is eminently reasonable to expect it to consider special arrangements for east Kent coastal towns where the thresholds could be adjusted in the best interests of local communities.

Our call to the Government is to consider a dispensation for small-scale developments in Thanet and Shepway so that enterprise can flourish and the Government's laudable commitment to regeneration can be fulfilled.

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# Unicom's survey reveals the data disasters that are waiting to happen



MANY small businesses may have binned their paper mountain when going digital with a 'paperless office', but more than half are failing to back-up their electronic files – and risking a complete loss of data.

Unicom, part of Universal Utilities PLC, which specialises in telecoms for the small business sector and has around 1,500 customers in Kent, asked customers ringing in to its call centre whether their business backed-up vital computer and business data.

By **TONY PATEY**

tony.patey@kosmedia.co.uk

Chris Earle, operations director, said: "It's quite hair-raising to think that 55 per cent of the businesses we surveyed said that they did not back-up their data in any way.

"All it takes is a power surge, a hardware failure, a software glitch, a break-in or even a wrong click of a mouse and every single piece of information relating to accounts, tax, personnel, sales, customers and stock can be lost

for good. In most cases that could be the accumulation of years' of data – imagine having to manually recover or replace it."

Of the 799 businesses questioned, 55 per cent said that they didn't have any back-up at all. The remaining 45 per cent used various methods for their back-up – some more safe than others.

Five per cent back-up to tape storage, while six per cent back-up online, 14 per cent back-up to a different PC and 20 per cent to 'another method'.

Mr Earle said: "Until you lose your data, you don't realise how valuable it is to your organisation. At worst, data loss can put you out of business, and at the very least, it will cause hours if not weeks and months of costly disruption in service to customers.

"Since we conducted the survey, we have decided that we are going to create an online back-up service which will be available to our customers at discounted rates.

"We hope to launch our new product in the New Year."

Unicom currently provides telecom, broadband and website services to 70,000 small businesses throughout the UK and has an annual turnover of more than £40 million, with 12 regional offices situated around the UK.

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RT: Rate type R%: Rate percentage L: Loan U: Until OD: Other details

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OD: £2,500 ARRANGEMENT**PRINCIPALITY**RT: FIXED R%: 5.39% L: 90% U: 31/03/2010  
OD: £2,000 ARRANGEMENT**STROUD & SWINDON**RT: FIXED R%: 5.39% L: 90% U: 31/10/2009  
OD: £2,250 ARRANGEMENT**ABBEY**RT: FIXED R%: 5.39% L: 90% U: 02/06/2010  
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L: 100% U: 30/04/2010 OD: £999 ARRANGEMENT**ABBEY**RT: FIXED R%: 7.34% L: 100% U: 02/06/2010  
OD: £995 ARRANGEMENT**ABBEY**RT: FIXED R%: 7.49% L: 100% U: 02/06/2013  
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\*Assume 50% income for spouse of same age on annuitant's death, payable monthly in advance without escalation, rate is £10,000 of fund matured and assume client is in good health

**MALE AGED 60**

CANADA LIFE	£591
STANDARD LIFE	£584
NORWICH UNION	£583
SCOTTISH EQUITABLE	£583
LEGAL & GENERAL	£581
PRUDENTIAL	£568
SCOTTISH WIDOWS	£561

**MALE AGED 65**

CANADA LIFE	£649
STANDARD LIFE	£641
NORWICH UNION	£641
SCOTTISH EQUITABLE	£639
LEGAL & GENERAL	£638
PRUDENTIAL	£635
SCOTTISH WIDOWS	£624

**FEMALE AGED 60**

CANADA LIFE	£576
SCOTTISH EQUITABLE	£570
LEGAL & GENERAL	£570
STANDARD LIFE	£563
NORWICH UNION	£563
PRUDENTIAL	£555
SCOTTISH WIDOWS	£540

**FEMALE AGED 65**

CANADA LIFE	£630
NORWICH UNION	£624
LEGAL & GENERAL	£622
SCOTTISH EQUITABLE	£616
STANDARD LIFE	£616
PRUDENTIAL	£615
SCOTTISH WIDOWS	£597

• THESE RATES CANNOT BE GUARANTEED AND ARE CORRECT AT THE TIME OF GOING TO PRESS



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## Movers & Shakers

NEW managing director at Sevenoaks-based municipal services specialist Verdant Group is former development director Roger Edwards.

For the past year, Mr Edwards had been managing director at Verdant's subsidiary Waste Services (UK) Ltd in Southampton, as well as remaining on Verdant's board.

He replaces Verdant co-founder and managing director Simon Miles who has left the company to pursue other interests. Co-founder and former chairman Jon Miles continues as a non-executive director.

The acquisition of Verdant by Greenstar UK last November, created an enlarged Group with forecast revenue of £121 million.

Greenstar expects to manage more than 270,000 tonnes of material per annum, operating from 38 facilities throughout the UK.

Mr Edwards added: "We start this year with a new contract win, that of Stratford-on-Avon District Council, and I'm optimistic that there will be similar good news to report soon."

During 2007, Verdant also started a six-year management contract for seven of Kent County Council's 12 household waste recycling centres.



ONE of the South East's leading law firms Furley Page – recommended by The Legal 500 and Chambers UK – has announced that George Crofton Martin is now a solicitor in the firm's dispute resolution team based at Canterbury, following training with the firm.

George, 27, from Canterbury, joined the firm in 2005, working with both the commercial and dispute resolution teams.

Now specialising in commercial dispute resolution, he covers a wide range of contentious matters relating to company, commercial and partnership disputes; intellectual property; data protection and IT. He also acts for individuals involved in complex commercial disputes.

A member of the Law Society, he graduated from the University of Kent with a 2:1 in politics, government and law.

He then completed a postgraduate diploma in law at City University, London, and the legal practice course at the College of Law, London.

Furley Page LLP has offices in Canterbury, Chatham and Whitstable covering Kent and Thames Gateway, offering legal services across 12 practice areas in commercial and private client law.

For further details visit [www.furley-page.co.uk](http://www.furley-page.co.uk).



LAURA King (above left), of HR GO Kent Ltd, has been promoted to managing director.

HR GO Kent Ltd is one of the 50-plus joint venture recruitment companies within the HR GO plc Group.

Ms King, who will be responsible for overseeing all eight branches within Kent and Sussex, said: "Over the last six months we have achieved a 50 per cent increase in sales and we will build on the success of recent months to become the market leader."

Joining Laura in the management team is Jo Smith who is now appointed operations director. Jo (pictured right) will be focusing her attention on permanent recruitment responsible for training and development and putting new systems and structures of support in place.

HR GO plc is one of the top 50 recruitment companies in the UK with a turnover approaching £90 million, employing 450 permanent staff nationally and more than 4,000 contract personnel.

Laura King is at [lking@hrgokent.co.uk](mailto:lking@hrgokent.co.uk).

## Clydesdale to bank on Kent's future growth

A BIG bank has joined others by setting up a dedicated team for the Thames Gateway area – one of the nation's biggest growth areas.

Clydesdale Bank's new team will focus on the Kent region, stretching from Dartford to Swale, which is earmarked by the Government for massive investment in its infrastructure.

Paul Saunders, managing partner at Clydesdale Bank's financial solutions centre for Maidstone and Thames Gateway, said: "We have set up the team in response to the area's growing economic vitality and the need among the business community for flexible banking facilities."

Based initially in Maidstone, the team plans to move into dedicated Thames Gateway Kent premises as soon as possible.

The team will be headed by Jeremy Brett, who is joining Clydesdale Bank as a senior partner from RBS Corporate.

Gavin Coleman from Barclays Corporate also strengthens the team as a new business partner working alongside Andy Bate.

Each member of the new team has considerable banking experience and knowledge of the business community in the area and will create a formidable alternative to the big four.

Clydesdale Bank has also appointed two new associates, Jane Richards and Dianne Willett, to support the team and provide a service for members without the need for using call centre.

The Clydesdale Bank Thames Gateway team can be contacted on 01622 625 400.



SUCCESS: Julie Chapman won top award

## Julie helping her firm to blossom

IT WAS not just taking part – it was the winning! Scooping a Pride in Thanet Award last year gave Julie Chapman's confidence a huge boost and marked the start of a highly successful year for her company.

Julie, who works for Carol Peters Travel in Westgate, was nominated for the transport employee award by passengers and organisations she assisted with booking day trips, holidays and coach hire.

"It was a huge surprise to be nominated and an even greater surprise to win," said 28-year-old Julie. "I did not think I was doing anything very special, but I have always enjoyed going out of my way to help people with their bookings and their holidays."

Since winning the award Julie has been expanding her skills base and has helped launch Carol Peters Flowers alongside the travel business.

"I trained as a florist after leaving school, but had not worked with flowers professionally and had concentrated on the travel business."

"We decided to expand Carol Peters Travel to combine a coach company and a florist and it has proved extremely popular," she said.

This year's Pride in Thanet Award winners will be announced at the Broadstairs Pavilion on Monday, March 17. For further information contact Kent Tourism on 01622 696936 or email [prideinkent@kent.gov.uk](mailto:prideinkent@kent.gov.uk).

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**FIT TO RACE:** Lisa Dobriskey will compete in her last indoor event of the season, in Valencia



Picture: ADY KERRY

## Dobriskey on plane to Spain

THE World Indoor Championships is the next target for Commonwealth 1,500m champion Lisa Dobriskey after she was selected as part of the Great Britain squad.

The Ashford athlete will travel to Valencia, Spain, for the Indoor Championships, which start on March 7.

Dobriskey will race in the 3,000m, her last race of the indoor season. There was a chance she would not be fit enough to make the squad, but after consulting her coach she was given the go-ahead.

A delighted Dobriskey said: "It was great to be selected and I am looking forward to it. I nearly didn't make the squad because I thought after my Achilles injury in December, I wouldn't be in good enough shape."

Dobriskey's main target this season is the

Olympics in Beijing which she is still yet to qualify for. Although she has run inside the qualifying time she will have to wait until the trials in June before she can gain a place in the team.

For the 3,000m she will race with fellow Brit and rival Helen Clitheroe, who she edged out of the bronze medal position in her last race at the Birmingham Grand Prix.

She said: "I have had quite a few races with Clitheroe now and we are starting to build quite a healthy rivalry. We get on really well and I enjoy racing against her. I am looking forward to racing against her once again at the World Championships."

Bromley sprinter Montell Douglas has also been selected for the GB squad as a reserve for the 60m sprint.

# Credit is due

## Gills deserve praise for way they've handled pressure on and off the field, says Scally

By DAVID PRITCHARD

GILLINGHAM chairman Paul Scally claims neither he nor the Kent club gets enough credit for staying out of financial trouble and avoiding administration.

Bournemouth and Luton Town, both potential rivals for Gills in their battle against relegation from League One, have been deducted 10 points this season after going into administration.

The points penalty has almost guaranteed the two clubs' fate in the bottom four come the end of the season, just as Rotherham failed to overcome their punishment in League One last season.

Gills came close to slipping into administration in 2005 in the wake of the ITV Digital collapse, but the debt problem has continued to hamper the club. Only in December the club engineered a deal to reduce its £12 million debt to a more manageable £3m after Priestfield was sold to a holding company.

### Comfort

Scally told Kent on Sunday he was pleased the club had stayed out of financial difficulties while others had fallen foul of the penalties, but felt most supporters were ignorant of the situation.

He said: "It does give me comfort but the fans don't see that - they just see the next result. I don't get any credit and nor does the club. They have not got a clue what goes on. It is frustrating and disappointing really."

Nearly six years after the ITV Digital collapse, clubs are still having trouble living within their means. Rotherham look set to go into the extreme measures for the second time in under two years, with others likely to follow.

Scally said: "I just think what the fans have got to realise - why are these clubs going into administration? Why is it outside the Premier League we are unable to run these clubs successfully? The reason is our expectations are so high."

"The pressure on people like myself is so great we do things we shouldn't and get the clubs into trouble."



**STRONGER:** Paul Scally says Gills are coping with financial and team pressures

On the pitch, the Gills have endured a turbulent season, falling well short of Scally's pre-season hopes of a return to the Championship.

Manager Ronnie Jepson left the club by mutual consent after just six games and it took almost two months for Mark Stimson to be named as his successor.

As the season enters its final two months, the team are locked in a battle just to preserve their League One status for next season, but Scally insists he is not even contemplating relegation.

He said: "Not at all. I don't think it is a precarious position given the changes Mark has made. He has done extremely well to get the team together. We were shedding goals for fun early in the season. I don't think that team would have gone on to win many games."

"I don't think many people realise the task Mark had to achieve. There was a huge problem in the dressing room, a big culture problem."

"He has tried to change the team round in mid season, while dealing with the problems and I think he has done a very good job. We are a far better club now."

Keep up with the county's sporting action  
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## Camier gets back in the saddle after horror crash

AFTER suffering a horrific season-ending crash last year, Kent rider Leon Camier has been back in superbike action for the first time in more than six months.

The young superbike star has been in Almeria, Spain testing with his new team, Airwaves Ducati, after signing a deal in November. The 21-year-old from Ashford has made a full recovery after breaking his femur and cracking his pelvis in a crash during a race at Cadwell Park in August.

Camier, who has not been on a race bike since the crash, was glad to be back on a machine, which he believes could net him the British Superbike crown.

Speaking from the circuit, he told KoS: "It does feel good to be back on the bike but I am feeling a bit sore as I have not ridden for a long time. I thought it would be difficult but it has been okay. In fact, it has been getting better and better throughout the test."

"When I first got on I started slowly. There's no trying to break lap records only to end up smashing yourself to pieces. I've been getting faster and faster throughout the week and I'm only second off the race pace, which is encouraging. It's just good to be back on the bike."

Following his first test on the new Ducati, Camier was shocked at the difference between his new machine compared to last season's Honda.



**RETURN:** Leon Camier is preparing for the British Superbikes Championship after recovering from a serious injury

He said: "The bike is fantastic as there is so much more power on this machine than my old Honda."

"It doesn't really feel different riding after the injury, which is good. However, the new bike is something I have got to get used too. I am having to learn a completely new riding style to be able to ride the bike fast."

The first round of the new season is at Brands Hatch beginning on April 4.

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# Treddy returns to Kent a happy man

## All-rounder enjoys New Zealand experience



**I** KNOW a lot of people in Kent will be disappointed that I did not get to mark my debut England tour with a first international cap, but I myself am more than happy with how things went.

On the long journey back from New Zealand early last week, following the end of the one-day leg of England's current tour, I reflected on my month or so with Paul Collingwood's squad. And my conclusions are all very positive.

A meeting with Peter Moores, the England coach, just before I packed my bags for home, has in particular left me feeling very upbeat about the way my career is going as I now look forward to the start of a new season with Kent in little more than a month's time.

**P**eter and I reviewed my first England senior tour, and he told me that I was closer to winning a first cap than perhaps I had realised on the trip. He said I just had to carry on doing the things I am doing, and he earmarked certain areas of my game which I need to keep improving on to be successful at international level.

But, overall, I came away knowing I am still progressing with my cricket, still improving and in with a great shout of playing for England in the near future.

It's all down to me of course, but I think I was picked on that leg of the tour because the England hierarchy wanted to have a look at me more closely and they

wanted me to get some experience of seeing how things are done in the senior side.

I know they were very happy with the way I had gone about things on the pre-Christmas tour of India with the Performance Programme side, and I don't think I've done myself any harm at all being around the senior England team and getting used to the way the top players prepare and the work ethic that goes with what is expected of you at that level.

Because I wasn't selected for the matches themselves, I don't think I got in as much work on my batting as I would have liked, but there was more than enough bowling opportunities in practice and I definitely think I have improved in my bowling as a result. I feel very ready for the season ahead, that's for sure.

Andy Flower, England's assistant coach and himself one of the best batsmen in the world when he played for Zimbabwe, was very complimentary about my batting, too, however, and said he had been surprised by

how good a batsman I was. That was great to hear, especially from someone as respected as he is.

My aim for the coming summer now is to keep myself in contention for a place in England's one-day team. There are 10 one-day internationals scheduled for the season ahead – five against New Zealand and five against South Africa – plus two Twenty20 internationals. But, obviously, for me to be in the selectors' thoughts when the first of those matches start in mid-June, I need to be performing well for Kent.

I think we have a strong squad at Kent and I am looking forward to April immensely. Everything that has happened to me this winter, England-wise, was as a result of how I performed for Kent last season – and so if I want to take the next step of actually representing my country on the field of play then I need to push on again with Kent.

**O**ne thing is for certain, though. From being in New Zealand with England, and being part of the team in terms of match preparation and feeling the anguish of defeat and the delight of victory, I have had a real taste of what playing international cricket is about. And it has whetted my appetite, I can tell you.

I felt very much at home in that environment, and in practice sessions I didn't feel out of place at all. I learned a lot from being with England and I'm well aware that many people before me have had to wait for their chance to play at international level.

But waiting and learning is very much what I've done throughout my career, from junior days and in my early years on the Kent staff. I've worked hard, waited for my opportunity, and kept making the progression upwards. So why should it be any different with England?

• **James Tredwell, the Kent off-spinning all-rounder, is one of Kent on Sunday's regular sports columnists.**

**HAPPY DAYS: James Tredwell (left) and Tim Ambrose share a laugh during a net session at the Lincoln University performance centre in New Zealand**

Picture: GETTY IMAGES



# Plans to build £8m sports village

ATHLETES in Kent could be set to benefit from a new £8 million sports village in the near future according to plans released this week.

As exclusively revealed by our sister paper, Yourashford, Ashford Town Football Club are hoping to knock down their existing stadium at The Homelands and build a brand new 5,000 capacity arena capable of hosting league football.

Also on the 40-acre site, the club aim to build six new football pitches, a tennis academy, fitness centre and a budget hotel. The development could be up and running inside two years.

Club director Don Crosbie said: "We have been planning this sports village for a number of years and we want to look after all the sport bodies in Ashford. It is not just about Ashford Town but looking after everyone in the Ashford area."

"We have the funds for the scheme and have turned down offers from Sport England and the Football Foundation for it. Ashford Town will own the sports village and it will provide the club with a revenue stream to enable a sustainable business."

At the head of the development will be a new youth structure for the club that will include an extra six youth teams, from under-7s right up to under-18s.

These teams will play on the new pitches in a bid to galvanize talented young footballers in the area.

Crosbie added: "We feel that with 1,100 young footballers in the town, if we cannot get two or three through the ranks and into the first team, then we have failed."

Former Arsenal striker Ian Wright, who is the club's director of football strategy, will act as a mentor in training sessions with the young footballers.



**FUNDS: Don Crosbie says money is in place to transform The Homelands**

## Addicks set for run-in

**FOOTBALL:** Charlton Athletic prepared for a promotion push for the final 12 games of the season by snapping up Chelsea attacker Scott Sinclair on loan.

The 18-year-old winger, who has featured for the Blues in the Premier League this term, was set to make his debut for the Addicks against Sheffield United yesterday.

"The club is fighting for promotion and I wanted to be part of that," said the exciting forward, who can play on either wing or as a second striker.

"Hopefully, I will bring more goals to the team, and can help the club climb the table and get promotion to the Premier League. It's a real challenge, and that excited me."

A debut for Sinclair would take the number of players used by Charlton this season to 34, the highest number since the club's very first league campaign in 1921/22.

At the end of the week, Pardew also swooped to snap up 20-year-old midfielder Dorian Smith on a contract until the end of the season, although he will be loaned back to previous club Tooting & Mitcham.

## Mos set for play-offs

**ICE HOCKEY:** Invicta Dinos continue their bid to qualify for ice hockey's national league final today as the play-offs get into full swing.

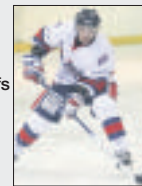
The Mos won their fifth consecutive South B title last weekend, which put them into the four-team round robin play-off tournament.

Kevin Parrish's team began with a trip to Peterborough Islanders yesterday. Today they take on rivals Streatham Redskins in front of home fans.

The Redskins were beaten 4-0 on their last visit to the Gillingham Ice Bowl last month.

Mos could welcome back Slovakian forward Tomas Hentek, who has been out for four weeks with a knee injury.

Face-off is at 5.15pm.



## Shakey's test result

**MOTORSPORT:** Former British Superbike Champion Shane Byrne has compared his new Airwaves Ducati bike to the machine that saw him pick up 12 race wins on his way to the title back in 2003.

Byrne has been testing with his new Ducati team in Almeria, Spain for the first time ahead of the 2008 season.

The Sheppey rider completed 220 laps which equates to seven race distances and was very pleased with how the three day test went.

He said: "The test went really well and I got to try out the brand new bike which is fantastic. In fact the whole team are great and I got on well with them. I have wanted to race for this team for such a long time and now I am here. The bike was literally brand new – shipped from Italy and is very fast."

"I think I will be definitely in with a shout of the title this year."



## Spencer's try delight

**RUGBY:** England Women's rugby captain Catherine Spencer led her side to a record victory over France in the Six Nations last weekend.

The number eight scored a try in the 31-0 win in Bergerac, which kept the team on course for an historic third straight grand slam in the Six Nations.

Spencer said: "We knew before the start of the match that this one would be the crucial game of the Six Nations. The Grand Slam is still in the back of our minds but we have got to keep focused on the next game and not look too far ahead."

With wins against Wales and Italy already under their belts, they move on to a clash with Scotland on March 8.



## FOOTBALL

Why Scally believes Gills deserve to be praised **86**



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## CRICKET

Tredwell takes positives from training with England squad **87**



# DOUBLE TROUBLE?

## Kent stars to play in 'rebel' tournament

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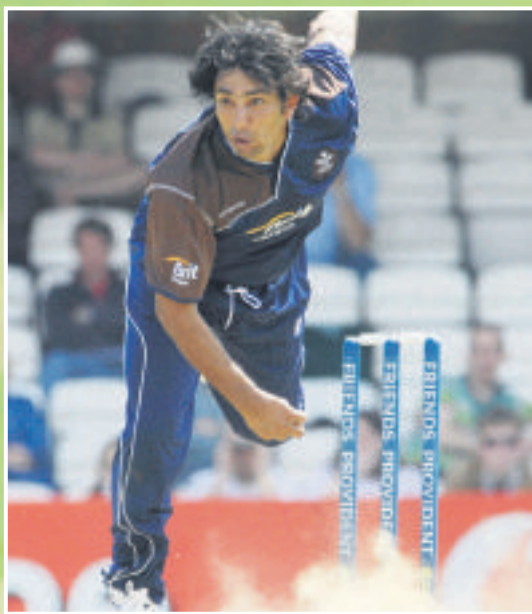


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**CONFLICT:** Azhar Mahmood and Justin Kemp's decision to play in the Indian Cricket League could prove controversial



Pictures: ADY KERRY

KENT'S new signings Azhar Mahmood and Justin Kemp have signed up to play in the controversial Indian Cricket League, a move which could have a bearing on their futures in county cricket.

Kemp has signed a contract with the Indian Cricket League (ICL) after cutting his season with South African side Cape Cobras early to join the 'rebel' tournament.

Mahmood, who signed for Kent in November last year, has been playing in the ICL since December for the Hyderabad Heroes in a Twenty20 competition.

Those cricketers that have gone to play in the ICL have come under intense pressure as the competition is in direct opposition to the Indian Premier League – the only break-away tournament backed by the International Cricket Council.

### Pressure

Cricket's chiefs are being put under further pressure to ban players that join the ICL by the Board of Control for Cricket in India (BCCI) – the authority that launched the new IPL Twenty20 series.

The IPL became well known after it auctioned a pool of 77 world-class cricketers last month, including Indian Mahendra Singh Dhoni, who was bought for £772,000, and former Kent all-rounder Andrew Symonds, who was picked up for £695,000.

The England and Wales Cricket Board toughened its stance earlier this week against what it described as "unofficial events", after issuing a statement that hinted at difficulties ahead for players who wished to play county cricket and in the ICL.

## EXCLUSIVE

By **GLENN PEARSON**

It read: "In order to protect the genuine interests in the development of grassroots and county cricket, and protecting anti-doping and anti-corruption measures, the ECB policy to condemn unauthorised events will be taken into consideration when evaluating any application to register players for county cricket."

Australians Jason Gillespie, David Hussey and Pakistani Rana Naved-ul-Hasan have all been put under pressure by their counties and in Naved and Hussey's case, they have been issued ultimatums to play for the club or the ICL.

Both Kemp and Mahmood have signed for Kent as Kolpak players, which means they are not under the same pressures as they no longer are contracted to an international board, although the counties may be forced into taking a hard line by the ECB on those players that sign up to the ICL.

Kent chief executive Paul Millman told Kent on Sunday all counties were in discussions with the ECB about players competing in the ICL and clubs are waiting on developments as to how they will act.

All counties have been encouraged to engage their players in 12-month contracts to ensure they only take part in ICC-backed competitions.

Millman said: "There is a lot in the newspapers about the dispute between the Indian Premier League and the Indian Cricket League that is having a knock-on effect around the world.

"We are in the same position as many other counties and we will await developments.

"As many as 11 counties are involved in it, but in the meantime we are expecting Azhar Mahmood and Justin Kemp to report for the start of the season as usual."

The ICL tournament finishes on April 6 which is 10 days before Kent's first County Championship game, against Nottinghamshire at St Lawrence and both Mahmood and Kemp are expected to be named in the squad for that game.

Vice-captain Martin van Jaarsveld will also be available for the start of the season and will be joining up with the squad, despite rumours that he would be joining the IPL.

Millman confirmed that van Jaarsveld would be taking his place at Canterbury as the player's wife is expecting a baby.

Meanwhile, Kent are expected to profit from a £30 million cash injection from the ECB. English cricket chiefs are keen to see improvements which would include the erection of floodlights at every county ground.

The move is designed to allow England's cricketers to adapt to playing under floodlights regularly and increase opportunities for supporters to watch live games.

Millman said: "I am hoping we will get support for our ground developments and I am hoping that in due course we will be able to access some of the funds for this."

"It will be more than just funds for floodlights, it will be to get all the grounds up to Test standard."

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